

Adult Education and Workforce Development Statewide Webinar

August 13, 2014



Agenda

- Changes at DWD
- WIOA
- WorkINdiana
- Grants
- InTERS
- HSE Test and TABE Updates
- Professional Development
- IAACE Notes

Staff Changes

- Director of Adult Education Programs and Policy—open position
- Grants manager—open position (not yet posted)
- Policy/data analyst—open position (not yet posted)

WIOA

- The Workforce Innovation and Opportunity Act (WIOA), signed into law by the President on July 22, 2014 (P.L. 113-128), was a bipartisan, bicameral effort to revise and reauthorize the Workforce Investment Act of 1998 after more than a decade.
- The new law is critically important in helping to transform the nation's workforce system and demonstrates the commitment to investing in a skilled workforce.



WIOA

- **Key Principles of WIOA:**

- ❑ Encourages strategic alignment and coordination among the primary federal programs that support employment services, workforce development, adult education, and vocational rehabilitation services
- ❑ Seeks to ensure that job seekers receive training services that align with workforce needs
- ❑ Emphasis on accountability and common measures to support continuous system-wide improvements
- ❑ Fosters innovation and supports activities based on evidence-based, rigorous research and promising practices



STRUCTURE OF WIOA

- Title I – Workforce Development Activities
- Title II – Adult Education and Literacy
- Title III – Amendments to the Wagner-Peyser Act
- Title IV – Amendments to the Rehabilitation Act of 1973
- Title V – General Provisions



TITLE I – WORKFORCE DEVELOPMENT ACTIVITIES

Two subtitles

- **Subtitle A: System Alignment**

- Promotes integration of the core programs into the workforce development system.
 - Core programs consist of: (1) the Adult, Dislocated Worker and Youth formula programs; (2) the Adult Education and Literacy program; (3) the Wagner-Peyser Act employment services program; (4) the programs under Title I of the Vocational Rehabilitation Act.
 - States required to coordinate core programs and submit a unified or combined State plan strategy.
 - Establishes common performance indicators that apply across the core programs.
 - Streamlines State workforce investment boards and strengthens board functions.
 - Establishes local boards and local plans.



TITLE I – WORKFORCE DEVELOPMENT ACTIVITIES (CONT.)

- **Subtitle B: Workforce Activities and Providers**

- Establishes the roles and responsibilities of the One-Stop delivery system and partner programs.
 - Partner programs include the core programs, postsecondary career and technical education, TANF, and others as required partners.
 - Promotes investments from partner programs by requiring contributions to one-stop infrastructure and other costs, provides access through the one-stop system to the programs, and provides representation on local boards.
 - Reauthorizes Adult and Dislocated Worker and Youth activities, Job Corps and other national programs.



TITLE II – ADULT EDUCATION AND LITERACY

- **Key AEFLA Amendments:**

- Expands the purpose related to immigrants and ELLs; and transitions to postsecondary education through career pathways
- Codifies the English Literacy/Civics program
- Establishes 3 new activities: integrated education and training, workforce preparation, and integrated EL and civics education
- Encourages activities that support alignment of core programs and implementation of the unified plan
- Establishes rigorous evaluation requirements



TITLE III – AMENDMENTS TO WAGNER-PEYSER

- Purpose of Wagner-Peyser/Employment Service is to provide integrated high-quality services for workers, job seekers, and businesses through the one-stop delivery system.
- **Key Amendments include:**
 - ❑ WIOA enhances services for job seekers and employers by requiring co-location of the Wagner-Peyser Employment Service in the one-stop system
 - ❑ Improves access to job training and employment services for unemployment insurance claimants through eligibility assessments and provision of referrals



TITLE IV – AMENDMENTS TO THE REHABILITATION ACT

- Supports state vocational rehabilitation agencies in providing employment-related services for individuals with disabilities
- **Key Amendments include:**
 - Makes significant investments in activities serving individuals with disabilities, particularly youth with disabilities, to transition from education to employment in high-demand jobs and careers
 - Supports employer engagement and promotes opportunities for individuals with disabilities to participate in work-based learning experiences
 - Ensures individuals acquire the skills and training needed to enter competitive integrated employment
 - Transfers certain programs from ED to HHS



EFFECTIVE DATES OF IMPLEMENTATION

- **January 20, 2015**: Department to publish NPRM to implement WIOA (180 days after enactment)
- **July 1, 2015**: Provisions take effect, unless otherwise noted in the Act (1st full program year after enactment)
- **January 22, 2016**: Department to publish Final Rules to implement WIOA (18 months after enactment)
- **March 3, 2016**: Deadline for States to submit Unified State Plan (120 days before 2nd full PY)
- **July 1, 2016**: Unified State Plan, performance accountability provisions, and One-Stop infrastructure cost requirements take effect



