

Contract Number IB-29520-A  
Contract Bid Amount \$3,979,578.97  
MBE Goal 7.00%  
WBE Goal 5.00%

MINORITY AND WOMEN'S BUSINESS ENTERPRISES PARTICIPATION PLAN

A Respondent is expected to submit in each response a Minority and Women's Business Enterprises Participation Plan in accordance with IC 4-13-16.5 and 25 IAC 5. The Plan must show that there are, participating in the proposed contract, Minority Business Enterprises (MBE) and Women Business Enterprises (WBE) listed in the Minority and Women's Business Enterprises Division (MWBD) directory of certified firms. Respondents must indicate the name of the MBE and WBE with which it will work, the contact name and phone number at the firm(s), the service supplied by the firm(s), the specific dollar amount from this contract that will be directed toward each firm, and the approximate date these products and/or services will be utilized. If participation is met through use of vendors who supply products and/or services, the Respondent must also indicate the vendor's tax ID number as well as provide a description of products and/or services provided to the Respondent that are directly related to this proposal and the cost of direct supplies for this proposal. All prime contractors, including MBE and WBE prime contractors, must meet the contract goals through use of subcontractors. MBE and WBE prime contractors will get no credit toward the contract goal for the use of its own workforce. The State does not accept national plans.

Failure to meet these requirements will affect the evaluation of your Proposal. The Department reserves the right to verify all information included in the Plan.

Respondents are encouraged to contact and work with MWBD to design a plan to meet established goals. MWBD's website address is [www.IN.gov/idoa/minority/](http://www.IN.gov/idoa/minority/) and contains a complete list of all the Department's certified MBE's and WBE's.

Minority & Women's Business Enterprises Participation  
Letter of Commitment

A signed letter(s), on company letterhead, from the MBE and/or WBE must be submitted within 24 hours of bid opening. This letter(s) shall state and will serve as acknowledgement from the MBE and/or WBE of its amount of participation, the scope of products and/or services, and approximate date these products and/or services will be utilized.

By submission of the Proposal, the Respondent acknowledges and agrees to be bound by the regulatory processes involving the State's M/WBE Program. Questions involving the regulations governing the Plan should be directed to MWBD's Compliance Unit at 317-232-3061.

MBE/WBE PARTICIPATION PLAN

Contract Number IB-29520-A

BID DATE 09-04-08

RESPONDENT Phend & Brown, Inc.  
ADDRESS 367 E 1250 N  
PO Box 150  
CITY/STATE/ZIP Milford, IN 46542-0150  
PHONE 574-658-4166

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CERTIFICATION CODE AND WBE NAME AND ADDRESS	USED AS	PARTICIPATION ACTUAL DOLLAR AMOUNT TO BE PAID TO WBE
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DBEW SLUSSER`S GREEN THUMB INC 125 MONTGOMERY STREET P.O. BOX 33 , LOGANSPORT, IN 46947-0033 13,15-17,51-57 Erosion Control, Seeding, Sodding	SubContractor	Race Conscious 72,904.00
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DBEW J & R TRUCKING 2207 WEST COOK ROAD , FORT WAYNE, IN 46818 25,28,29,44 Hauling	SubContractor	Race Conscious 100,837.00
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TOTAL WBE COMMITMENT FOR VENDOR: (Race/Gender Conscious)	Entered: Required:	4.37% or 5.00% or	173741.00 198978.95 <GOAL NOT MET>
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Please Note: Only 60% of the participation of a WBE supplier who does not manufacture or install the product will be counted toward the goal.

Contract Number R -28102-A  
Contract Bid Amount \$4,692,032.50  
DBE Goal 7.00%

DBE AFFIRMATIVE ACTION CERTIFICATION

I do hereby certify that it is the intention of my company to affirmatively seek out and consider certified DBEs to participate in this contract as subcontractors, lessors, or suppliers of materials or services.

I understand and agree that all subcontracting or leasing in connection with this contract, whether undertaken prior to or subsequent to award of contract, will be in accordance with the requirements for the Disadvantaged Business Enterprise (DBE) Program. The applicable requirements are included in the Standard Specifications and the Special Provisions in the Contract Information Book for this contract. I understand and agree that no subcontracting will be approved or commenced until the Department has reviewed and approved the affirmative actions taken by my company or me.

I understand that utilization of certified DBEs is in addition to all other equal employment opportunity requirements of this contract.

I acknowledge that this certification is to be made an integral part of this contract.

I understand and agree that the submission of a blank certification shall cause my bid to be rejected.

I hereby certify that contact has been made with the firms listed in this certification, and that I have confirmed that these firms are certified by the State of Indiana as DBEs (For listing of DBE certified firms, see [www.in.gov/indot/files/dbe\\_list.xls](http://www.in.gov/indot/files/dbe_list.xls))

If my company becomes the Contractor, the certified DBEs listed below have tentatively agreed to perform the corresponding services as part of this contract's DBE goal ("race/gender conscious" DBE participation). If a portion of a line item is used to satisfy the goal, the full dollar amount of the item will be considered as race conscious.

I have also listed the certified DBEs that have tentatively agreed to perform the corresponding services listed below beyond what is necessary to meet the contract's DBE goal ("race/gender neutral" DBE participation). I understand that neither my company nor I will be penalized for failure to achieve the dollar amounts listed beyond the contract goal.

After contract award, any change to the firms listed as DBE SUBCONTRACTORS AND LESSORS TO BE APPLIED TOWARD GOAL or DBE MATERIAL SUPPLIERS TO BE APPLIED TOWARD GOAL in this Affirmative Action Certification must have prior approval by INDOT's Economic Opportunity Section, Central Office.

CERTIFICATION CODE AND DBE NAME AND ADDRESS PAY ITEM NUMBER AND SERVICE PLANNED	USED AS	PARTICIPATION ACTUAL DOLLAR AMOUNT TO BE PAID TO DBE
DBEW EARTH IMAGES INC 3471 WEST COUNTY LINE ROAD P.O. BOX 267 , GREENWOOD, IN 46142-0267 17, 18, 50 Sod, Temp Silt Fence, Temp Ditch Inlet	SubContractor	Race Conscious 35,062.88 ✓

Contract Number R -28102-A  
 Contract Bid Amount \$4,692,032.50  
 DBE Goal 7.00%

## DBE AFFIRMATIVE ACTION CERTIFICATION

CERTIFICATION CODE AND DBE NAME AND ADDRESS PAY ITEM NUMBER AND SERVICE PLANNED	USED AS	PARTICIPATION ACTUAL DOLLAR AMOUNT TO BE PAID TO DBE
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DBEW C-TECH CORPORATION INC 5300 W 100 N , BOGGSTOWN, IN 46110 32 & 55 Fence and Handrail	SubContractor	Race Conscious 12,670.00 /
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DBEM HARMON CONSTRUCTION INC 621 SOUTH STATE STREET , NORTH VERNON, IN 47265 8, 34, 39, 40, 44-46 Concrete Steps and Sidewalks, PCCP for	SubContractor	Race Conscious 282,030.00 /
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TOTAL DOLLAR AMOUNT CREDITED TOWARD DBE GOAL (RACE/GENDER CONSCIOUS):

Entered: 7.03% or \$ 329762.88  
 Required: 7.00% or \$ 328442.28  
 <GOAL MET>

TOTAL DOLLAR AMOUNT OF VOLUNTARY DBE WORK ANTICIPATED OVER DBE GOAL  
 (RACE/GENDER NEUTRAL): \$ 1,000.00

Please Note: Only 60% of the participation of a DBE supplier who does not  
 manufacture or install the product will be counted toward the goal.

