



INDIANA
WORKFORCE
DEVELOPMENT
AND ITS **WorkOne** CENTERS

**State Workforce Innovation Council
Grants Committee**

August 25, 2011

11:00am – 12:00pm

DWD Conference Room 301A

Conference Line 317-233-4743

10 N. Senate

Indianapolis, IN 46204

11:00 Welcome and Introductions

- Review previous meeting minutes
- Review current grant requests
 - Region 3
 - Region 6
- Progress Reports from Grantees
 - Region 3
 - Region 7
- Discussion by the Committee

12:00 Upcoming Meeting Dates and Next Steps

**STATE WORKFORCE INNOVATION COUNCIL
GRANTS COMMITTEE
JUNE 16, 2011, 2:00PM
INDIANA DEPARTMENT OF WORKFORCE DEVELOPMENT
INDIANAPOLIS, INDIANA
CONFERENCE ROOM 301C
CONFERENCE CALL 317-233-3550**

DRAFT

Attending: Jac Padgett, Randy Holmes, Josh Richardson and Fred Merritt

Also attending: Nancy Manley and Randy Gillespie from Indiana Department of Workforce Development (DWD), Bart Brown and Michelle Bowman with Region 9, Jim Heck with Region 11 and Barbara Street and Karen Bailey with Region 6

Conference Calling: Kent Morgan and Cathy Metcalf

Also calling: Valerie Alexander and Mellissa Leaming with Region 6

Absent: Pete Kissinger, Sherice Ladd and Beth Washington

The meeting was called to order by Mr. Jac Padgett at 2:00pm.

SWIC state business is being conducted.

Mr. Padgett rearranged the agenda due to lack of a quorum.

Mr. Bart Brown and Ms. Michelle Bowman presented the progress report for Region 9. A request for \$125,000 was granted for the summer youth program in Region 9. The program has 30 youth participants enrolled to date. \$63,000 of the granted funds has been obligated for work experiences at a cost of \$2100 per work experience. The program will run thru September with a final update in October 2011. The provider of the GED courses withdrew due to funding cuts. The Regional Workforce Board in Region 9 will serve as the fiscal agent on a 10 month plan. Region 9 also received a \$15,000 grant from Decatur County for this program.

Mr. Jim Heck presented the progress report for Region 11. A request for \$50,000 was granted for a layoff aversion at Kimball Electronics in Evansville. On-The-Job training has been provided to 53 Kimball employees. \$7156.24 of the granted funds has been expended. The balance of the funds is expected to be expended by December 31, 2011. The company was impacted by the tsunami in Japan as they get parts from Japan. However, thru the down period Kimball has provided training to ensure no further layoffs.

Region 3 was not present for the meeting. The committee requested Region 3 attends the next meeting on July 28, 2011 to present the grant progress report.

Mr. Padgett noted a quorum is now established.

Mr. Padgett entertained a motion to approve the meeting minutes from April 28, 2011. Mr. Holmes motioned to approve, Mr. Merritt seconded the motion, motion carried.

Ms. Barbara Street presented the grant request for \$158,391 in WIA Youth funds for Region 6. The requested funds will allow the region to continue the JAG program for all eligible youth. There are 3 JAG sites in a 9 county region. The region estimates to have a \$147,000 carry in to help fund the program. However the projected carry in funds are obligated already. The region has reduced their expenses by reducing management funds, leaving 2 board positions vacant, the WIB will be taking on the service provider staff and reducing work hours from 40 hours per week to 37.5 hours per week and possible reduction of a JAG coordinator. Mr. Padgett and Mr. Gillespie are not comfortable with funding the request submitted if no carry in is available to help fund the program. If the requested funds are approved, Mr. Padgett requests a commitment to continue operating the JAG program and other youth programs as they currently operate with no changes. If a change were to arise it needs to be brought back to the Grants Committee for review. The requested funds should carry the JAG program thru June 30, 2012 with current projections. Mr. Padgett requests Region 6 take the request and re-evaluate the actual funding need. Region 6 is to re-present the grant request at the next Grants Committee meeting on July 28, 2011.

The next Grants Committee meeting is July 28, 2011 at 10:00am. The next full SWIC meeting is Sept. 8, 2011 at 10:00am.