INVITING COMMENTS ON WIOA

- Your input can help the Department clarify issues and concerns related to provision(s) in the new law as it begins the process of promulgating regulations for implementation. OSERS and OCTAE encourage you to make your comments as specific as possible regarding the nature and scope of any policy and regulatory action you think is necessary to achieve the objectives of the WIOA.
- Blog comments (public): <http://www.ed.gov/blog/>
- Email comments (private): AskAEFLA@ed.gov



WorkINdiana Updates

- WIA Incentive Grant
- Newsletter
- Certifications
- Review of data

WorkINdiana Updates

Most Popular Certifications

Certification	Enrolled	%
Certified Nurse Aide (C.N.A.)	710	38.8%
Hospitality Staff (START)	337	18.4%
Entry Welder (A.W.S.)	216	11.8%
Truck Driver, Heavy and Tractor Trailer (CDL-A)	116	6.3%
Patient Access (C.H.A.A.)	78	4.3%
Admin Assistant (IC3)	77	4.2%
Pharmacy Technician (C.Ph.T.)	62	3.4%
Laborers and Material Movers (MSSC C.L.A.)	57	3.1%
Expanded Duties Dental Assistant (L.R.C.)	34	1.9%
CNC Operator (NIMS Level 1)	32	1.7%
Medical Assistant (C.C.M.A.†)	23	1.3%
Production Worker (MSSC C.P.T.)	22	1.2%

WorkIndiana Updates

Most Unpopular Certifications

Certification	Enrolled	%
Heating and Cooling Technician (HVAC)	5	0.3%
Admin Assistant (Microsoft Office)	5	0.3%
Underground/Surface Coal Mining (MSHA 5023)	4	0.2%
Automotive Service Technician (A.S.E.)	1	0.1%
Customer Service Professional/Technical Support Representative (TSIA CSP-1†)	1	0.1%
Medical Coder (C.P.C.)		0.0%
Bookkeeper (QuickBookst)		0.0%
Electronic Repairer (ACE/CETat)		0.0%
Electronics Installer/Repairers (ESPA/EST)		0.0%



WorkINdiana Stats by Region

as of June 30, 2014

% of Adult Ed Students enrolled in WorkINdiana

R	PY12-13	PY 13-14	Total	Still Enrolled	Drops	Completed	Completion Rate	Earned Cert	Certification Rate	PY13-14 Allocation	% of Adult Ed Students enrolled in WorkINdiana			
											R	PY12-13 Adult Ed Enrollment	% of AE Students in WorkINdiana (PY13-14)	Top 5 Rank
1	37	51	88	3	14	71	84%	49	69%	\$ 123,387	1	2,892	1.76%	11
2	99	100	199	14	35	150	81%	96	64%	\$ 166,431	2	3,036	3.29%	7
3	102	116	218	19	56	143	72%	117	82%	\$ 336,816	3	2,588	4.48%	4
4	69	99	168	8	30	130	81%	82	63%	\$ 253,116	4	2,793	3.54%	6
5	60	86	146	11	17	118	87%	77	65%	\$ 172,207	5	1,526	5.64%	3
6	36	42	78	5	14	59	81%	52	88%	\$ 123,538	6	1,719	2.44%	9
7	9	72	81	2	4	75	95%	48	64%	\$ 89,051	7	1,035	6.96%	1
8	27	46	73	2	8	63	89%	46	73%	\$ 153,795	8	1,101	4.18%	5
9	30	93	123	21	10	92	90%	83	90%	\$ 273,600	9	1,345	6.91%	2
10	8	9	17	2	4	11	73%	11	100%	\$ 40,000	10	1,446	0.62%	12
10a	11		11	0	3	8	73%	4	50%		10a*			
11	12	29	41	0	3	38	93%	29	76%	\$ 60,000	11	1,004	2.89%	10
12	138	161	299	54	31	214	87%	137	64%	\$ 400,000	12	4,927	3.27%	8
DOC		291	291		46	245	84%	245	100%	\$ 287,500	DOC	4,189	6.95%	
Total	638	1195	1833	141	275	1417	84%	1076	76%	\$ 2,479,441	Total	29,601	4.04%	

