Contract Number M -31144-A
Contract Bid Amount $819,670.98
MBE Goal 7.00%
WBE Goal 5.00%

## MINORITY AND WOMEN'S BUSINESS ENTERPRISES PARTICIPATION PLAN

A Respondent is expected to submit in each response a Minority and Women's Business Enterprises Participation Plan in accordance with IC 4-13-16.5 and 25 IAC 5. The Plan must show that there are, participating in the proposed contract, Minority Business Enterprises (MBE) and Women Business Enterprises (WBE) listed in the Minority and Women's Business Enterprises Division (MWBD) directory of certified firms. Respondents must indicate the name of the MBE and WBE with which it will work, the contact name and phone number at the firm(s), the service supplied by the firm(s), the specific dollar amount from this contract that will be directed toward each firm, and the approximate date these products and/or services will be utilized. If participation is met through use of vendors who supply products and/or services, the Respondent must also indicate the vendor's tax ID number as well as provide a description of products and/or services provided to the Respondent that are directly related to this proposal and the cost of direct supplies for this proposal. All prime contractors, including MBE and WBE prime contractors, must meet the contract goals through use of subcontractors. MBE and WBE prime contractors will get no credit toward the contract goal for the use of its own workforce. The State does not accept national plans.

Failure to meet these requirements will affect the evaluation of your Proposal. The Department reserves the right to verify all information included in the Plan.

Respondents are encouraged to contact and work with MWBD to design a plan to meet established goals. MWBD's website address is www.IN.gov/idoa/minority/ and contains a complete list of all the Department's certified MBE's and WBE's.

### Minority & Women's Business Enterprises Participation
### Letter of Commitment

A signed letter(s), on company letterhead, from the MBE and/or WBE must be submitted within 24 hours of bid opening. This letter(s) shall state and will serve as acknowledgement from the MBE and/or WBE of its amount of participation, the scope of products and/or services, and approximate date these products and/or services will be utilized.

By submission of the Proposal, the Respondent acknowledges and agrees to be bound by the regulatory processes involving the State's M/WBE Program. Questions involving the regulations governing the Plan should be directed to MWBD's Compliance Unit at 317-232-3061.

### MBE/WBE PARTICIPATION PLAN

Contract Number M -31144-A BID DATE 08-06-08

RESPONDENT Milestone Contractors, L.P.
ADDRESS 3301 S. 460 E.

CITY/STATE/ZIP Lafayette, IN 47905
PHONE 765-772-7500

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M-31144-A

| CERTIFICATION CODE AND MBE NAME AND ADDRESS PAY ITEM NUMBER AND SERVICE PLANNED | USED AS | PARTICIPATION ACTUAL DOLLAR AMOUNT TO BE PAID TO MBE |
|---|---|---|
| MBE USI CONSULTANTS INC<br>8415 E 56TH STREET , INDIANAPOLIS, IN 46216<br>Item 1 Construction Engineering | SubContractor Race Conscious | 3,700.00 |

| | | | |
|---|---|---|---|
| TOTAL MBE COMMITMENT FOR VENDOR: | Entered: | 0.00% or | 0.00 |
| (Race/Gender Conscious) | Required: | 7.00% or | 57376.97 |
| | | | <GOAL NOT MET> |

Please Note: Only 60% of the participation of an MBE supplier who does not manufacture or install the product will be counted toward the goal.

| CERTIFICATION CODE AND WBE NAME AND ADDRESS PAY ITEM NUMBER AND SERVICE PLANNED | USED AS | PARTICIPATION ACTUAL DOLLAR AMOUNT TO BE PAID TO WBE |
|---|---|---|
| DBEW EAGLE HAULING & CONVEYING INC<br>3131 NEWCASTLE RD , LAFAYETTE, IN 47941<br>Items 13, 15 and 17 Hauling | SubContractor | Race Conscious<br>65,000.00 |
| DBEW MIRICH CONSTRUCTION<br>P O BOX 34615 , INDIANAPOLIS, IN 46234<br>Item 18 Field Office | SubContractor | Race Neutral<br>7,250.00 |

| | | | |
|---|---|---|---|
| TOTAL WBE COMMITMENT FOR VENDOR: | Entered: | 8.81% or | 72250.00 |
| (Race/Gender Conscious) | Required: | 5.00% or | 40983.55 |
| | | | <GOAL MET> |

Please Note: Only 60% of the participation of a WBE supplier who does not manufacture or install the product will be counted toward the goal.

