State Workforce Innovation Council
February 17, 2011, 10:00AM
Indiana Government Center South, Conference Room B
Indianapolis, Indiana

Present: Susan Brooks, Brian Burton, Jim Dunn, Mark Everson, Mark Goldman, Robert Hayes Jr., Randall Holmes, Leroy Jackson, Peter Kissinger, Teresa Lubbers, Mark Maassel, Fred Merritt, Cathy Metcalf (via phone), Jac Padgett, Paul Perkins, Dan Peterson, Terry Rodino, Sherry Seiwert, Steve Slagle, Bill Stanczykiewicz, Debra Williams, Dennis Wimer

Also present: From the Indiana Department of Workforce Development: Dr. Gina DelSanto; Senior Deputy Commissioner Agency Policy, Education and Training, Randy Gillespie; Chief Financial Officer, Ron Miller; Chief Compliance and Ethics Officer/Interim General Counsel, and Greg Vollmer; Deputy Commissioner Field Operations

Absent: Senator Jean Breaux, Carol D'Amico, David Entzian, Kay Gordon, Ron Keeping, Sheriee Ladd, Chad Pittman, Doug Poe, Derek Redelman, Joshua Richardson, Dennis Rohrs, Mayor Wayne Seybold, Senator Brent Waltz, Beth Washington

Call to Order and Roll
State Workforce Innovation Council Chair, Paul Perkins, called the meeting to order at 10:00 a.m. Mr. Perkins called the roll of SWIC members and a quorum was present.

I. Approval of Minutes for the SWIC Meeting of December 9, 2010.

a. Mr. Perkins entertained a motion to approve the minutes from December's meeting, Mark Goldman motioned for approval and Dennis Wimer seconded the motion. Motion approved.
SWIC Meeting Minutes—12-9-10

II. Public Comment Period

a. Mr. Perkins introduced Judy Stanton, President of the North West Workforce Board, who requested to speak during the public comment period. She began by thanking the Commissioner for the opportunity to for a WIB (Workforce Investment Board) and has two requests of the SWIC. Her first request was for the SWIC to keep regular communication with the WIBs. She would like the SWIC to share all agendas and minutes of the meetings with the WIBs. Her second request was for the SWIC to revise the State Plan and DWD policy, as it states a Business Representative to a WIB can not be come from businesses with fewer that five employees. Ms. Stanton expressed that she believes that this limitation prohibits entrepreneurs from serving on WIBs. She asked the SWIC to reconsider this statement and to not be as strict with the number of representatives that must be on the WIB.

III. State Board Business:

a. Update and Forecast

Commissioner Everson gave an update on the Unemployment Insurance Program. He stated that the system is operating well and that 171,000 claimants have received benefits and we have already seen a decrease in State Claims due to seasonal layoffs. We have also seen a 3,000 decrease in claims on the Federal side as well. Indiana has the third highest rate of decrease of initial claims in the nation.

Commissioner Everson also gave an update on the Unemployment Insurance Legislation. He stated that the Government had set principals for the reform of the system and results in a balanced solution to the Trust Fund debt. He stated that the solution puts 2/3rds of the burden on employers and there will be a 52 week period instead of a whole quarter. He explained it will not be a pain free solution but it is balanced.

Commissioner Everson discussed the new drug testing policy and touched on the new budget bill that President Obama and the US Congress is working on.

b. Legislative Update

Dr. DelSanto gave a legislative update pertaining to Career and Technical Education and Adult Education pending before the General Assembly. She stated that there were two bills, one in the House and one in the Senate. If the Adult Education bill passes then administrative oversight of the post secondary program will be under the governing of the SWIC.

c. Prior-Learning Assessments Presentation

Ms. Gabi Zolla, Vice President for the Center for Adult Experiential Learning (CAEL), came to present on prior-learning assessments. She provided an introductory overview of the assessment models. Commissioner Mark Everson and Bill Stanczykiewicz both agree this is something the SWIC should devote some attention to. Dr. DelSanto stated the Educational Review Committee will work with CAEL on behalf of the SWIC.

d. Ready Indiana Employer Survey Results Presentation

The SWIC's Employer Relations Committee gave the Chamber of Commerce some questions to add to the employer survey of employee trends. The Chamber's Ready Indiana Director, Kris Deckard provided an overview of the survey results. She stated that over 500 employers contributed to this year's survey and the majority was small business manufacturing, non profit businesses and healthcare. The full presentation will be available online. Ms. Deckard mentioned that she joined our Employer Development subcommittee and will be reviewing the results of the survey with those members in order to work on ways to improve the SWIC's employer relations.

e. Career Pathways Certifications Discussion

Dr. DelSanto stated that our plan is to assure adult-education participants earn both a GED and an Occupational Certification. The GED is not a favored academic credential and it does not stress occupational skills. She directed everyone's attention to Ms. Mackintosh who presented on the Adult Education Occupational Training framework. Ms. Mackintosh distributed a handout to the members to better help explain the process. The SWIC's feedback was appreciated for this new process that will be implemented.

f. Narcotic Abuse Testing and Evaluation Policy Update

Mr. Gillespie provided the members with an update on the progress toward the implementation of the program that was approved by the SWIC in December. He directed everyone's attention to the handout that frameworks the policy: **Narcotics Abuse Testing and Evaluation Policy**
He explained the vendor will be required to maintain a database of the results of the tests.
The cost of testing is estimated from $40-$50 which is higher than some due to the efficiency of the communication from the vendor and the accuracy of the test. There was some question as to what the SWIC's responsibility is if the applicant fails the test. We will refer them to public services for rehabilitation.

g. Updates on Restructure of Indiana's Workforce Investment System

Dr. DelSanto gave an update on the restructuring process that began back in December. A map of the workforce service areas was handed out at the meeting for the member's reference: **Map—Workforce Service Areas**

Dr. DelSanto stated that Cheryl Musgrave is the new Executive Director of the BOS-WIB and will be assisting the new WIBs in completion of their local state plans. The local plans are to be submitted by April 29th to the Executive Committee who will review them then present them to the full SWIC.

The new BOS-WIB is created of Region 5, Region 8, Region 9 and Region 11. The SWIC is eager to assist in the shaping of the local plans.

h. Major Opportunities

Mr. Wimer gave an overview of the Major Opportunities program that was previously named Major Moves and is now transitioning into Summer Training and Employment partnered with INDOT. This new program has been extended to ages 18-30 and is strictly related to construction.

i. Adjournment

a. Mr. Perkins adjourned the meeting at 12:53pm.

STATE WORKFORCE INNOVATION COUNCIL

Paul Perkins, Chairman

6-16-11

Date

ATTEST:

Mark W. Everson, Commissioner
Indiana Department of Workforce Development