\$320,000 in additional funding approved

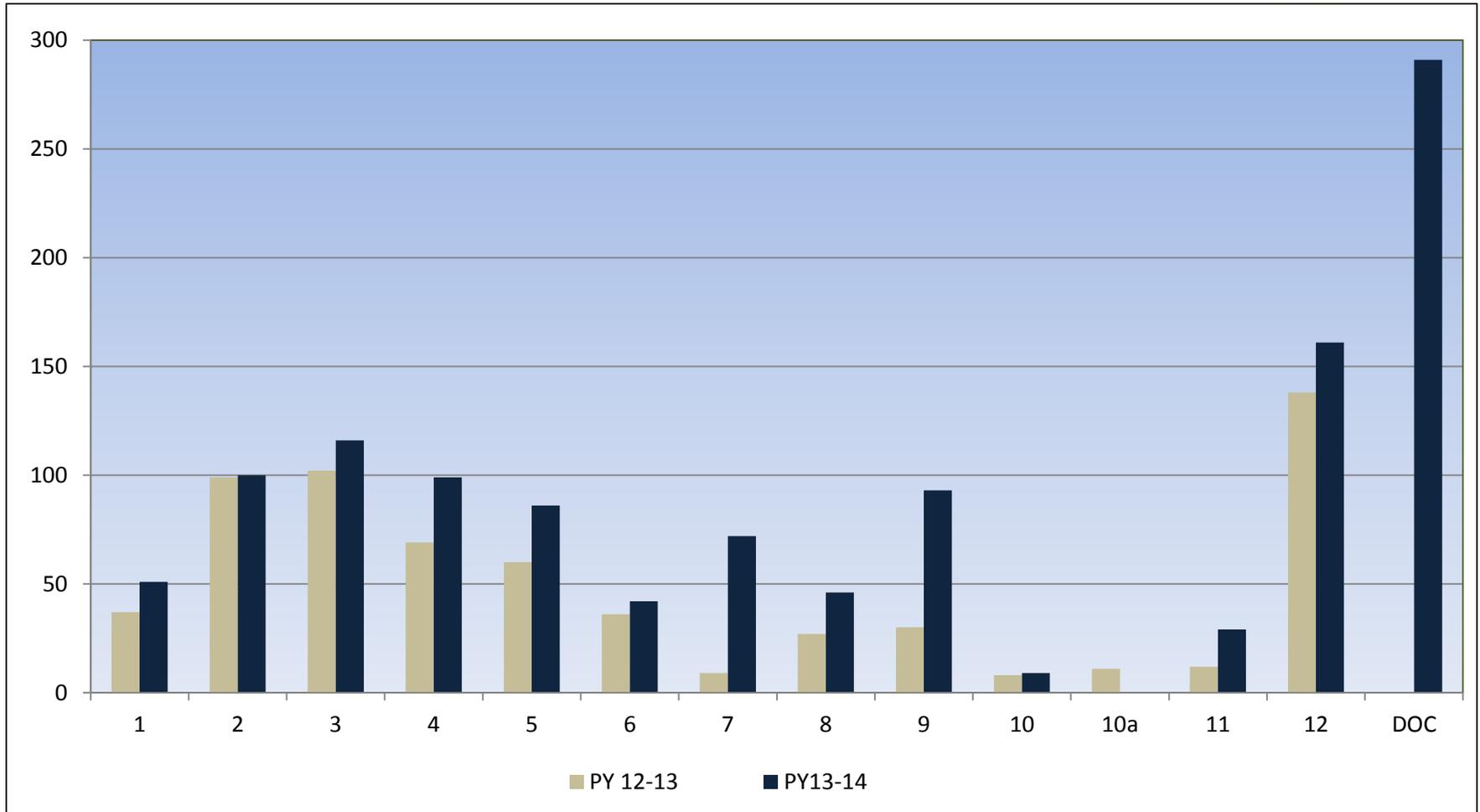
187% of last year's enrollment

DOC grant effective 9-1-13

10a* special project in region 10 for PY12-13 only

WorkINdiana Enrollments by Region

Year to Date Comparisons: PY12 vs PY13



Source: WorkINdiana Monthly Report for June 2014

Grants Update

Close Outs

- Due by September 29, 2014
- Once submitted to DWD, programs can no longer reimburse for the 2013-14 grant.

2014-15 Grants

- Programs may begin reimbursements on the 2014-15 grants when their contract has been fully executed.

Grants Update

Reimbursement Procedures for 2014-15

- New reimbursement forms will be emailed to fiscal agents and posted on the Adult Ed website (<http://www.in.gov/dwd/adultedadmin/grants.htm>) this week.
- Send all reimbursements to our general email address: AdultEd@dwd.in.gov.
- Include “ABE Reimbursement” or “ELC Reimbursement” in the subject line.