NAME OF COMPANY: Dave O'Mara Contractor, Inc.

BID DATE: 09-04-08

Contract Number IR-30114-A  
Contract Bid Amount \$24,434,463.05  
MBE Goal 7.00%  
WBE Goal 5.00%

IR-30114-A

MINORITY AND WOMEN'S BUSINESS ENTERPRISES PARTICIPATION PLAN

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Failure to meet these requirements will affect the evaluation of your Proposal. The Department reserves the right to verify all information included in the Plan.

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Minority & Women's Business Enterprises Participation  
Letter of Commitment

A signed letter(s), on company letterhead, from the MBE and/or WBE must be submitted within 24 hours of bid opening. This letter(s) shall state and will serve as acknowledgement from the MBE and/or WBE of its amount of participation, the scope of products and/or services, and approximate date these products and/or services will be utilized.

By submission of the Proposal, the Respondent acknowledges and agrees to be bound by the regulatory processes involving the State's M/WBE Program. Questions involving the regulations governing the Plan should be directed to MWBD's Compliance Unit at 317-232-3061.

MBE/WBE PARTICIPATION PLAN

Contract Number IR-30114-A

BID DATE 09-04-08

RESPONDENT Primco, Inc.  
ADDRESS PO Box 9782  
7107 Smith Road  
CITY/STATE/ZIP Fort Wayne, IN 46899  
PHONE 2604781548

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CERTIFICATION CODE AND MBE NAME  
AND ADDRESS  
PAY ITEM NUMBER AND SERVICE PLANNED

USED AS

PARTICIPATION  
ACTUAL DOLLAR AMOUNT  
TO BE PAID TO MBE

IR-30114-A

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DBEM HARMON STEEL INC	SubContractor	Race Conscious	
623 S. STATE STREET , NORTH VERNON, IN 47265			
79, 80 All Partial			517,202.82

TOTAL MBE COMMITMENT FOR VENDOR:	Entered:	2.12% or	517202.82
(Race/Gender Conscious)	Required:	7.00% or	1710412.41
			<GOAL NOT MET>

Please Note: Only 60% of the participation of an MBE supplier who does not manufacture or install the product will be counted toward the goal.

**MBE/WBE INDOT REVIEW FORM****Review Action Date:** September 24, 2008**Contract Number:** IR-30114-A**Date Audit Initiated:** September 12, 2008**Lowest Bidder:** Primco, Inc.**Lowest Bid Price:** \$24,434,463.05**2008-2009 MWBE Goals for Construction:** 7% (MBE) 5% (WBE)**M/WBE Participants:**

Company Name	TYPE	\$	%
Harmon Steel, Inc.	(MBE)	\$517,202.82	2.12%
Diamond Trucking, Inc.	(WBE)	\$70,000.00	0.29%
State Barricading, Inc.	(WBE)	\$39,245.50	0.16%
Slusser's Green Thumb	(WBE)	\$447,505.50	1.83%
Premium Concrete Services	(WBE)	\$43,000.00	0.17%

**Total MBE %/\$:** 2.12% = \$517,202.82**Total WBE %/\$:** 2.45% = \$599,751.00**Project Description:** New road construction on US 31 from US 6 to SR 4 in St. Joseph/Marshall Counties, IN**Background:** Low bidder's packet was submitted with partial MBE (2.12%) participation and partial WBE (2.45%) goal participation.

The following is a recap of the good faith efforts of Primco, Inc. as outlined in the construction policy:

- A. Notice to MBEs and WBEs. Bidder's packet did contain evidence that a written notice inviting subcontractors to quote on the project was sent via facsimile:
  1. of the subject work the bidder intends to subcontract;
  2. that their interest in Subcontracts is being solicited;
  3. how to bid on the subcontracting opportunities and deadlines.
- B. Economically Feasible Subcontract. Bidder's packet did contain supporting documentation that would indicate selected economically feasible portions of the work had been divided into manageable subcontracting opportunities specifically for MBEs and WBEs.
- C. Consideration of all MBE and WBE Quotations. In several instances, evaluator was unable to conduct quote comparisons between MWBE and non-MWBE firms as there were not details to substantiate a one-to-one comparison. Some additional inconsistencies included the following: included quotes having different numbers of pay item numbers; quotes with partial pay item numbers with an appearance to be compared against full pay items; submitted quotes did

not include pay item numbers just a quoted amount. In other instances, pay item amounts included in bid(s) submitted were higher than quotes from MWBE firms.

- D. MBE and WBE Barrier Assistance. Bidder's packet did contain supporting documentation that would indicate bidder provided assistance to MBE and WBE firms in reviewing the project plans and specifications by making plans and specs available at bidder's office.
- E. Advertisement. Bidder's packet did not contain documentation indicating the project had been advertised in area newspapers to search for prospective MBEs and WBEs to participate in the project.
- F. Agency Assistance. It appears that bidder did not contact IDOA for assistance in locating prospective MBE and WBEs. Bidder's packet shows no record of IMSDC being contacted.
1. Indiana Department of Administration  
Minority and Women's Business Enterprises Division  
402 West Washington Street, Room W469  
Indianapolis, IN 46204  
(317) 232-3061  
[mwbe@idoa.in.gov](mailto:mwbe@idoa.in.gov)
  2. Indiana Minority Suppliers Diversity Council, Inc.  
2126 North Meridian Street  
Indianapolis, IN 46202  
(317) 921-2678  
[mdhouse@inbdc.org](mailto:mdhouse@inbdc.org)
- G. Research Participation Areas. Bidder did not provide documentation evidencing efforts to research other possible areas of participation.
- H. Response Time. It appears that bidder did provide adequate time for subcontractors to respond to the solicitation. Solicitations were initiated on or about 8/14/08 and the letting date was 9/4/08.
- I. Documentation of Statements from MBE and WBEs. For some pay items, MWBEs were solicited in areas in which they are not certified. All MWBEs identified in which the evaluator was successful in contacting, confirmed being contacted by the low bidder.
- J. Availability of MBE and WBEs. There does appear to be available certified MWBEs willing to participate on this project based on participations listed in competing bids.

