



February 1, 2016

Indiana Department of Workforce Development  
Dislocated Worker Unit  
10 North Senate Avenue  
Indianapolis, IN 46204-2277

Re: Notice pursuant to Worker Adjustment and Retraining Notification  
("WARN") Act

Dear Dislocated Worker Unit:

This letter serves as notice under the Worker Adjustment and Retraining ("WARN") Act, 29 U.S.C § 2101 *et seq.*, of the termination of employment of certain employees of Hogan Transports, Inc. working at the Hogan Dedicated Services facility located at 8735 E. 33<sup>rd</sup> St., Indianapolis, Indiana 46226. This may constitute a mass layoff as defined by WARN.

On February 1, 2016, Hogan Transports, Inc. ("Hogan") provided notice to affected employees of its intent to terminate their employment effective March 24, 2016. Seventy-seven (82) employees will be terminated. Hogan has given the affected employees as much notice as is practicable due to business circumstances that were not reasonably foreseeable at the time that notice would have been required. Specifically, Hogan recently learned of its customer's cancellation of a contract for services that gave rise to Hogan's employment of these affected employees. Hogan has been informed that employment will be offered to all qualified affected employees by the new company—Celadon Trucking, an Indianapolis-based company—that has been awarded the contract for services effective March 25, 2016. Additionally, Hogan has alternative employment opportunities in the Indianapolis area for affected employees, and will be discussing those opportunities with its workforce.

Bumping rights do not exist. There is no union representing any of the affected employees.

This notice is based upon the best information available to Hogan at this time.

If you have any questions or need any additional information, please contact me at (314) 813-2794.

Sincerely,

Thomas Lansing  
Vice President of Driver Services  
Hogan Transports, Inc.