



INDIANA
WORKFORCE
DEVELOPMENT
AND ITS **WorkOne** CENTERS

**State Workforce Innovation Council
Grants Committee**

March 24, 2011

10:00am – 12:00pm

Conference Room 301A

Conference Line 317-233-9088

10 N. Senate

Indianapolis, IN 46204

10:00 Welcome and Introductions

- Review previous meeting minutes
- Review current grant requests
 - Region 7
 - Region 9
- Discussion by the Committee

1:00 Upcoming Meeting Dates and Next Steps

**STATE WORKFORCE INNOVATION COUNCIL
GRANTS COMMITTEE
FEBRUARY 10, 2011, 10:00AM
INDIANA DEPARTMENT OF WORKFORCE DEVELOPMENT
INDIANAPOLIS, INDIANA
CONFERENCE ROOM 301A
CONFERENCE CALL 317-233-3550**

DRAFT

Attending: Jac Padgett, Kent Morgan, Pete Kissinger and Fred Merritt

Also attending: Mike Barnes, Cynthia Simmons, Bill Clark, Sharleen Daniel, Randy Gillespie and Nancy Manley from Indiana Department of Workforce Development (DWD), Kathleen Randolph with Regions 2 and 3, Lisa Lee and Mike Smith with Region 7, Bill Miller and Tara Bradley with EmployIndy, Bart Brown with Regions 5 & 9 and Robin Minton with Region 1

Absent: Sheriee Ladd, Beth Washington and Josh Richardson

Conference Calling: Cathy Metcalf and Randy Holmes

Also Conference Calling: Barbara Street, Valerie Alexander and Melissa Leaming with Region 6

The meeting was called to order by Mr. Jac Padgett at 10:00am.

SWIC state business is being conducted.

Mr. Padgett rearranged the agenda due to lack of a quorum.

The Committee asked each region who received a grant to present a progress report on how they are utilizing the funds they were granted. The Committee wants to ensure the funding is helping the regions and is being utilized properly.

Ms. Valerie Alexander, Ms. Barbara Street & Ms. Melissa Leaming presented the progress report for Region 6. A request for \$977,207 was requested to help support staffing to assist the high numbers in the areas of Adult, Dislocated Worker & Youth (more specifically JAG) in their region. The funds have also helped individual participants improve their skills with training which will lead to job placement. The JAG funds have supported two JAG sites, Muncie Central High School and Blackford High School. A third JAG site, Connersville High School, was established as well. Region 6 has enrolled 151 participants in Occupational Skills Training and helped placed 25 participants in full time employment. There is \$367,405.00 left in the granted funds.

Mr. Bill Miller presented the progress report for EmployIndy. A request for \$880,000 was requested to continue the YouthWorks Indy 2010 program. This program was designed to target low income youth in Marion County. The program had three components: work readiness, work experience and education. A total of 573 youth were served in the program. Over 500 youth received work readiness training and work experience. All granted funds have been expended.

Ms. Robin Minton presented the progress report for Region 1. A request for \$407,000 was requested to assist in continuing the adult education system within Region 1. These funds helped reopen 10 sites where 400 students are being served. The sites reopened in September 2010. There is \$379,202 left in the granted funds. A second request for \$577,833 was requested to better prepare jobseekers for post secondary education and employment. The funds went towards staffing, intensive services, supportive services and training. All granted funds have been expended.

Ms. Kathleen Randolph presented the progress report for Region 2. A request for \$1,285,092 in discretionary funds was requested to support the delivery of skills training services to a growing number of Region 2 clients. 40% of the granted funds were for direct customer training; the other 60% were for staffing and fixed costs to deliver services. All granted funds have been expended. A second request for \$900,000 in rapid response funds was requested to support the delivery of dislocated workers services to a greater number of laid off workers in the region. 50% of the granted funds were for direct customer training, 47% were for staffing and fixed costs to deliver services and 3% were used on administrative activities. All granted funds have been expended.