**Recommendation:** Recommend that the MBE and partial WBE waivers not be granted to low bidder based on lack of demonstrated good faith efforts in attempting to attain the MWBE goals. All other bids submitted met the MWBE goals. Identified MWBE firms are certified with the IDOA/MWBED.

M/WBE Signature: \_\_\_\_\_

Date: \_\_\_\_\_

DBE AFFIRMATIVE ACTION CERTIFICATION

I do hereby certify that it is the intention of my company to affirmatively seek out and consider certified DBEs to participate in this contract as subcontractors, lessors, or suppliers of materials or services.

I understand and agree that all subcontracting or leasing in connection with this contract, whether undertaken prior to or subsequent to award of contract, will be in accordance with the requirements for the Disadvantaged Business Enterprise (DBE) Program. The applicable requirements are included in the Standard Specifications and the Special Provisions in the Contract Information Book for this contract. I understand and agree that no subcontracting will be approved or commenced until the Department has reviewed and approved the affirmative actions taken by my company or me.

I understand that utilization of certified DBEs is in addition to all other equal employment opportunity requirements of this contract.

I acknowledge that this certification is to be made an integral part of this contract.

I understand and agree that the submission of a blank certification shall cause my bid to be rejected.

I hereby certify that contact has been made with the firms listed in this certification, and that I have confirmed that these firms are certified by the State of Indiana as DBEs (For listing of DBE certified firms, see [www.in.gov/indot/files/dbe\\_list.xls](http://www.in.gov/indot/files/dbe_list.xls))

If my company becomes the Contractor, the certified DBEs listed below have tentatively agreed to perform the corresponding services as part of this contract's DBE goal ("race/gender conscious" DBE participation). If a portion of a line item is used to satisfy the goal, the full dollar amount of the item will be considered as race conscious.

I have also listed the certified DBEs that have tentatively agreed to perform the corresponding services listed below beyond what is necessary to meet the contract's DBE goal ("race/gender neutral" DBE participation). I understand that neither my company nor I will be penalized for failure to achieve the dollar amounts listed beyond the contract goal.

After contract award, any change to the firms listed as DBE SUBCONTRACTORS AND LESSORS TO BE APPLIED TOWARD GOAL or DBE MATERIAL SUPPLIERS TO BE APPLIED TOWARD GOAL in this Affirmative Action Certification must have prior approval by INDOT's Economic Opportunity Section, Central Office.

CERTIFICATION CODE AND DBE NAME AND ADDRESS	USED AS	PARTICIPATION
PAY ITEM NUMBER AND SERVICE PLANNED		ACTUAL DOLLAR AMOUNT TO BE PAID TO DBE
DBEW C-TECH CORPORATION, INC. 5300 W 100 N , BOGGSTOWN, IN 46110	SubContractor	Race Conscious
16, 19, 35, 36, 37, 38, 39, 40, 41, 88 Guardrail		56,445.85 ✓

Contract Number B -29072-A  
Contract Bid Amount \$994,079.46  
DBE Goal 6.00%

DBE AFFIRMATIVE ACTION CERTIFICATION

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CERTIFICATION CODE AND DBE NAME AND ADDRESS PAY ITEM NUMBER AND SERVICE PLANNED	USED AS	PARTICIPATION ACTUAL DOLLAR AMOUNT TO BE PAID TO DBE
DBEW CARDINAL INDIANA, INC. 2490 INDUSTRIAL PARK DRIVE , BLOOMINGTON, IN 47404-2690 62, 66, 68, 74, 75, 76, 77 Surface Seal, Blast and Clean, Pa	SubContractor	Race Conscious 23,720.40 ✓
DBEM HARMON STEEL, INC. 623 S. STATE STREET , NORTH VERNON, IN 47265 57, 65 Place Reinforcing Steel and jacking and supporting be	SubContractor	Race Conscious 30,455.40 ✓

TOTAL DOLLAR AMOUNT CREDITED TOWARD DBE GOAL (RACE/GENDER CONSCIOUS):

Entered: 11.13% or \$ 110621.65  
Required: 6.00% or \$ 59644.77  
<GOAL MET>

TOTAL DOLLAR AMOUNT OF VOLUNTARY DBE WORK ANTICIPATED OVER DBE GOAL  
(RACE/GENDER NEUTRAL): \$ 0.00

Please Note: Only 60% of the participation of a DBE supplier who does not  
manufacture or install the product will be counted toward the goal.

NAME OF COMPANY: Wirtz & Yates, Inc.

BID DATE: 09-04-08

DBE AFFIRMATIVE ACTION CERTIFICATION

I do hereby certify that it is the intention of my company to affirmatively seek out and consider certified DBEs to participate in this contract as subcontractors, lessors, or suppliers of materials or services.

I understand and agree that all subcontracting or leasing in connection with this contract, whether undertaken prior to or subsequent to award of contract, will be in accordance with the requirements for the Disadvantaged Business Enterprise (DBE) Program. The applicable requirements are included in the Standard Specifications and the Special Provisions in the Contract Information Book for this contract. I understand and agree that no subcontracting will be approved or commenced until the Department has reviewed and approved the affirmative actions taken by my company or me.

I understand that utilization of certified DBEs is in addition to all other equal employment opportunity requirements of this contract.

I acknowledge that this certification is to be made an integral part of this contract.

I understand and agree that the submission of a blank certification shall cause my bid to be rejected.

I hereby certify that contact has been made with the firms listed in this certification, and that I have confirmed that these firms are certified by the State of Indiana as DBEs (For listing of DBE certified firms, see [www.in.gov/indot/files/dbe\\_list.xls](http://www.in.gov/indot/files/dbe_list.xls))

If my company becomes the Contractor, the certified DBEs listed below have tentatively agreed to perform the corresponding services as part of this contract's DBE goal ("race/gender conscious" DBE participation). If a portion of a line item is used to satisfy the goal, the full dollar amount of the item will be considered as race conscious.

I have also listed the certified DBEs that have tentatively agreed to perform the corresponding services listed below beyond what is necessary to meet the contract's DBE goal ("race/gender neutral" DBE participation). I understand that neither my company nor I will be penalized for failure to achieve the dollar amounts listed beyond the contract goal.

