

### **2006 Trade Adjustment Assistance/Workforce Investment Act Performance Measures Glossary of Terms**

#### **Average Earnings (TAA Performance Measurement)**

Of those who are employed in the first, second and third quarters after the exit quarter: [Total earnings in the second quarter plus total earnings in the third quarter after the exit quarter] divided by the number of participants who exit during the quarter. To calculate this rate, the time period used was July 2005 through June 2006.

#### **Average Earnings (WIA Performance Measurement)**

Of those who are employed in the first, second and third quarters after the exit quarter: [Total earnings in the second quarter plus total earnings in the third quarter after the exit quarter] divided by the number of participants who exit during the quarter. To calculate this rate, the time period used was April 2005 through March 2006.

#### **Employment and Credential/Certificate Rate (WIA Performance Measurement)**

Of those who received training services: Number of participants who were employed in the first quarter after exit and received a credential/certificate by the end of the third quarter after exit divided by the number of participants who exit during the quarter. To calculate this rate, the time period used was October 2005 through September 2006.

#### **Entered Employment Rate (TAA Performance Measurement)**

Of those who are not employed at the date of participation: The number of participants who are employed in the first quarter after the exit quarter divided by the number of participants who exit during the quarter. To calculate this rate, the time period used was July 2005 through June 2006.

#### **Entered Employment Rate (WIA Performance Measurement)**

Of those who are not employed at the date of participation:

The number of participants who are employed in the first quarter after the exit quarter divided by the number of participants who exit during the quarter. To calculate this rate, the time period used was October 2005 through September 2006.

#### **Employment Retention Rate (TAA Performance Measurement)**

Of those who are employed in the first quarter after the exit quarter: The number of participants who are employed in both the second and third quarters after the exit quarter divided by the number of participants who exit during the quarter. To calculate this rate, the time period used was July 2005 through June 2006.

#### **Employment Retention Rate (WIA Performance Measurement)**

Of those who are employed in the first quarter after the exit quarter: The number of participants who are employed in both the second and third quarters after the exit quarter divided by the number of participants who exit during the quarter. To calculate this rate, the time period used was April 2005 through March 2006.

#### **Older Youth (19-21) Credential Rate (WIA Performance Measure)**

Number of older youth who are in employment, post-secondary education, or advanced training in the first quarter after exit and received a credential by the end of the third quarter after exit divided by the number of older youth who exit during the quarter. To calculate this rate, the time period used was October 2005 to September 2006.

#### **Older Youth (19-21) Earnings Change in Six Months (WIA Performance Measure)**

Of those who are employed in the first quarter after exit and who are not enrolled in post-secondary education or advanced training in the third quarter after exit: Total post-program earnings (earnings in quarter 2 + quarter 3 after exit) minus pre-program earnings (earnings in quarter 2 + quarter 3 prior to registration) divided by the number of older youth who exit during the quarter. To calculate this rate, the time period used was April 2005 through March 2006.

**Older Youth (19-21) Entered Employment Rate (WIA Performance Measure)**

Of those who are not employed at registration and who are not enrolled in post-secondary education or advanced training in the first quarter after exit: Number of older youth who have entered employment by the end of the first quarter after exit divided by the number of older youth who exit during the quarter. To calculate this rate, the time period used was October 2005 to September 2006.

**Older Youth Employment (19-21) Retention Rate at Six Months (WIA Performance Measure)**

Of those who are employed in the first quarter after exit and who are not enrolled in post-secondary education or advanced training in the third quarter after exit: Number of older youth who are employed in the third quarter after exit divided by the number of older youth who exit during the quarter. To calculate this rate, the time period used was April 2005 to March 2006.

**Program Year 2006**

The time period starting July 1, 2006 and ending June 30, 2007.

**Younger Youth (14-18) Diploma or Equivalent (WIA Performance Measurement)**

Of those younger youth who are without a diploma or equivalent at the time of participation: Number of younger youth who attained secondary school diploma or equivalent by the end of the first quarter after exit divided by the number of younger youth who exit during the quarter (except those still in secondary school at exit). To calculate this rate, the time period used was April 2006 through March 2007.

**Younger Youth (14-18) Retention Rate (WIA Performance Measure)**

Number of younger youth found in one of the following categories in the third quarter following exit:

- post-secondary education
- advanced training (replaced with advanced training or occupational skills in PY 2006)
- employment (including military service)
- qualified apprenticeships

divided by the number of younger youth who exit during the quarter (except those still in secondary school at exit). To calculate this rate, the time period used was April 2005 through March 2006.

**Younger Youth (14-18) Skill Attainment Rate (WIA Performance Measurement)**

Of all in-school youth and any out-of-school youth assessed to be in need of basic skills, work readiness skills, and/or occupations skills: Total number of basic skills goals attained by younger youth plus number of work readiness goals attained by younger youth plus number of occupational skills goals attained by younger youth divided by the total number of basic skills goals plus the number of work readiness skills goals plus the number of occupational skills goals set. To calculate this rate, the time period used was April 2006 through March 2007.

**Youth (14-21) Attainment of a Degree or Certificate (WIA Performance Measure)**

Of all youth enrolled in education (at the date of participation or at any point during the program): Number of youth who attain a diploma, GED, or certificate by the end of the third quarter after the exit quarter divided by the number of youth who exit during the quarter. To calculate this rate, the time period used was October 2005 through September 2006.