

Contract Number M -30037-B
Contract Bid Amount \$389,845.00
MBE Goal 7.00%
WBE Goal 5.00%

MINORITY AND WOMEN'S BUSINESS ENTERPRISES PARTICIPATION PLAN

A Respondent is expected to submit in each response a Minority and Women's Business Enterprises Participation Plan in accordance with IC 4-13-16.5 and 25 IAC 5. The Plan must show that there are, participating in the proposed contract, Minority Business Enterprises (MBE) and Women Business Enterprises (WBE) listed in the Minority and Women's Business Enterprises Division (MWBD) directory of certified firms. Respondents must indicate the name of the MBE and WBE with which it will work, the contact name and phone number at the firm(s), the service supplied by the firm(s), the specific dollar amount from this contract that will be directed toward each firm, and the approximate date these products and/or services will be utilized. If participation is met through use of vendors who supply products and/or services, the Respondent must also indicate the vendor's tax ID number as well as provide a description of products and/or services provided to the Respondent that are directly related to this proposal and the cost of direct supplies for this proposal. All prime contractors, including MBE and WBE prime contractors, must meet the contract goals through use of subcontractors. MBE and WBE prime contractors will get no credit toward the contract goal for the use of its own workforce. The State does not accept national plans.

Failure to meet these requirements will affect the evaluation of your Proposal. The Department reserves the right to verify all information included in the Plan.

Respondents are encouraged to contact and work with MWBD to design a plan to meet established goals. MWBD's website address is www.IN.gov/idoa/minority/ and contains a complete list of all the Department's certified MBE's and WBE's.

Minority & Women's Business Enterprises Participation
Letter of Commitment

A signed letter(s), on company letterhead, from the MBE and/or WBE must be submitted within 24 hours of bid opening. This letter(s) shall state and will serve as acknowledgement from the MBE and/or WBE of its amount of participation, the scope of products and/or services, and approximate date these products and/or services will be utilized.

By submission of the Proposal, the Respondent acknowledges and agrees to be bound by the regulatory processes involving the State's M/WBE Program. Questions involving the regulations governing the Plan should be directed to MWBD's Compliance Unit at 317-232-3061.

MBE/WBE PARTICIPATION PLAN

Contract Number M -30037-B

BID DATE 03-26-08

RESPONDENT Rieth Riley Construction Co., Inc.
ADDRESS P. O. Box 276
1751 W. Minnesota St.
CITY/STATE/ZIP Indianapolis, IN 46221
PHONE (317) 634-5561

CERTIFICATION CODE AND MBE NAME AND ADDRESS PAY ITEM NUMBER AND SERVICE PLANNED	USED AS	PARTICIPATION ACTUAL DOLLAR AMOUNT TO BE PAID TO MBE
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MBE USI CONSULTANTS INC 8415 E 56TH STREET , INDIANAPOLIS, IN 46216 1 construction engineering	SubContractor	Race Conscious 900.00
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DBEM EASTSIDE TRUCKING COMPANY INC 1545 E 35TH STREET , INDIANAPOLIS, IN 46218 8,9,10 hauling	SubContractor	Race Conscious 25,473.00
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TOTAL MBE COMMITMENT FOR VENDOR: (Race/Gender Conscious)	Entered:	6.76% or	26373.00
	Required:	7.00% or	27289.15
			<GOAL NOT MET>

Please Note: Only 60% of the participation of an MBE supplier who does not manufacture or install the product will be counted toward the goal.

Contract Number R -29817-B
Contract Bid Amount \$320,489.50
DBE Goal 6.00%

DBE AFFIRMATIVE ACTION CERTIFICATION

I do hereby certify that it is the intention of my company to affirmatively seek out and consider certified DBEs to participate in this contract as subcontractors, lessors, or suppliers of materials or services.

I understand and agree that all subcontracting or leasing in connection with this contract, whether undertaken prior to or subsequent to award of contract, will be in accordance with the requirements for the Disadvantaged Business Enterprise (DBE) Program. The applicable requirements are included in the Standard Specifications and the Special Provisions in the Contract Information Book for this contract. I understand and agree that no subcontracting will be approved or commenced until the Department has reviewed and approved the affirmative actions taken by my company or me.

I understand that utilization of certified DBEs is in addition to all other equal employment opportunity requirements of this contract.

I acknowledge that this certification is to be made an integral part of this contract.

I understand and agree that the submission of a blank certification shall cause my bid to be rejected.

I hereby certify that contact has been made with the firms listed in this certification, and that I have confirmed that these firms are certified by the State of Indiana as DBEs (For listing of DBE certified firms, see www.in.gov/dot/div/legal/DBE/dbe_list.xls.)