After contract award, any change to the firms listed as DBE SUBCONTRACTORS AND LESSORS TO BE APPLIED TOWARD GOAL or DBE MATERIAL SUPPLIERS TO BE APPLIED TOWARD GOAL in this Affirmative Action Certification must have prior approval by INDOT's Economic Opportunity Section, Central Office.

CERTIFICATION CODE AND DBE NAME AND ADDRESS PAY ITEM NUMBER AND SERVICE PLANNED	USED AS	PARTICIPATION ACTUAL DOLLAR AMOUNT TO BE PAID TO DBE
DBEW EARTH IMAGES, INC. 3471 WEST COUNTY LINE ROAD P.O. BOX 267 , GREENWOOD, IN 46142-0267 0042, 0043, 0044, 0045, 0046, 0047, 0048, 0049, 0050, 0051,	SubContractor	Race Conscious 69,627.00 ✓

TOTAL DOLLAR AMOUNT CREDITED TOWARD DBE GOAL (RACE/GENDER CONSCIOUS):

Entered: 7.27% or \$ 69627.00  
Required: 5.00% or \$ 47905.37  
<GOAL MET>

TOTAL DOLLAR AMOUNT OF VOLUNTARY DBE WORK ANTICIPATED OVER DBE GOAL  
(RACE/GENDER NEUTRAL): \$ 0.00

Please Note: Only 60% of the participation of a DBE supplier who does not  
manufacture or install the product will be counted toward the goal.

NAME OF COMPANY: Crider & Crider, Inc.

BID DATE: 09-04-08

DBE AFFIRMATIVE ACTION CERTIFICATION

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CERTIFICATION CODE AND DBE NAME AND ADDRESS PAY ITEM NUMBER AND SERVICE PLANNED	USED AS	PARTICIPATION ACTUAL DOLLAR AMOUNT TO BE PAID TO DBE
DBEM HARMON STEEL INC 623 S. STATE STREET , NORTH VERNON, IN 47265 62P, 57P, 58P, 62P	SubContractor	Race Conscious 36,813.84



DBE AFFIRMATIVE ACTION CERTIFICATION

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CERTIFICATION CODE AND DBE NAME AND ADDRESS PAY ITEM NUMBER AND SERVICE PLANNED	USED AS	PARTICIPATION ACTUAL DOLLAR AMOUNT TO BE PAID TO DBE
DBEW C A FULKERSON LLC P. O. BOX 336 , LANESVILLE, IN 47136 22, 23, 49, 50, 51, 52, 53, 54, 55, 56, 57, 58, 59, 60, 61,	SubContractor	Race Conscious 297,482.44 ✓

TOTAL DOLLAR AMOUNT CREDITED TOWARD DBE GOAL (RACE/GENDER CONSCIOUS):

Entered: 8.88% or \$ 297482.44  
Required: 7.00% or \$ 234493.07  
<GOAL MET>

TOTAL DOLLAR AMOUNT OF VOLUNTARY DBE WORK ANTICIPATED OVER DBE GOAL  
(RACE/GENDER NEUTRAL): \$ 0.00

Please Note: Only 60% of the participation of a DBE supplier who does not  
manufacture or install the product will be counted toward the goal.

NAME OF COMPANY: Ragle, Inc.

BID DATE: 09-04-08

DBE AFFIRMATIVE ACTION CERTIFICATION

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After contract award, any change to the firms listed as DBE SUBCONTRACTORS AND LESSORS TO BE APPLIED TOWARD GOAL or DBE MATERIAL SUPPLIERS TO BE APPLIED TOWARD GOAL in this Affirmative Action Certification must have prior approval by INDOT's Economic Opportunity Section, Central Office.

CERTIFICATION CODE AND DBE NAME AND ADDRESS	USED AS	PARTICIPATION ACTUAL DOLLAR AMOUNT TO BE PAID TO DBE
DBEM HARMON STEEL INC 623 S. STATE STREET , NORTH VERNON, IN 47265 47, 48P	SubContractor	Race Conscious 25,376.50

Contract Number B -30195-A  
Contract Bid Amount \$759,922.13  
DBE Goal 6.00%

DBE AFFIRMATIVE ACTION CERTIFICATION

CERTIFICATION CODE AND DBE NAME AND ADDRESS PAY ITEM NUMBER AND SERVICE PLANNED	USED AS	PARTICIPATION ACTUAL DOLLAR AMOUNT TO BE PAID TO DBE
DBEW C-TECH CORPORATION INC 5300 W 100 N , BOGGSTOWN, IN 46110 28, 29, 30, 33, 64, 65	SubContractor	Race Conscious 18,236.00
DBEW SIMS & PEDIGO COMPANY 8311 N. SR 37 , BLOOMINGTON, IN 47404 52	SubContractor	Race Conscious 2,800.00

TOTAL DOLLAR AMOUNT CREDITED TOWARD DBE GOAL (RACE/GENDER CONSCIOUS):

Entered: 6.11% or \$ 46412.50  
Required: 6.00% or \$ 45595.33  
<GOAL MET>

TOTAL DOLLAR AMOUNT OF VOLUNTARY DBE WORK ANTICIPATED OVER DBE GOAL  
(RACE/GENDER NEUTRAL): \$ 0.00

Please Note: Only 60% of the participation of a DBE supplier who does not  
manufacture or install the product will be counted toward the goal.

NAME OF COMPANY: Ragle, Inc.

BID DATE: 09-04-08

DBE AFFIRMATIVE ACTION CERTIFICATION

I do hereby certify that it is the intention of my company to affirmatively seek out and consider certified DBEs to participate in this contract as subcontractors, lessors, or suppliers of materials or services.

I understand and agree that all subcontracting or leasing in connection with this contract, whether undertaken prior to or subsequent to award of contract, will be in accordance with the requirements for the Disadvantaged Business Enterprise (DBE) Program. The applicable requirements are included in the Standard Specifications and the Special Provisions in the Contract Information Book for this contract. I understand and agree that no subcontracting will be approved or commenced until the Department has reviewed and approved the affirmative actions taken by my company or me.

I understand that utilization of certified DBEs is in addition to all other equal employment opportunity requirements of this contract.

I acknowledge that this certification is to be made an integral part of this contract.

I understand and agree that the submission of a blank certification shall cause my bid to be rejected.

I hereby certify that contact has been made with the firms listed in this certification, and that I have confirmed that these firms are certified by the State of Indiana as DBEs (For listing of DBE certified firms, see [www.in.gov/indot/files/dbe\\_list.xls](http://www.in.gov/indot/files/dbe_list.xls))

If my company becomes the Contractor, the certified DBEs listed below have tentatively agreed to perform the corresponding services as part of this contract's DBE goal ("race/gender conscious" DBE participation). If a portion of a line item is used to satisfy the goal, the full dollar amount of the item will be considered as race conscious.