Mr. Padgett entertained a motion to adjourn. Ms. Holmes motioned to adjourn, Mr. Morgan seconded the motion and the motion was carried. The meeting adjourned at 2:45pm.

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Region 3 Request for Rapid Response Resources

August 12, 2011

Organization Name: Northeast Indiana Regional Workforce Investment Board (NEIR WIB)

Point of Contact: Kathleen Randolph, President/CEO
200 East Main Street, Suite 910, Fort Wayne, IN 4802
KRandolph@WorkOneNE.org
Office: 260-469-4304
Cell: 260-417-5151

Type of Funding and Amount Requested: NEIR WIB is requesting \$374,950 in rapid response resources to assist workers being laid off from Navistar in Fort Wayne.

Proposed Start and End Dates of Grant Period: NEIR WIB is proposing a grant period beginning on September 1, 2011 and running through August 30, 2012. This one year grant period will allow NEIR WIB to engage an additional 125 Navistar workers in training activities and provide a range of on-site job search and job placement services to several hundred additional Navistar workers.

Statement of Need: In recent times, the Region 3 economy has been experiencing significant challenges. In just the past 2 years, Region 3 has seen a large number of plant closings and layoffs, including announcements at many established employers such as Fort Wayne Foundry (461 workers), ITT Electronic Systems (three different layoffs totaling 319 workers), Lincoln Food Service (190 workers), Ficosa North America (175 workers), Guardian Automotive Products (133 workers), Stride Rite (120 workers), and Porter Powerboats (225 workers).

Given these ongoing job losses, Region 3 has continued to experience much higher unemployment rates than elsewhere in the state. In fact, the most recent DWD Employment Report (June 2011) highlights the fact that 7 of the 11 counties in Region 3 continue to have unemployment rates above the state average (which currently stands at 8.5%). These counties include the following:

- | | |
|-------------------------|----------------------------|
| ⇒ Grant County – 10.2% | ⇒ Wabash County – 8.9% |
| ⇒ Noble County – 9.9% | ⇒ LaGrange County – 8.8% |
| ⇒ Steuben County – 9.3% | ⇒ Huntington County – 8.7% |
| ⇒ DeKalb County – 9.2% | |

In the end, however, all of this plant closing and unemployment rate information translates into real workers who are now jobless. In fact, as communicated in DWD's June 2011 Employment Report, there are still 31,515 unemployed workers in the region.

Within this context of a struggling regional economy, however, the conversation must turn to Navistar. Roughly one year ago, Navistar officials announced that they would be phasing out operations at their Fort Wayne Truck Design and Technology Center over the next 2 to 3 years. At the time of this announcement, Navistar employed 1,400+ workers at this facility who perform specialized truck design work for the company. And while several hundred of these workers are engineers, many others are office/support personnel, mechanics, and technicians. What is clear, however, is that the Navistar announcement represents the single largest announced dislocation in Region 3 in many years. Moreover, the sheer number of workers to be affected by this phase-out dictates that NEIR WIB get involved quickly to properly line up support for these workers.

Unfortunately, layoffs from Navistar have begun. Initially, Navistar displaced its IT Department which was a small layoff during the winter months. However, Navistar has now displaced roughly 200 workers and reports are that an additional 200 workers will be displaced in the next month or so. Given the size of these layoffs (and the fact that there are still so many unemployed workers already in the region), NEIR WIB does not have sufficient resources to respond to these layoffs at Navistar and provide the affected workers with the skill development and job placement support that is needed. As such, NEIR WIB is requesting \$374,950 in rapid response resources to significantly expand services to Navistar workers.

Activities Already Underway with Available Resources: NEIR WIB recognizes that the closing of a truck design facility which employs 1,400 workers is a truly unique event. As such, NEIR WIB has already been implementing skill development and re-employment strategies that are customized to the anticipated needs of Navistar workers. To date, NEIR WIB has accomplished a number of significant tasks that have initiated the service delivery process for these workers:

- ⇒ **Rapid Response Meetings:** On September 27, 2010, WorkOne staff met with 350+ Navistar workers at a local reception hall and provided a detailed overview of WorkOne services available to these workers. On February 24, 2011 WorkOne held a second meeting for Navistar workers specifically interested in training activities. At this meeting, nearly 250 Navistar workers attended and learned about all of the WorkOne services available to them, including a detailed overview of available training services.