Contract Number R -29644-A
Contract Bid Amount $1,101,549.04
DBE Goal 5.00%

DBE AFFIRMATIVE ACTION CERTIFICATION

I do hereby certify that it is the intention of my company to affirmatively seek out and consider certified DBEs to participate in this contract as subcontractors, lessors, or suppliers of materials or services.

I understand and agree that all subcontracting or leasing in connection with this contract, whether undertaken prior to or subsequent to award of contract, will be in accordance with the requirements for the Disadvantaged Business Enterprise (DBE) Program. The applicable requirements are included in the Standard Specifications and the Special Provisions in the Contract Information Book for this contract. I understand and agree that no subcontracting will be approved or commenced until the Department has reviewed and approved the affirmative actions taken by my company or me.

I understand that utilization of certified DBEs is in addition to all other equal employment opportunity requirements of this contract.

I acknowledge that this certification is to be made an integral part of this contract.

I understand and agree that the submission of a blank certification shall cause my bid to be rejected.

I hereby certify that contact has been made with the firms listed in this certification, and that I have confirmed that these firms are certified by the State of Indiana as DBEs (For listing of DBE certified firms, see www.in.gov/indot/files/dbe_list.xls)

If my company becomes the Contractor, the certified DBEs listed below have tentatively agreed to perform the corresponding services as part of this contract's DBE goal ("race/gender conscious" DBE participation). If a portion of a line item is used to satisfy the goal, the full dollar amount of the item will be considered as race conscious.

I have also listed the certified DBEs that have tentatively agreed to perform the corresponding services listed below beyond what is necessary to meet the contract's DBE goal ("race/gender neutral" DBE participation). I understand that neither my company nor I will be penalized for failure to achieve the dollar amounts listed beyond the contract goal.

After contract award, any change to the firms listed as DBE SUBCONTRACTORS AND LESSORS TO BE APPLIED TOWARD GOAL or DBE MATERIAL SUPPLIERS TO BE APPLIED TOWARD GOAL in this Affirmative Action Certification must have prior approval by INDOT's Economic Opportunity Section, Central Office.

| CERTIFICATION CODE AND DBE NAME AND ADDRESS<br>PAY ITEM NUMBER AND SERVICE PLANNED | USED AS | PARTICIPATION<br>ACTUAL DOLLAR AMOUNT TO BE PAID TO DBE |
|---|---|---|
| DBEM CIRCLE CITY REBAR LLC<br>754 N SHERMAN DRIVE SUITE 140 , INDIANAPOLIS, IN 46201<br>027-Reinforcing steel | Supplier | Race Conscious<br>13,331.84 |

Contract Number R -29644-A
Contract Bid Amount $1,101,549.04
DBE Goal 5.00%

DBE AFFIRMATIVE ACTION CERTIFICATION

| CERTIFICATION CODE AND DBE NAME AND ADDRESS PAY ITEM NUMBER AND SERVICE PLANNED | USED AS | PARTICIPATION ACTUAL DOLLAR AMOUNT TO BE PAID TO DBE |
|---|---|---|
| DBEW SLUSSER`S GREEN THUMB INC<br>125 MONTGOMERY STREET P.O. BOX 33 , LOGANSPORT, IN 46947-0033<br>007- silt fence, 18-mob & demob, 19-mulched seeding,-20-seed | SubContractor Race Conscious | 3,882.07 |
| DBEM MASTER FILTER CORPORATION<br>4101 E 30TH STREET P O BOX 18523 , INDIANAPOLIS, IN 46218<br>009-material supply | Supplier Race Conscious | 75,000.00 |

TOTAL DOLLAR AMOUNT CREDITED TOWARD DBE GOAL (RACE/GENDER CONSCIOUS):

Entered: 5.16% or $ 56881.17
Required: 5.00% or $ 55077.45
<GOAL MET>

TOTAL DOLLAR AMOUNT OF VOLUNTARY DBE WORK ANTICIPATED OVER DBE GOAL (RACE/GENDER NEUTRAL): $ 803.72

Please Note: Only 60% of the participation of a DBE supplier who does not manufacture or install the product will be counted toward the goal.

