WorkOne

Make your move; take advantage of the Work Opportunity Tax Credit incentive

The Work Opportunity Tax Credit (WOTC) program is an incentive for employers to hire individuals who have consistently had difficulty in securing and retaining employment.

Any employer who pays taxes and wages is eligible to take advantage of this program. The WOTC was designed to appeal to a wide range of employers, to impose a minimal burden upon participating employers, and to promote the hiring of targeted group individuals.

Target groups who are eligible under WOTC:

- Aid to Families with Dependent Children (AFDC) / Temporary Assistance to Needy Families (TANF) Recipients: An individual who is a member of a family receiving AFDC/TANF for any 9 months during the 18-month period ending on the hiring date.

- Long Term Family Assistance Recipients - Formerly referred to as Welfare to Work Credit has merged under WOTC Tax Credit: Individuals who are members of a family that receives Temporary Assistance for Needy Families (TANF) for at least 18 consecutive months ending on the hire date; or received benefits for any 18 months beginning after August 5, 1997 ending within the last two years of the hire date; or stopped being eligible for assistance because of federal or state law limits.

- Veterans: Active duty veterans who received food stamp assistance for any 3 month period during the 15-month period ending on the hiring date; and disabled veterans who are entitled to compensation for a service-connected disability.

- Ex-felons: Individuals who have been convicted of a felony and were either convicted or released from prison within a year of hire.

MAKE YOUR MOVE™

To find the WorkOne nearest you, or for more information, visit www.in.gov/dwd.

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- Designated Community Residents-DCR: Individuals who are 18 – 39, but not yet 40, who live within an Empowerment Zone, or Renewal Community or Rural Renewal Community.

- Vocational Rehabilitation Referrals: Individuals who are currently receiving vocational services, or have completed services within 2 years of the hire date. These individuals need to have an Individualized Plan for Employment to support the services rendered; and individuals with work plans that have been developed and implemented through an Employment Network (Ticket to Work.)

- Summer Youth: Individuals who are 16 –17, but not yet 18, and who live in a Federal Enterprise Zone. The individuals must be employed between May 1 and September 15.

- Food Stamp Recipients: Individuals who are 18 – 39, but not yet 40, and are members of a family receiving food stamp assistance for the 6-month period ending on the hiring date. The category also includes able-bodied adults without dependents who received food stamps for at least 3 months during the 5-month period ending on the hiring date.

- Supplemental Security Income (SSI) Recipients: Individuals who have received Supplemental Security Income benefits for any month ending within the 60-day period ending on the hiring date.

To qualify, the employer must complete the applications forms and have them postmarked within 28 days of the hire date to:

Indiana Department of Workforce Development
WOTC Unit, 3rd Floor SE 311
10 North Senate Ave
Indianapolis, IN 46204

For more information on WOTC and to obtain forms, go to the Indiana Department of Workforce Development website at www.in.gov/dwd or contact your local WorkOne office.