

November 9, 2016
VIA OVERNIGHT DELIVERY

Jennifer Long
Indiana Department of Workforce Development
10 N. Senate Ave., Ste. SE312
Indianapolis, IN 46204-2277

**Re: Notification Under the Worker Adjustment and Retraining Notification
("WARN") Act**

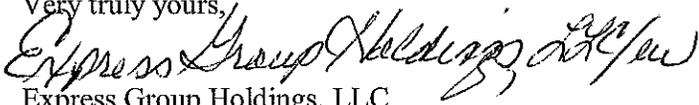
Dear Jennifer Long:

Express Group Holdings, LLC (Express) will be filing petitions for relief under Chapter Seven of the Bankruptcy Code this week. As a result, ST2, an Express subsidiary, is closing its office located at 310 Commerce Square, Michigan City, IN 46360 and has terminated all of the employees that work at this facility. These employees were terminated effective November 7, 2016. This office closing is expected to be permanent. At this time, if you have questions you can contact our attorney John Lyons at (312)368-2166 who will field questions or connect you with our bankruptcy trustee once one is appointed.

This office closing is excepted from the Worker Adjustment and Retraining Notification Act ("WARN"), under the "faltering company exemption." Express actively sought capital at the time that the 60-day WARN notice would have been required and reasonably believed that we could obtain the financing sought. This financing would have been sufficient to enable us to avoid or postpone shutdown and we reasonably believed in good faith that sending WARN notices would have precluded Express from obtaining the financing.

The total number of affected employees at this location is expected to be 5. Bumping rights do not exist in connection with this office closing, and none of the affected employees are represented by a labor union.

Enclosed with this letter is a list of the job titles that are affected by this office closing and the number of affected employees in each job classification, attached as Exhibit A, and a sample notice sent to affected employees, attached as Exhibit B.

Very truly yours,

Express Group Holdings, LLC

Enclosure

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Exhibit A-Job Titles and Number of Affected Employees
Michigan City, Indiana

WARN NOTICE

Job Titles	Number of Employees
Manager Of Engineering/QA	1
Sales Manager - ST2	1
Acoustical Design Manager	1
Estimator	1
President, ST2	1
Total	5