I have also listed the certified DBEs that have tentatively agreed to perform the corresponding services listed below beyond what is necessary to meet the contract's DBE goal ("race/gender neutral" DBE participation). I understand that neither my company nor I will be penalized for failure to achieve the dollar amounts listed beyond the contract goal.

After contract award, any change to the firms listed as DBE SUBCONTRACTORS AND LESSORS TO BE APPLIED TOWARD GOAL or DBE MATERIAL SUPPLIERS TO BE APPLIED TOWARD GOAL in this Affirmative Action Certification must have prior approval by INDOT's Economic Opportunity Section, Central Office.

CERTIFICATION CODE AND DBE NAME AND ADDRESS PAY ITEM NUMBER AND SERVICE PLANNED	USED AS	PARTICIPATION ACTUAL DOLLAR AMOUNT TO BE PAID TO DBE
DBEM MASTER FILTER CORPORATION 4101 E 30TH STREET P O BOX 18523 , INDIANAPOLIS, IN 46218 53, 64	Supplier	Race Neutral 170,563.22 <i>HR</i>

TOTAL DOLLAR AMOUNT CREDITED TOWARD DBE GOAL (RACE/GENDER CONSCIOUS):

Entered: 6.03% or \$ 102337.93  
Required: 6.00% or \$ 101795.22  
<GOAL MET>

TOTAL DOLLAR AMOUNT OF VOLUNTARY DBE WORK ANTICIPATED OVER DBE GOAL  
(RACE/GENDER NEUTRAL): \$

Please Note: Only 60% of the participation of a DBE supplier who does not  
manufacture or install the product will be counted toward the goal.

NAME OF COMPANY: JAMES H DREW CORPORATION

BID DATE: 09-04-08

DBE AFFIRMATIVE ACTION CERTIFICATION

I do hereby certify that it is the intention of my company to affirmatively seek out and consider certified DBEs to participate in this contract as subcontractors, lessors, or suppliers of materials or services.

I understand and agree that all subcontracting or leasing in connection with this contract, whether undertaken prior to or subsequent to award of contract, will be in accordance with the requirements for the Disadvantaged Business Enterprise (DBE) Program. The applicable requirements are included in the Standard Specifications and the Special Provisions in the Contract Information Book for this contract. I understand and agree that no subcontracting will be approved or commenced until the Department has reviewed and approved the affirmative actions taken by my company or me.

I understand that utilization of certified DBEs is in addition to all other equal employment opportunity requirements of this contract.

I acknowledge that this certification is to be made an integral part of this contract.

I understand and agree that the submission of a blank certification shall cause my bid to be rejected.

I hereby certify that contact has been made with the firms listed in this certification, and that I have confirmed that these firms are certified by the State of Indiana as DBEs (For listing of DBE certified firms, see [www.in.gov/indot/files/dbe\\_list.xls](http://www.in.gov/indot/files/dbe_list.xls))

If my company becomes the Contractor, the certified DBEs listed below have tentatively agreed to perform the corresponding services as part of this contract's DBE goal ("race/gender conscious" DBE participation). If a portion of a line item is used to satisfy the goal, the full dollar amount of the item will be considered as race conscious.

I have also listed the certified DBEs that have tentatively agreed to perform the corresponding services listed below beyond what is necessary to meet the contract's DBE goal ("race/gender neutral" DBE participation). I understand that neither my company nor I will be penalized for failure to achieve the dollar amounts listed beyond the contract goal.

After contract award, any change to the firms listed as DBE SUBCONTRACTORS AND LESSORS TO BE APPLIED TOWARD GOAL or DBE MATERIAL SUPPLIERS TO BE APPLIED TOWARD GOAL in this Affirmative Action Certification must have prior approval by INDOT's Economic Opportunity Section, Central Office.

CERTIFICATION CODE AND DBE NAME AND ADDRESS PAY ITEM NUMBER AND SERVICE PLANNED	USED AS	PARTICIPATION ACTUAL DOLLAR AMOUNT TO BE PAID TO DBE
DBEW HOOSIER COMPANY INC THE 5421 W. 86TH STREET P.O. BOX 681064 , INDIANAPOLIS, IN 46268 Items # 11-12, Furnish Cable Rail System	Supplier	Race Conscious 92,522.00 ✓

TOTAL DOLLAR AMOUNT CREDITED TOWARD DBE GOAL (RACE/GENDER CONSCIOUS):

T-29517-A

Entered: 3.15% or \$ 55513.20  
Required: 3.00% or \$ 52810.10  
<GOAL MET>

TOTAL DOLLAR AMOUNT OF VOLUNTARY DBE WORK ANTICIPATED OVER DBE GOAL  
(RACE/GENDER NEUTRAL): \$ 0.00

Please Note: Only 60% of the participation of a DBE supplier who does not  
manufacture or install the product will be counted toward the goal.

NAME OF COMPANY: C-Tech Corporation, Inc.

BID DATE: 09-04-08

DBE AFFIRMATIVE ACTION CERTIFICATION

I do hereby certify that it is the intention of my company to affirmatively seek out and consider certified DBEs to participate in this contract as subcontractors, lessors, or suppliers of materials or services.

I understand and agree that all subcontracting or leasing in connection with this contract, whether undertaken prior to or subsequent to award of contract, will be in accordance with the requirements for the Disadvantaged Business Enterprise (DBE) Program. The applicable requirements are included in the Standard Specifications and the Special Provisions in the Contract Information Book for this contract. I understand and agree that no subcontracting will be approved or commenced until the Department has reviewed and approved the affirmative actions taken by my company or me.

I understand that utilization of certified DBEs is in addition to all other equal employment opportunity requirements of this contract.

I acknowledge that this certification is to be made an integral part of this contract.

I understand and agree that the submission of a blank certification shall cause my bid to be rejected.

I hereby certify that contact has been made with the firms listed in this certification, and that I have confirmed that these firms are certified by the State of Indiana as DBEs (For listing of DBE certified firms, see [www.in.gov/indot/files/dbe\\_list.xls](http://www.in.gov/indot/files/dbe_list.xls))

If my company becomes the Contractor, the certified DBEs listed below have tentatively agreed to perform the corresponding services as part of this contract's DBE goal ("race/gender conscious" DBE participation). If a portion of a line item is used to satisfy the goal, the full dollar amount of the item will be considered as race conscious.

I have also listed the certified DBEs that have tentatively agreed to perform the corresponding services listed below beyond what is necessary to meet the contract's DBE goal ("race/gender neutral" DBE participation). I understand that neither my company nor I will be penalized for failure to achieve the dollar amounts listed beyond the contract goal.

