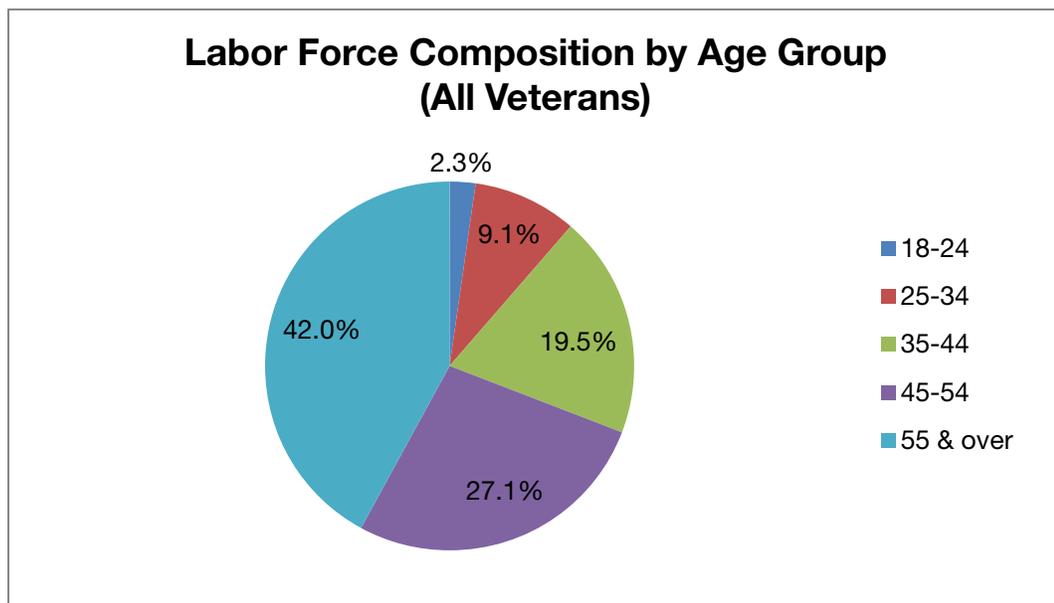


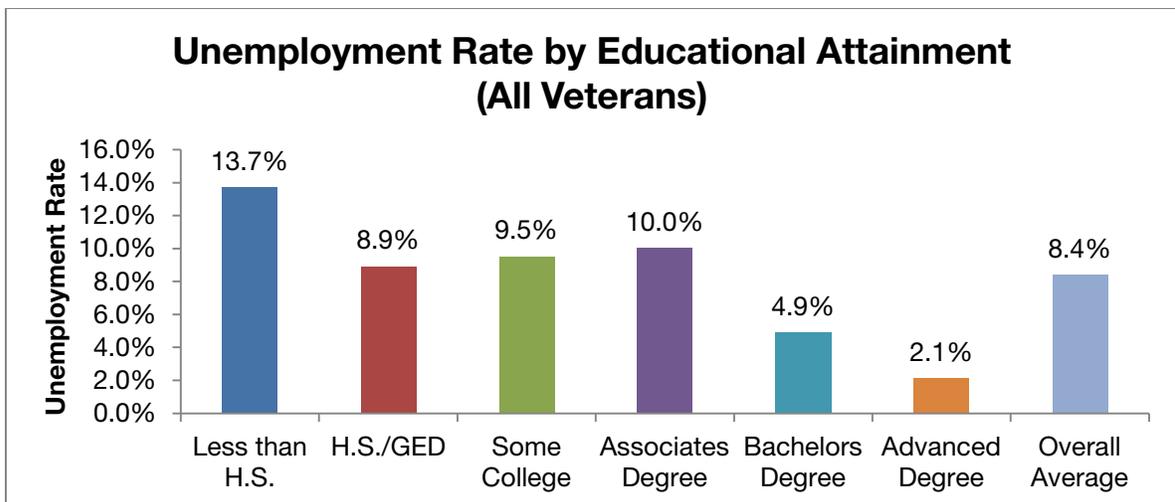
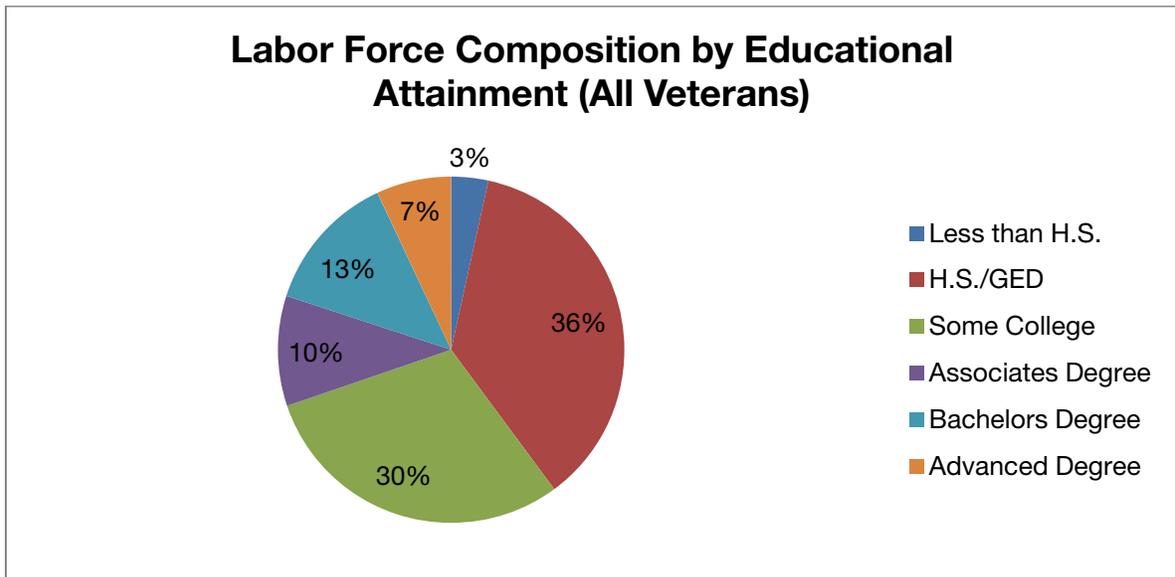
