

**EXHIBIT "A"**

	9/21 Baseline				(LX/LD/J)			(580)			(975)			Baseline	Affected	Final
	1st shift	2nd shift	3rd shift	Total	Union Classifications Affected			Union Classifications Affected			Union Classifications Affected					
					Nov. 14, '11 Reduction in Force			TBD Reduction in Force			TBD Reduction in Force					
					Number of positions eliminated			Number of positions eliminated			Number of positions eliminated					
1st shift	2nd shift	3rd shift	1st shift	2nd shift	3rd shift	1st shift	2nd shift	3rd shift	1st shift	2nd shift	3rd shift					
Press Operator	13	9	9	31	2	2	3	2	2	2	1	1	0	31	15	16
Mold Technician	2	2	2	6	0	0	0	0	0	0	1	1	1	6	3	3
Application/Blend Specialist	15	0	0	15	0	0	0	0	0	0	0	0	0	15	0	15
Paint System Support	37	0	0	37	18	0	0	1	0	0	4	0	0	37	23	14
Paint Technician	3	0	0	3	0	0	0	0	0	0	0	0	0	3	0	3
Paint Custodial Maintenance	0	4	0	4	0	0	0	0	0	0	0	0	0	4	0	4
Exterior Products Assembler	59	0	44	103	16	0	19	0	0	15	14	0	0	103	64	39
Service Products Assembler	13	0	4	17	0	0	0	0	0	0	0	0	0	17	0	17
Maintenance	3	2	2	7	-2	2	2	0	0	0	1	0	0	7	3	4
Material Handler	7	0	1	8	2	0	1	1	0	0	0	0	0	8	4	4
Shipping/Receiving Specialist	1	0	0	1	0	0	0	0	0	0	1	0	0	1	1	0
QA Inspection Technician	2	1	1	4	0	0	0	1	0	0	0	0	0	4	1	3
Tool Room Assistant	1	0	0	1	0	0	0	0	0	0	0	0	0	1	0	1
Janitor	1	0	0	1	0	0	0	0	0	0	0	0	0	1	0	1
<b>Totals by Date</b>	157	18	63	238	65	11/14/11								238	114	124
					24	TBD - 580										
					25	TBD - 975										
					114	Total										

Personnel will be added / shifted to the department and shift due to changes in work load and production scheduling.