- ⇒ **Website Development and Use:** NEIR WIB has launched a new website specifically to support Navistar workers (and the response has been good). As designed, the website has four critical functions:
 - A "News" section on the home page where announcements of new training programs, job updates and other critical information is communicated to all Navistar workers.
 - An employment page where jobs from ICC are extracted and placed on the website for Navistar workers to review. Jobs are posted on the website in four categories: (1) engineers, (2) engineering support, (3) office/administrative workers, and (4) skilled trades.
 - A skill development page where detailed information about new training programs will be available. Right now, training programs featured on the website include detailed descriptions of an IPFW Project Management Professional (PMP) course and a Purdue Six

Sigma Green/Black Belt course. Information about Unigraphics NX 7.5, AutoCAD and SolidWorks training courses have also been posted in the past. Just to be clear, all of these training programs result in industry recognized credentials.

- A resources page on the website with information about resume development, interview techniques, and other critical job search processes. Additionally, every month WorkOne posts its workshop calendar for every Center in the region so Navistar workers are able to see scheduled activities they may attend.

- ⇒ Project Management Professional (PMP) Training Course: NEIR WIB has used a combination of state discretionary and Foundation resources to offer 19 Navistar workers the opportunity to participate in an IPFW certified Project Management Professional (PMP) Course. The PMP training course will add a highly-valued PMP credential to the resumes of these 19 workers.

- ⇒ Advanced Unigraphics Training Courses: NEIR WIB has used a combination of state discretionary and Foundation resources to support advanced training in Unigraphics 3D Design Engineering software to 36 Navistar workers to date. This design software is widely used in the region (and by several orthopedic firms in nearby Warsaw) making this training activity especially relevant to the regional labor market.

- ⇒ Certified SolidWorks Training Course: NEIR WIB has used a combination of state discretionary and Foundation resources to support certified SolidWorks Associate training to 11 Navistar workers. SolidWorks is a 3D design software application that is widely used in the region. Ivy Tech Community College has been providing this training.

- ⇒ Other Training Activities: In addition to these group size training courses, NEIR WIB is also supporting a number of Navistar workers in pursuit of other certifications and degree programs.

- ⇒ Saturday and Evening Workshops: In order to ensure good service to Navistar workers, NEIR WIB has offered a series of Saturday and evening workshops specifically for Navistar workers. Included in this series of workshops was a newly designed “Technical Resume Writing” workshop that was designed just for Navistar workers.

- ⇒ TAA Petition Support: In early February, NEIR WIB staff worked with union leaders at Navistar to submit a TAA petition to the USDOL. Unfortunately, USDOL denied Navistar’s initial TAA petition; however, union leadership has since submitted an appeal and has collected significant documentation in support of this appeal. The appeal was submitted on May 13 and USDOL is still reviewing the documentation submitted with the appeal. Having said all this, however, there are immediate training needs which NEIR WIB must address to begin the process of upskilling Navistar workers so they can secure employment in the region.

Limited Local Resources Going Forward: Unfortunately, what has become clear to NEIR WIB is that it cannot continue this kind of service delivery process for Navistar workers without additional resources. To put this

statement in perspective, as of July 31, 2011, NEIR WIB is actively providing WorkOne services to more than 6,500 fully enrolled workers. More important, however, is the fact that 388 of these workers are currently engaged in semester-based training programs which require immediate financial support from this quarter's allocation. Given the allocations and resources available to NEIR WIB, it is equally clear that these 388 training customers will utilize 100% of NEIR WIB's available resources. As such, after ITAs/training vouchers are issued for these 388 training customers, NEIR WIB will not be able to enroll any additional dislocated workers into training – including Navistar workers. Given the number of Navistar workers to be displaced, this would be a catastrophic blow to NEIR WIB's and WorkOne's ability to serve and support these workers.