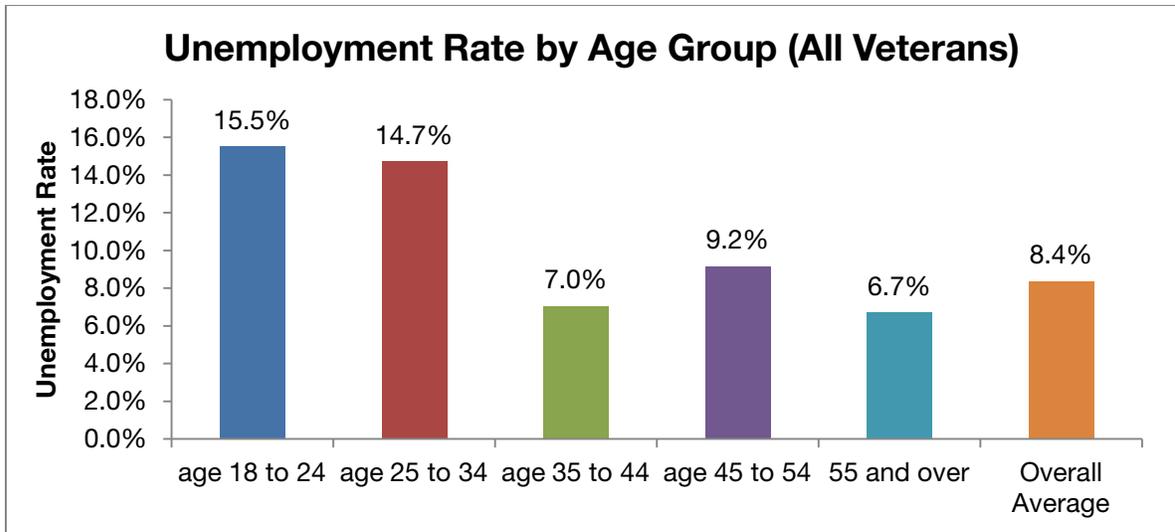
Indiana Veterans: Labor Force Participation, Employment, Unemployment and Education

