

DBE AFFIRMATIVE ACTION CERTIFICATION

I do hereby certify that it is the intention of my company to affirmatively seek out and consider certified DBEs to participate in this contract as subcontractors, lessors, or suppliers of materials or services.

I understand and agree that all subcontracting or leasing in connection with this contract, whether undertaken prior to or subsequent to award of contract, will be in accordance with the requirements for the Disadvantaged Business Enterprise (DBE) Program. The applicable requirements are included in the Standard Specifications and the Special Provisions in the Contract Information Book for this contract. I understand and agree that no subcontracting will be approved or commenced until the Department has reviewed and approved the affirmative actions taken by my company or me.

I understand that utilization of certified DBEs is in addition to all other equal employment opportunity requirements of this contract.

I acknowledge that this certification is to be made an integral part of this contract.

I understand and agree that the submission of a blank certification shall cause my bid to be rejected.

I hereby certify that contact has been made with the firms listed in this certification, and that I have confirmed that these firms are certified by the State of Indiana as DBEs. (For a listing of DBE certified firms, refer to the DBE Public Search Directory found on the INDOT website.)

If my company becomes the Contractor, the certified DBEs listed below have tentatively agreed to perform the corresponding services as part of this contract's DBE goal ("race/gender conscious" DBE participation). If a portion of a line item is used to satisfy the goal, the full dollar amount of the item will be considered as race conscious.

I have also listed the certified DBEs that have tentatively agreed to perform the corresponding services listed below beyond what is necessary to meet the contract's DBE goal ("race/gender neutral" DBE participation). I understand that neither my company nor I will be penalized for failure to achieve the dollar amounts listed beyond the contract goal.

After contract award, any change to the firms listed as DBE SUBCONTRACTORS AND LESSORS TO BE APPLIED TOWARD GOAL or DBE MATERIAL SUPPLIERS TO BE APPLIED TOWARD GOAL in this Affirmative Action Certification must have prior approval by INDOT's Economic Opportunity Section, Central Office.

CERTIFICATION CODE AND DBE NAME AND ADDRESS	USED AS	PARTICIPATION ACTUAL DOLLAR AMOUNT TO BE PAID TO DBE
DBEW INDIANA SIGN & BARRICADE INC 5240 E 25TH ST , INDIANAPOLIS, IN 46218 7P, 13-21 Construction Sign, MOT, Flashing Arrow Sign, Temp Port	Subcontractor	Race Conscious 62,404.00

TOTAL DOLLAR AMOUNT CREDITED TOWARD DBE GOAL (RACE/GENDER CONSCIOUS):

Entered: 26.02% or \$ 62404.00  
Required: 12.00% or \$ 28780.80  
<GOAL MET>

TOTAL DOLLAR AMOUNT OF VOLUNTARY DBE WORK ANTICIPATED OVER DBE GOAL  
(RACE/GENDER NEUTRAL): \$ 33,000.00

Please Note: Credit for utilization of a DBE material supplier depends on whether the supplier is a manufacturer, regular dealer or broker. The following credit will be counted toward the goal: Supplier Manufacturer receives 100% credit, Supplier Regular Dealer receives 60% credit, and Supplier Broker receives fees and commissions only.

NAME OF COMPANY: Dave O'Mara Contractor, Inc.

BID DATE: 04-06-16

Contract Number M -38993-A  
Contract Bid Amount \$135,184.00  
MBE Goal 7.00%  
WBE Goal 5.00%

MINORITY AND WOMEN'S BUSINESS ENTERPRISES PARTICIPATION PLAN

A Respondent is expected to submit in each response a Minority and Women's Business Enterprises Participation Plan in accordance with IC 4-13-16.5 and 25 IAC 5. The Plan must show that there are, participating in the proposed contract, Minority Business Enterprises (MBE) and Women Business Enterprises (WBE) listed in the Minority and Women's Business Enterprises Division (MWBD) directory of certified firms. Respondents must indicate the name of the MBE and WBE with which it will work, the contact name and phone number at the firm(s), the service supplied by the firm(s), the specific dollar amount from this contract that will be directed toward each firm, and the approximate date these products and/or services will be utilized. If participation is met through use of vendors who supply products and/or services, the Respondent must also indicate the vendor's tax ID number as well as provide a description of products and/or services provided to the Respondent that are directly related to this proposal and the cost of direct supplies for this proposal. All prime contractors, including MBE and WBE prime contractors, must meet the contract goals through use of subcontractors. MBE and WBE prime contractors will get no credit toward the contract goal for the use of its own workforce. The State does not accept national plans.

Failure to meet these requirements will affect the evaluation of your Proposal. The Department reserves the right to verify all information included in the Plan.

Respondents are encouraged to contact and work with MWBD to design a plan to meet established goals. MWBD's website address is [www.IN.gov/idoa/mwbe/2495.htm](http://www.IN.gov/idoa/mwbe/2495.htm) and contains a complete list of all the Department's certified MBE's and WBE's.

Minority & Women's Business Enterprises Participation  
Letter of Commitment

A signed letter(s), on company letterhead, from the MBE and/or WBE must be submitted within 24 hours of bid opening. This letter(s) shall state and will serve as acknowledgement from the MBE and/or WBE of its amount of participation, the scope of products and/or services, and approximate date these products and/or services will be utilized.

The contractor shall report payments made to MBE and WBE subcontractors under this contract on a monthly basis. Monthly reports shall be made using the online audit tool, commonly referred to as "Pay Audit". MBE and WBE subcontractor payments shall also be reported to IDOA as reasonably requested and in a format to be determined by IDOA.

By submission of the Proposal, the Respondent acknowledges and agrees to be bound by the regulatory processes involving the State's M/WBE Program. Questions involving the regulations governing the Plan should be directed to MWBD's Compliance Unit at 317-232-3061.

MBE/WBE PARTICIPATION PLAN

Contract Number M -38993-A

BID DATE 04-06-16

RESPONDENT Yarberry Landscape  
ADDRESS 9940 S 1000 W  
CITY/STATE/ZIP Anderson, IN 46017  
PHONE 765-378-5783

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CERTIFICATION CODE AND MBE NAME AND ADDRESS PAY ITEM NUMBER AND SERVICE PLANNED	USED AS	PARTICIPATION ACTUAL DOLLAR AMOUNT TO BE PAID TO MBE
MBE G G TRUCKING INC 3717 SCHOFIELD AVENUE , INDIANAPOLIS, IN 46218 0018 HAULING ONLY	Subcontractor	Race Conscious 9,520.00

TOTAL MBE COMMITMENT FOR VENDOR: Entered: 7.04% or 9520.00  
(Race/Gender Conscious) Required: 7.00% or 9462.88  
<GOAL MET>

CERTIFICATION CODE AND WBE NAME AND ADDRESS PAY ITEM NUMBER AND SERVICE PLANNED	USED AS	PARTICIPATION ACTUAL DOLLAR AMOUNT TO BE PAID TO WBE
DBEW TC ELECTRIC INC 2817 W 100 S , FRANKLIN, IN 46131 0030-0031 - CONDUIT STEEL, SIGNAL CABLE DETECTOR	Subcontractor	Race Conscious 8,500.00

TOTAL WBE COMMITMENT FOR VENDOR: (Race/Gender Conscious)	Entered:	6.29% or	8500.00
	Required:	5.00% or	6759.20
			<GOAL MET>

Contract Bid Amount \$135,184.00

IVBE PARTICIPATION PLAN

IVBE GOAL: 3.00%

Indiana Veteran's Business Enterprise Compliance: Award of this Contract is based, in part, on the Indiana Veteran's Business Enterprise ("IVBE") Participation Plan. The following IVBE subcontractors will be participating in this Contract:

## IVBE SUBCONTRACTORS TO BE APPLIED TOWARD GOAL

Certified IVBE Name, Address and Telephone / Pay Item Number and Service Planned

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 BRYAN'S HAULING & EXCAVATING, 900 S ROBERSON RD, ENGLISH, IN 47118  
 0017 - HAULING ONLY

Actual Dollar Amount to be paid to IVBE: \$ 5,000.00

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 Actual Dollar Amount to be paid to IVBE: \$

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 Actual Dollar Amount to be paid to IVBE: \$

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 Actual Dollar Amount to be paid to IVBE: \$

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 Total Dollar Amount Credited toward IVBE Goal: \$ 5,000.00  
 Total Percentage: 3.70%

Name of Company / Bidder Name: YARDBERRY / TIM YARBERRY  
 Title: OWNER  
 Email Address: TYARB@AOL.COM

At the request of IDOA, a copy of each subcontractor agreement shall be submitted to IDOA, [mwbecompliance@idoa.in.gov](mailto:mwbecompliance@idoa.in.gov), within thirty (30) days of the request. Failure to provide any subcontractor agreement may also be considered a material breach of this Contract. The Contractor must obtain approval from IDOA before changing the IVBE participation plan submitted in connection with this Contract.

The Contractor shall report payments made to IVBE subcontractors under this Contract on a monthly basis. Monthly reports shall be made using the online audit tool, commonly referred to as "Pay Audit". IVBE subcontractor payments shall also be reported to IDOA as reasonably requested and in a format to be determined by IDOA.

An Excel file of State of Indiana Veteran's Business Enterprises is found at:  
<http://www.in.gov/idoa/mwbe/2743.htm>.  
 Information concerning the details of the IVBE program is available at:  
<http://www.in.gov/idoa/2862.htm>.  
 Email questions to: [Indianaveteranspreference@idoa.in.gov](mailto:Indianaveteranspreference@idoa.in.gov).

DBE AFFIRMATIVE ACTION CERTIFICATION

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CERTIFICATION CODE AND DBE NAME AND ADDRESS PAY ITEM NUMBER AND SERVICE PLANNED	USED AS	PARTICIPATION ACTUAL DOLLAR AMOUNT TO BE PAID TO DBE
DBEW TRAFFIC CONTROL SPECIALISTS INC 301 W HAMILTON DRIVE , KNOX, IN 46534 Items: 35 to 44; traffic control, temp signage, pvmt marking (p	Subcontractor	Race Conscious 31,365.49

TOTAL DOLLAR AMOUNT CREDITED TOWARD DBE GOAL (RACE/GENDER CONSCIOUS):

Entered: 5.85% or \$ 31365.49  
Required: 6.00% or \$ 32168.47  
<GOAL NOT MET>

TOTAL DOLLAR AMOUNT OF VOLUNTARY DBE WORK ANTICIPATED OVER DBE GOAL  
(RACE/GENDER NEUTRAL): \$ 0.00

Please Note: Credit for utilization of a DBE material supplier depends on whether the supplier is a manufacturer, regular dealer or broker. The following credit will be counted toward the goal: Supplier Manufacturer receives 100% credit, Supplier Regular Dealer receives 60% credit, and Supplier Broker receives fees and commissions only.

NAME OF COMPANY: Rieth Riley Construction

BID DATE: 04-06-16

DBE AFFIRMATIVE ACTION CERTIFICATION

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CERTIFICATION CODE AND DBE NAME AND ADDRESS	USED AS	PARTICIPATION ACTUAL DOLLAR AMOUNT TO BE PAID TO DBE
PAY ITEM NUMBER AND SERVICE PLANNED		
DBEW C-TECH CORPORATION INC 5300 W 100 N , BOGGSTOWN, IN 46110 27-29, 70, 71, Guardrail	Subcontractor	Race Conscious 23,040.00

DBE AFFIRMATIVE ACTION CERTIFICATION

CERTIFICATION CODE AND DBE NAME AND ADDRESS PAY ITEM NUMBER AND SERVICE PLANNED	USED AS	PARTICIPATION ACTUAL DOLLAR AMOUNT TO BE PAID TO DBE
DBEW TRAFFIC CONTROL SPECIALISTS INC 301 W HAMILTON DRIVE , KNOX, IN 46534 10 (Partial), 63-66, 68, 69, Temporary Traffic Control	Subcontractor	Race Conscious 11,067.12
DBEW K & S MARKERS INC 2189 N 600 W , THORNTOWN, IN 46071 10 (Partial), 76, Snowplowable Raised Pavement Markers	Subcontractor	Race Conscious 3,800.00
DBEW CE HUGHES MILLING INC 3113 HOLMANS LANE , JEFFERSONVILLE, IN 47130 17, 21, 60, (All Partials), Milling	Subcontractor	Race Conscious 13,052.00
DBEW VICTORY TRUCKING & SUPPLY INC 434 WEST 7TH ST P O BOX 468 , AUBURN, IN 46706 13 (Partial), Hydro Demo Waste Water Management	Lease	Race Conscious 84,506.40
DBEW VICTORY TRUCKING & SUPPLY INC 434 WEST 7TH ST P O BOX 468 , AUBURN, IN 46706 32 (Partial), Concrete Supplier/Manufacturer	DBE Supplier Manufacturer	Race Conscious 10,700.00
DBEW VICTORY TRUCKING & SUPPLY INC 434 WEST 7TH ST P O BOX 468 , AUBURN, IN 46706 38 (Partial), Field Office Supplier/Installer	Lease	Race Conscious 17,084.00
DBEW VICTORY TRUCKING & SUPPLY INC 434 WEST 7TH ST P O BOX 468 , AUBURN, IN 46706 34 (Partial), Hauling	Lease	Race Conscious 20,954.00
DBEW VICTORY TRUCKING & SUPPLY INC 434 WEST 7TH ST P O BOX 468 , AUBURN, IN 46706 34 (Partial), Material Supplier	Supplier DBE Reg. Dealer	Race Conscious 106,996.00
DBEW STATEWIDE TRUCKING INC 7020 ARDMORE AVE P O BOX 9249 , FORT WAYNE, IN 46809 11-17, 21, 34, 60, All Partials, Hauling	Lease	Race Conscious 59,500.00

TOTAL DOLLAR AMOUNT CREDITED TOWARD DBE GOAL (RACE/GENDER CONSCIOUS):

Entered: 9.95% or \$ 307901.12  
Required: 10.00% or \$ 309435.60  
<GOAL NOT MET>

TOTAL DOLLAR AMOUNT OF VOLUNTARY DBE WORK ANTICIPATED OVER DBE GOAL  
(RACE/GENDER NEUTRAL): \$ 0.00

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NAME OF COMPANY: R.L. McCoy, Inc.

BID DATE: 04-06-16

Contract Number TM-39164-A  
Contract Bid Amount \$537,606.00  
MBE Goal 7.00%  
WBE Goal 5.00%

#### MINORITY AND WOMEN'S BUSINESS ENTERPRISES PARTICIPATION PLAN

A Respondent is expected to submit in each response a Minority and Women's Business Enterprises Participation Plan in accordance with IC 4-13-16.5 and 25 IAC 5. The Plan must show that there are, participating in the proposed contract, Minority Business Enterprises (MBE) and Women Business Enterprises (WBE) listed in the Minority and Women's Business Enterprises Division (MWBD) directory of certified firms. Respondents must indicate the name of the MBE and WBE with which it will work, the contact name and phone number at the firm(s), the service supplied by the firm(s), the specific dollar amount from this contract that will be directed toward each firm, and the approximate date these products and/or services will be utilized. If participation is met through use of vendors who supply products and/or services, the Respondent must also indicate the vendor's tax ID number as well as provide a description of products and/or services provided to the Respondent that are directly related to this proposal and the cost of direct supplies for this proposal. All prime contractors, including MBE and WBE prime contractors, must meet the contract goals through use of subcontractors. MBE and WBE prime contractors will get no credit toward the contract goal for the use of its own workforce. The State does not accept national plans.

Failure to meet these requirements will affect the evaluation of your Proposal. The Department reserves the right to verify all information included in the Plan.

Respondents are encouraged to contact and work with MWBD to design a plan to meet established goals. MWBD's website address is [www.IN.gov/idoa/mwbe/2495.htm](http://www.IN.gov/idoa/mwbe/2495.htm) and contains a complete list of all the Department's certified MBE's and WBE's.

#### Minority & Women's Business Enterprises Participation Letter of Commitment

A signed letter(s), on company letterhead, from the MBE and/or WBE must be submitted within 24 hours of bid opening. This letter(s) shall state and will serve as acknowledgement from the MBE and/or WBE of its amount of participation, the scope of products and/or services, and approximate date these products and/or services will be utilized.

The contractor shall report payments made to MBE and WBE subcontractors under this contract on a monthly basis. Monthly reports shall be made using the online audit tool, commonly referred to as "Pay Audit". MBE and WBE subcontractor payments shall also be reported to IDOA as reasonably requested and in a format to be determined by IDOA.

By submission of the Proposal, the Respondent acknowledges and agrees to be bound by the regulatory processes involving the State's M/WBE Program. Questions involving the regulations governing the Plan should be directed to MWBD's Compliance Unit at 317-232-3061.

#### MBE/WBE PARTICIPATION PLAN

Contract Number TM-39164-A

BID DATE 04-06-16





Contract Bid Amount \$537,606.00

IVBE PARTICIPATION PLAN

IVBE GOAL: 3.00%

Indiana Veteran's Business Enterprise Compliance: Award of this Contract is based, in part, on the Indiana Veteran's Business Enterprise ("IVBE") Participation Plan. The following IVBE subcontractors will be participating in this Contract:

IVBE SUBCONTRACTORS TO BE APPLIED TOWARD GOAL

Certified IVBE Name, Address and Telephone / Pay Item Number and Service Planned

Actual Dollar Amount to be paid to IVBE: \$

Actual Dollar Amount to be paid to IVBE: \$

Actual Dollar Amount to be paid to IVBE: \$

Actual Dollar Amount to be paid to IVBE: \$

Total Dollar Amount Credited toward IVBE Goal: \$
Total Percentage: %

Name of Company / Bidder Name: MIDWESTERN ELECTRIC, INC.
Title: GENERAL MANAGER
Email Address: russell@midwesternelectricinc.com

At the request of IDOA, a copy of each subcontractor agreement shall be submitted to IDOA, mwbecompliance@idoa.in.gov, within thirty (30) days of the request. Failure to provide any subcontractor agreement may also be considered a material breach of this Contract. The Contractor must obtain approval from IDOA before changing the IVBE participation plan submitted in connection with this Contract.

The Contractor shall report payments made to IVBE subcontractors under this Contract on a monthly basis. Monthly reports shall be made using the online audit tool, commonly referred to as "Pay Audit". IVBE subcontractor payments shall also be reported to IDOA as reasonably requested and in a format to be determined by IDOA.

An Excel file of State of Indiana Veteran's Business Enterprises is found at:
http://www.in.gov/idoa/mwbe/2743.htm.
Information concerning the details of the IVBE program is available at:
http://www.in.gov/idoa/2862.htm.
Email questions to: Indianaveteranspreference@idoa.in.gov.