Activities to be Conducted with Rapid Response Funding: Using currently available resources, NEIR WIB has already put into place a series of skill development and job search strategies to support Navistar workers; however, the fact is that the number of workers being displaced from Navistar is simply more than currently available resources can handle. As such, NEIR WIB is requesting \$374,950 in rapid response resources to support the following activities in support of Navistar workers:

- ⇒ **Training Funds:** Because NEIR WIB will have no training dollars available to support Navistar workers, it will use \$256,250 (or over two-thirds) of the requested rapid response resources to fund worker training activities. Training activities to be funded will include the following: (1) a wide range of quality training programs that lead to industry recognized certifications, (2) training programs that result in a professional certification, (3) specific training on advanced software applications, (4) support of appropriate degree programs, (5) entrepreneurial training if appropriate, and (6) on-the-job training (OJT). It is worth noting that NEIR WIB and WorkOne have been approached by two companies in the past 30 days seeking resumes from Navistar workers; however, in both situations it is clear that on-the-job training will be necessary so this will likely become an important component of the overall training strategy. Importantly, as of the submission of this grant request, NEIR WIB has already identified \$92,200 in training support needed for Navistar workers which cannot be funded unless additional resources are secured.
- ⇒ **Dedicated Staff Support:** As the number of Navistar workers requesting assistance grows, the Fort Wayne WorkOne Center will need to dedicate one case manager to serving these workers, ensuring that every Navistar worker is properly served. Moreover, as these workers seek new employment opportunities in the region, NEIR WIB will direct one of its Business Services Representatives to work with regional employers likely to consider a Navistar worker for hire. Given this, NEIR WIB would use \$60,000 of the requested rapid response resources to support one full time, dedicated case manager and one-quarter time of a Business Services Representative to directly work with and support Navistar workers.
- ⇒ **On-Site Outplacement Center:** Over the past three weeks, NEIR WIB staff have been meeting with Navistar HR officials to identify a schedule for the delivery of services through an on-site outplacement center at the Navistar facility. Currently, the schedule calls for NEIR WIB to have staff working at this outplacement facility every Tuesday between now and the end of the calendar year. However, as layoffs occur, NEIR WIB has committed to having staff work at the Navistar facility on additional days as needed. Specific services to be offered through the outplacement center will include ongoing rapid response sessions to downsized workers, the delivery of critical job search

workshops to small groups of Navistar workers (resume writing, interviewing, skill assessments, ICC, and others), job referrals, internet job search assistance, MindLeaders activities, and the completion of WorkOne enrollment activities with Navistar workers seeking intensive and training services. To support this activity, NEIR WIB would use \$21,200 of the requested rapid response budget to support services being delivered at the on-site outplacement center. Navistar has indicated that they will allow NEIR WIB staff to use their facility at no cost which is a tremendous cost savings to the workforce system (in other words, no space costs for this center will be charged to this grant). However, NEIR WIB does have a need to support the staff, supplies, materials and technology costs associated with executing this service delivery strategy.

⇒ **Administration:** NEIR WIB will utilize \$37,500 in requested rapid response resources to support administrative costs (fiscal processing, payroll, monitoring, audit and other administrative costs as defined under WIA).

Measurable Outcomes: Outcomes consistent with those expected under common measures have been projected for this project and include all of the following:

- 125 Navistar workers will be fully enrolled and provided with services through grant funds;
- 90% of the Navistar workers that are enrolled will secure employment in Region 3, providing significant support to the effort to retain Navistar talent in northeast Indiana;
- 90% of the Navistar workers that secure employment will retain employment for the required three quarters; and,
- The cost per Navistar worker served will be \$3,000.

Line Item Budget: The following budget provides the line item detail for the requested \$374,950 in rapid response resources.

Training Costs	125 Navistar workers @ \$2,050	\$256,250
Staff Costs (including benefits which are calculated at 30%)		
Case Manager	1 FTE Case Manager @ \$47,000	\$ 47,000
Business Services	.25 FTE Business Services Rep @ \$52,000	\$ 13,000
Outplacement Center Costs		
Staff Assigned to Center	.2 FTE Case Manager @ \$47,000	\$ 9,400
Workshop Staff At Center	.2 FTE Workshop Facilitator @ \$47,000	\$ 9,400
Materials/Supplies at Center	12 months @ \$50	\$ 600
Travel	12 months @ \$50	\$ 600
Technology Support at Center	12 months @ \$100	\$ 1,200
Administrative Cost	10% of grant request	\$ 37,500

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FUNDING REQUEST

Date Submitted: August 15, 2011 (via email and postal mail)

Submitted By: Economic Growth Region 6 Barbara Street President/CEO 122 E. Main Street Muncie, IN 47305 765-282-6400 Ext. 102 bstreet@work-one.org	To: Indiana Department of Workforce Development Nancy Manley Dir. Budget, Accounting & Performance Metrics 10 North Senate Avenue, SE303 Indianapolis, IN 46204 317-232-0197 nmanley@dwd.in.gov
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Type of Funding Requested: Rapid Response