In order to examine demographics and employment outcomes for Indiana veterans, an analysis of the 2011 one-year American Community Survey’s (ACS) public use micro data sample was performed in cooperation with the Indiana Business Research Center. While estimates based on this sample appear to understate the total veteran population compared to estimates from other sources, such as the Current Population Survey (CPS), the workforce composition breakouts by age and educational attainment should apply regardless of the total population.

- Based on this analysis, Indiana is home to 370,500 veterans, 65 percent of whom were 55 and older in 2011; the majority (65%) of these older vets were not labor force participants (employed or unemployed). The veterans aged 55 and over nonetheless comprised 42% of Indiana’s veteran labor force due to the size of the population cadre.



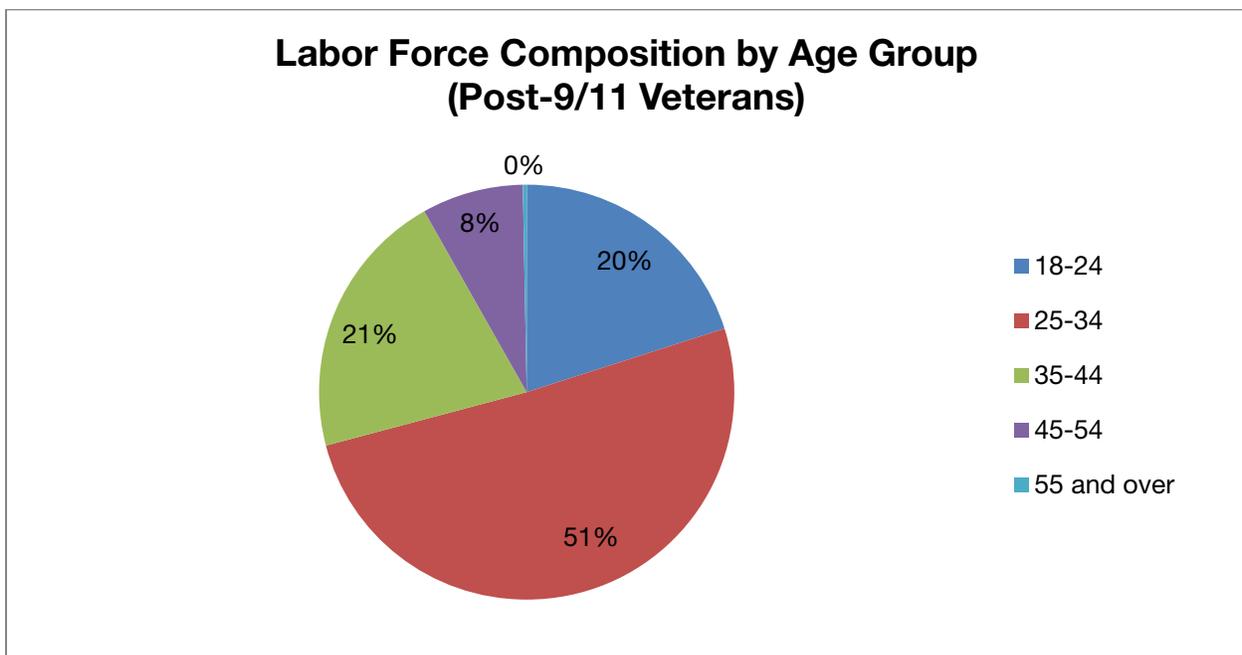
- Labor force participation rates are high (84% to 94%) across all age groups except those 55 and older (35%), resulting in an overall participation rate for veterans of 54%