DBE AFFIRMATIVE ACTION CERTIFICATION

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CERTIFICATION CODE AND DBE NAME AND ADDRESS PAY ITEM NUMBER AND SERVICE PLANNED	USED AS	PARTICIPATION ACTUAL DOLLAR AMOUNT TO BE PAID TO DBE
DBEW HAWK ENTERPRISES INC 1850 EAST NORTH STREET , CROWN POINT, IN 46307 ELECTRICAL/TRAFFIC SIGNALS AND PERMANENT SIGNAGE	Subcontractor	Race Conscious 442,368.44

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DBE AFFIRMATIVE ACTION CERTIFICATION

CERTIFICATION CODE AND DBE NAME AND ADDRESS PAY ITEM NUMBER AND SERVICE PLANNED	USED AS	PARTICIPATION ACTUAL DOLLAR AMOUNT TO BE PAID TO DBE
DBEW PIONEER ASSOCIATES INC 728 E 400 N , ALBION, IN 46701 ITEM 127, TEMP TRAFFIC BARRIER	Subcontractor	Race Conscious 126,499.00
DBEW DYER VAULT COMPANY INC 1750 SHEFFIELD AVE , DYER, IN 46311 MANHOLES AND INLETS	DBE Supplier Manufacturer	Race Conscious 130,525.00

TOTAL DOLLAR AMOUNT CREDITED TOWARD DBE GOAL (RACE/GENDER CONSCIOUS):

Entered: 12.35% or \$ 699392.44  
Required: 12.00% or \$ 679443.42  
<GOAL MET>

TOTAL DOLLAR AMOUNT OF VOLUNTARY DBE WORK ANTICIPATED OVER DBE GOAL  
(RACE/GENDER NEUTRAL): \$ 0.00

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NAME OF COMPANY: Unknown

BID DATE: 04-06-16

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CERTIFICATION CODE AND DBE NAME AND ADDRESS PAY ITEM NUMBER AND SERVICE PLANNED	USED AS	PARTICIPATION ACTUAL DOLLAR AMOUNT TO BE PAID TO DBE
DBEW CRANE ENVIRONMENTAL SERVICES LL 1120 STAR GATE COURT , EVANSVILLE, IN 47725 1 Construction Engineering	Subcontractor	Race Conscious 6,370.00

DBE AFFIRMATIVE ACTION CERTIFICATION

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CERTIFICATION CODE AND DBE NAME AND ADDRESS PAY ITEM NUMBER AND SERVICE PLANNED	USED AS	PARTICIPATION ACTUAL DOLLAR AMOUNT TO BE PAID TO DBE
DBEW C-TECH CORPORATION INC 5300 W 100 N , BOGGSTOWN, IN 46110 24 25 26 59 60 61 Guard Rail and Fence Signs	Subcontractor	Race Conscious  53,992.30
DBEW 3D COMPANY INC 3200 E CR 350N , MUNCIE, IN 47303 12 15 34 35 36 37 Erosion Control and Seeding	Subcontractor	Race Conscious
DBEW MONTGOMERY TRUCKING INC OF INDI 233 NW PASSAGE TRAIL , FORT WAYNE, IN 46825 10 16 18 20 Trucking/Hauling	Lease	Race Conscious  10,100.00

TOTAL DOLLAR AMOUNT CREDITED TOWARD DBE GOAL (RACE/GENDER CONSCIOUS):

Entered: 12.02% or \$ 70462.30  
Required: 12.00% or \$ 70360.99  
<GOAL MET>

TOTAL DOLLAR AMOUNT OF VOLUNTARY DBE WORK ANTICIPATED OVER DBE GOAL  
(RACE/GENDER NEUTRAL): \$ 0.00

Please Note: Credit for utilization of a DBE material supplier depends on whether the supplier is a manufacturer, regular dealer or broker. The following credit will be counted toward the goal: Supplier Manufacturer receives 100% credit, Supplier Regular Dealer receives 60% credit, and Supplier Broker receives fees and commissions only.

NAME OF COMPANY: Fleming Excavating Inc.

BID DATE: 04-06-16

Contract Number M -37749-A  
Contract Bid Amount \$509,760.00  
MBE Goal 7.00%  
WBE Goal 5.00%

MINORITY AND WOMEN'S BUSINESS ENTERPRISES PARTICIPATION PLAN

A Respondent is expected to submit in each response a Minority and Women's Business Enterprises Participation Plan in accordance with IC 4-13-16.5 and 25 IAC 5. The Plan must show that there are, participating in the proposed contract, Minority Business Enterprises (MBE) and Women Business Enterprises (WBE) listed in the Minority and Women's Business Enterprises Division (MWBD) directory of certified firms. Respondents must indicate the name of the MBE and WBE with which it will work, the contact name and phone number at the firm(s), the service supplied by the firm(s), the specific dollar amount from this contract that will be directed toward each firm, and the approximate date these products and/or services will be utilized. If participation is met through use of vendors who supply products and/or services, the Respondent must also indicate the vendor's tax ID number as well as provide a description of products and/or services provided to the Respondent that are directly related to this proposal and the cost of direct supplies for this proposal. All prime contractors, including MBE and WBE prime contractors, must meet the contract goals through use of subcontractors. MBE and WBE prime contractors will get no credit toward the contract goal for the use of its own workforce. The State does not accept national plans.

Failure to meet these requirements will affect the evaluation of your Proposal. The Department reserves the right to verify all information included in the Plan.

Respondents are encouraged to contact and work with MWBD to design a plan to meet established goals. MWBD's website address is [www.IN.gov/idoa/mwbe/2495.htm](http://www.IN.gov/idoa/mwbe/2495.htm) and contains a complete list of all the Department's certified MBE's and WBE's.

Minority & Women's Business Enterprises Participation  
Letter of Commitment

A signed letter(s), on company letterhead, from the MBE and/or WBE must be submitted within 24 hours of bid opening. This letter(s) shall state and will serve as acknowledgement from the MBE and/or WBE of its amount of participation, the scope of products and/or services, and approximate date these products and/or services will be utilized.

The contractor shall report payments made to MBE and WBE subcontractors under this contract on a monthly basis. Monthly reports shall be made using the online audit tool, commonly referred to as "Pay Audit". MBE and WBE subcontractor payments shall also be reported to IDOA as reasonably requested and in a format to be determined by IDOA.

By submission of the Proposal, the Respondent acknowledges and agrees to be bound by the regulatory processes involving the State's M/WBE Program. Questions involving the regulations governing the Plan should be directed to MWBD's Compliance Unit at 317-232-3061.

MBE/WBE PARTICIPATION PLAN

RESPONDENT E&B Paving, Inc  
ADDRESS 286 W. 300 N.  
CITY/STATE/ZIP Anderson, Indiana 46012  
PHONE 765-643-5358

TOTAL MBE COMMITMENT FOR VENDOR: Entered: 0.00% or 0.00  
(Race/Gender Conscious) Required: 7.00% or 35683.20  
<GOAL NOT MET>

CERTIFICATION CODE AND WBE NAME AND ADDRESS PAY ITEM NUMBER AND SERVICE PLANNED	USED AS	PARTICIPATION ACTUAL DOLLAR AMOUNT TO BE PAID TO WBE
DBEW STATEWIDE TRUCKING INC 7020 ARDMORE AVE P O BOX 9249 , FORT WAYNE, IN 46809 9 HAULING (PARTIAL)	Lease	Race Conscious 45,423.00

TOTAL WBE COMMITMENT FOR VENDOR: (Race/Gender Conscious)	Entered:	8.91% or	45423.00
	Required:	5.00% or	25488.00
			<GOAL MET>

Contract Bid Amount \$509,760.00

IVBE PARTICIPATION PLAN

IVBE GOAL: 3.00%

Indiana Veteran's Business Enterprise Compliance: Award of this Contract is based, in part, on the Indiana Veteran's Business Enterprise ("IVBE") Participation Plan. The following IVBE subcontractors will be participating in this Contract:

IVBE SUBCONTRACTORS TO BE APPLIED TOWARD GOAL

Certified IVBE Name, Address and Telephone / Pay Item Number and Service Planned

Actual Dollar Amount to be paid to IVBE: \$

Actual Dollar Amount to be paid to IVBE: \$

Actual Dollar Amount to be paid to IVBE: \$

Actual Dollar Amount to be paid to IVBE: \$

Total Dollar Amount Credited toward IVBE Goal: \$  
Total Percentage: %

Name of Company / Bidder Name: E & B Paving, Inc. / Larry Canterbury  
Title: President  
Email Address: larry.canterbury@ebpaving.com

At the request of IDOA, a copy of each subcontractor agreement shall be submitted to IDOA, mwbecompliance@idoa.in.gov, within thirty (30) days of the request. Failure to provide any subcontractor agreement may also be considered a material breach of this Contract. The Contractor must obtain approval from IDOA before changing the IVBE participation plan submitted in connection with this Contract.

The Contractor shall report payments made to IVBE subcontractors under this Contract on a monthly basis. Monthly reports shall be made using the online audit tool, commonly referred to as "Pay Audit". IVBE subcontractor payments shall also be reported to IDOA as reasonably requested and in a format to be determined by IDOA.

An Excel file of State of Indiana Veteran's Business Enterprises is found at: <http://www.in.gov/idoa/mwbe/2743.htm>.  
Information concerning the details of the IVBE program is available at: <http://www.in.gov/idoa/2862.htm>.  
Email questions to: [Indianaveteranspreference@idoa.in.gov](mailto:Indianaveteranspreference@idoa.in.gov).

DBE AFFIRMATIVE ACTION CERTIFICATION

I do hereby certify that it is the intention of my company to affirmatively seek out and consider certified DBEs to participate in this contract as subcontractors, lessors, or suppliers of materials or services.

I understand and agree that all subcontracting or leasing in connection with this contract, whether undertaken prior to or subsequent to award of contract, will be in accordance with the requirements for the Disadvantaged Business Enterprise (DBE) Program. The applicable requirements are included in the Standard Specifications and the Special Provisions in the Contract Information Book for this contract. I understand and agree that no subcontracting will be approved or commenced until the Department has reviewed and approved the affirmative actions taken by my company or me.

I understand that utilization of certified DBEs is in addition to all other equal employment opportunity requirements of this contract.

I acknowledge that this certification is to be made an integral part of this contract.

I understand and agree that the submission of a blank certification shall cause my bid to be rejected.

I hereby certify that contact has been made with the firms listed in this certification, and that I have confirmed that these firms are certified by the State of Indiana as DBEs. (For a listing of DBE certified firms, refer to the DBE Public Search Directory found on the INDOT website.)

If my company becomes the Contractor, the certified DBEs listed below have tentatively agreed to perform the corresponding services as part of this contract's DBE goal ("race/gender conscious" DBE participation). If a portion of a line item is used to satisfy the goal, the full dollar amount of the item will be considered as race conscious.

I have also listed the certified DBEs that have tentatively agreed to perform the corresponding services listed below beyond what is necessary to meet the contract's DBE goal ("race/gender neutral" DBE participation). I understand that neither my company nor I will be penalized for failure to achieve the dollar amounts listed beyond the contract goal.

After contract award, any change to the firms listed as DBE SUBCONTRACTORS AND LESSORS TO BE APPLIED TOWARD GOAL or DBE MATERIAL SUPPLIERS TO BE APPLIED TOWARD GOAL in this Affirmative Action Certification must have prior approval by INDOT's Economic Opportunity Section, Central Office.

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CERTIFICATION CODE AND DBE NAME AND ADDRESS PAY ITEM NUMBER AND SERVICE PLANNED	USED AS	PARTICIPATION ACTUAL DOLLAR AMOUNT TO BE PAID TO DBE
DBEW C A FULKERSON LLC 1650 QUARRY ROAD , CORYDON, IN 47112 Items 15-17, 19, 48-51 & 53-56 Seeding, Sodding & Erosion Contro	Subcontractor	Race Conscious 15,000.00

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Contract Number R -38344-A  
Contract Bid Amount \$1,169,437.40  
DBE Goal 12.00%

DBE AFFIRMATIVE ACTION CERTIFICATION

CERTIFICATION CODE AND DBE NAME AND ADDRESS PAY ITEM NUMBER AND SERVICE PLANNED	USED AS	PARTICIPATION ACTUAL DOLLAR AMOUNT TO BE PAID TO DBE
DBEW INDIANA SIGN & BARRICADE INC 5240 E 25TH ST , INDIANAPOLIS, IN 46218 Item #9(partial), 70-74, 75 (partial), 76 & 87-95	Subcontractor Constr. Signs	Race Conscious 19,000.00
DBE SHOSHONE TRUCKING LLC 1525 WEST HOOSIER BOULEVARD , PERU, IN 46970 Items 10-14, 20-23, 60-63 & 68 (All Partials), Misc. Hauling	Lease	Race Conscious 56,000.00
DBEW TC ELECTRIC INC 1422 S TALBOTT ST , INDIANAPOLIS, IN 46225 Items 9(partial), 75(partial) & 77-86	Subcontractor	Race Conscious 52,000.00

TOTAL DOLLAR AMOUNT CREDITED TOWARD DBE GOAL (RACE/GENDER CONSCIOUS):

Entered: 12.14% or \$ 142000.00  
Required: 12.00% or \$ 140332.49  
<GOAL MET>

TOTAL DOLLAR AMOUNT OF VOLUNTARY DBE WORK ANTICIPATED OVER DBE GOAL  
(RACE/GENDER NEUTRAL): \$ 0.00

Please Note: Credit for utilization of a DBE material supplier depends on whether the supplier is a manufacturer, regular dealer or broker. The following credit will be counted toward the goal: Supplier Manufacturer receives 100% credit, Supplier Regular Dealer receives 60% credit, and Supplier Broker receives fees and commissions only.

NAME OF COMPANY: Milestone Contractors L.P.

BID DATE: 04-06-16

Contract Number R -35921-A  
Contract Bid Amount \$243,476.50  
DBE Goal 12.00%

DBE AFFIRMATIVE ACTION CERTIFICATION

I do hereby certify that it is the intention of my company to affirmatively seek out and consider certified DBEs to participate in this contract as subcontractors, lessors, or suppliers of materials or services.

I understand and agree that all subcontracting or leasing in connection with this contract, whether undertaken prior to or subsequent to award of contract, will be in accordance with the requirements for the Disadvantaged Business Enterprise (DBE) Program. The applicable requirements are included in the Standard Specifications and the Special Provisions in the Contract Information Book for this contract. I understand and agree that no subcontracting will be approved or commenced until the Department has reviewed and approved the affirmative actions taken by my company or me.

I understand that utilization of certified DBEs is in addition to all other equal employment opportunity requirements of this contract.

I acknowledge that this certification is to be made an integral part of this contract.

I understand and agree that the submission of a blank certification shall cause my bid to be rejected.

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If my company becomes the Contractor, the certified DBEs listed below have tentatively agreed to perform the corresponding services as part of this contract's DBE goal ("race/gender conscious" DBE participation). If a portion of a line item is used to satisfy the goal, the full dollar amount of the item will be considered as race conscious.

I have also listed the certified DBEs that have tentatively agreed to perform the corresponding services listed below beyond what is necessary to meet the contract's DBE goal ("race/gender neutral" DBE participation). I understand that neither my company nor I will be penalized for failure to achieve the dollar amounts listed beyond the contract goal.

After contract award, any change to the firms listed as DBE SUBCONTRACTORS AND LESSORS TO BE APPLIED TOWARD GOAL or DBE MATERIAL SUPPLIERS TO BE APPLIED TOWARD GOAL in this Affirmative Action Certification must have prior approval by INDOT's Economic Opportunity Section, Central Office.

CERTIFICATION CODE AND DBE NAME AND ADDRESS	USED AS	PARTICIPATION ACTUAL DOLLAR AMOUNT TO BE PAID TO DBE
DBEW LAURA KOPETSKY TRI AX INC 5320 S BELMONT , INDIANAPOLIS, IN 46217 0025 - HAULING ONLY	Lease	Race Conscious 14,560.00

Contract Number R -35921-A  
Contract Bid Amount \$243,476.50  
DBE Goal 12.00%

DBE AFFIRMATIVE ACTION CERTIFICATION

CERTIFICATION CODE AND DBE NAME AND ADDRESS PAY ITEM NUMBER AND SERVICE PLANNED	USED AS	PARTICIPATION ACTUAL DOLLAR AMOUNT TO BE PAID TO DBE
DBEW C-TECH CORPORATION INC 5300 W 100 N , BOGGSTOWN, IN 46110 0030, 0062-0066 FENCE RESET, BOLLARD, SIGNS AND SIGN POSTS	Subcontractor	Race Conscious 10,492.00
DBEW 3D COMPANY INC 3200 E CR 350N , MUNCIE, IN 47303 0052 CONSTRUCTION VIDEO FOR PIPE	Subcontractor	Race Conscious 4,080.00
DBEW INDIANA SIGN & BARRICADE INC 5240 E 25TH ST , INDIANAPOLIS, IN 46218 0057-0061, 0067-0068 CONSTRUCTION SIGNS, PAINT LINES	Subcontractor	Race Conscious 9,292.00

TOTAL DOLLAR AMOUNT CREDITED TOWARD DBE GOAL (RACE/GENDER CONSCIOUS):

Entered: 15.78% or \$ 38424.00  
Required: 12.00% or \$ 29217.18  
<GOAL MET>

TOTAL DOLLAR AMOUNT OF VOLUNTARY DBE WORK ANTICIPATED OVER DBE GOAL  
(RACE/GENDER NEUTRAL): \$

Please Note: Credit for utilization of a DBE material supplier depends on whether the supplier is a manufacturer, regular dealer or broker. The following credit will be counted toward the goal: Supplier Manufacturer receives 100% credit, Supplier Regular Dealer receives 60% credit, and Supplier Broker receives fees and commissions only.

NAME OF COMPANY: Yarberry Landscape

BID DATE: 04-06-16

Contract Number B -37171-A  
Contract Bid Amount \$404,680.00  
DBE Goal 7.00%

DBE AFFIRMATIVE ACTION CERTIFICATION

I do hereby certify that it is the intention of my company to affirmatively seek out and consider certified DBEs to participate in this contract as subcontractors, lessors, or suppliers of materials or services.

I understand and agree that all subcontracting or leasing in connection with this contract, whether undertaken prior to or subsequent to award of contract, will be in accordance with the requirements for the Disadvantaged Business Enterprise (DBE) Program. The applicable requirements are included in the Standard Specifications and the Special Provisions in the Contract Information Book for this contract. I understand and agree that no subcontracting will be approved or commenced until the Department has reviewed and approved the affirmative actions taken by my company or me.

I understand that utilization of certified DBEs is in addition to all other equal employment opportunity requirements of this contract.

I acknowledge that this certification is to be made an integral part of this contract.

I understand and agree that the submission of a blank certification shall cause my bid to be rejected.

I hereby certify that contact has been made with the firms listed in this certification, and that I have confirmed that these firms are certified by the State of Indiana as DBEs. (For a listing of DBE certified firms, refer to the DBE Public Search Directory found on the INDOT website.)

If my company becomes the Contractor, the certified DBEs listed below have tentatively agreed to perform the corresponding services as part of this contract's DBE goal ("race/gender conscious" DBE participation). If a portion of a line item is used to satisfy the goal, the full dollar amount of the item will be considered as race conscious.

I have also listed the certified DBEs that have tentatively agreed to perform the corresponding services listed below beyond what is necessary to meet the contract's DBE goal ("race/gender neutral" DBE participation). I understand that neither my company nor I will be penalized for failure to achieve the dollar amounts listed beyond the contract goal.

After contract award, any change to the firms listed as DBE SUBCONTRACTORS AND LESSORS TO BE APPLIED TOWARD GOAL or DBE MATERIAL SUPPLIERS TO BE APPLIED TOWARD GOAL in this Affirmative Action Certification must have prior approval by INDOT's Economic Opportunity Section, Central Office.

CERTIFICATION CODE AND DBE NAME AND ADDRESS PAY ITEM NUMBER AND SERVICE PLANNED	USED AS	PARTICIPATION ACTUAL DOLLAR AMOUNT TO BE PAID TO DBE
DBE B & B CONTRACTING AND SUPPLY LL 1357 W 18TH STREET SUITE 101 , INDIANAPOLIS, IN 46202 18-22,23P,24-27	Subcontractor	Race Conscious 23,679.00

Contract Number B -37171-A  
Contract Bid Amount \$404,680.00  
DBE Goal 7.00%

DBE AFFIRMATIVE ACTION CERTIFICATION

CERTIFICATION CODE AND DBE NAME AND ADDRESS PAY ITEM NUMBER AND SERVICE PLANNED	USED AS	PARTICIPATION ACTUAL DOLLAR AMOUNT TO BE PAID TO DBE
DBEW K & S MARKERS INC 2189 N 600 W , THORNTOWN, IN 46071 7P,28-30	Subcontractor	Race Conscious  4,716.00

TOTAL DOLLAR AMOUNT CREDITED TOWARD DBE GOAL (RACE/GENDER CONSCIOUS):

Entered: 7.02% or \$ 28395.00  
Required: 7.00% or \$ 28327.60  
<GOAL MET>

TOTAL DOLLAR AMOUNT OF VOLUNTARY DBE WORK ANTICIPATED OVER DBE GOAL  
(RACE/GENDER NEUTRAL): \$ 0.00

Please Note: Credit for utilization of a DBE material supplier depends on whether the supplier is a manufacturer, regular dealer or broker. The following credit will be counted toward the goal: Supplier Manufacturer receives 100% credit, Supplier Regular Dealer receives 60% credit, and Supplier Broker receives fees and commissions only.

NAME OF COMPANY: Ragle, Inc.

BID DATE: 04-06-16

Contract Number B -37160-A  
Contract Bid Amount \$88,790.34  
DBE Goal 12.00%

DBE AFFIRMATIVE ACTION CERTIFICATION

I do hereby certify that it is the intention of my company to affirmatively seek out and consider certified DBEs to participate in this contract as subcontractors, lessors, or suppliers of materials or services.

I understand and agree that all subcontracting or leasing in connection with this contract, whether undertaken prior to or subsequent to award of contract, will be in accordance with the requirements for the Disadvantaged Business Enterprise (DBE) Program. The applicable requirements are included in the Standard Specifications and the Special Provisions in the Contract Information Book for this contract. I understand and agree that no subcontracting will be approved or commenced until the Department has reviewed and approved the affirmative actions taken by my company or me.