NAME OF COMPANY: Michiana Contracting Inc

BID DATE: 08-06-08

Contract Number M -31143-A
Contract Bid Amount $766,776.00
MBE Goal 7.00%
WBE Goal 5.00%

## MINORITY AND WOMEN'S BUSINESS ENTERPRISES PARTICIPATION PLAN

A Respondent is expected to submit in each response a Minority and Women's Business Enterprises Participation Plan in accordance with IC 4-13-16.5 and 25 IAC 5. The Plan must show that there are, participating in the proposed contract, Minority Business Enterprises (MBE) and Women Business Enterprises (WBE) listed in the Minority and Women's Business Enterprises Division (MWBD) directory of certified firms. Respondents must indicate the name of the MBE and WBE with which it will work, the contact name and phone number at the firm(s), the service supplied by the firm(s), the specific dollar amount from this contract that will be directed toward each firm, and the approximate date these products and/or services will be utilized. If participation is met through use of vendors who supply products and/or services, the Respondent must also indicate the vendor's tax ID number as well as provide a description of products and/or services provided to the Respondent that are directly related to this proposal and the cost of direct supplies for this proposal. All prime contractors, including MBE and WBE prime contractors, must meet the contract goals through use of subcontractors. MBE and WBE prime contractors will get no credit toward the contract goal for the use of its own workforce. The State does not accept national plans.

Failure to meet these requirements will affect the evaluation of your Proposal. The Department reserves the right to verify all information included in the Plan.

Respondents are encouraged to contact and work with MWBD to design a plan to meet established goals. MWBD's website address is www.IN.gov/idoa/minority/ and contains a complete list of all the Department's certified MBE's and WBE's.

### Minority & Women's Business Enterprises Participation
### Letter of Commitment

A signed letter(s), on company letterhead, from the MBE and/or WBE must be submitted within 24 hours of bid opening. This letter(s) shall state and will serve as acknowledgement from the MBE and/or WBE of its amount of participation, the scope of products and/or services, and approximate date these products and/or services will be utilized.

By submission of the Proposal, the Respondent acknowledges and agrees to be bound by the regulatory processes involving the State's M/WBE Program. Questions involving the regulations governing the Plan should be directed to MWBD's Compliance Unit at 317-232-3061.

### MBE/WBE PARTICIPATION PLAN

Contract Number M -31143-A BID DATE 08-06-08

RESPONDENT Calumet Civil Contractors, Inc.
ADDRESS 4555 Fieldstone Drive

CITY/STATE/ZIP Whitestown, IN 46075
PHONE 317-769-1920

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| CERTIFICATION CODE AND MBE NAME AND ADDRESS<br>PAY ITEM NUMBER AND SERVICE PLANNED | USED AS | PARTICIPATION<br>ACTUAL DOLLAR AMOUNT TO BE PAID TO MBE |
|---|---|---|
| DBEM OATTS TRUCKING<br>3925 EAST 26TH STREET , INDIANAPOLIS, IN 46218<br>Partial Hauling 12,17,19,21,28,31 | SubContractor | Race Conscious<br>30,400.00 |
| DBEM HIGHWAY SAFETY SERVICES INC<br>3215 IMPERIAL PARKWAY , LAFAYETTE, IN 47909<br>Traffic Devices 33,38,39,41-49 | SubContractor | Race Conscious<br>23,287.00 |

| | | | |
|---|---|---|---|
| TOTAL MBE COMMITMENT FOR VENDOR: | Entered: | 7.00% or | 53687.00 |
| (Race/Gender Conscious) | Required: | 7.00% or | 53674.32 |
| | | | <GOAL MET> |

Please Note: Only 60% of the participation of an MBE supplier who does not manufacture or install the product will be counted toward the goal.

| CERTIFICATION CODE AND WBE NAME AND ADDRESS PAY ITEM NUMBER AND SERVICE PLANNED | USED AS | PARTICIPATION ACTUAL DOLLAR AMOUNT TO BE PAID TO WBE |
|---|---|---|
| DBEW C-TECH CORPORATION, INC.<br>5300 W 100 N , BOGGSTOWN, IN 46110<br>Guardrail 13,29,30 | SubContractor | Race Conscious<br>12,221.00 |
| DMW NUBIAN TRANSPORT<br>3925 E 26TH STREET , INDIANAPOLIS, IN 46218<br>Partial Hauling15,16 18,20,23,24,25,26 | SubContractor | Race Conscious<br>27,000.00 |

| | | | |
|---|---|---|---|
| TOTAL WBE COMMITMENT FOR VENDOR: | Entered: | 5.12% or | 39221.00 |
| (Race/Gender Conscious) | Required: | 5.00% or | 38338.80 |
| | | | <GOAL MET> |

Please Note: Only 60% of the participation of a WBE supplier who does not manufacture or install the product will be counted toward the goal.