Ms. Kathleen Randolph presented the progress report for Region 3. A request for \$1,298,713 in discretionary funds was requested to provide support the delivery of skills training services to a growing number of Region 3 clients. 30% of the granted funds were for direct customer training; the other 70% were for staffing and fixed costs to deliver services. All granted funds have been expended. A second request for \$400,000 in rapid response funds was requested to the delivery of dislocated workers services to a greater number of laid off workers in the region. Region 3 has trained 137 dislocated workers with the granted funds. There is \$111,567 left in the granted funds.

Mr. Bart Brown presented the progress report for Region 5. A request for \$675,000 was requested to allocate to the service provider, Interlocal Association. The funds were distributed between Adult, Dislocated Workers and Youth. Region 5 hired 8 staff with some of the funds as well. All granted funds have been expended.

Ms. Lisa Lee and Mr. Mike Smith presented the progress report for Region 7. A request for \$445,000 was requested to address the customer demand in Region 7. 34% of the funds allowed Region 7 to continue short-term training to clients to develop the skills needed to perform duties of the demand occupations in the region. The funds also allowed for a new phone system to be purchased in three of the WorkOne Centers. Projections indicate all funds will be expended prior to 6/30/11.

Mr. Bart Brown presented the progress report for Region 9. A request for \$633,000 was requested to assist with the client demand in Region 9. Region 9 was about to employ 12 additional staff to help clients. Training assistance was also provided to 132 clients at the cost of \$216,560 of the granted funds. All granted funds have been expended. A second request for \$27,439 was requested to provide funding for summer work experiences. Region 9 was able to place 21 youth to work with an average of \$1,285 spent per youth on wages and supportive services. All granted funds have been expended.

Region 11 was not present to report. The Committee requests their presence at the next meeting to report on their granted funds.

Mr. Padgett noted a quorum was now established.

Mr. Padgett entertained a motion to approve the meeting minutes from October 28, 2010. Mr. Morgan motioned for approval. Mr. Kissinger seconds the motion and it was approved.

Mr. Padgett entertained a motion to approve the meeting minutes from December 16, 2010. Mr. Merritt motions for approval. Mr. Morgan seconds the motions and it was approved.

Mr. Bill Miller, with EmployIndy, introduced the grant request for \$450,000 for a summer youth program. This is approximately half of the total program cost. This program will serve 220 – 225 youth. The funding will be discretionary funds thru June 2012. The Department of Workforce Development supports this program and feels this proposal is fair. Mr. Padgett entertains a motion to approve. Mr. Merritt motions to approve. Mr. Kissinger seconded the motion. Motion carries.

Mr. Gillespie introduced the grant request for the MOST program for \$60,000. Funds will be Rapid Response funds. This program will be delivered by TimeWise Management Systems and will provide professional services to 20 people at \$3,000 a person. All participants must be enrolled in the workforce investment system. There is a six month, non-renewable term with two payment points: 50% payment upon contract signing and 50% upon job placement of workers. Ms. Metcalf questioned why we would pay an independent company to do what the WorkOne centers already do with clients. Mr. Gillespie stated the company can guarantee job placement of clients and our WorkOne centers can not. Ms. Metcalf feels this is a duplicate service with what the regions already do. Mr. Padgett would like feedback from the regions. Mr. Kissinger would like some statistics on their prior performance. The Department of Workforce Development is looking at this program as a pilot program and another job placement tool. However part of the work would have to be completed by DWD staff in the WorkOne center. The enrollment would be done by the WorkOne but the placement would be done by the company. Mr. Padgett would like TimeWise Management Systems to come to the next committee meeting to present their offer to the Committee and the interested regions. Mr. Padgett motions for the request to be tabled until further information is given from the company. The Committee unanimously agrees to table the request until further information is received.

The next full SWIC meeting is February 17, 2011 at 10:00am.

The meeting adjourned at 12:17pm.