InTERS Updates

- Focus subject-once an incentive has been earned the focus can not be changed
- Follow up screen new employment fields for incentives
- Webinar Thursday afternoon @ 1pm
- New hires and taking pre-assessment
- May add one more week for training (if needed) for this round

HSE Updates

- Q2 enrollments complete- 66 Test Centers
- Exit forms do not need to go to CTB/MH
- The Test is *increasing* in rigor in 2015 and 2016
- 2014 scores will not expire in 2015

TABE Updates

- Email me to set up TABE Online
 - cmahon@dwd.in.gov
- WorkOne referrals pre-tested on PBT do NOT need to be retested to establish incentive gains.

Professional Development Updates

DWD PD Taking Place this Month:

- Administrator Advisory Group Meeting (8/15/14; IGCS Conference 17)
- Teacher Induction Training Work Group (8/15/14; IGCS Conference 18)
- ESL-4-ESL Online Pre-course opens (8/21/14; Blackboard)

DWD PD Applications Closing Soon!

Administrator 500 Leadership Series

- Application Closes 8/18/2014:
https://www.surveymonkey.com/s/admin500_14-15

Adults Reaching Algebra Readiness (AR2)

- Application Closes 8/20/2014:
https://www.surveymonkey.com/s/AR2_2014-2015_Application

DWD PD Applications Closing Soon!

Integrating Career Awareness (ICA) Online Course

- Application Closes 8/22/2014:

<https://www.surveymonkey.com/s/ICAFall2014>

Adult Numeracy Initiative (ANI)

- Application Closes 9/5/14:

<https://www.surveymonkey.com/s/20142015ANI>

LINCS Webinar Opportunities

Integrating Graphic Organizers into Reading Vocabulary Instruction!

- This webinar will provide an integrated, coherent overview of the graphic organizer (GO) and its application in teaching reading vocabulary. Presenters, including Dr. Patricia Graner of the University of Kansas' Center for Research on Learning.
- Wednesday, August 20, 2014 at 3 p.m. EDT
- Register here:
<https://events.r20.constantcontact.com/register/eventReg?oeidk=a07e9onrhq5a79287a1&oseq=&c=&ch>

LINCS Webinar Opportunities

Making the LINCS Science Course Series Work for You

- Topics in this series include:
 - Science literacy standards
 - Contextualizing science in the 21st century adult education classroom
 - Scientific methods, knowledge, and skills for college and careers
 - Adult education's role in STEM career pathways and ways they help more adult learners can prepare to enter STEM career fields.
- Thursday, August 21, 2014 at 3 p.m. EDT
- Register here: <https://community.lincs.ed.gov/group/science>

Local PD Opportunity

33rd National Research-to-Practice (R2P) Conference in Adult and Higher Education & BSU's 2nd Annual Adult, Higher, and Community Education Research Conference

- **When:** Friday, 9/19/14 and Saturday, 9/20/14
- **Where:** Ball State University, Muncie, Indiana
- **More information here:** <http://learnovation.com/R2P-2014/home.html>
- **Register Here:** <http://learnovation.com/R2P-2014/registration.html>

IAACE NOTES

- We welcomed 3 new board members to the IAACE Board!



Nickie Nolting



Lori Huddleston



Kristin Campbell

- Tom Miller is now representing IAACE as President,
- and Sara Gutting as the President-Elect.



Updates & Reminders

2014 Summer Institute was a big hit!

- * President-Elect, Sara Gutting, presented *New Teacher Training*, a hands-on workshop introducing participants to the foundations of adult education by digging into the DWD Adult Education Handbook and learning new instructional techniques that can be implemented immediately into the classroom.
- * Our past-President, Kevin Hunter, presented twice. *How Long Will it Take* was a session offering participants a tool to promote and develop learner intensity and consistency, two key components for retention and successfully achieving goals. *Using Technology to Connect AE in Indiana* discussed the launching of IAACE's new website and systematic plan to incorporate the use of online tools as a way to connect educators, students, and all other advocates for adult education throughout the state of Indiana.
- * Current board members Timmie Westfall and Deb Sherwood, and retired board member Bonnie Cardwell, presented *What are Other Students Doing While I Teach Small Groups?* The interactive session presented meaningful, manageable, and independent activities to engage ABE/ESL learners while small-group or large-group instruction is occurring simultaneously in the classroom.
- * Hopefully some of you were able to attend! If so, let us know what you thought.

Reminder:



DWD is excited to once again offer the Adult Numeracy Initiative (ANI) training program this year. This extended, cohort-style math professional development will be limited to no more than 24 participants and will run from September 2014 through June 2015.

Applications for this initiative must be via SurveyMonkey and can be found at www.surveymonkey.com/s/20142015ANI.

All applications will be due by 5:00 pm EDT on Friday, September 5th, 2014.