After contract award, any change to the firms listed as DBE SUBCONTRACTORS AND LESSORS TO BE APPLIED TOWARD GOAL or DBE MATERIAL SUPPLIERS TO BE APPLIED TOWARD GOAL in this Affirmative Action Certification must have prior approval by INDOT's Economic Opportunity Section, Central Office.

CERTIFICATION CODE AND DBE NAME AND ADDRESS	USED AS	PARTICIPATION ACTUAL DOLLAR AMOUNT TO BE PAID TO DBE
PAY ITEM NUMBER AND SERVICE PLANNED		
DBEW LYNN TRUCKING 6448 SOUTH CR 375 EAST , PLAINFIELD, IN 46168 21,22,23,27,28	SubContractor	Race Conscious 31,100.00

Contract Number RS-28853-A  
Contract Bid Amount \$3,040,544.71  
DBE Goal 8.00%

DBE AFFIRMATIVE ACTION CERTIFICATION

CERTIFICATION CODE AND DBE NAME AND ADDRESS PAY ITEM NUMBER AND SERVICE PLANNED	USED AS	PARTICIPATION ACTUAL DOLLAR AMOUNT TO BE PAID TO DBE
DBEW C-TECH CORPORATION, INC. 5300 W 100 N , BOGGSTOWN, IN 46110 14,17,31-37,45	SubContractor	Race Conscious  212,495.00

TOTAL DOLLAR AMOUNT CREDITED TOWARD DBE GOAL (RACE/GENDER CONSCIOUS):

Entered: 8.01% or \$ 243595.00  
Required: 8.00% or \$ 243243.58  
<GOAL MET>

TOTAL DOLLAR AMOUNT OF VOLUNTARY DBE WORK ANTICIPATED OVER DBE GOAL  
(RACE/GENDER NEUTRAL): \$ 0.00

Please Note: Only 60% of the participation of a DBE supplier who does not  
manufacture or install the product will be counted toward the goal.

NAME OF COMPANY: Wabash Valley Asphalt Co. LLC

BID DATE: 09-04-08

Contract Number IR-30844-A  
Contract Bid Amount \$10,466,000.00  
MBE Goal 7.00%  
WBE Goal 5.00%

MINORITY AND WOMEN'S BUSINESS ENTERPRISES PARTICIPATION PLAN

A Respondent is expected to submit in each response a Minority and Women's Business Enterprises Participation Plan in accordance with IC 4-13-16.5 and 25 IAC 5. The Plan must show that there are, participating in the proposed contract, Minority Business Enterprises (MBE) and Women Business Enterprises (WBE) listed in the Minority and Women's Business Enterprises Division (MWBD) directory of certified firms. Respondents must indicate the name of the MBE and WBE with which it will work, the contact name and phone number at the firm(s), the service supplied by the firm(s), the specific dollar amount from this contract that will be directed toward each firm, and the approximate date these products and/or services will be utilized. If participation is met through use of vendors who supply products and/or services, the Respondent must also indicate the vendor's tax ID number as well as provide a description of products and/or services provided to the Respondent that are directly related to this proposal and the cost of direct supplies for this proposal. All prime contractors, including MBE and WBE prime contractors, must meet the contract goals through use of subcontractors. MBE and WBE prime contractors will get no credit toward the contract goal for the use of its own workforce. The State does not accept national plans.

Failure to meet these requirements will affect the evaluation of your Proposal. The Department reserves the right to verify all information included in the Plan.

Respondents are encouraged to contact and work with MWBD to design a plan to meet established goals. MWBD's website address is [www.IN.gov/idoa/minority/](http://www.IN.gov/idoa/minority/) and contains a complete list of all the Department's certified MBE's and WBE's.

Minority & Women's Business Enterprises Participation  
Letter of Commitment

A signed letter(s), on company letterhead, from the MBE and/or WBE must be submitted within 24 hours of bid opening. This letter(s) shall state and will serve as acknowledgement from the MBE and/or WBE of its amount of participation, the scope of products and/or services, and approximate date these products and/or services will be utilized.

By submission of the Proposal, the Respondent acknowledges and agrees to be bound by the regulatory processes involving the State's M/WBE Program. Questions involving the regulations governing the Plan should be directed to MWBD's Compliance Unit at 317-232-3061.

MBE/WBE PARTICIPATION PLAN

Contract Number IR-30844-A

BID DATE 09-04-08

RESPONDENT WALSH CONSTRUCTION COMPANY  
ADDRESS 929 West Adams Street

CITY/STATE/ZIP Chicago, Illinois 60607  
PHONE 219-324-4320

CERTIFICATION CODE AND MBE NAME	USED AS	PARTICIPATION
AND ADDRESS		ACTUAL DOLLAR AMOUNT
PAY ITEM NUMBER AND SERVICE PLANNED		TO BE PAID TO MBE

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DBEM HARMON STEEL INC	SubContractor	Race Conscious	
623 S. STATE STREET , NORTH VERNON, IN 47265			
76,77p, 79p,81p,82p,			740,000.00 (

TOTAL MBE COMMITMENT FOR VENDOR:	Entered:	7.07% or	740000.00
(Race/Gender Conscious)	Required:	7.00% or	732620.00
			<GOAL MET>

Please Note: Only 60% of the participation of an MBE supplier who does not manufacture or install the product will be counted toward the goal.

CERTIFICATION CODE AND WBE NAME AND ADDRESS PAY ITEM NUMBER AND SERVICE PLANNED	USED AS	PARTICIPATION ACTUAL DOLLAR AMOUNT TO BE PAID TO WBE
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DBEW EAGLE HAULING & CONVEYING INC 3131 NEWCASTLE RD , LAFAYETTE, IN 47941 17p,29p-34p	SubContractor	Race Conscious 320,000.00 N/R
DBEW SLUSSER`S GREEN THUMB INC 125 MONTGOMERY STREET P.O. BOX 33 , LOGANSPOET, IN 46947-0033 19,20,25,59-65	SubContractor	Race Conscious 77,972.00 /
DBEW SIMS & PEDIGO COMPANY 8311 N. SR 37 , BLOOMINGTON, IN 47404 83	SubContractor	Race Conscious 13,667.00 ✓
DBEW C-TECH CORPORATION INC 5300 W 100 N , BOGGSTOWN, IN 46110 45-49,51,54,55,110-113	SubContractor	Race Conscious 117,986.00 ✓

TOTAL WBE COMMITMENT FOR VENDOR: (Race/Gender Conscious)	Entered:	5.06% or	529625.00
	Required:	5.00% or	523300.00
			<GOAL MET>

Please Note: Only 60% of the participation of a WBE supplier who does not manufacture or install the product will be counted toward the goal.

