

Looking for a hard-working, motivated, ethical employee? Try hiring a U.S. veteran. Veterans are disciplined team players that can bolster any employer's business. What's more, hiring veterans is not only a good idea, it's good business.

## TOP 10 REASONS TO HIRE VETS

- 1 Accelerated learning curve.** Veterans have the proven ability to learn new skills and concepts.
- 2 Leadership.** The military trains people to lead by example, to delegate, motivate and inspire.
- 3 Teamwork.** Veterans understand the value of teamwork.
- 4 Diversity and inclusion in action.** Veterans know how to work side by side with all individuals in the workforce.
- 5 Efficient performance under pressure.** Veterans understand the rigors of tight schedules and limited resources.
- 6 Respect for procedures.** Veterans have a unique perspective on the value of accountability.
- 7 Technology and globalization.** Veterans are aware of the international and technical trends pertinent to business and industry.
- 8 Integrity.** Veterans know what it means to do "an honest day's work."
- 9 Conscious of health and safety standards.** Veterans represent a drug-free workforce that is cognizant of maintaining personal health and fitness.
- 10 Triumph over adversity.** Veterans have proven their mettle in mission-critical situations demanding endurance, stamina and flexibility.

**WorkOne**<sup>SM</sup>

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[www.workoneworks.com](http://www.workoneworks.com)  
TODAY!

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**HIRE A  
VETERAN**



## HIRE TODAY'S VETERANS WELL TRAINED AND HARDWORKING

If you need an employee that is dependable, trustworthy, hardworking and well trained, then hire a veteran. Today's veteran is one of the most highly-trained assets an employer can have in their workforce.

### SKILLED EMPLOYEES

If you need an individual that has already been trained in the skills needed for your workforce, today's veterans have up-to-date work experience in hundreds of occupational specialties. There are many skills that are directly transferable to the civilian workforce. Some examples include:

- Accounting
- Construction
- Education
- Engineering
- Financial Administration
- Foreign Languages
- Law Enforcement
- Human Resources

### HOW TO CONTACT MILITARY VETERANS

It is easy for employers to tap into this large workforce. To learn more, contact your Local Veterans Employment Representative (LVER) or Disabled Veterans Outreach Program Specialist (DVOP) at your nearest WorkOne.

### SAVE TIME AND MONEY

If you would like to save time and money, let WorkOne work for you. Your local WorkOne center can review qualified applicants for you, and only those who meet your specific needs will be referred to you. This will eliminate countless hours of screening potential applicants. Tax reduction incentives and monetary reimbursement for certain eligible veterans are also available, such as our Work Opportunities Tax Credit for hiring qualified veterans.

### PLANNING FOR THE FUTURE

Are you planning for the future? Looking for labor market information? Let us help provide this information for you. While working with the Indiana Department of Workforce Development (DWD) and your local WorkOne center, you are able to review current labor trends, employment statistics, wage surveys and other labor market information. DWD maintains the state's largest labor exchange system. Contact your local WorkOne center today to list a job opening or hire a qualified veteran.

### ADDITIONAL SERVICES

- WorkKeys assessments
- Job profiling
- Access to Indiana Career Connect, Indiana's largest job board used by Hoosier employers and jobseekers.
- Ability to list job openings on a national database