I understand that utilization of certified DBEs is in addition to all other equal employment opportunity requirements of this contract.

I acknowledge that this certification is to be made an integral part of this contract.

I understand and agree that the submission of a blank certification shall cause my bid to be rejected.

I hereby certify that contact has been made with the firms listed in this certification, and that I have confirmed that these firms are certified by the State of Indiana as DBEs. (For a listing of DBE certified firms, refer to the DBE Public Search Directory found on the INDOT website.)

If my company becomes the Contractor, the certified DBEs listed below have tentatively agreed to perform the corresponding services as part of this contract's DBE goal ("race/gender conscious" DBE participation). If a portion of a line item is used to satisfy the goal, the full dollar amount of the item will be considered as race conscious.

I have also listed the certified DBEs that have tentatively agreed to perform the corresponding services listed below beyond what is necessary to meet the contract's DBE goal ("race/gender neutral" DBE participation). I understand that neither my company nor I will be penalized for failure to achieve the dollar amounts listed beyond the contract goal.

After contract award, any change to the firms listed as DBE SUBCONTRACTORS AND LESSORS TO BE APPLIED TOWARD GOAL or DBE MATERIAL SUPPLIERS TO BE APPLIED TOWARD GOAL in this Affirmative Action Certification must have prior approval by INDOT's Economic Opportunity Section, Central Office.

CERTIFICATION CODE AND DBE NAME AND ADDRESS PAY ITEM NUMBER AND SERVICE PLANNED	USED AS	PARTICIPATION ACTUAL DOLLAR AMOUNT TO BE PAID TO DBE
DBEW RHINO TRUCKING & EXCAVATING INC 2816 S CENTRAL WAY , ANDERSON, IN 46011 0013, 0016 HAULING	LEASE	Race Conscious 12,375.00

TOTAL DOLLAR AMOUNT CREDITED TOWARD DBE GOAL (RACE/GENDER CONSCIOUS):

Entered: 13.94% or \$ 12375.00  
Required: 12.00% or \$ 10654.84  
<GOAL MET>

TOTAL DOLLAR AMOUNT OF VOLUNTARY DBE WORK ANTICIPATED OVER DBE GOAL  
(RACE/GENDER NEUTRAL): \$ 2,500.00

Please Note: Credit for utilization of a DBE material supplier depends on whether the supplier is a manufacturer, regular dealer or broker. The following credit will be counted toward the goal: Supplier Manufacturer receives 100% credit, Supplier Regular Dealer receives 60% credit, and Supplier Broker receives fees and commissions only.

NAME OF COMPANY: Yarberry Landscape

BID DATE: 04-06-16

DBE AFFIRMATIVE ACTION CERTIFICATION

I do hereby certify that it is the intention of my company to affirmatively seek out and consider certified DBEs to participate in this contract as subcontractors, lessors, or suppliers of materials or services.

I understand and agree that all subcontracting or leasing in connection with this contract, whether undertaken prior to or subsequent to award of contract, will be in accordance with the requirements for the Disadvantaged Business Enterprise (DBE) Program. The applicable requirements are included in the Standard Specifications and the Special Provisions in the Contract Information Book for this contract. I understand and agree that no subcontracting will be approved or commenced until the Department has reviewed and approved the affirmative actions taken by my company or me.

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If my company becomes the Contractor, the certified DBEs listed below have tentatively agreed to perform the corresponding services as part of this contract's DBE goal ("race/gender conscious" DBE participation). If a portion of a line item is used to satisfy the goal, the full dollar amount of the item will be considered as race conscious.

I have also listed the certified DBEs that have tentatively agreed to perform the corresponding services listed below beyond what is necessary to meet the contract's DBE goal ("race/gender neutral" DBE participation). I understand that neither my company nor I will be penalized for failure to achieve the dollar amounts listed beyond the contract goal.

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CERTIFICATION CODE AND DBE NAME AND ADDRESS PAY ITEM NUMBER AND SERVICE PLANNED	USED AS	PARTICIPATION ACTUAL DOLLAR AMOUNT TO BE PAID TO DBE
DBEW NATURAL CONSTRUCTION INC 712 W BROADWAY PO BOX 306 , FORTVILLE, IN 46040 9. 26 (Bridge approach construciton)	Subcontractor	Race Conscious 25,525.00

DBE AFFIRMATIVE ACTION CERTIFICATION

CERTIFICATION CODE AND DBE NAME AND ADDRESS PAY ITEM NUMBER AND SERVICE PLANNED	USED AS	PARTICIPATION ACTUAL DOLLAR AMOUNT TO BE PAID TO DBE
DBEW C-TECH CORPORATION INC 5300 W 100 N , BOGGSTOWN, IN 46110 14, 25 (Guardrail)	Subcontractor	Race Conscious 11,580.00
DBEW M A S MARKERS INC 1625 S 400 E , LEBANON, IN 46052 9, 59 (Snowplowable markers)	Subcontractor	Race Conscious 7,700.00
DBEM HIGHWAY SAFETY SERVICES INC 3215 IMPERIAL PARKWAY , LAFAYETTE, IN 47903 9, 48-58 (Traffic control & pavement markings)	Subcontractor	Race Conscious 46,777.00
DBEM CIRCLE CITY REBAR LLC 4002 INDUSTRIAL BLVD , INDIANAPOLIS, IN 46254 40 (Reinforcing steel)	DBE Supplier Manufacturer	Race Conscious 4,829.01
DBE KINGDOM STEEL LLC 4725 N AUDUBON ROAD , INDIANAPOLIS, IN 46226 40 (Install rebar)	Subcontractor	Race Conscious 3,020.68
DMW N I SPANOS PAINTING INC 1310 WEST 99TH AVE. , CROWN POINT, IN 46307 38 (Painting of steel)	Subcontractor	Race Conscious 30,000.00
DBE L L BROWN LLC 1549 NORTH STATE ROAD 203 PO BOX 680 , SCOTTSBURG, IN 47170 28 (Riprap)	Subcontractor	Race Conscious 4,080.00

TOTAL DOLLAR AMOUNT CREDITED TOWARD DBE GOAL (RACE/GENDER CONSCIOUS):

Entered: 12.05% or \$ 133511.69  
Required: 12.00% or \$ 132973.52  
<GOAL MET>

TOTAL DOLLAR AMOUNT OF VOLUNTARY DBE WORK ANTICIPATED OVER DBE GOAL  
(RACE/GENDER NEUTRAL): \$ 0.00

Please Note: Credit for utilization of a DBE material supplier depends on whether the supplier is a manufacturer, regular dealer or broker. The following credit will be counted toward the goal: Supplier Manufacturer receives 100% credit, Supplier Regular Dealer receives 60% credit, and Supplier Broker receives fees and commissions only.

NAME OF COMPANY: American Contracting & Services, Inc.

BID DATE: 04-06-16

DBE AFFIRMATIVE ACTION CERTIFICATION

I do hereby certify that it is the intention of my company to affirmatively seek out and consider certified DBEs to participate in this contract as subcontractors, lessors, or suppliers of materials or services.

I understand and agree that all subcontracting or leasing in connection with this contract, whether undertaken prior to or subsequent to award of contract, will be in accordance with the requirements for the Disadvantaged Business Enterprise (DBE) Program. The applicable requirements are included in the Standard Specifications and the Special Provisions in the Contract Information Book for this contract. I understand and agree that no subcontracting will be approved or commenced until the Department has reviewed and approved the affirmative actions taken by my company or me.

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CERTIFICATION CODE AND DBE NAME AND ADDRESS	USED AS	PARTICIPATION ACTUAL DOLLAR AMOUNT TO BE PAID TO DBE
DBE JJS CONCRETE CONSTRUCTION LLC 9149 E 800 N , MONTGOMERY, IN 47558 70,74,77 (All Partial), Precast Only	DBE Supplier Manufacturer	Race Conscious 123,000.00

TOTAL DOLLAR AMOUNT CREDITED TOWARD DBE GOAL (RACE/GENDER CONSCIOUS):

Entered: 9.02% or \$ 123000.00  
Required: 9.00% or \$ 122757.19  
<GOAL MET>

TOTAL DOLLAR AMOUNT OF VOLUNTARY DBE WORK ANTICIPATED OVER DBE GOAL  
(RACE/GENDER NEUTRAL): \$ 0.00

Please Note: Credit for utilization of a DBE material supplier depends on whether the supplier is a manufacturer, regular dealer or broker. The following credit will be counted toward the goal: Supplier Manufacturer receives 100% credit, Supplier Regular Dealer receives 60% credit, and Supplier Broker receives fees and commissions only.

NAME OF COMPANY: Milestone Contractors L.P.

BID DATE: 04-06-16

DBE AFFIRMATIVE ACTION CERTIFICATION

I do hereby certify that it is the intention of my company to affirmatively seek out and consider certified DBEs to participate in this contract as subcontractors, lessors, or suppliers of materials or services.

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CERTIFICATION CODE AND DBE NAME AND ADDRESS	USED AS	PARTICIPATION ACTUAL DOLLAR AMOUNT TO BE PAID TO DBE
DBEW STATE BARRICADING INC 24963 US 20 WEST , SOUTH BEND, IN 46628 45-50 & 52	Subcontractor	Race Conscious 25,915.57

DBE AFFIRMATIVE ACTION CERTIFICATION

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CERTIFICATION CODE AND DBE NAME AND ADDRESS PAY ITEM NUMBER AND SERVICE PLANNED	USED AS	PARTICIPATION ACTUAL DOLLAR AMOUNT TO BE PAID TO DBE
DBEW C-TECH CORPORATION INC 5300 W 100 N , BOGGSTOWN, IN 46110 61	Subcontractor	Race Conscious 17,000.00
DMW N I SPANOS PAINTING INC 1310 WEST 99TH AVE. , CROWN POINT, IN 46307 33 & 34	Subcontractor	Race Conscious 5,600.00

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TOTAL DOLLAR AMOUNT CREDITED TOWARD DBE GOAL (RACE/GENDER CONSCIOUS):

Entered: 11.51% or \$ 48515.57  
Required: 10.00% or \$ 42155.69  
<GOAL MET>

TOTAL DOLLAR AMOUNT OF VOLUNTARY DBE WORK ANTICIPATED OVER DBE GOAL  
(RACE/GENDER NEUTRAL): \$ 0.00

Please Note: Credit for utilization of a DBE material supplier depends on whether the supplier is a manufacturer, regular dealer or broker. The following credit will be counted toward the goal: Supplier Manufacturer receives 100% credit, Supplier Regular Dealer receives 60% credit, and Supplier Broker receives fees and commissions only.

NAME OF COMPANY: Northern Indiana Construction Co., Inc

BID DATE: 04-06-16

DBE AFFIRMATIVE ACTION CERTIFICATION

I do hereby certify that it is the intention of my company to affirmatively seek out and consider certified DBEs to participate in this contract as subcontractors, lessors, or suppliers of materials or services.

I understand and agree that all subcontracting or leasing in connection with this contract, whether undertaken prior to or subsequent to award of contract, will be in accordance with the requirements for the Disadvantaged Business Enterprise (DBE) Program. The applicable requirements are included in the Standard Specifications and the Special Provisions in the Contract Information Book for this contract. I understand and agree that no subcontracting will be approved or commenced until the Department has reviewed and approved the affirmative actions taken by my company or me.

I understand that utilization of certified DBEs is in addition to all other equal employment opportunity requirements of this contract.

I acknowledge that this certification is to be made an integral part of this contract.

I understand and agree that the submission of a blank certification shall cause my bid to be rejected.

I hereby certify that contact has been made with the firms listed in this certification, and that I have confirmed that these firms are certified by the State of Indiana as DBEs. (For a listing of DBE certified firms, refer to the DBE Public Search Directory found on the INDOT website.)

If my company becomes the Contractor, the certified DBEs listed below have tentatively agreed to perform the corresponding services as part of this contract's DBE goal ("race/gender conscious" DBE participation). If a portion of a line item is used to satisfy the goal, the full dollar amount of the item will be considered as race conscious.

I have also listed the certified DBEs that have tentatively agreed to perform the corresponding services listed below beyond what is necessary to meet the contract's DBE goal ("race/gender neutral" DBE participation). I understand that neither my company nor I will be penalized for failure to achieve the dollar amounts listed beyond the contract goal.

After contract award, any change to the firms listed as DBE SUBCONTRACTORS AND LESSORS TO BE APPLIED TOWARD GOAL or DBE MATERIAL SUPPLIERS TO BE APPLIED TOWARD GOAL in this Affirmative Action Certification must have prior approval by INDOT's Economic Opportunity Section, Central Office.

CERTIFICATION CODE AND DBE NAME AND ADDRESS PAY ITEM NUMBER AND SERVICE PLANNED	USED AS	PARTICIPATION ACTUAL DOLLAR AMOUNT TO BE PAID TO DBE
DBEW C L S INDUSTRIES INC 3960 W STATE ROAD 60 P O BOX 138 , SALEM, IN 47167 36-43, 45-47, 49, 50, 53 (Traffic control & sign installation)	Subcontractor	Race Conscious 42,105.60

DBE AFFIRMATIVE ACTION CERTIFICATION

CERTIFICATION CODE AND DBE NAME AND ADDRESS PAY ITEM NUMBER AND SERVICE PLANNED	USED AS	PARTICIPATION ACTUAL DOLLAR AMOUNT TO BE PAID TO DBE
DBEW STARNES TRUCKING INC 1539 S 100W , PRINCTON, IN 47670 10-13, 32, 34, 35 (Dump trucking)	Lease	Race Conscious 6,150.00
DBE NASH & SON TRUCKING COMPANY INC 1608 S JEFFERSON , MUNCIE, IN 47302 14, 15 (Dump trucking)	Lease	Race Conscious 4,000.00

TOTAL DOLLAR AMOUNT CREDITED TOWARD DBE GOAL (RACE/GENDER CONSCIOUS):

Entered: 8.02% or \$ 52255.60  
Required: 8.00% or \$ 52156.69  
<GOAL MET>

TOTAL DOLLAR AMOUNT OF VOLUNTARY DBE WORK ANTICIPATED OVER DBE GOAL  
(RACE/GENDER NEUTRAL): \$ 0.00

Please Note: Credit for utilization of a DBE material supplier depends on whether the supplier is a manufacturer, regular dealer or broker. The following credit will be counted toward the goal: Supplier Manufacturer receives 100% credit, Supplier Regular Dealer receives 60% credit, and Supplier Broker receives fees and commissions only.

NAME OF COMPANY: American Contracting & Services, Inc.

BID DATE: 04-06-16

DBE AFFIRMATIVE ACTION CERTIFICATION

I do hereby certify that it is the intention of my company to affirmatively seek out and consider certified DBEs to participate in this contract as subcontractors, lessors, or suppliers of materials or services.

I understand and agree that all subcontracting or leasing in connection with this contract, whether undertaken prior to or subsequent to award of contract, will be in accordance with the requirements for the Disadvantaged Business Enterprise (DBE) Program. The applicable requirements are included in the Standard Specifications and the Special Provisions in the Contract Information Book for this contract. I understand and agree that no subcontracting will be approved or commenced until the Department has reviewed and approved the affirmative actions taken by my company or me.

I understand that utilization of certified DBEs is in addition to all other equal employment opportunity requirements of this contract.

I acknowledge that this certification is to be made an integral part of this contract.

I understand and agree that the submission of a blank certification shall cause my bid to be rejected.

I hereby certify that contact has been made with the firms listed in this certification, and that I have confirmed that these firms are certified by the State of Indiana as DBEs. (For a listing of DBE certified firms, refer to the DBE Public Search Directory found on the INDOT website.)

If my company becomes the Contractor, the certified DBEs listed below have tentatively agreed to perform the corresponding services as part of this contract's DBE goal ("race/gender conscious" DBE participation). If a portion of a line item is used to satisfy the goal, the full dollar amount of the item will be considered as race conscious.

I have also listed the certified DBEs that have tentatively agreed to perform the corresponding services listed below beyond what is necessary to meet the contract's DBE goal ("race/gender neutral" DBE participation). I understand that neither my company nor I will be penalized for failure to achieve the dollar amounts listed beyond the contract goal.

After contract award, any change to the firms listed as DBE SUBCONTRACTORS AND LESSORS TO BE APPLIED TOWARD GOAL or DBE MATERIAL SUPPLIERS TO BE APPLIED TOWARD GOAL in this Affirmative Action Certification must have prior approval by INDOT's Economic Opportunity Section, Central Office.

CERTIFICATION CODE AND DBE NAME AND ADDRESS	USED AS	PARTICIPATION ACTUAL DOLLAR AMOUNT TO BE PAID TO DBE
DBEW VICTORY TRUCKING & SUPPLY INC 434 WEST 7TH ST P O BOX 468 , AUBURN, IN 46706 Haul	Lease	Race Conscious 22,000.00

DBE AFFIRMATIVE ACTION CERTIFICATION

CERTIFICATION CODE AND DBE NAME AND ADDRESS PAY ITEM NUMBER AND SERVICE PLANNED	USED AS	PARTICIPATION ACTUAL DOLLAR AMOUNT TO BE PAID TO DBE
DBEW LCK TRUCKING LLC 1171 E 400N , HARTFORD CITY, IN 47348 Haul	Lease	Race Conscious 5,000.00
DBEW NATURAL CONSTRUCTION INC 712 W BROADWAY PO BOX 306 , FORTVILLE, IN 46040 30	Subcontractor	Race Conscious 44,600.00
DBEW HOOSIER COMPANY INC 5421 W 86TH STREET P O BOX 681064 , INDIANAPOLIS, IN 46268 58	Subcontractor	Race Conscious 49,000.00
DBEM CIRCLE CITY REBAR LLC 4002 INDUSTRIAL BLVD , INDIANAPOLIS, IN 46254 48, 49	DBE Supplier Manufacturer	Race Conscious 12,000.00

TOTAL DOLLAR AMOUNT CREDITED TOWARD DBE GOAL (RACE/GENDER CONSCIOUS):

Entered: 13.12% or \$ 132600.00  
Required: 12.00% or \$ 121235.09  
<GOAL MET>

TOTAL DOLLAR AMOUNT OF VOLUNTARY DBE WORK ANTICIPATED OVER DBE GOAL  
(RACE/GENDER NEUTRAL): \$ 0.00

Please Note: Credit for utilization of a DBE material supplier depends on whether the supplier is a manufacturer, regular dealer or broker. The following credit will be counted toward the goal: Supplier Manufacturer receives 100% credit, Supplier Regular Dealer receives 60% credit, and Supplier Broker receives fees and commissions only.

NAME OF COMPANY: HIS Constructors, Inc

BID DATE: 04-06-16

Contract Number B -34974-A  
Contract Bid Amount \$1,068,475.00  
DBE Goal 8.00%

DBE AFFIRMATIVE ACTION CERTIFICATION

I do hereby certify that it is the intention of my company to affirmatively seek out and consider certified DBEs to participate in this contract as subcontractors, lessors, or suppliers of materials or services.

I understand and agree that all subcontracting or leasing in connection with this contract, whether undertaken prior to or subsequent to award of contract, will be in accordance with the requirements for the Disadvantaged Business Enterprise (DBE) Program. The applicable requirements are included in the Standard Specifications and the Special Provisions in the Contract Information Book for this contract. I understand and agree that no subcontracting will be approved or commenced until the Department has reviewed and approved the affirmative actions taken by my company or me.

I understand that utilization of certified DBEs is in addition to all other equal employment opportunity requirements of this contract.

I acknowledge that this certification is to be made an integral part of this contract.

I understand and agree that the submission of a blank certification shall cause my bid to be rejected.

I hereby certify that contact has been made with the firms listed in this certification, and that I have confirmed that these firms are certified by the State of Indiana as DBEs. (For a listing of DBE certified firms, refer to the DBE Public Search Directory found on the INDOT website.)

If my company becomes the Contractor, the certified DBEs listed below have tentatively agreed to perform the corresponding services as part of this contract's DBE goal ("race/gender conscious" DBE participation). If a portion of a line item is used to satisfy the goal, the full dollar amount of the item will be considered as race conscious.

I have also listed the certified DBEs that have tentatively agreed to perform the corresponding services listed below beyond what is necessary to meet the contract's DBE goal ("race/gender neutral" DBE participation). I understand that neither my company nor I will be penalized for failure to achieve the dollar amounts listed beyond the contract goal.

