



October 25, 2010

Certified Mail  
7008 1830 0001 2094 5459

Jennifer Long, Director  
Indiana Department of  
Workforce Development  
10 N Senate Avenue  
Indianapolis IN 46204

Dear Ms. Long:

The purpose of this letter is to advise you that Automotive Components Holdings, LLC (ACH) will be permanently laying off 26 non-represented employees at its Indianapolis Plant located at 6900 East English Avenue, Indianapolis, Indiana. ACH anticipates that the Indianapolis Plant will close entirely by the end of 2011.

The enclosed list provides the job titles and number of affected employees in each job classification and their anticipated date of separation. These reductions may be affected in the interim by a number of factors such as voluntary quits, retirements and other changes to the workforce. Bumping rights do not exist for these non-represented employees.

It is anticipated that these employees will be impacted by this action between the dates December 31, 2010 and January 14, 2011.

For further information regarding this matter, please contact me at (317) 352-4106.

Sincerely,

Mary Anne M. Hoffman, SPHR, ACC  
Human Resources Manager  
ACH Indianapolis Plant

Enclosure



List of affected employees in each job classification at the Automotive Components Holdings, LLC Plant in Indianapolis, Indiana.

1	Administrative Assistant 1
1	Administrative Assistant 2
1	Engineering Section Supervisor
1	Engineering Technologist
1	Industrial Engineer 3
1	Inventory Control Planner 2
1	Maintenance Planning Specialist
3	Maintenance Supervisor
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1	Master Scheduler 2
2	Manufacturing Engineer 4
4	Manufacturing Planning Specialist
2	Material Handling/Truck/Dispatch Supervisor
1	Production Superintendent
5	Production Supervisor
<u>1</u>	Supply Chain Analyst 2
26	TOTAL

It is anticipated that these employees will be impacted by this action between the dates December 31, 2010 and January 14, 2011.