

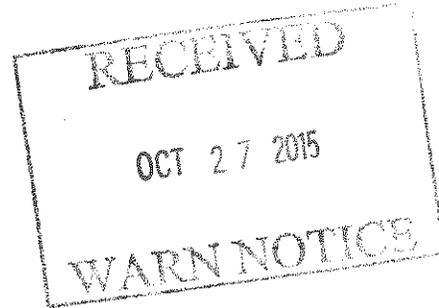


CB&I
6500 N. U.S. 231
Rockport, IN 47552

October 27, 2015

warn-notice@dwd.in.gov

Indiana Department of Workforce Development
Dislocated Worker Unit
10 North Senate Avenue
Indianapolis, IN 46204-2277



Re: End of Contract Notice

To Whom It May Concern:

CB&I Stone and Webster Construction, Inc. ("CB&I") received notice that AK Steel ("AK") has elected not to renew its contract with CB&I to perform maintenance services for AK here at the Rockport facility. The contract expires on December 31, 2015. Unfortunately, this decision by AK Steel adversely affects employment with CB&I for all current employees at this location. This decision affects 160 employees

The name and address of the employment site where this layoff will occur is 6500 N US Hwy 231 Rockport, IN 47635. The layoffs associated with the end of this contract are expected to be permanent, affecting all CB&I employees at the site, and there are no bumping rights associated with the layoff.

We are working closely with AK to ensure a smooth transition. Part of that will absolutely include trying to confirm that AK hires as many of our employees as possible. Those of employees left without a position with AK are free to apply for any job with CB&I anywhere we have a worksite. We encourage employees to go to our career website to search our openings (<http://www.cbi.com/careers/cbi-career-opportunities/jobs-in-north-america>).

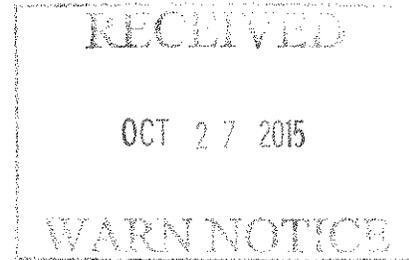
The job titles of affected employees and the number of employees in each job title is as follows. We are happy to provide additional information at your request.

| | Total |
|--------------------------------------|-------|
| Laborer | 3 |
| Maintenance Technician Apprentice | 1 |
| Electrical Tech | 33 |
| Expeditor | 4 |
| Instrument Tech | 2 |
| Maintenance Tech | 63 |
| Planner | 4 |
| Reliability Tech | 5 |
| Welder Team | 1 |
| Piping Crew | 2 |
| Area Lead | 2 |



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| | |
|--------------------------|-----|
| Automation Control | 2 |
| Day Lead | 5 |
| Human Resource Manager | 1 |
| Materials Manager | 1 |
| Planner | 9 |
| Quality Manager | 1 |
| Safety Manager | 1 |
| Shift Lead | 4 |
| Administrative Assistant | 1 |
| Line Clerk | 3 |
| Lubrication Tech | 4 |
| Material Handler | 6 |
| Materials Clerk | 1 |
| Payroll Clerk | 1 |
| | 160 |



AK Steel informed us that we need to discontinue all project work by December 31. Therefore, all layoffs of CB&I employees at this facility are expected to occur on about December 31.

The name of the union representing certain employees at this site and the name and address of the chief elected officer of the union is:

Mr. Jack Woods
International Representative
International Union, United Automobile, Aerospace
and Agricultural Implement Workers Of America
1691 Woodlands Drive
Maumee, OH 43537

Please contact Rhonda Armstrong, Human Resource Business Partner, at 225-932-5853 or Rhonda.Armstrong@cbi.com if you have any questions or need additional information.

Respectfully,

Jim Knott
Operations Project Manager
CB&I