Contract Number M -31116-A  
Contract Bid Amount \$428,314.00  
MBE Goal 7.00%  
WBE Goal 5.00%

MINORITY AND WOMEN'S BUSINESS ENTERPRISES PARTICIPATION PLAN

A Respondent is expected to submit in each response a Minority and Women's Business Enterprises Participation Plan in accordance with IC 4-13-16.5 and 25 IAC 5. The Plan must show that there are, participating in the proposed contract, Minority Business Enterprises (MBE) and Women Business Enterprises (WBE) listed in the Minority and Women's Business Enterprises Division (MWBD) directory of certified firms. Respondents must indicate the name of the MBE and WBE with which it will work, the contact name and phone number at the firm(s), the service supplied by the firm(s), the specific dollar amount from this contract that will be directed toward each firm, and the approximate date these products and/or services will be utilized. If participation is met through use of vendors who supply products and/or services, the Respondent must also indicate the vendor's tax ID number as well as provide a description of products and/or services provided to the Respondent that are directly related to this proposal and the cost of direct supplies for this proposal. All prime contractors, including MBE and WBE prime contractors, must meet the contract goals through use of subcontractors. MBE and WBE prime contractors will get no credit toward the contract goal for the use of its own workforce. The State does not accept national plans.

Failure to meet these requirements will affect the evaluation of your Proposal. The Department reserves the right to verify all information included in the Plan.

Respondents are encouraged to contact and work with MWBD to design a plan to meet established goals. MWBD's website address is [www.IN.gov/idoa/minority/](http://www.IN.gov/idoa/minority/) and contains a complete list of all the Department's certified MBE's and WBE's.

Minority & Women's Business Enterprises Participation  
Letter of Commitment

A signed letter(s), on company letterhead, from the MBE and/or WBE must be submitted within 24 hours of bid opening. This letter(s) shall state and will serve as acknowledgement from the MBE and/or WBE of its amount of participation, the scope of products and/or services, and approximate date these products and/or services will be utilized.

By submission of the Proposal, the Respondent acknowledges and agrees to be bound by the regulatory processes involving the State's M/WBE Program. Questions involving the regulations governing the Plan should be directed to MWBD's Compliance Unit at 317-232-3061.

MBE/WBE PARTICIPATION PLAN

Contract Number M -31116-A

BID DATE 09-04-08

RESPONDENT Dave O'Mara Contractor, Inc.  
ADDRESS 1100 East O & M Avenue  
PO Box 1139  
CITY/STATE/ZIP North Vernon, IN 47265  
PHONE (812) 346-4135

CERTIFICATION CODE AND MBE NAME	USED AS	PARTICIPATION
AND ADDRESS		ACTUAL DOLLAR AMOUNT
PAY ITEM NUMBER AND SERVICE PLANNED		TO BE PAID TO MBE

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DBEM RAMON EXCAVATING	SubContractor	Race Conscious	
7690 WEST GIFFORD ROAD , BLOOMINGTON, IN 47403			
#8, 9, 12 Trucking (partial)			30,000.00 <i>N/R</i>

TOTAL MBE COMMITMENT FOR VENDOR:	Entered:	7.00% or	30000.00
(Race/Gender Conscious)	Required:	7.00% or	29981.98
			<GOAL MET>

Please Note: Only 60% of the participation of an MBE supplier who does not manufacture or install the product will be counted toward the goal.

M-31116-A

CERTIFICATION CODE AND WBE NAME AND ADDRESS PAY ITEM NUMBER AND SERVICE PLANNED	USED AS	PARTICIPATION ACTUAL DOLLAR AMOUNT TO BE PAID TO WBE
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DBEW INDIANA SIGN & BARRICADE INC 5240 E. 25TH STREET , INDIANAPOLIS, IN 46218 #6, 19, 22, 23 Construction Signs	SubContractor	Race Conscious 14,340.00
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DBEW BETHS TRUCKING LLC 1345 GREASY CREEK , NASHVILLE, IN 47448 #8, 9, 12 Trucking (partial)	SubContractor	Race Conscious 7,100.00 <i>N/R</i>
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TOTAL WBE COMMITMENT FOR VENDOR: (Race/Gender Conscious)	Entered: 5.01% or Required: 5.00% or	21440.00 21415.70 <GOAL MET>
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Please Note: Only 60% of the participation of a WBE supplier who does not manufacture or install the product will be counted toward the goal.

DBE AFFIRMATIVE ACTION CERTIFICATION

I do hereby certify that it is the intention of my company to affirmatively seek out and consider certified DBEs to participate in this contract as subcontractors, lessors, or suppliers of materials or services.

I understand and agree that all subcontracting or leasing in connection with this contract, whether undertaken prior to or subsequent to award of contract, will be in accordance with the requirements for the Disadvantaged Business Enterprise (DBE) Program. The applicable requirements are included in the Standard Specifications and the Special Provisions in the Contract Information Book for this contract. I understand and agree that no subcontracting will be approved or commenced until the Department has reviewed and approved the affirmative actions taken by my company or me.

I understand that utilization of certified DBEs is in addition to all other equal employment opportunity requirements of this contract.

I acknowledge that this certification is to be made an integral part of this contract.

I understand and agree that the submission of a blank certification shall cause my bid to be rejected.

I hereby certify that contact has been made with the firms listed in this certification, and that I have confirmed that these firms are certified by the State of Indiana as DBEs (For listing of DBE certified firms, see [www.in.gov/indot/files/dbe\\_list.xls](http://www.in.gov/indot/files/dbe_list.xls))

If my company becomes the Contractor, the certified DBEs listed below have tentatively agreed to perform the corresponding services as part of this contract's DBE goal ("race/gender conscious" DBE participation). If a portion of a line item is used to satisfy the goal, the full dollar amount of the item will be considered as race conscious.

I have also listed the certified DBEs that have tentatively agreed to perform the corresponding services listed below beyond what is necessary to meet the contract's DBE goal ("race/gender neutral" DBE participation). I understand that neither my company nor I will be penalized for failure to achieve the dollar amounts listed beyond the contract goal.

After contract award, any change to the firms listed as DBE SUBCONTRACTORS AND LESSORS TO BE APPLIED TOWARD GOAL or DBE MATERIAL SUPPLIERS TO BE APPLIED TOWARD GOAL in this Affirmative Action Certification must have prior approval by INDOT's Economic Opportunity Section, Central Office.