Requested Amount: \$55,780

Request Regarding: Key Plastics Closure (Blackford County)

Number of People Dislocated by this Event: 214

Funding period: August 15, 2011 – October 31, 2011 or when TAA Request is approved, whichever is later

Description of Event

On January 27, 2011, Michigan-based Key Plastics LLC announced that it would close its manufacturing facility in Hartford City, Indiana (Blackford County) during 2011. Press release attached. The work performed at the Hartford City plant is being transferred to Key's other facilities in North America.

At the time of the announcement, the plant had 184 full-time workers and 30 part-time, making it Blackford County's third largest employer. The plant's workforce was comprised of two parts: those working directly for Key and those working through All Star Staffing from Marion, Indiana.

The workers, including on-site workers from All Star Staffing, are eligible for TAA. The federal ruling was issued on March 16, 2011 and applies to workers totally or partially separated from employment on or after February 14, 2010 through two years from the date of certification. It was found that a significant number of workers at the company age 50 and over possess skills that are not easily transferable and that competitive conditions within the industry are adverse.

Since the announcement in January, many employees have already been let go. The remaining staff is expected to be terminated by the end of this month.

Intended Use of Funds

The funds will be used to add one additional full-time staff to coordinate the response targeted at these dislocated workers which will be effective 9/1/11. In addition the two positions which are in the office will be supported at 25%. A full time person will be placed in the office to conduct Job Search, Job Club and Job Placement. All of these individuals will be funded during the latter portion of August and through October 31, 2011 or until the TAA request is approved, whichever is later. These individuals will be located in the Hartford City WorkOne office or other location required to facilitate working most effectively with the workers. The funding will also allow the following services to be delivered:

<i>Services provided under this emergency grant</i>	<i>Provider</i>	<i>Tier I Funds Requested</i>	<i>Funds provided by other partners</i>
Orientation and Workshops	EGR 6 WIB		
Assessment and Testing	EGR 6 WIB		
Job Search & Resumes	EGR 6 WIB		
Group Counseling	EGR 6 WIB		
Job Club	EGR 6 WIB		
Goal Planning & Development Workshops	EGR 6 WIB		
Subtotal of Above	EGR 6 WIB	\$29,030	Unknown at this time
Business Services – Rapid Response Planning – Surveys	EGR 6 WIB		Unknown at this time
Adult Education and Literacy	Muncie Community Schools Adult Education	\$6,750*	Unknown at this time
Work Keys Assessment	DWD		Unknown at this time
TAA Services	DWD – when funded		TAA
Occupational Skills Training until TAA is approved	Unknown	\$20,000	Unknown at this time
<i>Total Funds</i>		<i>\$55,780</i>	

Explanation of Why Current Local Funds are Insufficient to Cover this Event

Due to funding reductions, EGR 6 has already reorganized itself to be as lean as possible while still meeting current and emerging customer needs. Examples of this restructuring include reduction of local field staff to 37.5 hours per week and implementation of a priority index for at least the first quarter of this program year as funds have been deemed “limited”. With these low staff and funding levels, the region cannot absorb and provide quality service to the more than 200 individuals dislocated by this event. Additional staff and funding must be made available in order to service those affected by this closure.

Intended Measureable Outcomes

Not known at this time.

Budget

Program + Admin = Total request (admin cannot exceed 10%)

Barbara Street
 President/CEO
 Economic Growth Region 6

Key Plastics to Close Hartford City, IN Facility

NORTHVILLE, Mich., Jan. 27, 2011 /PRNewswire/ -- Key Plastics L.L.C., a global leader in engineered plastics and assemblies for the automotive industry, today announced its intention to close its operations in Hartford City, Indiana consolidating that business into its other North American manufacturing sites during 2011.

The consolidation action is being taken to optimize excess capacity generated by strong operational efficiency improvements experienced over the past 18 months. The revenues for the company have increased by 33% from 2009 to 2010 with US based operations increasing by 47% over the same period.