Separation Page

**Economic Growth Region 7
WIA Youth Funding Request
"Youth Career/Certification Camps and Internships"
March 15, 2011 – Revision 1**

Statement of Need

Economic Growth Region 7 is composed of Clay, Parke, Putnam, Sullivan, Vermillion, and Vigo counties. EGR 7 has had an average unemployment rate higher than the state average unemployment rate for more than two years. For example, in January 2010 Indiana's unemployment rate was 10.6% and the unemployment rate for EGR 7 was 11.8%. In December 2010 this trend persists. The state unemployment rate was 9.5% while the unemployment rate for EGR 7 was 10.4%, with all counties above the state unemployment rate and Vermillion County holding the dubious distinction of being ranked as the third highest rate in the state at 12.5%.

With some of the highest unemployment rates in Indiana and lower than state average wage rates, EGR 7 is struggling with the fact that there is an exodus of young people leaving the area. As the chart below demonstrates, EGR 7 will be facing a severe shortage of youth and middle aged adults by 2015 if aggressive measures are not taken now to reverse this trend. Allowed to continue, western Indiana will be composed largely of a population at or near retirement age. And while seniors are contributors, no region of the state can thrive and grow under such a scenario.

Age	2009 Population	2015 Population	Change	% Change	2009 % of Cohort
Under 5 years	13,157	13,266	109	1%	5.89%
5 to 9 years	13,423	13,418	-5	0%	6.00%
10 to 14 years	13,434	13,482	48	0%	6.01%
15 to 19 years	17,302	16,046	-1,256	-7%	7.74%
20 to 24 years	21,057	21,006	-51	0%	9.42%
25 to 29 years	14,451	14,098	-353	-2%	6.46%
30 to 34 years	11,687	14,340	2,653	23%	5.23%
35 to 39 years	14,570	12,718	-1,852	-13%	6.52%
40 to 44 years	14,666	13,196	-1,470	-10%	6.56%
45 to 49 years	16,129	14,320	-1,809	-11%	7.21%
50 to 54 years	15,827	15,465	-362	-2%	7.08%
55 to 59 years	14,318	15,484	1,166	8%	6.40%
60 to 64 years	12,266	13,885	1,619	13%	5.49%
65 to 69 years	9,354	11,661	2,307	25%	4.18%
70 to 74 years	7,026	8,105	1,079	15%	3.14%
75 to 79 years	5,585	5,740	155	3%	2.50%
80 to 84 years	4,678	4,008	-670	-14%	2.09%
85 years and over	4,627	4,516	-111	-2%	2.07%
Total	223,557	224,753	1,196	1%	100.00%

Source: EMSI Complete Employment - 1st Quarter 2011

In addition to the projected loss of youth and middle aged adults in the region, the most recent data available regarding child poverty rates portrays a very dim picture of the circumstances in which a large number of children live in EGR 7. As the bar graph on the next page demonstrates, the fact is that with the exception of Putnam County, all counties in Region 7 have children living near or over the state child poverty rate of 17.9%. A walk through the streets of Sullivan County will show you that one in five children face the daily struggle of poverty. If you venture through the communities in Parke and Vigo counties one will be astonished to find that one in four children don't have what society considers the basics of life to support them.