If my company becomes the Contractor, the certified DBEs listed below have tentatively agreed to perform the corresponding services as part of this contract's DBE goal ("race/gender conscious" DBE participation). If a portion of a line item is used to satisfy the goal, the full dollar amount of the item will be considered as race conscious.

I have also listed the certified DBEs that have tentatively agreed to perform the corresponding services listed below beyond what is necessary to meet the contract's DBE goal ("race/gender neutral" DBE participation). I understand that neither my company nor I will be penalized for failure to achieve the dollar amounts listed beyond the contract goal.

After contract award, any change to the firms listed as DBE SUBCONTRACTORS AND LESSORS TO BE APPLIED TOWARD GOAL or DBE MATERIAL SUPPLIERS TO BE APPLIED TOWARD GOAL in this Affirmative Action Certification must have prior approval by INDOT's Economic Opportunity Section, Central Office.

CERTIFICATION CODE AND DBE NAME AND ADDRESS PAY ITEM NUMBER AND SERVICE PLANNED	USED AS	PARTICIPATION ACTUAL DOLLAR AMOUNT TO BE PAID TO DBE
DBEW MIRICH CONSTRUCTION P O BOX 34615 , INDIANAPOLIS, IN 46234 105-07039 Field Office	SubContractor	Race Conscious 6,600.00

Contract Number R -29817-B
Contract Bid Amount \$320,489.50
DBE Goal 6.00%

DBE AFFIRMATIVE ACTION CERTIFICATION

CERTIFICATION CODE AND DBE NAME AND ADDRESS PAY ITEM NUMBER AND SERVICE PLANNED	USED AS	PARTICIPATION	ACTUAL DOLLAR AMOUNT TO BE PAID TO DBE
DBEW C-TECH CORPORATION, INC. 5300 W 100 N , BOGGSTOWN, IN 46110 0029, 0041, 0042	SubContractor	Race Conscious	3,390.00
DBEW EARTH IMAGES, INC. 3471 WEST COUNTY LINE ROAD P.O. BOX 267 , GREENWOOD, IN 46142-0267 0018, 0019, 0032, 0033	SubContractor	Race Conscious	9,206.90
DBEM MAJOR ENGINEERING & LAND SURVEY 1319 E STOP 10 ROAD , INDIANAPOLIS, IN 46227 0001	SubContractor	Race Conscious	4,455.00

TOTAL DOLLAR AMOUNT CREDITED TOWARD DBE GOAL (RACE/GENDER CONSCIOUS):

Entered: 7.38% or \$ 23651.90
Required: 6.00% or \$ 19229.37
<GOAL MET>

TOTAL DOLLAR AMOUNT OF VOLUNTARY DBE WORK ANTICIPATED OVER DBE GOAL
(RACE/GENDER NEUTRAL): \$ 4,422.53

Please Note: Only 60% of the participation of a DBE supplier who does not
manufacture or install the product will be counted toward the goal.

NAME OF COMPANY: Poindexter Excavating Inc.

BID DATE: 03-26-08

DBE AFFIRMATIVE ACTION CERTIFICATION

I do hereby certify that it is the intention of my company to affirmatively seek out and consider certified DBEs to participate in this contract as subcontractors, lessors, or suppliers of materials or services.

I understand and agree that all subcontracting or leasing in connection with this contract, whether undertaken prior to or subsequent to award of contract, will be in accordance with the requirements for the Disadvantaged Business Enterprise (DBE) Program. The applicable requirements are included in the Standard Specifications and the Special Provisions in the Contract Information Book for this contract. I understand and agree that no subcontracting will be approved or commenced until the Department has reviewed and approved the affirmative actions taken by my company or me.

I understand that utilization of certified DBEs is in addition to all other equal employment opportunity requirements of this contract.

I acknowledge that this certification is to be made an integral part of this contract.

I understand and agree that the submission of a blank certification shall cause my bid to be rejected.

I hereby certify that contact has been made with the firms listed in this certification, and that I have confirmed that these firms are certified by the State of Indiana as DBEs (For listing of DBE certified firms, see www.in.gov/dot/div/legal/DBE/dbe_list.xls.)

If my company becomes the Contractor, the certified DBEs listed below have tentatively agreed to perform the corresponding services as part of this contract's DBE goal ("race/gender conscious" DBE participation). If a portion of a line item is used to satisfy the goal, the full dollar amount of the item will be considered as race conscious.

I have also listed the certified DBEs that have tentatively agreed to perform the corresponding services listed below beyond what is necessary to meet the contract's DBE goal ("race/gender neutral" DBE participation). I understand that neither my company nor I will be penalized for failure to achieve the dollar amounts listed beyond the contract goal.

After contract award, any change to the firms listed as DBE SUBCONTRACTORS AND LESSORS TO BE APPLIED TOWARD GOAL or DBE MATERIAL SUPPLIERS TO BE APPLIED TOWARD GOAL in this Affirmative Action Certification must have prior approval by INDOT's Economic Opportunity Section, Central Office.