Contract Number R -29090-A
Contract Bid Amount $284,751.01
DBE Goal 10.00%

# DBE AFFIRMATIVE ACTION CERTIFICATION

I do hereby certify that it is the intention of my company to affirmatively seek out and consider certified DBEs to participate in this contract as subcontractors, lessors, or suppliers of materials or services.

I understand and agree that all subcontracting or leasing in connection with this contract, whether undertaken prior to or subsequent to award of contract, will be in accordance with the requirements for the Disadvantaged Business Enterprise (DBE) Program. The applicable requirements are included in the Standard Specifications and the Special Provisions in the Contract Information Book for this contract. I understand and agree that no subcontracting will be approved or commenced until the Department has reviewed and approved the affirmative actions taken by my company or me.

I understand that utilization of certified DBEs is in addition to all other equal employment opportunity requirements of this contract.

I acknowledge that this certification is to be made an integral part of this contract.

I understand and agree that the submission of a blank certification shall cause my bid to be rejected.

I hereby certify that contact has been made with the firms listed in this certification, and that I have confirmed that these firms are certified by the State of Indiana as DBEs (For listing of DBE certified firms, see www.in.gov/indot/files/dbe_list.xls)

If my company becomes the Contractor, the certified DBEs listed below have tentatively agreed to perform the corresponding services as part of this contract's DBE goal ("race/gender conscious" DBE participation). If a portion of a line item is used to satisfy the goal, the full dollar amount of the item will be considered as race conscious.

I have also listed the certified DBEs that have tentatively agreed to perform the corresponding services listed below beyond what is necessary to meet the contract's DBE goal ("race/gender neutral" DBE participation). I understand that neither my company nor I will be penalized for failure to achieve the dollar amounts listed beyond the contract goal.

After contract award, any change to the firms listed as DBE SUBCONTRACTORS AND LESSORS TO BE APPLIED TOWARD GOAL or DBE MATERIAL SUPPLIERS TO BE APPLIED TOWARD GOAL in this Affirmative Action Certification must have prior approval by INDOT's Economic Opportunity Section, Central Office.

| CERTIFICATION CODE AND DBE NAME AND ADDRESS<br>PAY ITEM NUMBER AND SERVICE PLANNED | USED AS | PARTICIPATION | ACTUAL DOLLAR AMOUNT TO BE PAID TO DBE |
|---|---|---|---|
| DBEW DIAMOND TRUCKING INC<br>2653 S 400 W , PERU, IN 46970<br>18-21 & 26 Hauling (partial) | SubContractor | Race Conscious | 10,300.91 |

Contract Number R -29090-A
Contract Bid Amount $284,751.01
DBE Goal 10.00%

DBE AFFIRMATIVE ACTION CERTIFICATION

| CERTIFICATION CODE AND DBE NAME AND ADDRESS<br>PAY ITEM NUMBER AND SERVICE PLANNED | USED AS | PARTICIPATION<br>ACTUAL DOLLAR AMOUNT TO BE PAID TO DBE |
|---|---|---|
| DBEW HAWK ENTERPRISES INC<br>1850 E. NORTH STREET , CROWN POINT, IN 46307<br>1 Construction Engineering | SubContractor Race Conscious | 4,850.00 |
| DBEW SLUSSER`S GREEN THUMB INC<br>125 MONTGOMERY STREET P.O. BOX 33 , LOGANSPORT, IN 46947-0033<br>14 & 30 silt fence & sod | SubContractor Race Conscious | 5,353.90 |
| DBEM HIGHWAY SAFETY SERVICES INC<br>3215 IMPERIAL PARKWAY , LAFAYETTE, IN 47909<br>38-40, 44-48 Construction signs & Pavement Markings (partial | SubContractor Race Conscious | 8,053.89 |

TOTAL DOLLAR AMOUNT CREDITED TOWARD DBE GOAL (RACE/GENDER CONSCIOUS):

Entered: 10.03% or $ 28558.70
Required: 10.00% or $ 28475.10
<GOAL MET>

TOTAL DOLLAR AMOUNT OF VOLUNTARY DBE WORK ANTICIPATED OVER DBE GOAL (RACE/GENDER NEUTRAL): $ 0.00

Please Note: Only 60% of the participation of a DBE supplier who does not manufacture or install the product will be counted toward the goal.