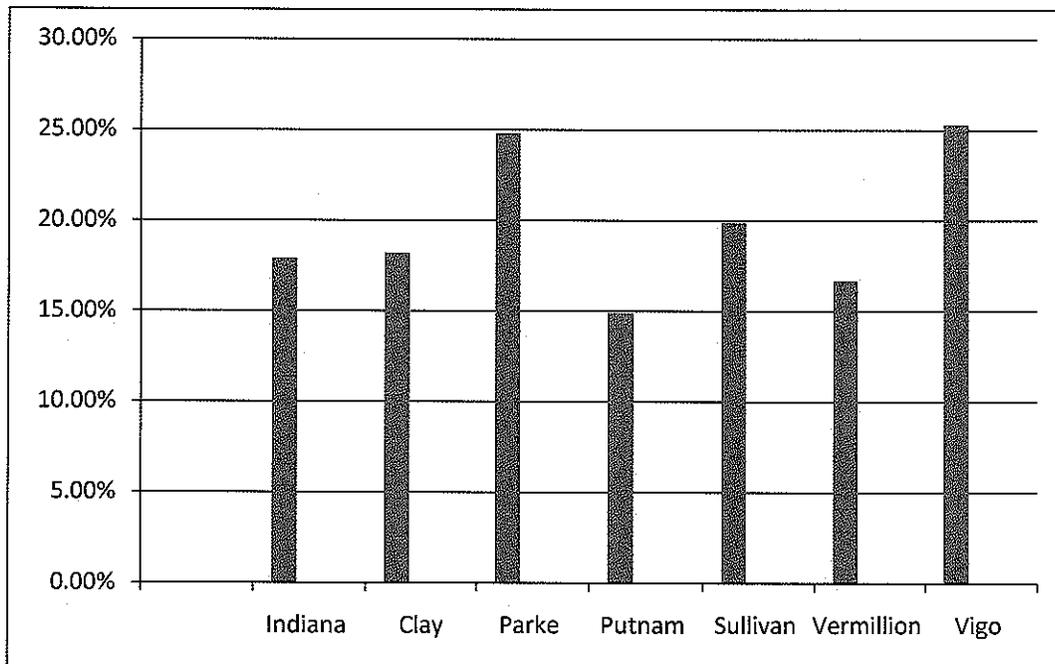


Figure 2 Region 7 2008 Child Poverty Rates by County: Source IYI

Very clearly the crisis that EGR 7 faces in regard to youth and the sustainability of economic growth rests with demonstrating to our families and children that EGR 7 does hold opportunity for a high quality of life and good jobs that will pay high wages. One step towards communicating such opportunity is to allow our youth to participate in hands-on activities that are directly related to our high wage and high growth business sectors; activities which not only result in learning, but a credential and/or an employer evaluation which documents what was learned and the skills achieved.

Proposal Planning

Planning for the 2011 Career/Certification Camps and internships occurred in conjunction with the Region 7 Regional Workforce Board and area businesses, and reflects the priority business sectors identified by the regional board. More specifically, the Region 7 Regional Workforce Board has identified advanced manufacturing, construction, logistics and warehousing, healthcare, and information technology as those sectors of greatest demand, requiring advanced skills, and resulting in jobs with high wage rates, and they therefore leverage their influence and program funding to advance these areas. These will be the business sectors focused on throughout the course of these summer activities, especially in regard to credentialing. However there may be occasions when students/youth participate in areas of personal interest beyond the scope of these five sectors. For example, last year there were two youth interested in different career fields; one auto body repair and one radio broadcasting. In cases such as this, efforts will be made to accommodate these special individual interests. The certifications and/or employer evaluations which youth will earn over the course of the camps and internships will be industry recognized certificates and/or documentation of skill gains by employers, and will give the youth of Region 7 an advantage as they move on to post-secondary education and the workplace.

Current Economy

While there seems to be a slight increase in the number of employers in the region who are once again hiring, the number of hires remains sluggish. While communities are optimistic that future job growth will occur, it will take some time to make up the number of jobs lost by recent closures throughout EGR 7. Those closings include; Pfizer closed its Terre Haute plant, taking with it 660 high skill, high wage jobs. International Paper closed its Terre Haute plant, idling 160 workers. At the Newport Chemical Depot, Mason Hanger closed putting 303 people out of work. At that same site, Parson's laid off 400 people and Southwest Research laid off 87 people. Other layoffs include: Aleris Blanking and Rim- 50 workers; Direct Brands -147 workers; Raybestos – 35 workers; Peabody Farmersburg Surface Mine – 90 workers; Indiana State University – 108 workers, International Automotive Components - 202.

EGR also struggles with a per capita income lower than the per capita income than that of Indiana. Below is the data from 2007 which demonstrates this disparity:

Indiana – Per capita income	\$33,215
Clay County	\$26,026
Parke County	\$24,987
Putnam County	\$28,641
Sullivan County	\$24,570
Vermillion County	\$29,029
Vigo County	\$28,072

The effects of lower than average wage rates are reflected in an increased need for TANF assistance and higher than average poverty rates, as reflected in the earlier chart.