After contract award, any change to the firms listed as DBE SUBCONTRACTORS AND LESSORS TO BE APPLIED TOWARD GOAL or DBE MATERIAL SUPPLIERS TO BE APPLIED TOWARD GOAL in this Affirmative Action Certification must have prior approval by INDOT's Economic Opportunity Section, Central Office.

CERTIFICATION CODE AND DBE NAME AND ADDRESS PAY ITEM NUMBER AND SERVICE PLANNED	USED AS	PARTICIPATION ACTUAL DOLLAR AMOUNT TO BE PAID TO DBE
DBEW C L S INDUSTRIES INC 3960 W STATE ROAD 60 P O BOX 138 , SALEM, IN 47167 49-55, 59 Const. Signs, Temp Pvmt Mrks,	Subcontractor 64-SRPM	Race Conscious 18,169.00

Contract Number B -34974-A  
Contract Bid Amount \$1,068,475.00  
DBE Goal 8.00%

DBE AFFIRMATIVE ACTION CERTIFICATION

CERTIFICATION CODE AND DBE NAME AND ADDRESS PAY ITEM NUMBER AND SERVICE PLANNED	USED AS	PARTICIPATION ACTUAL DOLLAR AMOUNT TO BE PAID TO DBE
DBEM JAVIER STEEL CORPORATION 8017 CATHERINE LANE SUITE 1 , LOUISVILLE, KY 40207 37 - Place reinforcing steel 39 - F & I SIP Decking	Subcontractor	Race Conscious 76,881.44

TOTAL DOLLAR AMOUNT CREDITED TOWARD DBE GOAL (RACE/GENDER CONSCIOUS):

Entered: 8.90% or \$ 95050.44  
Required: 8.00% or \$ 85478.00  
<GOAL MET>

TOTAL DOLLAR AMOUNT OF VOLUNTARY DBE WORK ANTICIPATED OVER DBE GOAL  
(RACE/GENDER NEUTRAL): \$ 0.00

Please Note: Credit for utilization of a DBE material supplier depends on whether the supplier is a manufacturer, regular dealer or broker. The following credit will be counted toward the goal: Supplier Manufacturer receives 100% credit, Supplier Regular Dealer receives 60% credit, and Supplier Broker receives fees and commissions only.

NAME OF COMPANY: E & B Paving, Inc

BID DATE: 04-06-16

DBE AFFIRMATIVE ACTION CERTIFICATION

I do hereby certify that it is the intention of my company to affirmatively seek out and consider certified DBEs to participate in this contract as subcontractors, lessors, or suppliers of materials or services.

I understand and agree that all subcontracting or leasing in connection with this contract, whether undertaken prior to or subsequent to award of contract, will be in accordance with the requirements for the Disadvantaged Business Enterprise (DBE) Program. The applicable requirements are included in the Standard Specifications and the Special Provisions in the Contract Information Book for this contract. I understand and agree that no subcontracting will be approved or commenced until the Department has reviewed and approved the affirmative actions taken by my company or me.

I understand that utilization of certified DBEs is in addition to all other equal employment opportunity requirements of this contract.

I acknowledge that this certification is to be made an integral part of this contract.

I understand and agree that the submission of a blank certification shall cause my bid to be rejected.

I hereby certify that contact has been made with the firms listed in this certification, and that I have confirmed that these firms are certified by the State of Indiana as DBEs. (For a listing of DBE certified firms, refer to the DBE Public Search Directory found on the INDOT website.)

If my company becomes the Contractor, the certified DBEs listed below have tentatively agreed to perform the corresponding services as part of this contract's DBE goal ("race/gender conscious" DBE participation). If a portion of a line item is used to satisfy the goal, the full dollar amount of the item will be considered as race conscious.

I have also listed the certified DBEs that have tentatively agreed to perform the corresponding services listed below beyond what is necessary to meet the contract's DBE goal ("race/gender neutral" DBE participation). I understand that neither my company nor I will be penalized for failure to achieve the dollar amounts listed beyond the contract goal.

After contract award, any change to the firms listed as DBE SUBCONTRACTORS AND LESSORS TO BE APPLIED TOWARD GOAL or DBE MATERIAL SUPPLIERS TO BE APPLIED TOWARD GOAL in this Affirmative Action Certification must have prior approval by INDOT's Economic Opportunity Section, Central Office.

CERTIFICATION CODE AND DBE NAME AND ADDRESS PAY ITEM NUMBER AND SERVICE PLANNED	USED AS	PARTICIPATION ACTUAL DOLLAR AMOUNT TO BE PAID TO DBE
DBEW VICTORY TRUCKING & SUPPLY INC 434 WEST 7TH ST P O BOX 468 , AUBURN, IN 46706 11-16,20-22,44,50 all partials	Lease	Race Conscious 28,600.00

DBE AFFIRMATIVE ACTION CERTIFICATION

CERTIFICATION CODE AND DBE NAME AND ADDRESS PAY ITEM NUMBER AND SERVICE PLANNED	USED AS	PARTICIPATION ACTUAL DOLLAR AMOUNT TO BE PAID TO DBE
DBEW VICTORY TRUCKING & SUPPLY INC 434 WEST 7TH ST P O BOX 468 , AUBURN, IN 46706 54 partial	Lease	Race Conscious 7,000.00
DBEW N I SPANOS PAINTING INC 1310 WEST 99TH AVE. , CROWN POINT, IN 46307 51,60 partials	Subcontractor	Race Conscious 21,000.00
DBE J & T TRUCKING INC 2924 EMERALD LAKE DRIVE , FORT WAYNE, IN 46804 24-26 partials	Lease	Race Conscious 300.00
DBEW C-TECH CORPORATION INC 5300 W 100 N , BOGGSTOWN, IN 46110 33-41,48 partials	Subcontractor	Race Conscious 22,582.50

TOTAL DOLLAR AMOUNT CREDITED TOWARD DBE GOAL (RACE/GENDER CONSCIOUS):

Entered: 8.04% or \$ 79482.50  
Required: 8.00% or \$ 79136.03  
<GOAL MET>

TOTAL DOLLAR AMOUNT OF VOLUNTARY DBE WORK ANTICIPATED OVER DBE GOAL  
(RACE/GENDER NEUTRAL): \$ 346.47

Please Note: Credit for utilization of a DBE material supplier depends on whether the supplier is a manufacturer, regular dealer or broker. The following credit will be counted toward the goal: Supplier Manufacturer receives 100% credit, Supplier Regular Dealer receives 60% credit, and Supplier Broker receives fees and commissions only.

NAME OF COMPANY: PRIMCO, INC.

BID DATE: 04-06-16

DBE AFFIRMATIVE ACTION CERTIFICATION

I do hereby certify that it is the intention of my company to affirmatively seek out and consider certified DBEs to participate in this contract as subcontractors, lessors, or suppliers of materials or services.

I understand and agree that all subcontracting or leasing in connection with this contract, whether undertaken prior to or subsequent to award of contract, will be in accordance with the requirements for the Disadvantaged Business Enterprise (DBE) Program. The applicable requirements are included in the Standard Specifications and the Special Provisions in the Contract Information Book for this contract. I understand and agree that no subcontracting will be approved or commenced until the Department has reviewed and approved the affirmative actions taken by my company or me.

I understand that utilization of certified DBEs is in addition to all other equal employment opportunity requirements of this contract.

I acknowledge that this certification is to be made an integral part of this contract.

I understand and agree that the submission of a blank certification shall cause my bid to be rejected.

I hereby certify that contact has been made with the firms listed in this certification, and that I have confirmed that these firms are certified by the State of Indiana as DBEs. (For a listing of DBE certified firms, refer to the DBE Public Search Directory found on the INDOT website.)

If my company becomes the Contractor, the certified DBEs listed below have tentatively agreed to perform the corresponding services as part of this contract's DBE goal ("race/gender conscious" DBE participation). If a portion of a line item is used to satisfy the goal, the full dollar amount of the item will be considered as race conscious.

I have also listed the certified DBEs that have tentatively agreed to perform the corresponding services listed below beyond what is necessary to meet the contract's DBE goal ("race/gender neutral" DBE participation). I understand that neither my company nor I will be penalized for failure to achieve the dollar amounts listed beyond the contract goal.

After contract award, any change to the firms listed as DBE SUBCONTRACTORS AND LESSORS TO BE APPLIED TOWARD GOAL or DBE MATERIAL SUPPLIERS TO BE APPLIED TOWARD GOAL in this Affirmative Action Certification must have prior approval by INDOT's Economic Opportunity Section, Central Office.

CERTIFICATION CODE AND DBE NAME AND ADDRESS	USED AS	PARTICIPATION ACTUAL DOLLAR AMOUNT TO BE PAID TO DBE
DBEW N I SPANOS PAINTING INC 1310 WEST 99TH AVE. , CROWN POINT, IN 46307 31 partial	Subcontractor	Race Conscious 15,000.00

TOTAL DOLLAR AMOUNT CREDITED TOWARD DBE GOAL (RACE/GENDER CONSCIOUS):

Entered: 7.99% or \$ 15000.00  
Required: 3.00% or \$ 5631.50  
<GOAL MET>

TOTAL DOLLAR AMOUNT OF VOLUNTARY DBE WORK ANTICIPATED OVER DBE GOAL  
(RACE/GENDER NEUTRAL): \$ 9,368.50

Please Note: Credit for utilization of a DBE material supplier depends on whether the supplier is a manufacturer, regular dealer or broker. The following credit will be counted toward the goal: Supplier Manufacturer receives 100% credit, Supplier Regular Dealer receives 60% credit, and Supplier Broker receives fees and commissions only.

NAME OF COMPANY: PRIMCO, INC.

BID DATE: 04-06-16

DBE AFFIRMATIVE ACTION CERTIFICATION

I do hereby certify that it is the intention of my company to affirmatively seek out and consider certified DBEs to participate in this contract as subcontractors, lessors, or suppliers of materials or services.

I understand and agree that all subcontracting or leasing in connection with this contract, whether undertaken prior to or subsequent to award of contract, will be in accordance with the requirements for the Disadvantaged Business Enterprise (DBE) Program. The applicable requirements are included in the Standard Specifications and the Special Provisions in the Contract Information Book for this contract. I understand and agree that no subcontracting will be approved or commenced until the Department has reviewed and approved the affirmative actions taken by my company or me.

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If my company becomes the Contractor, the certified DBEs listed below have tentatively agreed to perform the corresponding services as part of this contract's DBE goal ("race/gender conscious" DBE participation). If a portion of a line item is used to satisfy the goal, the full dollar amount of the item will be considered as race conscious.

I have also listed the certified DBEs that have tentatively agreed to perform the corresponding services listed below beyond what is necessary to meet the contract's DBE goal ("race/gender neutral" DBE participation). I understand that neither my company nor I will be penalized for failure to achieve the dollar amounts listed beyond the contract goal.

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CERTIFICATION CODE AND DBE NAME AND ADDRESS PAY ITEM NUMBER AND SERVICE PLANNED	USED AS	PARTICIPATION ACTUAL DOLLAR AMOUNT TO BE PAID TO DBE
DBE B & B CONTRACTING AND SUPPLY LL 1357 W 18TH STREET SUITE 101 , INDIANAPOLIS, IN 46202 8p,21-23,24p,25p,26-30	Subcontractor	Race Conscious 17,205.00

Contract Number B -37169-A  
Contract Bid Amount \$296,253.00  
DBE Goal 7.00%

DBE AFFIRMATIVE ACTION CERTIFICATION

CERTIFICATION CODE AND DBE NAME AND ADDRESS PAY ITEM NUMBER AND SERVICE PLANNED	USED AS	PARTICIPATION ACTUAL DOLLAR AMOUNT TO BE PAID TO DBE
DBEW K & S MARKERS INC 2189 N 600 W , THORNTOWN, IN 46071 8p,31,32	Subcontractor	Race Conscious  3,750.00

TOTAL DOLLAR AMOUNT CREDITED TOWARD DBE GOAL (RACE/GENDER CONSCIOUS):

Entered: 7.07% or \$ 20955.00  
Required: 7.00% or \$ 20737.71  
<GOAL MET>

TOTAL DOLLAR AMOUNT OF VOLUNTARY DBE WORK ANTICIPATED OVER DBE GOAL  
(RACE/GENDER NEUTRAL): \$ 0.00

Please Note: Credit for utilization of a DBE material supplier depends on whether the supplier is a manufacturer, regular dealer or broker. The following credit will be counted toward the goal: Supplier Manufacturer receives 100% credit, Supplier Regular Dealer receives 60% credit, and Supplier Broker receives fees and commissions only.

NAME OF COMPANY: Ragle, Inc.

BID DATE: 04-06-16

DBE AFFIRMATIVE ACTION CERTIFICATION

I do hereby certify that it is the intention of my company to affirmatively seek out and consider certified DBEs to participate in this contract as subcontractors, lessors, or suppliers of materials or services.

I understand and agree that all subcontracting or leasing in connection with this contract, whether undertaken prior to or subsequent to award of contract, will be in accordance with the requirements for the Disadvantaged Business Enterprise (DBE) Program. The applicable requirements are included in the Standard Specifications and the Special Provisions in the Contract Information Book for this contract. I understand and agree that no subcontracting will be approved or commenced until the Department has reviewed and approved the affirmative actions taken by my company or me.

I understand that utilization of certified DBEs is in addition to all other equal employment opportunity requirements of this contract.

I acknowledge that this certification is to be made an integral part of this contract.

I understand and agree that the submission of a blank certification shall cause my bid to be rejected.

I hereby certify that contact has been made with the firms listed in this certification, and that I have confirmed that these firms are certified by the State of Indiana as DBEs. (For a listing of DBE certified firms, refer to the DBE Public Search Directory found on the INDOT website.)

If my company becomes the Contractor, the certified DBEs listed below have tentatively agreed to perform the corresponding services as part of this contract's DBE goal ("race/gender conscious" DBE participation). If a portion of a line item is used to satisfy the goal, the full dollar amount of the item will be considered as race conscious.

I have also listed the certified DBEs that have tentatively agreed to perform the corresponding services listed below beyond what is necessary to meet the contract's DBE goal ("race/gender neutral" DBE participation). I understand that neither my company nor I will be penalized for failure to achieve the dollar amounts listed beyond the contract goal.

After contract award, any change to the firms listed as DBE SUBCONTRACTORS AND LESSORS TO BE APPLIED TOWARD GOAL or DBE MATERIAL SUPPLIERS TO BE APPLIED TOWARD GOAL in this Affirmative Action Certification must have prior approval by INDOT's Economic Opportunity Section, Central Office.

CERTIFICATION CODE AND DBE NAME AND ADDRESS	USED AS	PARTICIPATION ACTUAL DOLLAR AMOUNT TO BE PAID TO DBE
DBEW C L S INDUSTRIES INC 3960 W STATE ROAD 60 P O BOX 138 , SALEM, IN 47167 19,20,22p,23-27,29	Subcontractor	Race Conscious 14,982.60

DBE AFFIRMATIVE ACTION CERTIFICATION

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CERTIFICATION CODE AND DBE NAME AND ADDRESS PAY ITEM NUMBER AND SERVICE PLANNED	USED AS	PARTICIPATION ACTUAL DOLLAR AMOUNT TO BE PAID TO DBE
DBEW STARNES TRUCKING INC 1539 S 100W , PRINCTON, IN 47670 9p	Lease	Race Conscious  1,200.00

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TOTAL DOLLAR AMOUNT CREDITED TOWARD DBE GOAL (RACE/GENDER CONSCIOUS):

Entered: 7.03% or \$ 16182.60  
Required: 7.00% or \$ 16109.86  
<GOAL MET>

TOTAL DOLLAR AMOUNT OF VOLUNTARY DBE WORK ANTICIPATED OVER DBE GOAL  
(RACE/GENDER NEUTRAL): \$ 0.00

Please Note: Credit for utilization of a DBE material supplier depends on whether the supplier is a manufacturer, regular dealer or broker. The following credit will be counted toward the goal: Supplier Manufacturer receives 100% credit, Supplier Regular Dealer receives 60% credit, and Supplier Broker receives fees and commissions only.

NAME OF COMPANY: Ragle, Inc.

BID DATE: 04-06-16

DBE AFFIRMATIVE ACTION CERTIFICATION

I do hereby certify that it is the intention of my company to affirmatively seek out and consider certified DBEs to participate in this contract as subcontractors, lessors, or suppliers of materials or services.

I understand and agree that all subcontracting or leasing in connection with this contract, whether undertaken prior to or subsequent to award of contract, will be in accordance with the requirements for the Disadvantaged Business Enterprise (DBE) Program. The applicable requirements are included in the Standard Specifications and the Special Provisions in the Contract Information Book for this contract. I understand and agree that no subcontracting will be approved or commenced until the Department has reviewed and approved the affirmative actions taken by my company or me.

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If my company becomes the Contractor, the certified DBEs listed below have tentatively agreed to perform the corresponding services as part of this contract's DBE goal ("race/gender conscious" DBE participation). If a portion of a line item is used to satisfy the goal, the full dollar amount of the item will be considered as race conscious.

I have also listed the certified DBEs that have tentatively agreed to perform the corresponding services listed below beyond what is necessary to meet the contract's DBE goal ("race/gender neutral" DBE participation). I understand that neither my company nor I will be penalized for failure to achieve the dollar amounts listed beyond the contract goal.

After contract award, any change to the firms listed as DBE SUBCONTRACTORS AND LESSORS TO BE APPLIED TOWARD GOAL or DBE MATERIAL SUPPLIERS TO BE APPLIED TOWARD GOAL in this Affirmative Action Certification must have prior approval by INDOT's Economic Opportunity Section, Central Office.

CERTIFICATION CODE AND DBE NAME AND ADDRESS PAY ITEM NUMBER AND SERVICE PLANNED	USED AS	PARTICIPATION ACTUAL DOLLAR AMOUNT TO BE PAID TO DBE
DBEW C L S INDUSTRIES INC 3960 W STATE ROAD 60 P O BOX 138 , SALEM, IN 47167 16-21, 23 (Traffic control & pavement markings)	Subcontractor	Race Conscious 13,508.00

TOTAL DOLLAR AMOUNT CREDITED TOWARD DBE GOAL (RACE/GENDER CONSCIOUS):

Entered: 7.09% or \$ 13508.00  
Required: 7.00% or \$ 13327.31  
<GOAL MET>

TOTAL DOLLAR AMOUNT OF VOLUNTARY DBE WORK ANTICIPATED OVER DBE GOAL  
(RACE/GENDER NEUTRAL): \$ 0.00

Please Note: Credit for utilization of a DBE material supplier depends on whether the supplier is a manufacturer, regular dealer or broker. The following credit will be counted toward the goal: Supplier Manufacturer receives 100% credit, Supplier Regular Dealer receives 60% credit, and Supplier Broker receives fees and commissions only.

NAME OF COMPANY: American Contracting & Services, Inc.

BID DATE: 04-06-16

Contract Number M -39020-C  
Contract Bid Amount \$167,504.00  
MBE Goal 7.00%  
WBE Goal 5.00%

#### MINORITY AND WOMEN'S BUSINESS ENTERPRISES PARTICIPATION PLAN

A Respondent is expected to submit in each response a Minority and Women's Business Enterprises Participation Plan in accordance with IC 4-13-16.5 and 25 IAC 5. The Plan must show that there are, participating in the proposed contract, Minority Business Enterprises (MBE) and Women Business Enterprises (WBE) listed in the Minority and Women's Business Enterprises Division (MWBD) directory of certified firms. Respondents must indicate the name of the MBE and WBE with which it will work, the contact name and phone number at the firm(s), the service supplied by the firm(s), the specific dollar amount from this contract that will be directed toward each firm, and the approximate date these products and/or services will be utilized. If participation is met through use of vendors who supply products and/or services, the Respondent must also indicate the vendor's tax ID number as well as provide a description of products and/or services provided to the Respondent that are directly related to this proposal and the cost of direct supplies for this proposal. All prime contractors, including MBE and WBE prime contractors, must meet the contract goals through use of subcontractors. MBE and WBE prime contractors will get no credit toward the contract goal for the use of its own workforce. The State does not accept national plans.

Failure to meet these requirements will affect the evaluation of your Proposal. The Department reserves the right to verify all information included in the Plan.

Respondents are encouraged to contact and work with MWBD to design a plan to meet established goals. MWBD's website address is [www.IN.gov/idoa/mwbe/2495.htm](http://www.IN.gov/idoa/mwbe/2495.htm) and contains a complete list of all the Department's certified MBE's and WBE's.