CERTIFICATION CODE AND DBE NAME AND ADDRESS	USED AS	PARTICIPATION ACTUAL DOLLAR AMOUNT TO BE PAID TO DBE
DBEW SLUSSER'S GREEN THUMB, INC. 125 MONTGOMERY STREET P.O. BOX 33 , LOGANSPORT, IN 46947-0033	SubContractor	Race Conscious
F&I Landscaping and Erosion Control	10,12,13,29-33,35-42,91	119,846.00 ✓

TOTAL DOLLAR AMOUNT CREDITED TOWARD DBE GOAL (RACE/GENDER CONSCIOUS):

Entered: 11.62% or \$ 119846.00  
Required: 7.00% or \$ 72205.00  
<GOAL MET>

TOTAL DOLLAR AMOUNT OF VOLUNTARY DBE WORK ANTICIPATED OVER DBE GOAL  
(RACE/GENDER NEUTRAL): \$ 0.00

Please Note: Only 60% of the participation of a DBE supplier who does not  
manufacture or install the product will be counted toward the goal.

NAME OF COMPANY: Calumet Civil Contractors, Inc.

BID DATE: 09-04-08

DBE AFFIRMATIVE ACTION CERTIFICATION

I do hereby certify that it is the intention of my company to affirmatively seek out and consider certified DBEs to participate in this contract as subcontractors, lessors, or suppliers of materials or services.

I understand and agree that all subcontracting or leasing in connection with this contract, whether undertaken prior to or subsequent to award of contract, will be in accordance with the requirements for the Disadvantaged Business Enterprise (DBE) Program. The applicable requirements are included in the Standard Specifications and the Special Provisions in the Contract Information Book for this contract. I understand and agree that no subcontracting will be approved or commenced until the Department has reviewed and approved the affirmative actions taken by my company or me.

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If my company becomes the Contractor, the certified DBEs listed below have tentatively agreed to perform the corresponding services as part of this contract's DBE goal ("race/gender conscious" DBE participation). If a portion of a line item is used to satisfy the goal, the full dollar amount of the item will be considered as race conscious.

I have also listed the certified DBEs that have tentatively agreed to perform the corresponding services listed below beyond what is necessary to meet the contract's DBE goal ("race/gender neutral" DBE participation). I understand that neither my company nor I will be penalized for failure to achieve the dollar amounts listed beyond the contract goal.

After contract award, any change to the firms listed as DBE SUBCONTRACTORS AND LESSORS TO BE APPLIED TOWARD GOAL or DBE MATERIAL SUPPLIERS TO BE APPLIED TOWARD GOAL in this Affirmative Action Certification must have prior approval by INDOT's Economic Opportunity Section, Central Office.

CERTIFICATION CODE AND DBE NAME AND ADDRESS PAY ITEM NUMBER AND SERVICE PLANNED	USED AS	PARTICIPATION ACTUAL DOLLAR AMOUNT TO BE PAID TO DBE
DBEW HAWK ENTERPRISES INC 1850 E. NORTH STREET , CROWN POINT, IN 46307 70-76, 77-89 Electrical	SubContractor	Race Conscious 74,112.66

TOTAL DOLLAR AMOUNT CREDITED TOWARD DBE GOAL (RACE/GENDER CONSCIOUS):

Entered: 6.09% or \$ 74112.66  
Required: 6.00% or \$ 73076.66  
<GOAL MET>

TOTAL DOLLAR AMOUNT OF VOLUNTARY DBE WORK ANTICIPATED OVER DBE GOAL  
(RACE/GENDER NEUTRAL): \$ 0.00

Please Note: Only 60% of the participation of a DBE supplier who does not  
manufacture or install the product will be counted toward the goal.

NAME OF COMPANY: E & B Paving

BID DATE: 09-04-08

DBE AFFIRMATIVE ACTION CERTIFICATION

I do hereby certify that it is the intention of my company to affirmatively seek out and consider certified DBEs to participate in this contract as subcontractors, lessors, or suppliers of materials or services.

I understand and agree that all subcontracting or leasing in connection with this contract, whether undertaken prior to or subsequent to award of contract, will be in accordance with the requirements for the Disadvantaged Business Enterprise (DBE) Program. The applicable requirements are included in the Standard Specifications and the Special Provisions in the Contract Information Book for this contract. I understand and agree that no subcontracting will be approved or commenced until the Department has reviewed and approved the affirmative actions taken by my company or me.

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If my company becomes the Contractor, the certified DBEs listed below have tentatively agreed to perform the corresponding services as part of this contract's DBE goal ("race/gender conscious" DBE participation). If a portion of a line item is used to satisfy the goal, the full dollar amount of the item will be considered as race conscious.

I have also listed the certified DBEs that have tentatively agreed to perform the corresponding services listed below beyond what is necessary to meet the contract's DBE goal ("race/gender neutral" DBE participation). I understand that neither my company nor I will be penalized for failure to achieve the dollar amounts listed beyond the contract goal.

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CERTIFICATION CODE AND DBE NAME AND ADDRESS PAY ITEM NUMBER AND SERVICE PLANNED	USED AS	PARTICIPATION ACTUAL DOLLAR AMOUNT TO BE PAID TO DBE
DBEW C-TECH CORPORATION INC 5300 W 100 N , BOGGSTOWN, IN 46110 28-31, 44-46,86,88,89 Guardrail, Sign, Monument, Fence	SubContractor	Race Conscious 60,106.58

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Contract Number R -29923-A  
Contract Bid Amount \$2,743,220.98  
DBE Goal 7.00%

DBE AFFIRMATIVE ACTION CERTIFICATION

CERTIFICATION CODE AND DBE NAME AND ADDRESS PAY ITEM NUMBER AND SERVICE PLANNED	USED AS	PARTICIPATION ACTUAL DOLLAR AMOUNT TO BE PAID TO DBE
DBEM HARMON CONSTRUCTION INC 621 SOUTH STATE STREET , NORTH VERNON, IN 47265 11, 36-39, 42,43 Concrete sidewalk & curb, PCCP	SubContractor	Race Conscious 151,628.00

TOTAL DOLLAR AMOUNT CREDITED TOWARD DBE GOAL (RACE/GENDER CONSCIOUS):

Entered: 7.72% or \$ 211734.58  
Required: 7.00% or \$ 192025.47  
<GOAL MET>

TOTAL DOLLAR AMOUNT OF VOLUNTARY DBE WORK ANTICIPATED OVER DBE GOAL  
(RACE/GENDER NEUTRAL): \$ 19,500.00

Please Note: Only 60% of the participation of a DBE supplier who does not  
manufacture or install the product will be counted toward the goal.

NAME OF COMPANY: Dave O'Mara Contractor, Inc.

BID DATE: 09-04-08