"The decision to consolidate a manufacturing site is always difficult. In this case, the action will result in a very efficient and well utilized manufacturing footprint in our North American operations and presented a compelling business case which could not be overlooked. As we look to grow our business we commit ourselves at Key Plastics to the continuous improvement of our products and our cost structure. Both are required to enable us to present Key Plastics as the most competitive sourcing option for our customers. While revenues have increased sharply for the company we have not lost sight that we must constantly improve our cost structure if we expect to compete long term. This action is directly aligned with this obligation," said Terry Gohl the company's CEO.

About Key Plastics, L.L.C.

Key Plastics is a leading supplier of a broad range of highly engineered plastic components and functional assemblies to manufacturers of light vehicles and their Tier 1 suppliers in North America, Europe, and Asia. The Company has strong market positions in door handles, pressurized fluid reservoirs, decorative bezels, center consoles, air vents and other mechanisms, decorative trim, and under hood technical components. Key Plastics employs approximately 4,100 personnel in North America, Europe, and Asia. For more information, visit the company's Web site at: www.Keyplastics.com. Key Plastics is a privately held company of Wayzata Investment Partners LLC ("Wayzata"), a Minnesota-based investment firm with more than \$5 billion in assets under management.

Key Plastics			Ld. Career	Ld. Career	
2011	Days		Advisor	Advisor	Trainer
August	15		\$ 953.40	\$ 1,072.58	\$ 906.08
September	22		\$ 1,398.32	\$ 1,573.11	\$ 2,847.68
October	21		\$ 1,334.76	\$ 1,501.61	\$ 2,718.24
Total Wages			\$ 3,686.48	\$ 4,147.29	\$ 6,472.00
FB @ 32%	0.32		\$ 1,179.67	\$ 2,156.59	\$ 3,365.44
Overhead @ 20%	0.2		\$ 737.30	\$ 829.46	\$ 1,294.40
Total FB	0.52		\$ 1,916.97	\$ 2,986.05	\$ 4,659.84
TOTAL			\$ 5,603.45	\$ 7,133.34	\$ 11,131.84
	Rate/wks.	Miles			
Travel	0.44				
August	2.5	50	\$ 55.00		
September	4.4	50	\$ 96.80		
October	4.2	50	\$ 92.40		
Total			\$ 244.20		
Supplies	Weeks				
Rate		\$ 20.00			
August	2.5		\$ 50.00		
September	4.4		\$ 88.00		
October	4.2		\$ 84.00		
Total			\$ 222.00		
RR/Workshop Supplies					
Rate	RR	15	\$ 2,625.00	Event	
August	2.5		\$ -		
September	4.4		\$ 2,200.00		
October	4.2		\$ 2,100.00		
Total			\$ 4,300.00		
ABE - OST	\$ 26,750.00			\$ 6,750.00	
Total Request	\$ 55,781.80	\$ 29,031.80		\$ 20,000.00	
		57530		\$ 29,031.80	

Job	TOTAL
Club	
\$ 230.80	\$ 3,162.86
	\$ 5,819.11
	\$ 5,554.61 \$ 14,536.57
\$ 230.80	\$ 14,536.57
\$ 120.02	\$ 6,821.72
\$ 46.16	\$ 2,907.31 \$ 9,729.03
\$ 166.18	\$ 9,729.03
\$ 396.98	\$ 24,265.60 \$ 24,265.60

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WorkOne Northeast

RR-0-03 Navistar Grant Update

August 15, 2011

RR-0-03 Grant Expenditures: Over the past three months, the Northeast Indiana Regional Workforce Investment Board (NEIR WIB) and WorkOne Northeast have been very successful at providing training services to Navistar workers. As of June 30, 2011 NEIR WIB is reporting \$92,850 in Navistar Grant expenditures. However, three additional comments must be added to provide insight into this expenditure number:

- In May, NEIR WIB reported that its accrued expenditures totaled \$110,949; however, NEIR WIB was able to leverage additional Lilly Endowment resources that were utilized to support over \$18,000 in expenses that had been accrued as of the May report. Importantly, this leveraging of additional resources will allow NEIR WIB to “stretch” the resources provided by the State of Indiana and serve even more Navistar workers.
- In total, with the additional resources that were leveraged, NEIR WIB has been able to leverage \$65,859 in Lilly Endowment resources to support training activities for Navistar workers.
- As of this report, NEIR WIB has committed 100% of the remaining \$32,150 in Navistar Grant resources to planned training activities for Navistar workers. More specifically, NEIR WIB has committed these funds to assisting an additional 11 Navistar workers with degree classes and training in various quality certification programs through Purdue University.