#### Minority & Women's Business Enterprises Participation Letter of Commitment

A signed letter(s), on company letterhead, from the MBE and/or WBE must be submitted within 24 hours of bid opening. This letter(s) shall state and will serve as acknowledgement from the MBE and/or WBE of its amount of participation, the scope of products and/or services, and approximate date these products and/or services will be utilized.

The contractor shall report payments made to MBE and WBE subcontractors under this contract on a monthly basis. Monthly reports shall be made using the online audit tool, commonly referred to as "Pay Audit". MBE and WBE subcontractor payments shall also be reported to IDOA as reasonably requested and in a format to be determined by IDOA.

By submission of the Proposal, the Respondent acknowledges and agrees to be bound by the regulatory processes involving the State's M/WBE Program. Questions involving the regulations governing the Plan should be directed to MWBD's Compliance Unit at 317-232-3061.

#### MBE/WBE PARTICIPATION PLAN

Contract Number M -39020-C

BID DATE 04-06-16

RESPONDENT Linkel Company  
ADDRESS 1081 Morris Rd  
CITY/STATE/ZIP Batesville, IN 47006  
PHONE 812-934-5190

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CERTIFICATION CODE AND MBE NAME USED AS PARTICIPATION  
AND ADDRESS ACTUAL DOLLAR AMOUNT  
PAY ITEM NUMBER AND SERVICE PLANNED TO BE PAID TO MBE  
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DBEM EASTSIDE TRUCKING COMPANY INC Subcontractor Race Conscious  
1545 E 35TH STREET , INDIANAPOLIS, IN 46218  
Line 7,9,11,13,15,17 - hauling 12,275.00

TOTAL MBE COMMITMENT FOR VENDOR: Entered: 7.33% or 12275.00  
(Race/Gender Conscious) Required: 7.00% or 11725.28  
<GOAL MET>

CERTIFICATION CODE AND WBE NAME AND ADDRESS PAY ITEM NUMBER AND SERVICE PLANNED	USED AS	PARTICIPATION ACTUAL DOLLAR AMOUNT TO BE PAID TO WBE
DBEW INDIANA SIGN & BARRICADE INC 5240 E 25TH ST , INDIANAPOLIS, IN 46218 Line 6, 18-21 Maintaining TRaffic	Subcontractor	Race Conscious 4,560.00
DBEW QUALITY SERVICES INC 10798 S CR1020W , WESTPORT, IN 47283 Line 7, 9,11,13,15 - Tree Removal	Subcontractor	Race Conscious 3,855.00
TOTAL WBE COMMITMENT FOR VENDOR: (Race/Gender Conscious)	Entered: Required:	5.02% or 8415.00 5.00% or 8375.20 <GOAL MET>

Contract Bid Amount \$167,504.00

IVBE PARTICIPATION PLAN

IVBE GOAL: 3.00%

Indiana Veteran's Business Enterprise Compliance: Award of this Contract is based, in part, on the Indiana Veteran's Business Enterprise ("IVBE") Participation Plan. The following IVBE subcontractors will be participating in this Contract:

## IVBE SUBCONTRACTORS TO BE APPLIED TOWARD GOAL

Certified IVBE Name, Address and Telephone / Pay Item Number and Service Planned

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 All American Construction & Contracting, 21105 Five Point Rd, Batesville, IN 47006  
 812-569-8070 / Line 7, 9, 11, 13 & 15 - labor for tree removal  
 Actual Dollar Amount to be paid to IVBE: \$ 5,100.00  
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Actual Dollar Amount to be paid to IVBE: \$

Actual Dollar Amount to be paid to IVBE: \$

Actual Dollar Amount to be paid to IVBE: \$

-----  
 Total Dollar Amount Credited toward IVBE Goal: \$ 5,100.00  
 Total Percentage: 3.04%

Name of Company / Bidder Name: Linkel Company, LLC / Tom Linkel  
 Title: Owner  
 Email Address: Tom@LinkelCo.com

At the request of IDOA, a copy of each subcontractor agreement shall be submitted to IDOA, [mwbecompliance@idoa.in.gov](mailto:mwbecompliance@idoa.in.gov), within thirty (30) days of the request. Failure to provide any subcontractor agreement may also be considered a material breach of this Contract. The Contractor must obtain approval from IDOA before changing the IVBE participation plan submitted in connection with this Contract.

The Contractor shall report payments made to IVBE subcontractors under this Contract on a monthly basis. Monthly reports shall be made using the online audit tool, commonly referred to as "Pay Audit". IVBE subcontractor payments shall also be reported to IDOA as reasonably requested and in a format to be determined by IDOA.

An Excel file of State of Indiana Veteran's Business Enterprises is found at:  
<http://www.in.gov/idoa/mwbe/2743.htm>.  
 Information concerning the details of the IVBE program is available at:  
<http://www.in.gov/idoa/2862.htm>.  
 Email questions to: [Indianaveteranspreference@idoa.in.gov](mailto:Indianaveteranspreference@idoa.in.gov).

DBE AFFIRMATIVE ACTION CERTIFICATION

I do hereby certify that it is the intention of my company to affirmatively seek out and consider certified DBEs to participate in this contract as subcontractors, lessors, or suppliers of materials or services.

I understand and agree that all subcontracting or leasing in connection with this contract, whether undertaken prior to or subsequent to award of contract, will be in accordance with the requirements for the Disadvantaged Business Enterprise (DBE) Program. The applicable requirements are included in the Standard Specifications and the Special Provisions in the Contract Information Book for this contract. I understand and agree that no subcontracting will be approved or commenced until the Department has reviewed and approved the affirmative actions taken by my company or me.

I understand that utilization of certified DBEs is in addition to all other equal employment opportunity requirements of this contract.

I acknowledge that this certification is to be made an integral part of this contract.

I understand and agree that the submission of a blank certification shall cause my bid to be rejected.

I hereby certify that contact has been made with the firms listed in this certification, and that I have confirmed that these firms are certified by the State of Indiana as DBEs. (For a listing of DBE certified firms, refer to the DBE Public Search Directory found on the INDOT website.)

If my company becomes the Contractor, the certified DBEs listed below have tentatively agreed to perform the corresponding services as part of this contract's DBE goal ("race/gender conscious" DBE participation). If a portion of a line item is used to satisfy the goal, the full dollar amount of the item will be considered as race conscious.

I have also listed the certified DBEs that have tentatively agreed to perform the corresponding services listed below beyond what is necessary to meet the contract's DBE goal ("race/gender neutral" DBE participation). I understand that neither my company nor I will be penalized for failure to achieve the dollar amounts listed beyond the contract goal.

After contract award, any change to the firms listed as DBE SUBCONTRACTORS AND LESSORS TO BE APPLIED TOWARD GOAL or DBE MATERIAL SUPPLIERS TO BE APPLIED TOWARD GOAL in this Affirmative Action Certification must have prior approval by INDOT's Economic Opportunity Section, Central Office.

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CERTIFICATION CODE AND DBE NAME AND ADDRESS PAY ITEM NUMBER AND SERVICE PLANNED	USED AS	PARTICIPATION ACTUAL DOLLAR AMOUNT TO BE PAID TO DBE
DBEW HAWK ENTERPRISES INC 1850 EAST NORTH STREET , CROWN POINT, IN 46307 11, 13, 77, 85-117 TRAFFIC CONTROL ELECTRICAL INSTALLATION	Subcontractor	Race Conscious 165,274.00

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TOTAL DOLLAR AMOUNT CREDITED TOWARD DBE GOAL (RACE/GENDER CONSCIOUS):

Entered: 15.43% or \$ 165274.00  
Required: 12.00% or \$ 128575.20  
<GOAL MET>

TOTAL DOLLAR AMOUNT OF VOLUNTARY DBE WORK ANTICIPATED OVER DBE GOAL  
(RACE/GENDER NEUTRAL): \$ 0.00

Please Note: Credit for utilization of a DBE material supplier depends on whether the supplier is a manufacturer, regular dealer or broker. The following credit will be counted toward the goal: Supplier Manufacturer receives 100% credit, Supplier Regular Dealer receives 60% credit, and Supplier Broker receives fees and commissions only.

NAME OF COMPANY: Walsh & Kelly, Inc.

BID DATE: 04-06-16

DBE AFFIRMATIVE ACTION CERTIFICATION

I do hereby certify that it is the intention of my company to affirmatively seek out and consider certified DBEs to participate in this contract as subcontractors, lessors, or suppliers of materials or services.

I understand and agree that all subcontracting or leasing in connection with this contract, whether undertaken prior to or subsequent to award of contract, will be in accordance with the requirements for the Disadvantaged Business Enterprise (DBE) Program. The applicable requirements are included in the Standard Specifications and the Special Provisions in the Contract Information Book for this contract. I understand and agree that no subcontracting will be approved or commenced until the Department has reviewed and approved the affirmative actions taken by my company or me.

I understand that utilization of certified DBEs is in addition to all other equal employment opportunity requirements of this contract.

I acknowledge that this certification is to be made an integral part of this contract.

I understand and agree that the submission of a blank certification shall cause my bid to be rejected.

I hereby certify that contact has been made with the firms listed in this certification, and that I have confirmed that these firms are certified by the State of Indiana as DBEs. (For a listing of DBE certified firms, refer to the DBE Public Search Directory found on the INDOT website.)

If my company becomes the Contractor, the certified DBEs listed below have tentatively agreed to perform the corresponding services as part of this contract's DBE goal ("race/gender conscious" DBE participation). If a portion of a line item is used to satisfy the goal, the full dollar amount of the item will be considered as race conscious.

I have also listed the certified DBEs that have tentatively agreed to perform the corresponding services listed below beyond what is necessary to meet the contract's DBE goal ("race/gender neutral" DBE participation). I understand that neither my company nor I will be penalized for failure to achieve the dollar amounts listed beyond the contract goal.

After contract award, any change to the firms listed as DBE SUBCONTRACTORS AND LESSORS TO BE APPLIED TOWARD GOAL or DBE MATERIAL SUPPLIERS TO BE APPLIED TOWARD GOAL in this Affirmative Action Certification must have prior approval by INDOT's Economic Opportunity Section, Central Office.

CERTIFICATION CODE AND DBE NAME AND ADDRESS	USED AS	PARTICIPATION ACTUAL DOLLAR AMOUNT TO BE PAID TO DBE
PAY ITEM NUMBER AND SERVICE PLANNED		
DBEW VICTORY TRUCKING & SUPPLY INC 434 WEST 7TH ST P O BOX 468 , AUBURN, IN 46706 45	Lease	Race Conscious 35,000.00

DBE AFFIRMATIVE ACTION CERTIFICATION

CERTIFICATION CODE AND DBE NAME AND ADDRESS PAY ITEM NUMBER AND SERVICE PLANNED	USED AS	PARTICIPATION ACTUAL DOLLAR AMOUNT TO BE PAID TO DBE
DBEW VICTORY TRUCKING & SUPPLY INC 434 WEST 7TH ST P O BOX 468 , AUBURN, IN 46706 21 partial	Supplier DBE Reg. Dealer	Race Conscious 77,262.50
DBEW VICTORY TRUCKING & SUPPLY INC 434 WEST 7TH ST P O BOX 468 , AUBURN, IN 46706 10,12,16,17 partials	Lease	Race Conscious 26,000.00
DBEW VICTORY TRUCKING & SUPPLY INC 434 WEST 7TH ST P O BOX 468 , AUBURN, IN 46706 25-27,31,32,34-36,39,45,47 all partial	DBE Supplier Manufacturer	Race Conscious 52,700.00
DBEW C-TECH CORPORATION INC 5300 W 100 N , BOGGSTOWN, IN 46110 28,40 all partial	Subcontractor	Race Conscious 14,524.00
DBE J & T TRUCKING INC 2924 EMERALD LAKE DRIVE , FORT WAYNE, IN 46804 23,29,38 all partials	Lease	Race Conscious 15,000.00
DBEM MASTER ENTERPRISES 4201 MILLERSVILLE ROAD P O BOX 18523 , INDIANAPOLIS, IN 46218 75,78-81,83,91 all partials	Supplier DBE Reg. Dealer	Race Conscious 13,378.53

TOTAL DOLLAR AMOUNT CREDITED TOWARD DBE GOAL (RACE/GENDER CONSCIOUS):

Entered: 12.00% or \$ 197608.62  
Required: 12.00% or \$ 197594.05  
<GOAL MET>

TOTAL DOLLAR AMOUNT OF VOLUNTARY DBE WORK ANTICIPATED OVER DBE GOAL  
(RACE/GENDER NEUTRAL): \$ 14.57

Please Note: Credit for utilization of a DBE material supplier depends on whether the supplier is a manufacturer, regular dealer or broker. The following credit will be counted toward the goal: Supplier Manufacturer receives 100% credit, Supplier Regular Dealer receives 60% credit, and Supplier Broker receives fees and commissions only.

NAME OF COMPANY: PRIMCO, INC.

BID DATE: 04-06-16

DBE AFFIRMATIVE ACTION CERTIFICATION

I do hereby certify that it is the intention of my company to affirmatively seek out and consider certified DBEs to participate in this contract as subcontractors, lessors, or suppliers of materials or services.

I understand and agree that all subcontracting or leasing in connection with this contract, whether undertaken prior to or subsequent to award of contract, will be in accordance with the requirements for the Disadvantaged Business Enterprise (DBE) Program. The applicable requirements are included in the Standard Specifications and the Special Provisions in the Contract Information Book for this contract. I understand and agree that no subcontracting will be approved or commenced until the Department has reviewed and approved the affirmative actions taken by my company or me.

I understand that utilization of certified DBEs is in addition to all other equal employment opportunity requirements of this contract.

I acknowledge that this certification is to be made an integral part of this contract.

I understand and agree that the submission of a blank certification shall cause my bid to be rejected.

I hereby certify that contact has been made with the firms listed in this certification, and that I have confirmed that these firms are certified by the State of Indiana as DBEs. (For a listing of DBE certified firms, refer to the DBE Public Search Directory found on the INDOT website.)

If my company becomes the Contractor, the certified DBEs listed below have tentatively agreed to perform the corresponding services as part of this contract's DBE goal ("race/gender conscious" DBE participation). If a portion of a line item is used to satisfy the goal, the full dollar amount of the item will be considered as race conscious.

I have also listed the certified DBEs that have tentatively agreed to perform the corresponding services listed below beyond what is necessary to meet the contract's DBE goal ("race/gender neutral" DBE participation). I understand that neither my company nor I will be penalized for failure to achieve the dollar amounts listed beyond the contract goal.

After contract award, any change to the firms listed as DBE SUBCONTRACTORS AND LESSORS TO BE APPLIED TOWARD GOAL or DBE MATERIAL SUPPLIERS TO BE APPLIED TOWARD GOAL in this Affirmative Action Certification must have prior approval by INDOT's Economic Opportunity Section, Central Office.

CERTIFICATION CODE AND DBE NAME AND ADDRESS	USED AS	PARTICIPATION ACTUAL DOLLAR AMOUNT TO BE PAID TO DBE
DBEW C-TECH CORPORATION INC 5300 W 100 N , BOGGSTOWN, IN 46110 25,29 partials	Subcontractor	Race Conscious  20,136.00

DBE AFFIRMATIVE ACTION CERTIFICATION

CERTIFICATION CODE AND DBE NAME AND ADDRESS PAY ITEM NUMBER AND SERVICE PLANNED	USED AS	PARTICIPATION ACTUAL DOLLAR AMOUNT TO BE PAID TO DBE
DBEM CIRCLE CITY REBAR LLC 4002 INDUSTRIAL BLVD , INDIANPOLIS, IN 46254 42 partial	DBE Supplier Manufacturer	Race Conscious 17,267.19
DBEW N I SPANOS PAINTING INC 1310 WEST 99TH AVE. , CROWN POINT, IN 46307 43,44,62 partials	Subcontractor	Race Conscious 10,745.00
DBE J & T TRUCKING INC 2924 EMERALD LAKE DRIVE , FORT WAYNE, IN 46804 26 paartial	Lease	Race Conscious 3,500.00
DBEW VICTORY TRUCKING & SUPPLY INC 434 WEST 7TH ST P O BOX 468 , AUBURN, IN 46706 33,38,39 patials	Lease	Race Conscious 14,700.00
DBEW VICTORY TRUCKING & SUPPLY INC 434 WEST 7TH ST P O BOX 468 , AUBURN, IN 46706 10-15,18-21,32,45-53,56 partials	Lease	Race Conscious 14,800.00

TOTAL DOLLAR AMOUNT CREDITED TOWARD DBE GOAL (RACE/GENDER CONSCIOUS):

Entered: 12.42% or \$ 81148.19  
Required: 12.00% or \$ 78390.66  
<GOAL MET>

TOTAL DOLLAR AMOUNT OF VOLUNTARY DBE WORK ANTICIPATED OVER DBE GOAL  
(RACE/GENDER NEUTRAL): \$ 2,757.53

Please Note: Credit for utilization of a DBE material supplier depends on whether the supplier is a manufacturer, regular dealer or broker. The following credit will be counted toward the goal: Supplier Manufacturer receives 100% credit, Supplier Regular Dealer receives 60% credit, and Supplier Broker receives fees and commissions only.

NAME OF COMPANY: PRIMCO, INC.

BID DATE: 04-06-16

DBE AFFIRMATIVE ACTION CERTIFICATION

I do hereby certify that it is the intention of my company to affirmatively seek out and consider certified DBEs to participate in this contract as subcontractors, lessors, or suppliers of materials or services.

I understand and agree that all subcontracting or leasing in connection with this contract, whether undertaken prior to or subsequent to award of contract, will be in accordance with the requirements for the Disadvantaged Business Enterprise (DBE) Program. The applicable requirements are included in the Standard Specifications and the Special Provisions in the Contract Information Book for this contract. I understand and agree that no subcontracting will be approved or commenced until the Department has reviewed and approved the affirmative actions taken by my company or me.

I understand that utilization of certified DBEs is in addition to all other equal employment opportunity requirements of this contract.

I acknowledge that this certification is to be made an integral part of this contract.

I understand and agree that the submission of a blank certification shall cause my bid to be rejected.

I hereby certify that contact has been made with the firms listed in this certification, and that I have confirmed that these firms are certified by the State of Indiana as DBEs. (For a listing of DBE certified firms, refer to the DBE Public Search Directory found on the INDOT website.)

If my company becomes the Contractor, the certified DBEs listed below have tentatively agreed to perform the corresponding services as part of this contract's DBE goal ("race/gender conscious" DBE participation). If a portion of a line item is used to satisfy the goal, the full dollar amount of the item will be considered as race conscious.

I have also listed the certified DBEs that have tentatively agreed to perform the corresponding services listed below beyond what is necessary to meet the contract's DBE goal ("race/gender neutral" DBE participation). I understand that neither my company nor I will be penalized for failure to achieve the dollar amounts listed beyond the contract goal.

After contract award, any change to the firms listed as DBE SUBCONTRACTORS AND LESSORS TO BE APPLIED TOWARD GOAL or DBE MATERIAL SUPPLIERS TO BE APPLIED TOWARD GOAL in this Affirmative Action Certification must have prior approval by INDOT's Economic Opportunity Section, Central Office.

CERTIFICATION CODE AND DBE NAME AND ADDRESS PAY ITEM NUMBER AND SERVICE PLANNED	USED AS	PARTICIPATION ACTUAL DOLLAR AMOUNT TO BE PAID TO DBE
DBEW 3D COMPANY INC 3200 E CR 350N , MUNCIE, IN 47303 16, 27 COMMON EXC, STRUCTURE BACKFILL (PARTIAL)	Subcontractor	Race Conscious  187,272.00

TOTAL DOLLAR AMOUNT CREDITED TOWARD DBE GOAL (RACE/GENDER CONSCIOUS):

Entered: 10.10% or \$ 187272.00  
Required: 10.00% or \$ 185339.74  
<GOAL MET>

TOTAL DOLLAR AMOUNT OF VOLUNTARY DBE WORK ANTICIPATED OVER DBE GOAL  
(RACE/GENDER NEUTRAL): \$ 0.00

Please Note: Credit for utilization of a DBE material supplier depends on whether the supplier is a manufacturer, regular dealer or broker. The following credit will be counted toward the goal: Supplier Manufacturer receives 100% credit, Supplier Regular Dealer receives 60% credit, and Supplier Broker receives fees and commissions only.