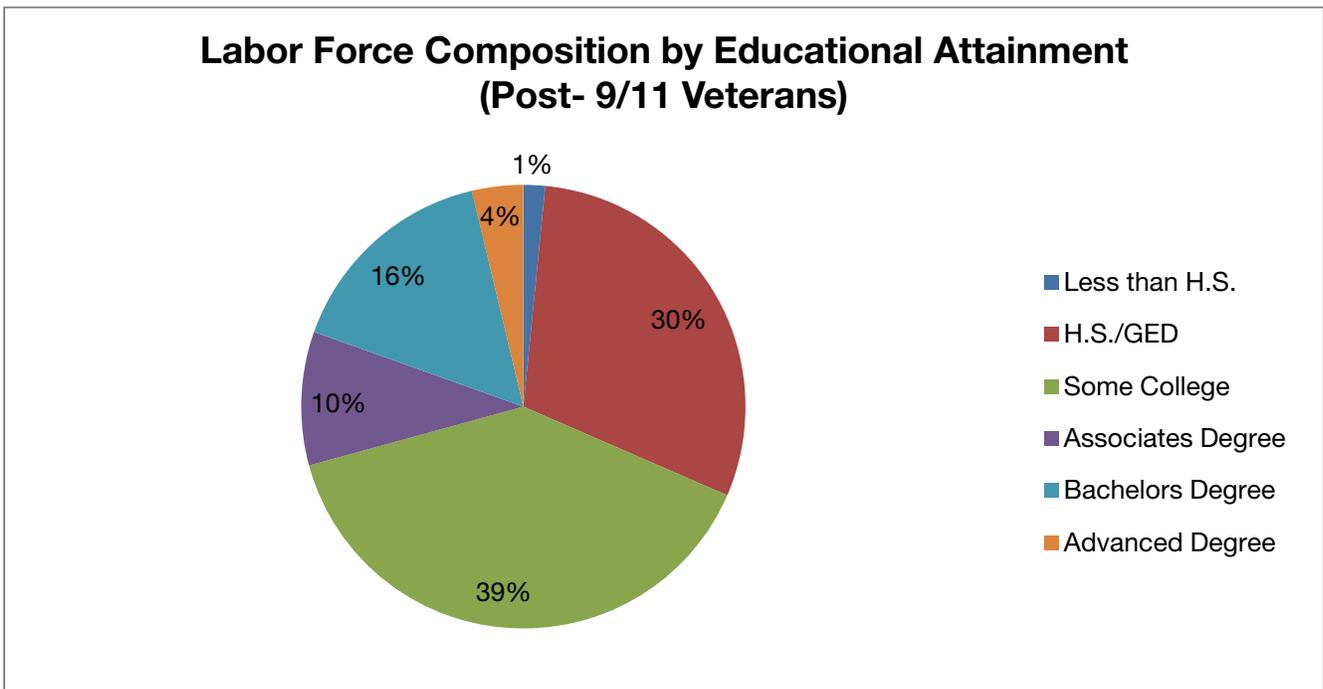
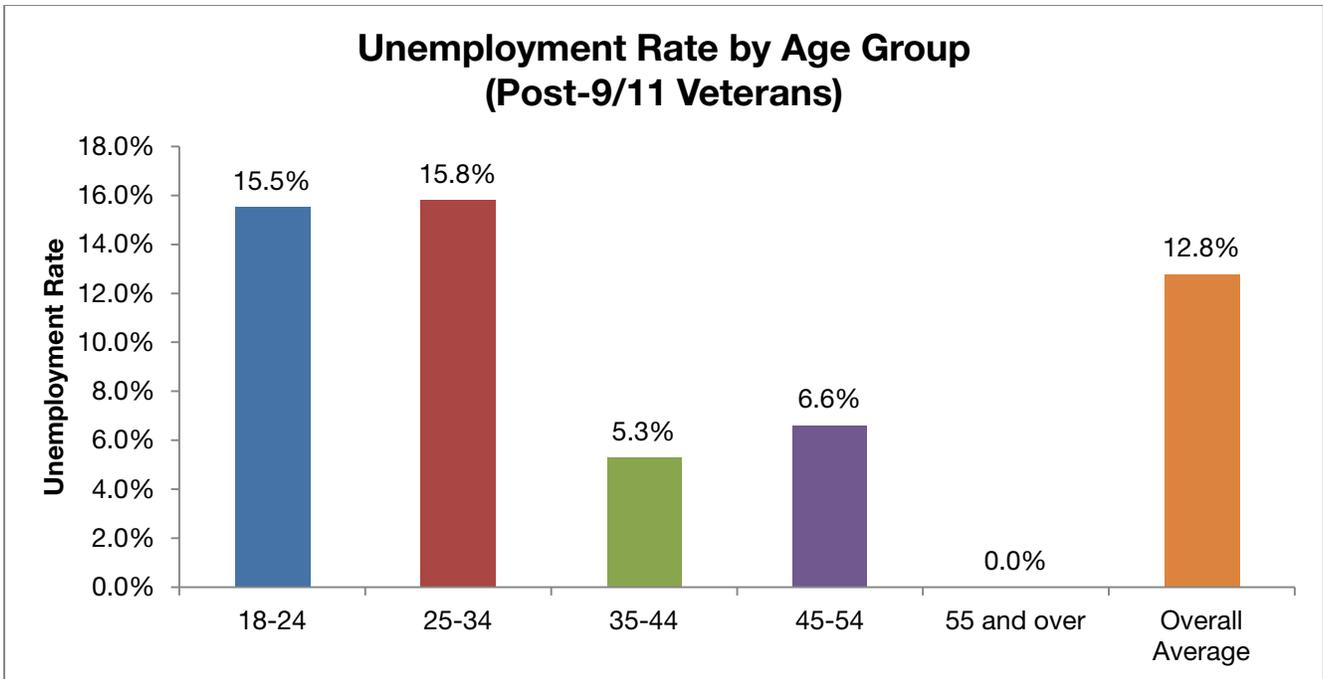
- An estimated 12% of Indiana’s veterans reported some disability and experienced slightly higher unemployment rates (9.9) than those reporting no disability (8.2).
- Of those veterans reporting a disability, 52% were not in the labor force, compared to 45% for those with no disability.