CERTIFICATION CODE AND DBE NAME AND ADDRESS	USED AS	PARTICIPATION
PAY ITEM NUMBER AND SERVICE PLANNED		ACTUAL DOLLAR AMOUNT TO BE PAID TO DBE
DBEW C-TECH CORPORATION, INC. 5300 W 100 N , BOGGSTOWN, IN 46110 18 33 34 35 41 59 64 65 66 67	SubContractor	Race Conscious 180,767.77

Contract Number R -30212-B
Contract Bid Amount \$338,381.00
DBE Goal 2.00%

DBE AFFIRMATIVE ACTION CERTIFICATION

I do hereby certify that it is the intention of my company to affirmatively seek out and consider certified DBEs to participate in this contract as subcontractors, lessors, or suppliers of materials or services.

I understand and agree that all subcontracting or leasing in connection with this contract, whether undertaken prior to or subsequent to award of contract, will be in accordance with the requirements for the Disadvantaged Business Enterprise (DBE) Program. The applicable requirements are included in the Standard Specifications and the Special Provisions in the Contract Information Book for this contract. I understand and agree that no subcontracting will be approved or commenced until the Department has reviewed and approved the affirmative actions taken by my company or me.

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CERTIFICATION CODE AND DBE NAME AND ADDRESS PAY ITEM NUMBER AND SERVICE PLANNED	USED AS	PARTICIPATION ACTUAL DOLLAR AMOUNT TO BE PAID TO DBE
DBEW C L S INDUSTRIES, INC. 3960 W. STATE ROAD 60 P.O. BOX 138 , SALEM, IN 47167 ITEM 1 - CONSTRUCTION ENGINEERING	SubContractor	Race Conscious 7,000.00

TOTAL DOLLAR AMOUNT CREDITED TOWARD DBE GOAL (RACE/GENDER CONSCIOUS):

Entered:	2.07% or \$	7000.00
Required:	2.00% or \$	6767.62
	<GOAL MET>	

TOTAL DOLLAR AMOUNT OF VOLUNTARY DBE WORK ANTICIPATED OVER DBE GOAL
(RACE/GENDER NEUTRAL): \$

Please Note: Only 60% of the participation of a DBE supplier who does not
manufacture or install the product will be counted toward the goal.

NAME OF COMPANY: James H. Drew Corporation

BID DATE: 03-26-08

DBE AFFIRMATIVE ACTION CERTIFICATION

I do hereby certify that it is the intention of my company to affirmatively seek out and consider certified DBEs to participate in this contract as subcontractors, lessors, or suppliers of materials or services.

I understand and agree that all subcontracting or leasing in connection with this contract, whether undertaken prior to or subsequent to award of contract, will be in accordance with the requirements for the Disadvantaged Business Enterprise (DBE) Program. The applicable requirements are included in the Standard Specifications and the Special Provisions in the Contract Information Book for this contract. I understand and agree that no subcontracting will be approved or commenced until the Department has reviewed and approved the affirmative actions taken by my company or me.

I understand that utilization of certified DBEs is in addition to all other equal employment opportunity requirements of this contract.

I acknowledge that this certification is to be made an integral part of this contract.

I understand and agree that the submission of a blank certification shall cause my bid to be rejected.

I hereby certify that contact has been made with the firms listed in this certification, and that I have confirmed that these firms are certified by the State of Indiana as DBEs (For listing of DBE certified firms, see www.in.gov/dot/div/legal/DBE/dbe_list.xls.)

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I have also listed the certified DBEs that have tentatively agreed to perform the corresponding services listed below beyond what is necessary to meet the contract's DBE goal ("race/gender neutral" DBE participation). I understand that neither my company nor I will be penalized for failure to achieve the dollar amounts listed beyond the contract goal.

After contract award, any change to the firms listed as DBE SUBCONTRACTORS AND LESSORS TO BE APPLIED TOWARD GOAL or DBE MATERIAL SUPPLIERS TO BE APPLIED TOWARD GOAL in this Affirmative Action Certification must have prior approval by INDOT's Economic Opportunity Section, Central Office.

CERTIFICATION CODE AND DBE NAME AND ADDRESS PAY ITEM NUMBER AND SERVICE PLANNED	USED AS	PARTICIPATION ACTUAL DOLLAR AMOUNT TO BE PAID TO DBE
DBEW C-TECH CORPORATION, INC. 5300 W 100 N , BOGGSTOWN, IN 46110 12, 38, 39, 40, 41, 62, & 83 (Guardrail & Crash Attenuators)	SubContractor	Race Conscious 85,864.20

TOTAL DOLLAR AMOUNT CREDITED TOWARD DBE GOAL (RACE/GENDER CONSCIOUS):

Entered: 3.59% or \$ 85864.20
Required: 2.00% or \$ 47815.16
<GOAL MET>

TOTAL DOLLAR AMOUNT OF VOLUNTARY DBE WORK ANTICIPATED OVER DBE GOAL
(RACE/GENDER NEUTRAL): \$ 38,049.04

Please Note: Only 60% of the participation of a DBE supplier who does not
manufacture or install the product will be counted toward the goal.