NAME OF COMPANY: E&B Paving, Inc

BID DATE: 04-06-16

DBE AFFIRMATIVE ACTION CERTIFICATION

I do hereby certify that it is the intention of my company to affirmatively seek out and consider certified DBEs to participate in this contract as subcontractors, lessors, or suppliers of materials or services.

I understand and agree that all subcontracting or leasing in connection with this contract, whether undertaken prior to or subsequent to award of contract, will be in accordance with the requirements for the Disadvantaged Business Enterprise (DBE) Program. The applicable requirements are included in the Standard Specifications and the Special Provisions in the Contract Information Book for this contract. I understand and agree that no subcontracting will be approved or commenced until the Department has reviewed and approved the affirmative actions taken by my company or me.

I understand that utilization of certified DBEs is in addition to all other equal employment opportunity requirements of this contract.

I acknowledge that this certification is to be made an integral part of this contract.

I understand and agree that the submission of a blank certification shall cause my bid to be rejected.

I hereby certify that contact has been made with the firms listed in this certification, and that I have confirmed that these firms are certified by the State of Indiana as DBEs. (For a listing of DBE certified firms, refer to the DBE Public Search Directory found on the INDOT website.)

If my company becomes the Contractor, the certified DBEs listed below have tentatively agreed to perform the corresponding services as part of this contract's DBE goal ("race/gender conscious" DBE participation). If a portion of a line item is used to satisfy the goal, the full dollar amount of the item will be considered as race conscious.

I have also listed the certified DBEs that have tentatively agreed to perform the corresponding services listed below beyond what is necessary to meet the contract's DBE goal ("race/gender neutral" DBE participation). I understand that neither my company nor I will be penalized for failure to achieve the dollar amounts listed beyond the contract goal.

After contract award, any change to the firms listed as DBE SUBCONTRACTORS AND LESSORS TO BE APPLIED TOWARD GOAL or DBE MATERIAL SUPPLIERS TO BE APPLIED TOWARD GOAL in this Affirmative Action Certification must have prior approval by INDOT's Economic Opportunity Section, Central Office.

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CERTIFICATION CODE AND DBE NAME AND ADDRESS PAY ITEM NUMBER AND SERVICE PLANNED	USED AS	PARTICIPATION ACTUAL DOLLAR AMOUNT TO BE PAID TO DBE
DBEW ELLINGTON TRUCKING LLC 1829 BLANKENSHIP DRIVE , INDIANAPOLIS, IN 46217 Items #11, Partial #13	Lease	Race Conscious  10,000.00

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DBE AFFIRMATIVE ACTION CERTIFICATION

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CERTIFICATION CODE AND DBE NAME AND ADDRESS PAY ITEM NUMBER AND SERVICE PLANNED	USED AS	PARTICIPATION ACTUAL DOLLAR AMOUNT TO BE PAID TO DBE
DBEW DORON DISTRIBUTION INC 7202 E 87TH STREET SUITE 112 , INDIANAPOLIS, IN 46256 Items #41, 42	Subcontractor	Race Conscious 10,800.00
DBEW NATURAL CONSTRUCTION INC 712 W BROADWAY PO BOX 306 , FORTVILLE, IN 46040 Items Partial #7, Partial #21, Partial #24, Partial #27	Subcontractor	Race Conscious 28,359.00

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TOTAL DOLLAR AMOUNT CREDITED TOWARD DBE GOAL (RACE/GENDER CONSCIOUS):

Entered: 15.41% or \$ 49159.00  
Required: 14.00% or \$ 44660.00  
<GOAL MET>

TOTAL DOLLAR AMOUNT OF VOLUNTARY DBE WORK ANTICIPATED OVER DBE GOAL  
(RACE/GENDER NEUTRAL): \$ 0.00

Please Note: Credit for utilization of a DBE material supplier depends on whether the supplier is a manufacturer, regular dealer or broker. The following credit will be counted toward the goal: Supplier Manufacturer receives 100% credit, Supplier Regular Dealer receives 60% credit, and Supplier Broker receives fees and commissions only.

NAME OF COMPANY: Calumet Civil Contractors, Inc.

BID DATE: 04-06-16

Contract Number R -36164-A  
Contract Bid Amount \$1,496,525.05  
DBE Goal 12.00%

DBE AFFIRMATIVE ACTION CERTIFICATION

I do hereby certify that it is the intention of my company to affirmatively seek out and consider certified DBEs to participate in this contract as subcontractors, lessors, or suppliers of materials or services.

I understand and agree that all subcontracting or leasing in connection with this contract, whether undertaken prior to or subsequent to award of contract, will be in accordance with the requirements for the Disadvantaged Business Enterprise (DBE) Program. The applicable requirements are included in the Standard Specifications and the Special Provisions in the Contract Information Book for this contract. I understand and agree that no subcontracting will be approved or commenced until the Department has reviewed and approved the affirmative actions taken by my company or me.

I understand that utilization of certified DBEs is in addition to all other equal employment opportunity requirements of this contract.

I acknowledge that this certification is to be made an integral part of this contract.

I understand and agree that the submission of a blank certification shall cause my bid to be rejected.

I hereby certify that contact has been made with the firms listed in this certification, and that I have confirmed that these firms are certified by the State of Indiana as DBEs. (For a listing of DBE certified firms, refer to the DBE Public Search Directory found on the INDOT website.)

If my company becomes the Contractor, the certified DBEs listed below have tentatively agreed to perform the corresponding services as part of this contract's DBE goal ("race/gender conscious" DBE participation). If a portion of a line item is used to satisfy the goal, the full dollar amount of the item will be considered as race conscious.

I have also listed the certified DBEs that have tentatively agreed to perform the corresponding services listed below beyond what is necessary to meet the contract's DBE goal ("race/gender neutral" DBE participation). I understand that neither my company nor I will be penalized for failure to achieve the dollar amounts listed beyond the contract goal.

After contract award, any change to the firms listed as DBE SUBCONTRACTORS AND LESSORS TO BE APPLIED TOWARD GOAL or DBE MATERIAL SUPPLIERS TO BE APPLIED TOWARD GOAL in this Affirmative Action Certification must have prior approval by INDOT's Economic Opportunity Section, Central Office.

CERTIFICATION CODE AND DBE NAME AND ADDRESS	USED AS	PARTICIPATION ACTUAL DOLLAR AMOUNT TO BE PAID TO DBE
DBEW C A FULKERSON LLC 1650 QUARRY ROAD , CORYDON, IN 47112	Subcontractor	Race Conscious
52, 53, 54, 56, 58 EROSION CONTROL, SEEDING AND TREE PLANTING		153,691.68

Contract Number R -36164-A  
Contract Bid Amount \$1,496,525.05  
DBE Goal 12.00%

DBE AFFIRMATIVE ACTION CERTIFICATION

CERTIFICATION CODE AND DBE NAME AND ADDRESS PAY ITEM NUMBER AND SERVICE PLANNED	USED AS	PARTICIPATION ACTUAL DOLLAR AMOUNT TO BE PAID TO DBE
DBE INDIANA TRAFFIC SERVICES LLC 3867 NORTH COMMERCIAL PARKWAY , GREENFIELD, IN 46140 86, 87, 88, 89, 90, 92, 100, 101, 102, 103 CONSTRUCTION SIGNS AN	Subcontractor	Race Conscious 18,245.00
DBEW C-TECH CORPORATION INC 5300 W 100 N , BOGGSTOWN, IN 46110 35, 47, 93 GUARDRAIL AND SIGNS	Subcontractor	Race Conscious 8,800.00

TOTAL DOLLAR AMOUNT CREDITED TOWARD DBE GOAL (RACE/GENDER CONSCIOUS):

Entered: 12.08% or \$ 180736.68  
Required: 12.00% or \$ 179583.01  
<GOAL MET>

TOTAL DOLLAR AMOUNT OF VOLUNTARY DBE WORK ANTICIPATED OVER DBE GOAL  
(RACE/GENDER NEUTRAL): \$ 0.00

Please Note: Credit for utilization of a DBE material supplier depends on whether the supplier is a manufacturer, regular dealer or broker. The following credit will be counted toward the goal: Supplier Manufacturer receives 100% credit, Supplier Regular Dealer receives 60% credit, and Supplier Broker receives fees and commissions only.

NAME OF COMPANY: E&B Paving, Inc.

BID DATE: 04-06-16

DBE AFFIRMATIVE ACTION CERTIFICATION

I do hereby certify that it is the intention of my company to affirmatively seek out and consider certified DBEs to participate in this contract as subcontractors, lessors, or suppliers of materials or services.

I understand and agree that all subcontracting or leasing in connection with this contract, whether undertaken prior to or subsequent to award of contract, will be in accordance with the requirements for the Disadvantaged Business Enterprise (DBE) Program. The applicable requirements are included in the Standard Specifications and the Special Provisions in the Contract Information Book for this contract. I understand and agree that no subcontracting will be approved or commenced until the Department has reviewed and approved the affirmative actions taken by my company or me.

I understand that utilization of certified DBEs is in addition to all other equal employment opportunity requirements of this contract.

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I understand and agree that the submission of a blank certification shall cause my bid to be rejected.

I hereby certify that contact has been made with the firms listed in this certification, and that I have confirmed that these firms are certified by the State of Indiana as DBEs. (For a listing of DBE certified firms, refer to the DBE Public Search Directory found on the INDOT website.)

If my company becomes the Contractor, the certified DBEs listed below have tentatively agreed to perform the corresponding services as part of this contract's DBE goal ("race/gender conscious" DBE participation). If a portion of a line item is used to satisfy the goal, the full dollar amount of the item will be considered as race conscious.

I have also listed the certified DBEs that have tentatively agreed to perform the corresponding services listed below beyond what is necessary to meet the contract's DBE goal ("race/gender neutral" DBE participation). I understand that neither my company nor I will be penalized for failure to achieve the dollar amounts listed beyond the contract goal.

After contract award, any change to the firms listed as DBE SUBCONTRACTORS AND LESSORS TO BE APPLIED TOWARD GOAL or DBE MATERIAL SUPPLIERS TO BE APPLIED TOWARD GOAL in this Affirmative Action Certification must have prior approval by INDOT's Economic Opportunity Section, Central Office.

CERTIFICATION CODE AND DBE NAME AND ADDRESS	USED AS	PARTICIPATION ACTUAL DOLLAR AMOUNT TO BE PAID TO DBE
DBEW COLUMBUS TRANSPORT INC 5055 LONG ROAD SUITE A , COLUMBUS, IN 47203	Lease	Race Conscious
Parital Items 17,19,20,28,29 Misc Haul		90,000.00

DBE AFFIRMATIVE ACTION CERTIFICATION

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CERTIFICATION CODE AND DBE NAME AND ADDRESS PAY ITEM NUMBER AND SERVICE PLANNED	USED AS	PARTICIPATION ACTUAL DOLLAR AMOUNT TO BE PAID TO DBE
DBEW INDIANA SIGN & BARRICADE INC 5240 E 25TH ST , INDIANAPOLIS, IN 46218 Items 51,52,54,62-72 Pavement Markings and Constr Signs	Subcontractor	Race Conscious  41,000.00

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TOTAL DOLLAR AMOUNT CREDITED TOWARD DBE GOAL (RACE/GENDER CONSCIOUS):

Entered: 11.16% or \$ 131000.00  
Required: 11.00% or \$ 129112.88  
<GOAL MET>

TOTAL DOLLAR AMOUNT OF VOLUNTARY DBE WORK ANTICIPATED OVER DBE GOAL  
(RACE/GENDER NEUTRAL): \$ 5,000.00

Please Note: Credit for utilization of a DBE material supplier depends on whether the supplier is a manufacturer, regular dealer or broker. The following credit will be counted toward the goal: Supplier Manufacturer receives 100% credit, Supplier Regular Dealer receives 60% credit, and Supplier Broker receives fees and commissions only.

NAME OF COMPANY: Milestone Contractors, L.P.

BID DATE: 04-06-16

DBE AFFIRMATIVE ACTION CERTIFICATION

I do hereby certify that it is the intention of my company to affirmatively seek out and consider certified DBEs to participate in this contract as subcontractors, lessors, or suppliers of materials or services.

I understand and agree that all subcontracting or leasing in connection with this contract, whether undertaken prior to or subsequent to award of contract, will be in accordance with the requirements for the Disadvantaged Business Enterprise (DBE) Program. The applicable requirements are included in the Standard Specifications and the Special Provisions in the Contract Information Book for this contract. I understand and agree that no subcontracting will be approved or commenced until the Department has reviewed and approved the affirmative actions taken by my company or me.

I understand that utilization of certified DBEs is in addition to all other equal employment opportunity requirements of this contract.

I acknowledge that this certification is to be made an integral part of this contract.

I understand and agree that the submission of a blank certification shall cause my bid to be rejected.

I hereby certify that contact has been made with the firms listed in this certification, and that I have confirmed that these firms are certified by the State of Indiana as DBEs. (For a listing of DBE certified firms, refer to the DBE Public Search Directory found on the INDOT website.)

If my company becomes the Contractor, the certified DBEs listed below have tentatively agreed to perform the corresponding services as part of this contract's DBE goal ("race/gender conscious" DBE participation). If a portion of a line item is used to satisfy the goal, the full dollar amount of the item will be considered as race conscious.

I have also listed the certified DBEs that have tentatively agreed to perform the corresponding services listed below beyond what is necessary to meet the contract's DBE goal ("race/gender neutral" DBE participation). I understand that neither my company nor I will be penalized for failure to achieve the dollar amounts listed beyond the contract goal.

After contract award, any change to the firms listed as DBE SUBCONTRACTORS AND LESSORS TO BE APPLIED TOWARD GOAL or DBE MATERIAL SUPPLIERS TO BE APPLIED TOWARD GOAL in this Affirmative Action Certification must have prior approval by INDOT's Economic Opportunity Section, Central Office.

CERTIFICATION CODE AND DBE NAME AND ADDRESS PAY ITEM NUMBER AND SERVICE PLANNED	USED AS	PARTICIPATION ACTUAL DOLLAR AMOUNT TO BE PAID TO DBE
DBEW NATURAL CONSTRUCTION INC 712 W BROADWAY PO BOX 306 , FORTVILLE, IN 46040 7, 20, 21, 22 concrete	Subcontractor	Race Conscious 8,915.00

Contract Number R -39079-A  
Contract Bid Amount \$96,216.76  
DBE Goal 12.00%

DBE AFFIRMATIVE ACTION CERTIFICATION

CERTIFICATION CODE AND DBE NAME AND ADDRESS PAY ITEM NUMBER AND SERVICE PLANNED	USED AS	PARTICIPATION ACTUAL DOLLAR AMOUNT TO BE PAID TO DBE
DBEW C-TECH CORPORATION INC 5300 W 100 N , BOGGSTOWN, IN 46110 23 right of way markers	Subcontractor	Race Conscious 6,660.00

TOTAL DOLLAR AMOUNT CREDITED TOWARD DBE GOAL (RACE/GENDER CONSCIOUS):

Entered: 16.19% or \$ 15575.00  
Required: 12.00% or \$ 11546.01  
<GOAL MET>

TOTAL DOLLAR AMOUNT OF VOLUNTARY DBE WORK ANTICIPATED OVER DBE GOAL  
(RACE/GENDER NEUTRAL): \$ 0.00

Please Note: Credit for utilization of a DBE material supplier depends on whether the supplier is a manufacturer, regular dealer or broker. The following credit will be counted toward the goal: Supplier Manufacturer receives 100% credit, Supplier Regular Dealer receives 60% credit, and Supplier Broker receives fees and commissions only.

NAME OF COMPANY: 3D Company Inc.

BID DATE: 04-06-16

DBE AFFIRMATIVE ACTION CERTIFICATION

I do hereby certify that it is the intention of my company to affirmatively seek out and consider certified DBEs to participate in this contract as subcontractors, lessors, or suppliers of materials or services.

I understand and agree that all subcontracting or leasing in connection with this contract, whether undertaken prior to or subsequent to award of contract, will be in accordance with the requirements for the Disadvantaged Business Enterprise (DBE) Program. The applicable requirements are included in the Standard Specifications and the Special Provisions in the Contract Information Book for this contract. I understand and agree that no subcontracting will be approved or commenced until the Department has reviewed and approved the affirmative actions taken by my company or me.

I understand that utilization of certified DBEs is in addition to all other equal employment opportunity requirements of this contract.

I acknowledge that this certification is to be made an integral part of this contract.

I understand and agree that the submission of a blank certification shall cause my bid to be rejected.

I hereby certify that contact has been made with the firms listed in this certification, and that I have confirmed that these firms are certified by the State of Indiana as DBEs. (For a listing of DBE certified firms, refer to the DBE Public Search Directory found on the INDOT website.)

If my company becomes the Contractor, the certified DBEs listed below have tentatively agreed to perform the corresponding services as part of this contract's DBE goal ("race/gender conscious" DBE participation). If a portion of a line item is used to satisfy the goal, the full dollar amount of the item will be considered as race conscious.

I have also listed the certified DBEs that have tentatively agreed to perform the corresponding services listed below beyond what is necessary to meet the contract's DBE goal ("race/gender neutral" DBE participation). I understand that neither my company nor I will be penalized for failure to achieve the dollar amounts listed beyond the contract goal.

After contract award, any change to the firms listed as DBE SUBCONTRACTORS AND LESSORS TO BE APPLIED TOWARD GOAL or DBE MATERIAL SUPPLIERS TO BE APPLIED TOWARD GOAL in this Affirmative Action Certification must have prior approval by INDOT's Economic Opportunity Section, Central Office.

CERTIFICATION CODE AND DBE NAME AND ADDRESS PAY ITEM NUMBER AND SERVICE PLANNED	USED AS	PARTICIPATION ACTUAL DOLLAR AMOUNT TO BE PAID TO DBE
DBEW K & S MARKERS INC 2189 N 600 W , THORNTOWN, IN 46071 11 partial, 141, 142	Subcontractor	Race Conscious  31,493.00

DBE AFFIRMATIVE ACTION CERTIFICATION

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CERTIFICATION CODE AND DBE NAME AND ADDRESS PAY ITEM NUMBER AND SERVICE PLANNED	USED AS	PARTICIPATION ACTUAL DOLLAR AMOUNT TO BE PAID TO DBE
DBEW 3D COMPANY INC 3200 E CR 350N , MUNCIE, IN 47303 69 Video	Subcontractor	Race Conscious  1,975.00
DBEW LCK TRUCKING LLC 1171 E 400N , HARTFORD CITY, IN 47348 partial 23-24 and 29-32, 39	Lease	Race Conscious  221,900.00

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TOTAL DOLLAR AMOUNT CREDITED TOWARD DBE GOAL (RACE/GENDER CONSCIOUS):

Entered: 8.01% or \$ 255368.00  
Required: 8.00% or \$ 255026.40  
<GOAL MET>

TOTAL DOLLAR AMOUNT OF VOLUNTARY DBE WORK ANTICIPATED OVER DBE GOAL  
(RACE/GENDER NEUTRAL): \$ 341.60

Please Note: Credit for utilization of a DBE material supplier depends on whether the supplier is a manufacturer, regular dealer or broker. The following credit will be counted toward the goal: Supplier Manufacturer receives 100% credit, Supplier Regular Dealer receives 60% credit, and Supplier Broker receives fees and commissions only.

NAME OF COMPANY: Brooks Construction Company, Inc.

BID DATE: 04-06-16

DBE AFFIRMATIVE ACTION CERTIFICATION

I do hereby certify that it is the intention of my company to affirmatively seek out and consider certified DBEs to participate in this contract as subcontractors, lessors, or suppliers of materials or services.

I understand and agree that all subcontracting or leasing in connection with this contract, whether undertaken prior to or subsequent to award of contract, will be in accordance with the requirements for the Disadvantaged Business Enterprise (DBE) Program. The applicable requirements are included in the Standard Specifications and the Special Provisions in the Contract Information Book for this contract. I understand and agree that no subcontracting will be approved or commenced until the Department has reviewed and approved the affirmative actions taken by my company or me.

I understand that utilization of certified DBEs is in addition to all other equal employment opportunity requirements of this contract.

I acknowledge that this certification is to be made an integral part of this contract.

I understand and agree that the submission of a blank certification shall cause my bid to be rejected.

I hereby certify that contact has been made with the firms listed in this certification, and that I have confirmed that these firms are certified by the State of Indiana as DBEs. (For a listing of DBE certified firms, refer to the DBE Public Search Directory found on the INDOT website.)