Impact to the Community if Not Funded

The short-term impact on the community if the Career/Certification Camps and internships are not funded is the loss of an opportunity to allow the lower income youth of the region to receive training in skill sets that can lead to extraordinary careers. Not funding the camps will also result in the loss of valuable, portable credentials for a population that often struggles with obtaining benchmarks of success. Another short-term impact will be the loss of an opportunity by these youth to keep their cognitive skills sharp so when they return to school in August they are better prepared.

The long-term impact on our communities will be a further sense of hopelessness by the children and families who often feel no sense of community or visions of opportunities for themselves. The result of which is the loss of what these youth and families could contribute to employers, agencies, and the local tax base.

Population Served

The population to be served is WIA eligible youth in the region, ranging in age from 14 to 21. It is anticipated that the specific audience for these camps and internships will be those closer to the job market: 16 to 20 years of age. These are the youth that are most likely to leave the community or “settle” for a low pay low skill job and replicate the downward trend in the local economy unless educational intervention is made. Because Region 7 is heavily invested in the JAG program, with three in-school programs and three out-of-school programs, our JAG specialist and youth staff will provide special focus on providing JAG youth with summer activities which will most effectively support the career and personal development goals that were established during the school year.

Serving this segment of the population in an intensive, fast-paced, focused manner will not only develop skills, but allow them to gain an industry recognized and transferable certificate and/or employer evaluations documenting workplace skills. It will also allow them to see the benefits of skill development and how these skills will serve them in the future.

Type and Amount of Funding Leveraged for this Project

It is anticipated that speakers from related occupations will serve as guest speakers over the course of the camps. The portion of their salary used for time spent at the camps will be in-kind donations. Also, in the past Plumbers and Steamfitters Local 157 has provided lunch once a week for the youth attending their camp and hosted an awards banquet for the youth, their families, and staff at the end of the camp period. While we cannot say with certainty that this will happen once again, it has been a program donation in the past.

Activities to be Conducted

A. Career/Certification Camps

There will be a variety of types of camps offered for this intense summer training/certification program. It is anticipated, depending upon the responders to the Request for Proposals, the camps will range in length from three to six weeks. Hands on and contextual learning will be emphasized and required as part of the program. This learning should improve student performance as they return to school and provide those entering the workforce with valuable experience and, it is hoped, an industry-recognized credential.

As stated previously, the focus of the training will be on the following business sectors: advanced manufacturing, construction, logistics, healthcare, and information technology. In addition to skill development, the camps will provide career information in these areas of predicted growth in our region. This will allow students to see beyond the norm and realize that each of these high skill, high wage sectors offer a wide range of careers pathways.

The types of activities to be pursued may include, but not necessarily be limited to, introductions to such things as programmable logistics controllers, auto lathe, hands on work with highly sophisticated healthcare mannequins and equipment, management information technology systems, welding, electrical circuits and systems among others.

We anticipate a variety of industry recognized certifications will be earned which may include, but not be limited to, Microsoft Office Specialist, Manufacturing Skills Standards Council (MSSC) certifications, OSHA, welding, Internet Computing and Core Certification (IC3), CPR, and CompTIA.

B. Internships

Youth internships are the ideal way for a youth to gain valuable real life work experience. Internships offer a learning experience and career exploration and are often the first work experience for our youth. Career exploration, work readiness skill development, and career counseling will be combined to aid the youth in determining a good fit for their current skills and interests, and to ensure a meaningful and successful work experience. Some youth will utilize the experience to gain hands on knowledge in their chosen career field. While those who are still exploring their interests will be able to experience the rigors of an occupation and see if it is an appropriate career for them.

Internships will be four to six weeks in length and will be offered to approximately one hundred youth in the region. We will strive to provide every youth with a six week experience, however the makeup days required by school closures this past year may make a shortened time frame a necessity in some cases. Generally the interns will participate six to eight hours per day four to five days per week, depending on the requirements of the internship site. There may also be occasions when youth have split activity schedules; spending part of their day at a career camp and part of their day at an internship site. Since these are learning experiences, the youth will receive a stipend or incentives that will help cover the cost of participation in this opportunity. Internship site supervisors will be asked to evaluate and provide feedback to the youth regarding their performance.