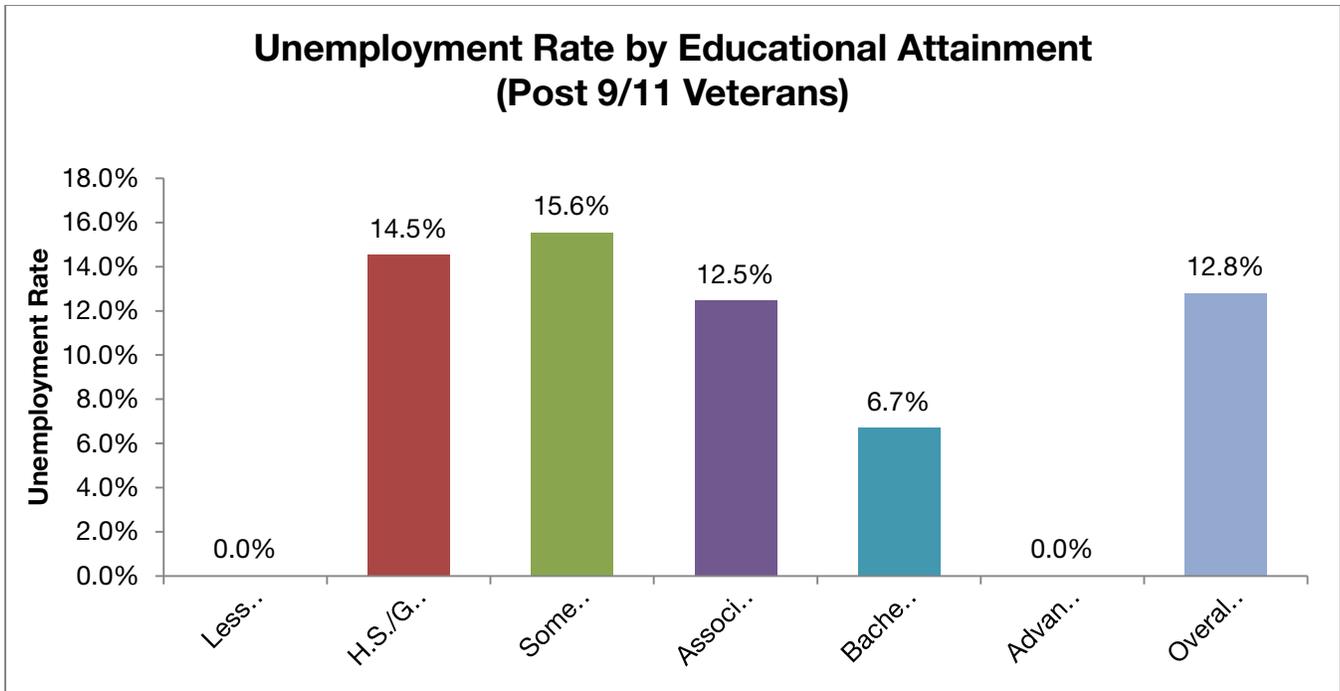
Post 9-11 Veterans

Based on analysis of the 2011 ACS public use micro data sample, Indiana has 25,600 post-9/11 veterans, 51% of whom are between the ages of 25 to 34. Twenty percent of these are 18-24 years of age with 21% in the 35-44 age range and only 8% over 45 years of age. *(Note that small sample sizes for the post 9/11 veterans produced larger margins of error in detailed estimates.)*



- Labor Force Participation is very high for this population at 88.3% or 22,700 veterans
- The overall civilian unemployment rate for post-9/11 veterans is 12.8%