Budget Summary

Grant Expenditures as of June 30 AER	\$92,850
Total Obligations to Additional Navistar Workers	\$32,150
Resources Available for Additional Commitments	\$0
Total	\$125,000
Leveraged Resources through Lilly Endowment	\$65,859

Activities Supported with RR-0-03 Resources: NEIR WIB and WorkOne Northeast have been using grant and leveraged resources to support Navistar workers in a wide range of training activities. Specific training activities which have been funded include classes for various degree programs, certified Project Management Professional (PMP) classes, advanced training in Unigraphics Design Engineering software, certified SolidWorks Associate training, certified AutoCAD training, and a range of quality certification programs and classes through Purdue University. In all, 87 Navistar workers have been supported with training resources to date. The vast majority of these training activities are scheduled to conclude in late August, with a small number of training activities concluding later in the year.

Planned Activities for Remaining RR-0-03 Resources: With the \$32,150 in Navistar Grant resources that remain, NEIR WIB has scheduled an additional 11 Navistar workers begin training in days. Three of these individuals will be taking classes in pursuit of a specific degree at an area university. The remaining eight of these individuals will participate in a quality certification class to be taught by Purdue University in September. At this point, it is clear to NEIR WIB that, given these outstanding commitments, there are no resources remaining in this grant to support additional Navistar workers in need of training assistance.

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Workforce Service Area 7

Activity Summary Report to the SWIC Grant Committee

Grant DISC 9a-07

Once again, the Region 7 Regional Workforce Board, now the Western Indiana Workforce Investment Board, Inc. is very grateful to the SWIC Grant Committee for providing the region with funding to address the overwhelming customer demand put on the WorkOne system due to high unemployment rates, low wage rates, and the highest child poverty rates in the state. Of the \$663,669.00 that was requested, as of June 30, 2011 \$176,130.00 has been expended. Had it not been for the unexpected opportunity to spend ARRA (Stimulus) funds for any allowable WIA expense, the entire DISC 9a-07 grant would have been expended during the last program year. That said, the carryover of the remaining balance of the DISC 9a-07 grant into year two will provide critically needed funding to see WSA 7 through a very tight budget year.

Of the \$176,130.00 spent during the last program year, 63% or \$110,410.00 of the funding went directly to the WIA service provider, then Ivy Tech Community College, to deliver customer services such as career counseling, workshops, short-term training and classroom training. These services allowed the customers of the region to develop focused individual employment plans, complete job readiness and job search training, and obtain the skills needed to successfully perform duties of the demand occupations of the region. More specifically, the available data indicates that thirty people received either long-term occupational skills training or short-term/certification training through these funds. As of the date of this report, twelve of these people have completed training and are now employed. An additional five have completed training are in active job search. Also, twenty-one people received some type of supportive services through these grant funds.

Fifteen percent or \$27,000.00 of the DISC 9a-07 grant was spent on a regional labor market study that the Region 7 Regional Board directed be performed and for access to the Economic Modeling Specialist Inc. (EMSI) database. Strategic planning is a key responsibility of the board. The last regional labor market study was conducted four years ago; rendering this work obsolete. EMSI provides continual, important, up-to-date information such as career cluster reports, college emerging market reports, and economic impact studies should a business closure occur. Based on sound and current data, the board continues to analyze state, regional, and county labor markets, assess the skill needs and expectations of employers, identifies gaps between the skill needs and workforce capacity of the area, and address pipeline issues to ensure the availability of a qualified workforce for the long-term. This work must be performed in order to ensure that the WIA funds that the board is entrusted to administer are directed in the most efficient and effective manner possible.

The remainder of the grant funds that were expended went to small, but necessary cost associated with program delivery. More specifically, \$3,404.00 went to supplies, \$780.00 went to WorkOne signage, \$387.00 was for mileage, and \$34,149.00 was charged according to cost allocation formula for both the Regional Operator and the Terre Haute WorkOne operational costs.

Again, the Western Indiana Workforce Investment Board sincerely appreciates the support which the SWIC Grant Committee has provided to the region. The assistance provided to the region by the SWIC Grant Committee was a key factor in directing funds in the proper manner and providing workers in Region 7 with the tools necessary to succeed in today's workplace.