Every youth participating in an internship will be required to complete an application, resume and interview in order to apply for an internship. Internship sites will be closely monitored by staff in order to provide counseling and interventions if needed. All internship will also incorporate mandatory workshop experiences at the WorkOne offices. Workshops topics will include, but not be limited to, reinforcement of the importance of "soft skills" in the workplace, financial management, and career counseling. This will allow the youth the opportunity to learn from others, review their learning experiences and enhance their connection to WorkOne.

Internships will be sought based on the areas of interest of the youth. In the past there has been a great deal of interest in health care, IT, office skills, working with children and community service organizations. We also hope to build on the success and interest created by youth involved in the Young Hoosier Conservation Corp by working with municipalities and county governments.

Proposed Activity Chart and Measureable Outcomes

Career/Certification Camps

	Week 1	Week 4	Week 6	Total
Enrollments	124			124
Completers		35	74	109
Certificates Earned		28	61	89

Internships

Enrollments	100			
Completers		24	67	91
Improved Employment Skills				91

Budget Information for Requested Funds

Budget for Requested Program Funds - RO

Amount Requested		\$607,794.00
Administration		\$49,000.00
Program Staff Salaries and Benefits	\$	-
Other Operations Costs	\$	
Allocation to Service Provider		\$558,794.00
Other (please define)	\$	-
Other (please define)	\$	-
		\$607,794.00

Budget for Requested Program Funds - SP (cumulative for all SP's)

Amount Provided		\$558,794.00
Administration		\$4,800.00
Program Staff Salaries and Benefits		\$131,250.00
Other Operations Costs		\$36,924.00
Direct Client Services		\$385,820.00
Other (please define)	\$	
Other (please define)	\$	-
		\$558,794.00

WIA Youth Funding Request II.

March 2011

Off-set of an Anticipated Shortfall in Funding

The Region 7 Regional Workforce Board would like to request additional WIA Youth funding equal to a 30% carry-in for PY '11 or \$202,000.00. Given the current expenditure rates, we expect little or no WIA Youth Carryover to PY'11. \$202,000.00 will help offset the anticipated Region 7 shortfall in WIA Youth funding, assuming our PY 11 allocation will be no more than this year's \$673,407. Given the current climate in Congress, a substantial funding decrease seems more likely.

Following the direction of the Governor and DWD, the Region 7 Regional Workforce Board has invested heavily in the JAG Program; supporting a total of six programs in our six county region. The JAG program is very successful and the board is very pleased that the region boasts a 98% graduation rate for our in-school JAG students. However, the program is costly.

Support of the six JAG program of the region costs \$580,918.00 or 86% of what the WIA Youth formula allocation was this year. With little to no carry-in, Region 7 has only a very small amount left to serve non-JAG youth, and given the current economic condition of the region, this number could be substantial with adequate funding. Other costs which must be taken into consideration are the RO/RWB WIA Youth expenses, including the WIA Youth program portion of leases and utilities for the region's WorkOne facilities. Without adequate funding, the board will be faced with the difficult decision of deciding where WIA Youth program cuts will have to be made in the coming year, and unfortunately a reduction in the number of JAG programs is a possibility.

Separation Page

INDIANA REGION 9 WORKFORCE BOARD

SWIC Grant Request

Summer Youth Work Experience Program EGR- 9

**Proposal Grant Period:
Summer PY 2011, 2012**

**Grant Range:
5/1/2011 - 10/31/2011**

Point of Contact:

**Bart Brown
9 East High Street
Lawrenceburg, IN 47025
bbrown@indianaregion9.org
317-430-9540**

**Submitted Proposal:
3/14/2011**

Mission Statement: The Indiana Region 9 Workforce Board works to ensure Southeast Indiana employers have a competitive and flexible workforce by providing all citizens with opportunities, support to grow knowledgeable, and skills for sustained employment in the global economy.