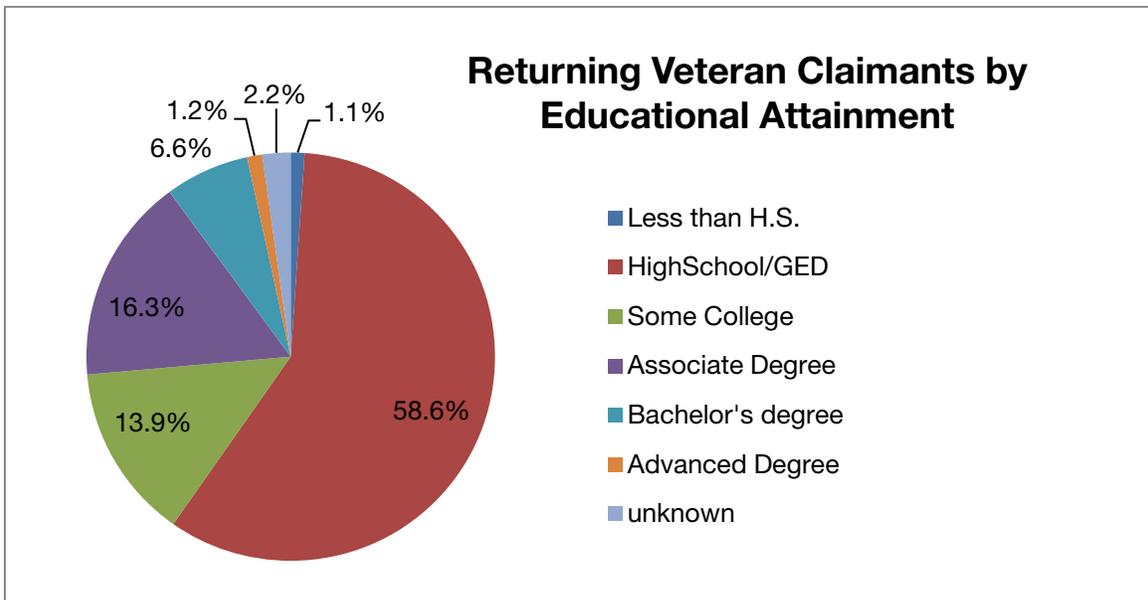
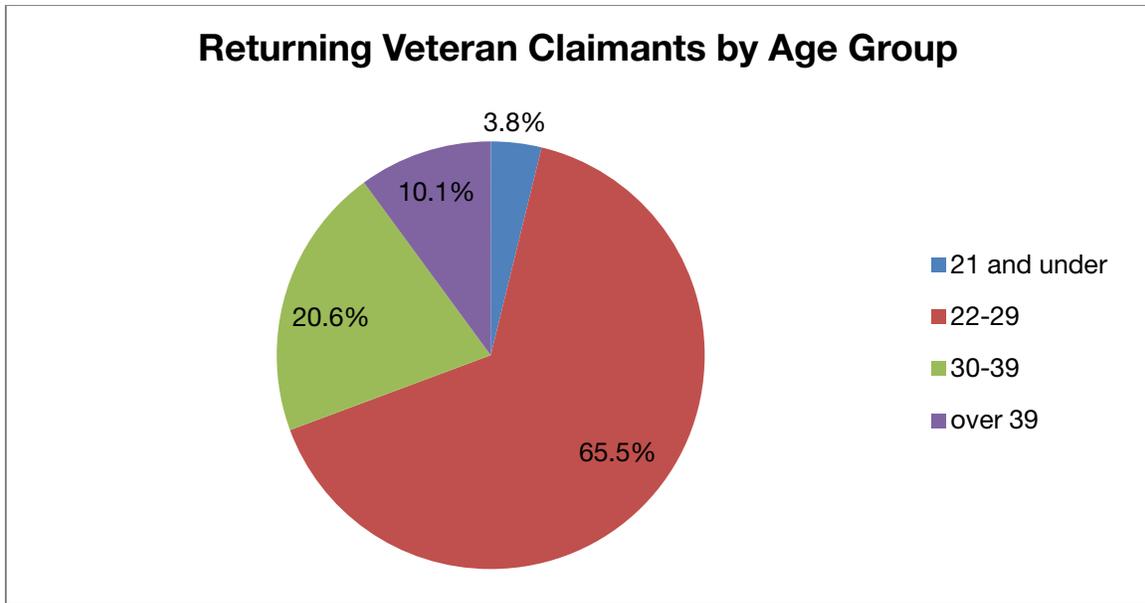




- An estimated 20% of Indiana's post 9/11 veterans report some disability (1%-49%), however labor force participation rates were comparable for those reporting disability and those reporting none (88.4%). The sample unemployment rate estimate for veterans with a disability was actually lower than for those without (11.7% vs. 12.9%)

Unemployment Compensation for Returning Veterans

Many of Indiana's returning veterans are National Guardsmen who, if employed at the time their active duty service began, would normally be re-employed with the same firm. With that in mind, it seems a reasonable expectation that many of the veterans passing through the unemployment claims system as ex-military claimants had little civilian work history or were unemployed at the time their active-duty service began. During the period from February 2011 to February 2013, 4,862 veterans received unemployment benefits as returning servicemen and servicewomen.



These returning veteran claimants exhibit a higher proportion of high school-only educational attainment than observed in either the overall veteran population or the post-9/11 veterans.

- Note that estimates based on this public use micro data sample appear to understate the total veteran population compared to estimates from other sources, such as the Current Population Survey.