If my company becomes the Contractor, the certified DBEs listed below have tentatively agreed to perform the corresponding services as part of this contract's DBE goal ("race/gender conscious" DBE participation). If a portion of a line item is used to satisfy the goal, the full dollar amount of the item will be considered as race conscious.

I have also listed the certified DBEs that have tentatively agreed to perform the corresponding services listed below beyond what is necessary to meet the contract's DBE goal ("race/gender neutral" DBE participation). I understand that neither my company nor I will be penalized for failure to achieve the dollar amounts listed beyond the contract goal.

After contract award, any change to the firms listed as DBE SUBCONTRACTORS AND LESSORS TO BE APPLIED TOWARD GOAL or DBE MATERIAL SUPPLIERS TO BE APPLIED TOWARD GOAL in this Affirmative Action Certification must have prior approval by INDOT's Economic Opportunity Section, Central Office.

CERTIFICATION CODE AND DBE NAME AND ADDRESS PAY ITEM NUMBER AND SERVICE PLANNED	USED AS	PARTICIPATION ACTUAL DOLLAR AMOUNT TO BE PAID TO DBE
DBEW K & S MARKERS INC 2189 N 600 W , THORNTOWN, IN 46071 #11, 128 & 129 - RPMS	Subcontractor	Race Conscious  104,488.50

DBE AFFIRMATIVE ACTION CERTIFICATION

CERTIFICATION CODE AND DBE NAME AND ADDRESS PAY ITEM NUMBER AND SERVICE PLANNED	USED AS	PARTICIPATION ACTUAL DOLLAR AMOUNT TO BE PAID TO DBE
DBEW C-TECH CORPORATION INC 5300 W 100 N , BOGGSTOWN, IN 46110 #45, 47 - GUARDRAIL & FENCE	Subcontractor	Race Conscious 26,920.00
DBEW C A FULKERSON LLC 1650 QUARRY ROAD , CORYDON, IN 47112 #11, 19, 20, 23, 54, 55, 56, 57 & 58 - SEED/SOD/EROSION CONTROL	Subcontractor	Race Conscious 29,830.00
DBE NASH & SON TRUCKING COMPANY INC 1608 S JEFFERSON , MUNCIE, IN 47302 #30, 31, 34 - 39 - HAULING (P)	Lease	Race Conscious 861,528.60

TOTAL DOLLAR AMOUNT CREDITED TOWARD DBE GOAL (RACE/GENDER CONSCIOUS):

Entered: 9.07% or \$ 1022767.10  
Required: 9.00% or \$ 1015024.95  
<GOAL MET>

TOTAL DOLLAR AMOUNT OF VOLUNTARY DBE WORK ANTICIPATED OVER DBE GOAL  
(RACE/GENDER NEUTRAL): \$ 0.00

Please Note: Credit for utilization of a DBE material supplier depends on whether the supplier is a manufacturer, regular dealer or broker. The following credit will be counted toward the goal: Supplier Manufacturer receives 100% credit, Supplier Regular Dealer receives 60% credit, and Supplier Broker receives fees and commissions only.

NAME OF COMPANY: E&B Paving, Inc.

BID DATE: 04-06-16

Contract Number RS-34968-A  
Contract Bid Amount \$948,852.91  
DBE Goal 12.00%

DBE AFFIRMATIVE ACTION CERTIFICATION

I do hereby certify that it is the intention of my company to affirmatively seek out and consider certified DBEs to participate in this contract as subcontractors, lessors, or suppliers of materials or services.

I understand and agree that all subcontracting or leasing in connection with this contract, whether undertaken prior to or subsequent to award of contract, will be in accordance with the requirements for the Disadvantaged Business Enterprise (DBE) Program. The applicable requirements are included in the Standard Specifications and the Special Provisions in the Contract Information Book for this contract. I understand and agree that no subcontracting will be approved or commenced until the Department has reviewed and approved the affirmative actions taken by my company or me.

I understand that utilization of certified DBEs is in addition to all other equal employment opportunity requirements of this contract.

I acknowledge that this certification is to be made an integral part of this contract.

I understand and agree that the submission of a blank certification shall cause my bid to be rejected.

I hereby certify that contact has been made with the firms listed in this certification, and that I have confirmed that these firms are certified by the State of Indiana as DBEs. (For a listing of DBE certified firms, refer to the DBE Public Search Directory found on the INDOT website.)

If my company becomes the Contractor, the certified DBEs listed below have tentatively agreed to perform the corresponding services as part of this contract's DBE goal ("race/gender conscious" DBE participation). If a portion of a line item is used to satisfy the goal, the full dollar amount of the item will be considered as race conscious.

I have also listed the certified DBEs that have tentatively agreed to perform the corresponding services listed below beyond what is necessary to meet the contract's DBE goal ("race/gender neutral" DBE participation). I understand that neither my company nor I will be penalized for failure to achieve the dollar amounts listed beyond the contract goal.

After contract award, any change to the firms listed as DBE SUBCONTRACTORS AND LESSORS TO BE APPLIED TOWARD GOAL or DBE MATERIAL SUPPLIERS TO BE APPLIED TOWARD GOAL in this Affirmative Action Certification must have prior approval by INDOT's Economic Opportunity Section, Central Office.

CERTIFICATION CODE AND DBE NAME AND ADDRESS PAY ITEM NUMBER AND SERVICE PLANNED	USED AS	PARTICIPATION ACTUAL DOLLAR AMOUNT TO BE PAID TO DBE
DBEW M A S MARKERS INC 1625 S 400 E , LEBANON, IN 46052 8P, 61, 62 SNOWPLOWABLE RPM REMOVAL AND REPLACEMENT	Subcontractor	Race Conscious 9,618.54

Contract Number RS-34968-A  
Contract Bid Amount \$948,852.91  
DBE Goal 12.00%

DBE AFFIRMATIVE ACTION CERTIFICATION

CERTIFICATION CODE AND DBE NAME AND ADDRESS PAY ITEM NUMBER AND SERVICE PLANNED	USED AS	PARTICIPATION ACTUAL DOLLAR AMOUNT TO BE PAID TO DBE
DBEW CE HUGHES MILLING INC 3113 HOLMANS LANE , JEFFERSONVILLE, IN 47130 15P, 16P MILLING ASPHALT	Subcontractor	Race Conscious 26,574.30
DBEW INDIANA SIGN & BARRICADE INC 5240 E 25TH ST , INDIANAPOLIS, IN 46218 8P, 39, 41, 42, 43P, 44, 50-60 CONSTRUCTION SIGNS AND STRIPING	Subcontractor	Race Conscious 33,938.57
DBE NASH & SON TRUCKING COMPANY INC 1608 S JEFFERSON , MUNCIE, IN 47302 18P HAULING (Partial)	Lease	Race Conscious 43,746.00

TOTAL DOLLAR AMOUNT CREDITED TOWARD DBE GOAL (RACE/GENDER CONSCIOUS):

Entered: 12.00% or \$ 113877.41  
Required: 12.00% or \$ 113862.35  
<GOAL MET>

TOTAL DOLLAR AMOUNT OF VOLUNTARY DBE WORK ANTICIPATED OVER DBE GOAL  
(RACE/GENDER NEUTRAL): \$ 0.00

Please Note: Credit for utilization of a DBE material supplier depends on whether the supplier is a manufacturer, regular dealer or broker. The following credit will be counted toward the goal: Supplier Manufacturer receives 100% credit, Supplier Regular Dealer receives 60% credit, and Supplier Broker receives fees and commissions only.

NAME OF COMPANY: E&B Paving, Inc.

BID DATE: 04-06-16

Contract Number RS-37947-A  
Contract Bid Amount \$283,000.00  
DBE Goal 11.00%

DBE AFFIRMATIVE ACTION CERTIFICATION

I do hereby certify that it is the intention of my company to affirmatively seek out and consider certified DBEs to participate in this contract as subcontractors, lessors, or suppliers of materials or services.

I understand and agree that all subcontracting or leasing in connection with this contract, whether undertaken prior to or subsequent to award of contract, will be in accordance with the requirements for the Disadvantaged Business Enterprise (DBE) Program. The applicable requirements are included in the Standard Specifications and the Special Provisions in the Contract Information Book for this contract. I understand and agree that no subcontracting will be approved or commenced until the Department has reviewed and approved the affirmative actions taken by my company or me.

I understand that utilization of certified DBEs is in addition to all other equal employment opportunity requirements of this contract.

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If my company becomes the Contractor, the certified DBEs listed below have tentatively agreed to perform the corresponding services as part of this contract's DBE goal ("race/gender conscious" DBE participation). If a portion of a line item is used to satisfy the goal, the full dollar amount of the item will be considered as race conscious.

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After contract award, any change to the firms listed as DBE SUBCONTRACTORS AND LESSORS TO BE APPLIED TOWARD GOAL or DBE MATERIAL SUPPLIERS TO BE APPLIED TOWARD GOAL in this Affirmative Action Certification must have prior approval by INDOT's Economic Opportunity Section, Central Office.

CERTIFICATION CODE AND DBE NAME AND ADDRESS	USED AS	PARTICIPATION ACTUAL DOLLAR AMOUNT TO BE PAID TO DBE
DBEW INDIANA SIGN & BARRICADE INC 5240 E 25TH ST , INDIANAPOLIS, IN 46218 18, 19, 20, 21 (p) , 22, 26	Subcontractor	Race Conscious 29,344.28

Contract Number RS-37947-A  
Contract Bid Amount \$283,000.00  
DBE Goal 11.00%

DBE AFFIRMATIVE ACTION CERTIFICATION

CERTIFICATION CODE AND DBE NAME AND ADDRESS PAY ITEM NUMBER AND SERVICE PLANNED	USED AS	PARTICIPATION ACTUAL DOLLAR AMOUNT TO BE PAID TO DBE
DBEW K & S MARKERS INC 2189 N 600 W , THORNTOWN, IN 46071 6(p), 27, 28	Subcontractor	Race Conscious 4,550.00

TOTAL DOLLAR AMOUNT CREDITED TOWARD DBE GOAL (RACE/GENDER CONSCIOUS):

Entered: 11.98% or \$ 33894.28  
Required: 11.00% or \$ 31130.00  
<GOAL MET>

TOTAL DOLLAR AMOUNT OF VOLUNTARY DBE WORK ANTICIPATED OVER DBE GOAL  
(RACE/GENDER NEUTRAL): \$ 0.00

Please Note: Credit for utilization of a DBE material supplier depends on whether the supplier is a manufacturer, regular dealer or broker. The following credit will be counted toward the goal: Supplier Manufacturer receives 100% credit, Supplier Regular Dealer receives 60% credit, and Supplier Broker receives fees and commissions only.

NAME OF COMPANY: E&B Paving, Inc.

BID DATE: 04-06-16

DBE AFFIRMATIVE ACTION CERTIFICATION

I do hereby certify that it is the intention of my company to affirmatively seek out and consider certified DBEs to participate in this contract as subcontractors, lessors, or suppliers of materials or services.

I understand and agree that all subcontracting or leasing in connection with this contract, whether undertaken prior to or subsequent to award of contract, will be in accordance with the requirements for the Disadvantaged Business Enterprise (DBE) Program. The applicable requirements are included in the Standard Specifications and the Special Provisions in the Contract Information Book for this contract. I understand and agree that no subcontracting will be approved or commenced until the Department has reviewed and approved the affirmative actions taken by my company or me.

I understand that utilization of certified DBEs is in addition to all other equal employment opportunity requirements of this contract.

I acknowledge that this certification is to be made an integral part of this contract.

I understand and agree that the submission of a blank certification shall cause my bid to be rejected.

I hereby certify that contact has been made with the firms listed in this certification, and that I have confirmed that these firms are certified by the State of Indiana as DBEs. (For a listing of DBE certified firms, refer to the DBE Public Search Directory found on the INDOT website.)

If my company becomes the Contractor, the certified DBEs listed below have tentatively agreed to perform the corresponding services as part of this contract's DBE goal ("race/gender conscious" DBE participation). If a portion of a line item is used to satisfy the goal, the full dollar amount of the item will be considered as race conscious.

I have also listed the certified DBEs that have tentatively agreed to perform the corresponding services listed below beyond what is necessary to meet the contract's DBE goal ("race/gender neutral" DBE participation). I understand that neither my company nor I will be penalized for failure to achieve the dollar amounts listed beyond the contract goal.

After contract award, any change to the firms listed as DBE SUBCONTRACTORS AND LESSORS TO BE APPLIED TOWARD GOAL or DBE MATERIAL SUPPLIERS TO BE APPLIED TOWARD GOAL in this Affirmative Action Certification must have prior approval by INDOT's Economic Opportunity Section, Central Office.

CERTIFICATION CODE AND DBE NAME AND ADDRESS PAY ITEM NUMBER AND SERVICE PLANNED	USED AS	PARTICIPATION ACTUAL DOLLAR AMOUNT TO BE PAID TO DBE
DBEW INDIANA SIGN & BARRICADE INC 5240 E 25TH ST , INDIANAPOLIS, IN 46218 8,29,32,33,38-46	Subcontractor	Race Conscious 38,343.18

DBE AFFIRMATIVE ACTION CERTIFICATION

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CERTIFICATION CODE AND DBE NAME AND ADDRESS PAY ITEM NUMBER AND SERVICE PLANNED	USED AS	PARTICIPATION ACTUAL DOLLAR AMOUNT TO BE PAID TO DBE
DBEW M A S MARKERS INC 1625 S 400 E , LEBANON, IN 46052 8,48	Subcontractor	Race Conscious  17,039.54
DBEW C JS INC 51 W RAYMOND STREET , INDIANAPOLIS, IN 46225 20	Lease	Race Conscious  110,300.00

TOTAL DOLLAR AMOUNT CREDITED TOWARD DBE GOAL (RACE/GENDER CONSCIOUS):

Entered: 5.00% or \$ 165682.72  
Required: 5.00% or \$ 165600.00  
<GOAL MET>

TOTAL DOLLAR AMOUNT OF VOLUNTARY DBE WORK ANTICIPATED OVER DBE GOAL  
(RACE/GENDER NEUTRAL): \$ 0.00

Please Note: Credit for utilization of a DBE material supplier depends on whether the supplier is a manufacturer, regular dealer or broker. The following credit will be counted toward the goal: Supplier Manufacturer receives 100% credit, Supplier Regular Dealer receives 60% credit, and Supplier Broker receives fees and commissions only.

NAME OF COMPANY: Rieth Riley Construction Co., Inc.

BID DATE: 04-06-16

DBE AFFIRMATIVE ACTION CERTIFICATION

I do hereby certify that it is the intention of my company to affirmatively seek out and consider certified DBEs to participate in this contract as subcontractors, lessors, or suppliers of materials or services.

I understand and agree that all subcontracting or leasing in connection with this contract, whether undertaken prior to or subsequent to award of contract, will be in accordance with the requirements for the Disadvantaged Business Enterprise (DBE) Program. The applicable requirements are included in the Standard Specifications and the Special Provisions in the Contract Information Book for this contract. I understand and agree that no subcontracting will be approved or commenced until the Department has reviewed and approved the affirmative actions taken by my company or me.

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I acknowledge that this certification is to be made an integral part of this contract.

I understand and agree that the submission of a blank certification shall cause my bid to be rejected.

I hereby certify that contact has been made with the firms listed in this certification, and that I have confirmed that these firms are certified by the State of Indiana as DBEs. (For a listing of DBE certified firms, refer to the DBE Public Search Directory found on the INDOT website.)

If my company becomes the Contractor, the certified DBEs listed below have tentatively agreed to perform the corresponding services as part of this contract's DBE goal ("race/gender conscious" DBE participation). If a portion of a line item is used to satisfy the goal, the full dollar amount of the item will be considered as race conscious.

I have also listed the certified DBEs that have tentatively agreed to perform the corresponding services listed below beyond what is necessary to meet the contract's DBE goal ("race/gender neutral" DBE participation). I understand that neither my company nor I will be penalized for failure to achieve the dollar amounts listed beyond the contract goal.

After contract award, any change to the firms listed as DBE SUBCONTRACTORS AND LESSORS TO BE APPLIED TOWARD GOAL or DBE MATERIAL SUPPLIERS TO BE APPLIED TOWARD GOAL in this Affirmative Action Certification must have prior approval by INDOT's Economic Opportunity Section, Central Office.

CERTIFICATION CODE AND DBE NAME AND ADDRESS	USED AS	PARTICIPATION ACTUAL DOLLAR AMOUNT TO BE PAID TO DBE
PAY ITEM NUMBER AND SERVICE PLANNED		
DBEW 301 W HAMILTON DRIVE , KNOX, IN 46534	Subcontractor	Race Conscious
Partial 53-60 Traffic Control		250,000.00

DBE AFFIRMATIVE ACTION CERTIFICATION

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CERTIFICATION CODE AND DBE NAME AND ADDRESS PAY ITEM NUMBER AND SERVICE PLANNED	USED AS	PARTICIPATION ACTUAL DOLLAR AMOUNT TO BE PAID TO DBE
DBEW M A S MARKERS INC 1625 S 400 E , LEBANON, IN 46052 partial #66 reflective markers	Subcontractor	Race Conscious  22,000.00
DBEW PLINA TRUCKING INC 7941 MONROE AVENUE , MUNSTER, IN 46321 Partial #12-20, 22, 25, 29 Trucking	Lease	Race Conscious  36,600.00

TOTAL DOLLAR AMOUNT CREDITED TOWARD DBE GOAL (RACE/GENDER CONSCIOUS):

Entered: 5.00% or \$ 308600.00  
Required: 5.00% or \$ 308592.25  
<GOAL MET>

TOTAL DOLLAR AMOUNT OF VOLUNTARY DBE WORK ANTICIPATED OVER DBE GOAL  
(RACE/GENDER NEUTRAL): \$ 0.00

Please Note: Credit for utilization of a DBE material supplier depends on whether the supplier is a manufacturer, regular dealer or broker. The following credit will be counted toward the goal: Supplier Manufacturer receives 100% credit, Supplier Regular Dealer receives 60% credit, and Supplier Broker receives fees and commissions only.

NAME OF COMPANY: Rieth Riley Construction

BID DATE: 04-06-16

DBE AFFIRMATIVE ACTION CERTIFICATION

I do hereby certify that it is the intention of my company to affirmatively seek out and consider certified DBEs to participate in this contract as subcontractors, lessors, or suppliers of materials or services.

I understand and agree that all subcontracting or leasing in connection with this contract, whether undertaken prior to or subsequent to award of contract, will be in accordance with the requirements for the Disadvantaged Business Enterprise (DBE) Program. The applicable requirements are included in the Standard Specifications and the Special Provisions in the Contract Information Book for this contract. I understand and agree that no subcontracting will be approved or commenced until the Department has reviewed and approved the affirmative actions taken by my company or me.

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I understand and agree that the submission of a blank certification shall cause my bid to be rejected.

I hereby certify that contact has been made with the firms listed in this certification, and that I have confirmed that these firms are certified by the State of Indiana as DBEs. (For a listing of DBE certified firms, refer to the DBE Public Search Directory found on the INDOT website.)

If my company becomes the Contractor, the certified DBEs listed below have tentatively agreed to perform the corresponding services as part of this contract's DBE goal ("race/gender conscious" DBE participation). If a portion of a line item is used to satisfy the goal, the full dollar amount of the item will be considered as race conscious.

I have also listed the certified DBEs that have tentatively agreed to perform the corresponding services listed below beyond what is necessary to meet the contract's DBE goal ("race/gender neutral" DBE participation). I understand that neither my company nor I will be penalized for failure to achieve the dollar amounts listed beyond the contract goal.

After contract award, any change to the firms listed as DBE SUBCONTRACTORS AND LESSORS TO BE APPLIED TOWARD GOAL or DBE MATERIAL SUPPLIERS TO BE APPLIED TOWARD GOAL in this Affirmative Action Certification must have prior approval by INDOT's Economic Opportunity Section, Central Office.

CERTIFICATION CODE AND DBE NAME AND ADDRESS	USED AS	PARTICIPATION ACTUAL DOLLAR AMOUNT TO BE PAID TO DBE
DBEW C L S INDUSTRIES INC 3960 W STATE ROAD 60 P O BOX 138 , SALEM, IN 47167	Subcontractor	Race Neutral
Items 17, 18, Partial 19, 45,46, 47, 48, 49	Construction signs a	9,706.36



DBE AFFIRMATIVE ACTION CERTIFICATION

I do hereby certify that it is the intention of my company to affirmatively seek out and consider certified DBEs to participate in this contract as subcontractors, lessors, or suppliers of materials or services.