Region 9 Workforce Board operates in the following ten counties in Southeast Indiana: Bartholomew, Decatur, Dearborn, Franklin, Greensburg, Jackson, Jefferson, Jennings, Ohio, and Switzerland. We are seeking funding from all areas that we serve to supplement our budget so that we can continue to provide summer work experiences to youth in all of our counties.

According to the Center for Labor Market Studies; “Teens, especially economically disadvantaged teens, with no paid employment during the high school years, are more likely to drop out of high school, become involved with the criminal justice system, and to become pregnant.”

A preliminary analysis of Bureau of Labor Statistics data by the Employment Policies Institute (EPI) shows that teen unemployment averaged 27.7 percent in Indiana in 2010. That's the fourteenth highest in the country, and up from 21.3 percent in 2009. In Indiana, teens experienced extra barriers to employment because of a 40 percent increase in the federal minimum wage between 2007 and 2009. Increased labor costs and higher minimum wages have caused many of our employers to cut costs by decreasing staff: Teens will have fewer opportunities to gain work experience as they will be competing with adults for jobs that were typically only sought after by youth.

By partnering with local community non-profit organizations and businesses our work experience program aims to help economically disadvantaged at-risk youth overcome their barriers to success by providing them with education, career training, mentoring, and employment opportunities.

Our intent is to team up businesses or non-profit organizations within Region 9 to enroll 100 economically disadvantaged at-risk youth who reside in Region 9 into our Youth Work Experience program.

The Indiana Region 9 Workforce Board will target three specific groups of youth for this program. Each group will have a pathway defined to help them meet their education and career goals. The target groups and educational pathways are described below:

- Youth who are 16 years of age or older, are in-school, but are at risk of not successfully finishing high school;
 - Obtain credential from school of which youth is enrolled
 - Increase career awareness in manufacturing, engineering, and healthcare through supporting Dream It Do It and Project Lead the Way
 - Collaborating with ECO15 coordinators throughout region 9 to establish relationships with all high school faculty and staff in region to provide on-site services during and after the Work Experience Program

- Youth who are 16 years of age or older and have dropped out-of-school (and have not yet earned a GED);
 - Connect youth to adult education program, or high school and ensure youth completes program
 - Collaborating with ABE providers to provide on-site services to youth
 - Provide youth with the opportunity and resources needed to concurrently participate in GED classes and occupational skills training/post-secondary education

- Youth who are out-of-school having successfully completed high school or GED, and desire to participate in further learning activities or obtain full time employment, but lack the financial resources or guidance to make this happen.
 - Youth will work with Career Advisor to create an academic and career plan based on interpretation of assessments.

ICE allows youth to explore their career interests and skills as well as identify occupations, establish educational strategies and ultimately connect to employers through Indiana Career Connect. It is our goal to ensure every youth has an ICC profile.

The program is designed to provide participants with basic to intermediate information on topics such as job readiness, career exploration, financial literacy, secondary education, college and post-secondary educational opportunities and health education.

The program will run 10 to 16 weeks and during this time the youth receive an education component which is a series of training classes conducted by the local WorkOne for all work experience participants. There is no cost to the business and very little paperwork involved for them. We will pick up the cost of training and case management as our contribution to the program. We are confident that participating youth will successfully complete the program. We also anticipate that they will find employment, enroll in school, or a combination of both.

We plan to seek volunteers from our partnering agencies to serve as a mentor for the youth who are participating in the work experience. These mentors will commit to spending one hour of their time each month with the youth to assist and guide the youth in setting realistic education and career goals.

Through our network efforts in Region 9 we believe WorkOne is the only organization in Region 9 that is offering economically disadvantaged youth an opportunity to participate in a summer work experience coupled with an education component. We plan to improve upon what we have offered to youth in the past by adding in an educational and career training component that will occur on a weekly basis. We will seek out other youth serving organizations to leverage our resources and provide training opportunities for youth.

Below is a list of Organizations who we have developed relationships with in region 9. We plan to seek out their assistance and expertise to recruit youth and provide training in their areas of expertise.