NAME OF COMPANY: Ellas Construction Co., Inc.

BID DATE: 03-26-08

DBE AFFIRMATIVE ACTION CERTIFICATION

I do hereby certify that it is the intention of my company to affirmatively seek out and consider certified DBEs to participate in this contract as subcontractors, lessors, or suppliers of materials or services.

I understand and agree that all subcontracting or leasing in connection with this contract, whether undertaken prior to or subsequent to award of contract, will be in accordance with the requirements for the Disadvantaged Business Enterprise (DBE) Program. The applicable requirements are included in the Standard Specifications and the Special Provisions in the Contract Information Book for this contract. I understand and agree that no subcontracting will be approved or commenced until the Department has reviewed and approved the affirmative actions taken by my company or me.

I understand that utilization of certified DBEs is in addition to all other equal employment opportunity requirements of this contract.

I acknowledge that this certification is to be made an integral part of this contract.

I understand and agree that the submission of a blank certification shall cause my bid to be rejected.

I hereby certify that contact has been made with the firms listed in this certification, and that I have confirmed that these firms are certified by the State of Indiana as DBEs (For listing of DBE certified firms, see www.in.gov/dot/div/legal/DBE/dbe_list.xls.)

If my company becomes the Contractor, the certified DBEs listed below have tentatively agreed to perform the corresponding services as part of this contract's DBE goal ("race/gender conscious" DBE participation). If a portion of a line item is used to satisfy the goal, the full dollar amount of the item will be considered as race conscious.

I have also listed the certified DBEs that have tentatively agreed to perform the corresponding services listed below beyond what is necessary to meet the contract's DBE goal ("race/gender neutral" DBE participation). I understand that neither my company nor I will be penalized for failure to achieve the dollar amounts listed beyond the contract goal.

After contract award, any change to the firms listed as DBE SUBCONTRACTORS AND LESSORS TO BE APPLIED TOWARD GOAL or DBE MATERIAL SUPPLIERS TO BE APPLIED TOWARD GOAL in this Affirmative Action Certification must have prior approval by INDOT's Economic Opportunity Section, Central Office.

CERTIFICATION CODE AND DBE NAME AND ADDRESS PAY ITEM NUMBER AND SERVICE PLANNED	USED AS	PARTICIPATION ACTUAL DOLLAR AMOUNT TO BE PAID TO DBE
DBEW C-TECH CORPORATION, INC. 5300 W 100 N , BOGGSTOWN, IN 46110 17, 28, 45, 46, 47, 48, 50, 101	SubContractor	Race Conscious 80,387.50

Contract Number B -28704-C
Contract Bid Amount \$3,449,776.34
DBE Goal 8.00%

DBE AFFIRMATIVE ACTION CERTIFICATION

CERTIFICATION CODE AND DBE NAME AND ADDRESS PAY ITEM NUMBER AND SERVICE PLANNED	USED AS	PARTICIPATION ACTUAL DOLLAR AMOUNT TO BE PAID TO DBE
DBEW SLUSSER`S GREEN THUMB, INC. 125 MONTGOMERY STREET P.O. BOX 33 , LOGANSPOINT, IN 46947-0033 30, 63-68 (Temporary Erosion Control & Landscraping)	SubContractor	Race Conscious 6,254.50
DBE REGIONAL COMPANIES, LLC 2901 E. 113TH AVE , CROWN POINT, IN 46307 82 (Small Structure/Culvert work)	SubContractor	Race Conscious 150,000.37
DBEW HAWK ENTERPRISES, INC. 1850 E. NORTH STREET , CROWN POINT, IN 46307 1, 27, 102-107 (Construction Engineering, Electrical & Signa	SubContractor	Race Conscious 47,502.54

TOTAL DOLLAR AMOUNT CREDITED TOWARD DBE GOAL (RACE/GENDER CONSCIOUS):

Entered: 8.24% or \$ 284144.91
Required: 8.00% or \$ 275982.11
<GOAL MET>

TOTAL DOLLAR AMOUNT OF VOLUNTARY DBE WORK ANTICIPATED OVER DBE GOAL
(RACE/GENDER NEUTRAL): \$ 8,162.80

Please Note: Only 60% of the participation of a DBE supplier who does not
manufacture or install the product will be counted toward the goal.

NAME OF COMPANY: Ellas Construction Co., Inc.

BID DATE: 03-26-08