ADCO

WARN NOTICE
RECEIVED
MAY 24 2010
DISLOCATED WORKER UNIT

May 20, 2010

Jennifer Long
Indiana Department of Workforce Development
State Dislocated Worker Program Coordinator
10 N. Senate Avenue
Indianapolis, IN 46204

Dear Jennifer:

This notice is being provided pursuant to the Worker Adjustment and Retraining Notification (WARN) Act of 1988, which requires employers to give official notice to certain government units or officials of a pending mass layoff or permanent closure.

This is to advise you that on August 6, 2010, ADCO Products, Inc., located at 1175 Diamond Avenue, Evansville, IN 47711, will begin permanently reducing the number of employees at its facility until all positions are eliminated and closure of the facility is completed. The number of employees affected is 68. A list of the affected positions is enclosed. Affected employees do not have bumping rights and are not represented by a union.

The company requests the assistance and understanding of our community leaders as we attempt to adjust and work through this unfortunate situation. Should you have any questions concerning this notice or the planned shutdown of our operations, please direct them to me at ADCO Products, Inc., 4401 Page Avenue, Michigan Center, MI 49254 or contact me at (517)841-7137. Company officials will maintain any further information required by P.L. 100-379 and its implementing regulations at a readily accessible place at its facility. Thank you for your cooperation and attention to this matter.

Sincerely,

Richard T. Bowler
Vice President of Human Resources

Attachment (List of Affected Positions)

Cc: Mayor Jonathan Weinzapfel, City of Evansville
Stephen Melcher, President, Vanderburgh County Commissioners

ADCO

List of Affected Positions

JOB TITLE	TOTAL
Clerical/Administrative	8
Manufacturing	38
Engineering	5
Maintenance	4
Material Handler	2
Supervisors/Managers	8
Warehouse	3

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