<u>Eastern Indiana AHEC</u>	<u>Recruitment, Job Placement, Training</u>
<u>Independent Living Service Providers</u>	<u>Recruitment</u>
<u>CAP Agencies</u>	<u>Recruitment and Training</u>
<u>JAG</u>	<u>Recruitment</u>
<u>Region 9 Schools</u>	<u>Recruitment and Job Placement</u>
<u>Community Learning Centers</u>	<u>Recruitment, Placement, and Training</u>
<u>Juvenile Detention Centers</u>	<u>Recruitment and Possible Placement</u>
<u>First Call for Help 211</u>	<u>Recruitment and Possible Placement</u>
<u>JobCorps Atterbury</u>	<u>Recruitment and Possible Training</u>

The Region 9 Workforce Board hopes to fund Youth Summer Work Experiences in Region 9 on a smaller scale in the future through the use of Workforce Investment Funding WIA. We are also committed to seeking funding opportunities from outside sources to grow the program, and continue to provide an ample amount of work experience placements for youth in summers to come.

Summer Youth work experience opportunities allow youth to get involved in the improvement of their community while participating in interactive work readiness training focused on employer-driven behaviors such as attendance, punctuality, teamwork, communication skills, and problem-solving. In Region 9 last summer we placed youth in work experiences at places such as elected official offices, city parks, county parks, WorkOne, YMCA's and other non-profit organizations. Support provided by WorkOne offered these organizations additional assistance, which was greatly needed with the increasingly tight budgets.

Over the past two summers WorkOne staff have successfully provided youth summer work experience opportunities to over 400 youth throughout Region 9. WorkOne youth staff are trained to effectively provide clients with educational, employment, and community resource support services. These include referrals, counseling sessions, and follow-up sessions. Staff are also trained to proctor and interpret life skills and employment assessments to help clients create an education and/or employment goals.

Youth participating in the program will be assessed on their work readiness through a standardized assessment prior to the start of the work experience, and again after the completion of the work experience. For assessment and reporting purposes Work Experiences will be completed at eight weeks. The Experience Program will be monitored by the WorkOne youth advisor on a weekly basis with site visits being conducted bi-weekly. We plan to track the amount of youth who successfully complete the program, show a gain in work readiness skills, obtain part-time/full-time employment, and who go on to post-secondary education.

After program completion, WorkOne will utilize WIA funding to continue offering education and employment services to youth. It is our goal to ensure that participants are successful in life by connecting them with the tools and resources necessary to complete their education and career goals.

Education and Employment Goals:

Complete at least 8 weeks of Program	90%
Complete ICC Profile	100%
Complete ICE Assessment	100%
Gain in Work Readiness Skills (% of total youth whose post-assessment show a gain in work readiness skills)	90%
Positive Exit (% who exit to unsubsidized employment, or to full-time education, or to a combination of both.	70%
Attend GED (% of those with less than GED or HS Dip)	90%
Completed GED (% Of those attending GED)	70%
Attend Post-Secondary Training (% Of those with GED or High School Diploma)	10%
Obtain Post-Secondary Credential (% Of those who attend post-secondary training)	50%

Budget Information for Requested Funds

Budget for Requested Program Funds - RO

Amount Requested	\$	670,750.00	
Administration	\$	16,750.00	
Program Staff Salaries and Benefits	\$	-	
Other Operations Costs	\$	-	
Allocation to Service Provider	\$	-	
Other (please define)*	\$	585,616.00	Wages for participating youth
Other (please define)	\$	-	
	\$	602,366.00	

* All wages and payroll taxes will run through regional operator's payroll system. Any supportive services will be issued by the service provider using normal WIA distribution.

Budget for Requested Program Funds - SP (cumulative for all SP's)

Amount Provided	\$	58,384.00	
Administration	\$	-	
Program Staff Salaries and Benefits	\$	23,384.00	
Other Operations Costs	\$	10,000.00	
Direct Client Services	\$	35,000.00	
Other (please define)	\$	-	
Other (please define)	\$	-	
	\$	68,384.00	