I understand and agree that all subcontracting or leasing in connection with this contract, whether undertaken prior to or subsequent to award of contract, will be in accordance with the requirements for the Disadvantaged Business Enterprise (DBE) Program. The applicable requirements are included in the Standard Specifications and the Special Provisions in the Contract Information Book for this contract. I understand and agree that no subcontracting will be approved or commenced until the Department has reviewed and approved the affirmative actions taken by my company or me.

I understand that utilization of certified DBEs is in addition to all other equal employment opportunity requirements of this contract.

I acknowledge that this certification is to be made an integral part of this contract.

I understand and agree that the submission of a blank certification shall cause my bid to be rejected.

I hereby certify that contact has been made with the firms listed in this certification, and that I have confirmed that these firms are certified by the State of Indiana as DBEs. (For a listing of DBE certified firms, refer to the DBE Public Search Directory found on the INDOT website.)

If my company becomes the Contractor, the certified DBEs listed below have tentatively agreed to perform the corresponding services as part of this contract's DBE goal ("race/gender conscious" DBE participation). If a portion of a line item is used to satisfy the goal, the full dollar amount of the item will be considered as race conscious.

I have also listed the certified DBEs that have tentatively agreed to perform the corresponding services listed below beyond what is necessary to meet the contract's DBE goal ("race/gender neutral" DBE participation). I understand that neither my company nor I will be penalized for failure to achieve the dollar amounts listed beyond the contract goal.

After contract award, any change to the firms listed as DBE SUBCONTRACTORS AND LESSORS TO BE APPLIED TOWARD GOAL or DBE MATERIAL SUPPLIERS TO BE APPLIED TOWARD GOAL in this Affirmative Action Certification must have prior approval by INDOT's Economic Opportunity Section, Central Office.

CERTIFICATION CODE AND DBE NAME AND ADDRESS PAY ITEM NUMBER AND SERVICE PLANNED	USED AS	PARTICIPATION ACTUAL DOLLAR AMOUNT TO BE PAID TO DBE
DBEW LAPORTE CONSTRUCTION COMPANY IN 4999 S US HIGHWAY 35 P O BOX 577 , LAPORTE, IN 46352 0009,0013, 0016, 0019, 00021, 0023, 0032, 0038, 0040, 0049, 0054	Subcontractor	Race Conscious 166,329.00

DBE AFFIRMATIVE ACTION CERTIFICATION

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CERTIFICATION CODE AND DBE NAME AND ADDRESS PAY ITEM NUMBER AND SERVICE PLANNED	USED AS	PARTICIPATION ACTUAL DOLLAR AMOUNT TO BE PAID TO DBE
DBEW TRAFFIC CONTROL SPECIALISTS INC 301 W HAMILTON DRIVE , KNOX, IN 46534 0055, 0056, 0057, 0058, 0059	Subcontractor	Race Conscious  212,945.00

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TOTAL DOLLAR AMOUNT CREDITED TOWARD DBE GOAL (RACE/GENDER CONSCIOUS):

Entered: 7.28% or \$ 379274.00  
Required: 6.00% or \$ 312534.07  
<GOAL MET>

TOTAL DOLLAR AMOUNT OF VOLUNTARY DBE WORK ANTICIPATED OVER DBE GOAL  
(RACE/GENDER NEUTRAL): \$ 0.00

Please Note: Credit for utilization of a DBE material supplier depends on whether the supplier is a manufacturer, regular dealer or broker. The following credit will be counted toward the goal: Supplier Manufacturer receives 100% credit, Supplier Regular Dealer receives 60% credit, and Supplier Broker receives fees and commissions only.

NAME OF COMPANY: Midwestern Electric Inc

BID DATE: 04-06-16

DBE AFFIRMATIVE ACTION CERTIFICATION

I do hereby certify that it is the intention of my company to affirmatively seek out and consider certified DBEs to participate in this contract as subcontractors, lessors, or suppliers of materials or services.

I understand and agree that all subcontracting or leasing in connection with this contract, whether undertaken prior to or subsequent to award of contract, will be in accordance with the requirements for the Disadvantaged Business Enterprise (DBE) Program. The applicable requirements are included in the Standard Specifications and the Special Provisions in the Contract Information Book for this contract. I understand and agree that no subcontracting will be approved or commenced until the Department has reviewed and approved the affirmative actions taken by my company or me.

I understand that utilization of certified DBEs is in addition to all other equal employment opportunity requirements of this contract.

I acknowledge that this certification is to be made an integral part of this contract.

I understand and agree that the submission of a blank certification shall cause my bid to be rejected.

I hereby certify that contact has been made with the firms listed in this certification, and that I have confirmed that these firms are certified by the State of Indiana as DBEs. (For a listing of DBE certified firms, refer to the DBE Public Search Directory found on the INDOT website.)

If my company becomes the Contractor, the certified DBEs listed below have tentatively agreed to perform the corresponding services as part of this contract's DBE goal ("race/gender conscious" DBE participation). If a portion of a line item is used to satisfy the goal, the full dollar amount of the item will be considered as race conscious.

I have also listed the certified DBEs that have tentatively agreed to perform the corresponding services listed below beyond what is necessary to meet the contract's DBE goal ("race/gender neutral" DBE participation). I understand that neither my company nor I will be penalized for failure to achieve the dollar amounts listed beyond the contract goal.

After contract award, any change to the firms listed as DBE SUBCONTRACTORS AND LESSORS TO BE APPLIED TOWARD GOAL or DBE MATERIAL SUPPLIERS TO BE APPLIED TOWARD GOAL in this Affirmative Action Certification must have prior approval by INDOT's Economic Opportunity Section, Central Office.

CERTIFICATION CODE AND DBE NAME AND ADDRESS	USED AS	PARTICIPATION ACTUAL DOLLAR AMOUNT TO BE PAID TO DBE
DBE B & B CONTRACTING AND SUPPLY LL 1357 W 18TH STREET SUITE 101 , INDIANAPOLIS, IN 46202 7:Mob/Demob Partial; 18:Con Sign C; 20:Con Sign A; 22:Change Msg	Subcontractor	Race Conscious 39,150.00

TOTAL DOLLAR AMOUNT CREDITED TOWARD DBE GOAL (RACE/GENDER CONSCIOUS):

Entered: 6.31% or \$ 39150.00  
Required: 6.00% or \$ 37214.26  
<GOAL MET>

TOTAL DOLLAR AMOUNT OF VOLUNTARY DBE WORK ANTICIPATED OVER DBE GOAL  
(RACE/GENDER NEUTRAL): \$ 1,935.74

Please Note: Credit for utilization of a DBE material supplier depends on whether the supplier is a manufacturer, regular dealer or broker. The following credit will be counted toward the goal: Supplier Manufacturer receives 100% credit, Supplier Regular Dealer receives 60% credit, and Supplier Broker receives fees and commissions only.

NAME OF COMPANY: GridLock Traffic Systems, Inc.

BID DATE: 04-06-16

DBE AFFIRMATIVE ACTION CERTIFICATION

I do hereby certify that it is the intention of my company to affirmatively seek out and consider certified DBEs to participate in this contract as subcontractors, lessors, or suppliers of materials or services.

I understand and agree that all subcontracting or leasing in connection with this contract, whether undertaken prior to or subsequent to award of contract, will be in accordance with the requirements for the Disadvantaged Business Enterprise (DBE) Program. The applicable requirements are included in the Standard Specifications and the Special Provisions in the Contract Information Book for this contract. I understand and agree that no subcontracting will be approved or commenced until the Department has reviewed and approved the affirmative actions taken by my company or me.

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I understand and agree that the submission of a blank certification shall cause my bid to be rejected.

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If my company becomes the Contractor, the certified DBEs listed below have tentatively agreed to perform the corresponding services as part of this contract's DBE goal ("race/gender conscious" DBE participation). If a portion of a line item is used to satisfy the goal, the full dollar amount of the item will be considered as race conscious.

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After contract award, any change to the firms listed as DBE SUBCONTRACTORS AND LESSORS TO BE APPLIED TOWARD GOAL or DBE MATERIAL SUPPLIERS TO BE APPLIED TOWARD GOAL in this Affirmative Action Certification must have prior approval by INDOT's Economic Opportunity Section, Central Office.

CERTIFICATION CODE AND DBE NAME AND ADDRESS	USED AS	PARTICIPATION ACTUAL DOLLAR AMOUNT TO BE PAID TO DBE
DBEM MASTER ENTERPRISES 4201 MILLERSVILLE ROAD P O BOX 18523 , 011-sign posts	Supplier DBE Reg. Dealer	Race Conscious 74,997.50

TOTAL DOLLAR AMOUNT CREDITED TOWARD DBE GOAL (RACE/GENDER CONSCIOUS):

Entered: 3.27% or \$ 44998.50  
Required: 3.00% or \$ 41227.31  
<GOAL MET>

TOTAL DOLLAR AMOUNT OF VOLUNTARY DBE WORK ANTICIPATED OVER DBE GOAL  
(RACE/GENDER NEUTRAL): \$ 3,771.19

Please Note: Credit for utilization of a DBE material supplier depends on whether the supplier is a manufacturer, regular dealer or broker. The following credit will be counted toward the goal: Supplier Manufacturer receives 100% credit, Supplier Regular Dealer receives 60% credit, and Supplier Broker receives fees and commissions only.

NAME OF COMPANY: Michiana Contracting

BID DATE: 04-06-16

DBE AFFIRMATIVE ACTION CERTIFICATION

I do hereby certify that it is the intention of my company to affirmatively seek out and consider certified DBEs to participate in this contract as subcontractors, lessors, or suppliers of materials or services.

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I understand that utilization of certified DBEs is in addition to all other equal employment opportunity requirements of this contract.

I acknowledge that this certification is to be made an integral part of this contract.

I understand and agree that the submission of a blank certification shall cause my bid to be rejected.

I hereby certify that contact has been made with the firms listed in this certification, and that I have confirmed that these firms are certified by the State of Indiana as DBEs. (For a listing of DBE certified firms, refer to the DBE Public Search Directory found on the INDOT website.)

If my company becomes the Contractor, the certified DBEs listed below have tentatively agreed to perform the corresponding services as part of this contract's DBE goal ("race/gender conscious" DBE participation). If a portion of a line item is used to satisfy the goal, the full dollar amount of the item will be considered as race conscious.

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After contract award, any change to the firms listed as DBE SUBCONTRACTORS AND LESSORS TO BE APPLIED TOWARD GOAL or DBE MATERIAL SUPPLIERS TO BE APPLIED TOWARD GOAL in this Affirmative Action Certification must have prior approval by INDOT's Economic Opportunity Section, Central Office.

CERTIFICATION CODE AND DBE NAME AND ADDRESS	USED AS	PARTICIPATION ACTUAL DOLLAR AMOUNT TO BE PAID TO DBE
DBEW INDIANA SIGN & BARRICADE INC 5240 E 25TH ST , INDIANAPOLIS, IN 46218 15,16,41,45,46	Subcontractor	Race Conscious
construction signs and pavement markings		8,939.50

TOTAL DOLLAR AMOUNT CREDITED TOWARD DBE GOAL (RACE/GENDER CONSCIOUS):

Entered: 10.63% or \$ 8939.50  
Required: 6.00% or \$ 5044.10  
<GOAL MET>

TOTAL DOLLAR AMOUNT OF VOLUNTARY DBE WORK ANTICIPATED OVER DBE GOAL  
(RACE/GENDER NEUTRAL): \$ 0.00

Please Note: Credit for utilization of a DBE material supplier depends on whether the supplier is a manufacturer, regular dealer or broker. The following credit will be counted toward the goal: Supplier Manufacturer receives 100% credit, Supplier Regular Dealer receives 60% credit, and Supplier Broker receives fees and commissions only.

NAME OF COMPANY: Morphe Construction, Inc.

BID DATE: 04-06-16

DBE AFFIRMATIVE ACTION CERTIFICATION

I do hereby certify that it is the intention of my company to affirmatively seek out and consider certified DBEs to participate in this contract as subcontractors, lessors, or suppliers of materials or services.

I understand and agree that all subcontracting or leasing in connection with this contract, whether undertaken prior to or subsequent to award of contract, will be in accordance with the requirements for the Disadvantaged Business Enterprise (DBE) Program. The applicable requirements are included in the Standard Specifications and the Special Provisions in the Contract Information Book for this contract. I understand and agree that no subcontracting will be approved or commenced until the Department has reviewed and approved the affirmative actions taken by my company or me.

I understand that utilization of certified DBEs is in addition to all other equal employment opportunity requirements of this contract.

I acknowledge that this certification is to be made an integral part of this contract.

I understand and agree that the submission of a blank certification shall cause my bid to be rejected.

I hereby certify that contact has been made with the firms listed in this certification, and that I have confirmed that these firms are certified by the State of Indiana as DBEs. (For a listing of DBE certified firms, refer to the DBE Public Search Directory found on the INDOT website.)

If my company becomes the Contractor, the certified DBEs listed below have tentatively agreed to perform the corresponding services as part of this contract's DBE goal ("race/gender conscious" DBE participation). If a portion of a line item is used to satisfy the goal, the full dollar amount of the item will be considered as race conscious.

I have also listed the certified DBEs that have tentatively agreed to perform the corresponding services listed below beyond what is necessary to meet the contract's DBE goal ("race/gender neutral" DBE participation). I understand that neither my company nor I will be penalized for failure to achieve the dollar amounts listed beyond the contract goal.

After contract award, any change to the firms listed as DBE SUBCONTRACTORS AND LESSORS TO BE APPLIED TOWARD GOAL or DBE MATERIAL SUPPLIERS TO BE APPLIED TOWARD GOAL in this Affirmative Action Certification must have prior approval by INDOT's Economic Opportunity Section, Central Office.

CERTIFICATION CODE AND DBE NAME AND ADDRESS	USED AS	PARTICIPATION ACTUAL DOLLAR AMOUNT TO BE PAID TO DBE
PAY ITEM NUMBER AND SERVICE PLANNED		
DBE INDIANA TRAFFIC SERVICES LLC 3867 NORTH COMMERCIAL PARKWAY , GREENFIELD, IN 46140 7,8 construction signs	Subcontractor	Race Conscious 3,720.00

TOTAL DOLLAR AMOUNT CREDITED TOWARD DBE GOAL (RACE/GENDER CONSCIOUS):

Entered: 2.23% or \$ 3720.00  
Required: 2.00% or \$ 3339.91  
<GOAL MET>

TOTAL DOLLAR AMOUNT OF VOLUNTARY DBE WORK ANTICIPATED OVER DBE GOAL  
(RACE/GENDER NEUTRAL): \$ 0.00

Please Note: Credit for utilization of a DBE material supplier depends on whether the supplier is a manufacturer, regular dealer or broker. The following credit will be counted toward the goal: Supplier Manufacturer receives 100% credit, Supplier Regular Dealer receives 60% credit, and Supplier Broker receives fees and commissions only.

NAME OF COMPANY: Morphe Construction, Inc.

BID DATE: 04-06-16

Contract Number TM-39127-A  
Contract Bid Amount \$109,341.00  
MBE Goal 7.00%  
WBE Goal 5.00%

MINORITY AND WOMEN'S BUSINESS ENTERPRISES PARTICIPATION PLAN

A Respondent is expected to submit in each response a Minority and Women's Business Enterprises Participation Plan in accordance with IC 4-13-16.5 and 25 IAC 5. The Plan must show that there are, participating in the proposed contract, Minority Business Enterprises (MBE) and Women Business Enterprises (WBE) listed in the Minority and Women's Business Enterprises Division (MWBD) directory of certified firms. Respondents must indicate the name of the MBE and WBE with which it will work, the contact name and phone number at the firm(s), the service supplied by the firm(s), the specific dollar amount from this contract that will be directed toward each firm, and the approximate date these products and/or services will be utilized. If participation is met through use of vendors who supply products and/or services, the Respondent must also indicate the vendor's tax ID number as well as provide a description of products and/or services provided to the Respondent that are directly related to this proposal and the cost of direct supplies for this proposal. All prime contractors, including MBE and WBE prime contractors, must meet the contract goals through use of subcontractors. MBE and WBE prime contractors will get no credit toward the contract goal for the use of its own workforce. The State does not accept national plans.

Failure to meet these requirements will affect the evaluation of your Proposal. The Department reserves the right to verify all information included in the Plan.

Respondents are encouraged to contact and work with MWBD to design a plan to meet established goals. MWBD's website address is [www.IN.gov/idoa/mwbe/2495.htm](http://www.IN.gov/idoa/mwbe/2495.htm) and contains a complete list of all the Department's certified MBE's and WBE's.

Minority & Women's Business Enterprises Participation  
Letter of Commitment

A signed letter(s), on company letterhead, from the MBE and/or WBE must be submitted within 24 hours of bid opening. This letter(s) shall state and will serve as acknowledgement from the MBE and/or WBE of its amount of participation, the scope of products and/or services, and approximate date these products and/or services will be utilized.

The contractor shall report payments made to MBE and WBE subcontractors under this contract on a monthly basis. Monthly reports shall be made using the online audit tool, commonly referred to as "Pay Audit". MBE and WBE subcontractor payments shall also be reported to IDOA as reasonably requested and in a format to be determined by IDOA.

By submission of the Proposal, the Respondent acknowledges and agrees to be bound by the regulatory processes involving the State's M/WBE Program. Questions involving the regulations governing the Plan should be directed to MWBD's Compliance Unit at 317-232-3061.

MBE/WBE PARTICIPATION PLAN

Contract Number TM-39127-A

BID DATE 04-06-16

RESPONDENT Hummel Electric, Inc.  
ADDRESS 2505 MJM Industrial Dr.  
CITY/STATE/ZIP Evansville, Indiana 47715  
PHONE 812-474-1500

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CERTIFICATION CODE AND MBE NAME USED AS PARTICIPATION  
AND ADDRESS ACTUAL DOLLAR AMOUNT  
PAY ITEM NUMBER AND SERVICE PLANNED TO BE PAID TO MBE  
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DBEM MASTER ENTERPRISES Supplier DBE Reg. Dealer Race Conscious  
4201 MILLERSVILLE ROAD P O BOX 18523 , INDIANAPOLIS, IN 46218  
Item 12 Partial Tower and contents 22,980.30

TOTAL MBE COMMITMENT FOR VENDOR: Entered: 12.61% or 13788.18  
(Race/Gender Conscious) Required: 7.00% or 7653.87  
<GOAL MET>



Contract Bid Amount \$109,341.00

IVBE PARTICIPATION PLAN

IVBE GOAL: 3.00%

Indiana Veteran's Business Enterprise Compliance: Award of this Contract is based, in part, on the Indiana Veteran's Business Enterprise ("IVBE") Participation Plan. The following IVBE subcontractors will be participating in this Contract:

## IVBE SUBCONTRACTORS TO BE APPLIED TOWARD GOAL

Certified IVBE Name, Address and Telephone / Pay Item Number and Service Planned

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Bryan's Hauling & Excavating

900 S. Roberson Rd., English Indiana 47118

Actual Dollar Amount to be paid to IVBE: \$ 3,360.00

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Actual Dollar Amount to be paid to IVBE: \$

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Actual Dollar Amount to be paid to IVBE: \$

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Actual Dollar Amount to be paid to IVBE: \$

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Total Dollar Amount Credited toward IVBE Goal: \$ 3,360.00  
Total Percentage: 3.07%

Name of Company / Bidder Name: Hummel Electric, Inc. / Wade Hummel  
Title: President  
Email Address: wade@hummelelectric.com

At the request of IDOA, a copy of each subcontractor agreement shall be submitted to IDOA, [mwbecompliance@idoa.in.gov](mailto:mwbecompliance@idoa.in.gov), within thirty (30) days of the request. Failure to provide any subcontractor agreement may also be considered a material breach of this Contract. The Contractor must obtain approval from IDOA before changing the IVBE participation plan submitted in connection with this Contract.

The Contractor shall report payments made to IVBE subcontractors under this Contract on a monthly basis. Monthly reports shall be made using the online audit tool, commonly referred to as "Pay Audit". IVBE subcontractor payments shall also be reported to IDOA as reasonably requested and in a format to be determined by IDOA.

An Excel file of State of Indiana Veteran's Business Enterprises is found at:  
<http://www.in.gov/idoa/mwbe/2743.htm>.  
Information concerning the details of the IVBE program is available at:  
<http://www.in.gov/idoa/2862.htm>.  
Email questions to: [Indianaveteranspreference@idoa.in.gov](mailto:Indianaveteranspreference@idoa.in.gov).