

# IN Training Indiana's Eligible Training Provider List

# Purpose of IN Training

“The workforce development system established under WIOA emphasizes **informed consumer choice, job-driven training, provider performance, and continuous improvement.** The quality and selection of providers and programs of training services, including Registered Apprenticeship programs and others, is vital to achieving these core principles.”

--US DOL Training and Employment Guidance Letter

# WIA to WIOA

## THE WORKFORCE INVESTMENT ACT OF 1998 (WIA)

## THE WORKFORCE INNOVATION AND OPPORTUNITY ACT (WIOA)

### Identification of Eligible Providers of Training Services

**ELIGIBILITY**—To be eligible to receive funds, provider is required to be:

- A postsecondary institution that is eligible to receive federal funds under the Higher Education Act of 1965 and that offers a program that leads to an associate or baccalaureate degree, or certificate
- A registered apprenticeship program
- Another public or private provider of a program of training services (conditional eligibility)
- Providers of on-the-job or customized training shall not be subject to these requirements

**STATE CRITERIA**—Automatic initial eligibility for postsecondary educational institutions and registered apprenticeship programs. For other eligible providers, governor shall establish a procedure for local boards to determine initial eligibility.

- In establishing subsequent eligibility procedures, local boards must consider the specific economic, geographic and demographic factors in the local area and the characteristics of the populations served by providers seeking eligibility
- Requires training providers to submit information on performance and performance cost and training services information for all participants who received assistance

Courtesy of National Skills Coalition

**ELIGIBILITY**—Maintains requirements under WIA.

### STATE CRITERIA—

- Governor must consider:
  - » Performance of training providers with respect to performance accountability and other measures
  - » Whether the training programs of such providers relate to in-demand occupations
  - » The need to ensure access to training services throughout the state
  - » Information reported to state agencies with respect to other federal and state training programs, including one-stop partners
  - » Requirements for state licensing of training providers
  - » Ways criteria can encourage providers to use industry recognized certifications
  - » Ability of providers to offer programs leading to recognized postsecondary credentials
  - » Program quality
  - » The ability of providers to provide training to individuals who are employed and those with barriers to employment

### STATE INFORMATION REQUIREMENTS—

- Requires training service provider to submit information to the State, including: information on the performance of the provider with respect to the performance accountability measures; information on recognized postsecondary credentials received by participants; information on cost of attendance; information on program completion rates; and information on state criteria.
- Providers may receive initial eligibility for only 1 year for a particular program.

**LOCAL CRITERIA**—Permits local board to establish criteria and information requirements

**CRITERIA AND INFORMATION REQUIREMENTS TO ESTABLISH INITIAL ELIGIBILITY**—Permits providers to seek initial eligibility by providing program-specific information based on criteria established by the state.

### Eligible Providers of Youth Activities

Requires local board to award grants and contracts to eligible providers on a competitive basis based on recommendations of the youth council and the criteria set forth in the state plan and to conduct oversight with respect to providers.

- Requires local board to award grants to providers based on criteria set forth in the state plan, considering the ability of the providers to meet performance accountability measures
- Permits local boards to sole-source award grants if it determines there are insufficient providers to award grants on a competitive basis

# IN Training under WIOA

- Resolution passed that proposed the following:
  - Hold for up to one year on enforcing the minimum completion rate thresholds that had been in place
    - Review criteria options and consider which criteria to include that aligns with WIOA
  - We must have data on all programs

# IN Training Status

As of December 15, 2015, we know the following:

- 1970 programs remain on the list
  - 1136 did not submit data
- New website launched December 11<sup>th</sup>
  - Over 80 people attended demo of new website
  - New providers and old providers can submit programs now
- New policy will be in place by December 31<sup>st</sup>

# IN Training Policy Issues

- Establishment of additional eligibility criteria
  - Completion, placement, wage rates for all students and/or just WIOA students
  - How do we balance consumer choice and quality control?
- Credential definitions
  - Stackable credentials embedded in degrees
  - Competency-based programs
  - Implications from WIOA funding perspective
  - Occupational skills training vs. process training

# IN Training Next Steps

- DWD continues to provide technical assistance to field and training providers to ensure a balance of consumer choice and quality control
- In 2016, DWD would like to explore policy considerations related to IN Training through the WIOA taskforce