NAME OF COMPANY: E & B Paving

BID DATE: 08-06-08

Contract Number R -29455-A
Contract Bid Amount $7,383,761.58
DBE Goal 6.00%

DBE AFFIRMATIVE ACTION CERTIFICATION

I do hereby certify that it is the intention of my company to affirmatively seek out and consider certified DBEs to participate in this contract as subcontractors, lessors, or suppliers of materials or services.

I understand and agree that all subcontracting or leasing in connection with this contract, whether undertaken prior to or subsequent to award of contract, will be in accordance with the requirements for the Disadvantaged Business Enterprise (DBE) Program. The applicable requirements are included in the Standard Specifications and the Special Provisions in the Contract Information Book for this contract. I understand and agree that no subcontracting will be approved or commenced until the Department has reviewed and approved the affirmative actions taken by my company or me.

I understand that utilization of certified DBEs is in addition to all other equal employment opportunity requirements of this contract.

I acknowledge that this certification is to be made an integral part of this contract.

I understand and agree that the submission of a blank certification shall cause my bid to be rejected.

I hereby certify that contact has been made with the firms listed in this certification, and that I have confirmed that these firms are certified by the State of Indiana as DBEs (For listing of DBE certified firms, see www.in.gov/indot/files/dbe_list.xls)

If my company becomes the Contractor, the certified DBEs listed below have tentatively agreed to perform the corresponding services as part of this contract's DBE goal ("race/gender conscious" DBE participation). If a portion of a line item is used to satisfy the goal, the full dollar amount of the item will be considered as race conscious.

I have also listed the certified DBEs that have tentatively agreed to perform the corresponding services listed below beyond what is necessary to meet the contract's DBE goal ("race/gender neutral" DBE participation). I understand that neither my company nor I will be penalized for failure to achieve the dollar amounts listed beyond the contract goal.

After contract award, any change to the firms listed as DBE SUBCONTRACTORS AND LESSORS TO BE APPLIED TOWARD GOAL or DBE MATERIAL SUPPLIERS TO BE APPLIED TOWARD GOAL in this Affirmative Action Certification must have prior approval by INDOT's Economic Opportunity Section, Central Office.

| CERTIFICATION CODE AND DBE NAME AND ADDRESS<br>PAY ITEM NUMBER AND SERVICE PLANNED | USED AS | PARTICIPATION<br>ACTUAL DOLLAR AMOUNT TO BE PAID TO DBE |
|---|---|---|
| DBE PREMUIM CONCRETE<br>1737 CRABTREE LANE , ELKHART, IN 46514<br>38 | SubContractor | Race Conscious<br><br>91,080.00 |

Contract Number R -29455-A
Contract Bid Amount $7,383,761.58
DBE Goal 6.00%

DBE AFFIRMATIVE ACTION CERTIFICATION

| CERTIFICATION CODE AND DBE NAME AND ADDRESS PAY ITEM NUMBER AND SERVICE PLANNED | USED AS | PARTICIPATION | ACTUAL DOLLAR AMOUNT TO BE PAID TO DBE |
|---|---|---|---|
| DBEW C-TECH CORPORATION INC<br>5300 W 100 N , BOGGSTOWN, IN 46110<br>57, 58, 59, 60 | SubContractor | Race Conscious | 39,385.00 |
| DBEW SLUSSER`S GREEN THUMB INC<br>125 MONTGOMERY STREET P.O. BOX 33 , LOGANSPORT, IN 46947-0033<br>29, 28, 63, 64, 65, 66, 67, 68, 69, 70, 71, 72, 73, 74, 75, | SubContractor | Race Conscious | 192,210.07 |
| DBEW STATE BARRICADING INC<br>24963 U. S. 20 WEST , SOUTH BEND, IN 46628<br>130, 131, 132, 133, 134, 136 | SubContractor | Race Conscious | 28,900.00 |
| DBEM GOULD ELECTRIC LLC<br>3312 CALAIS DRIVE , LOUISVILLE, KY 40299<br>142, 143, 153, 154, 156, 157, 158, 159, 167, 168, 170, 185, | Supplier | Race Conscious | 155,299.00 |
| DBEM V & R TRUCKING INC<br>1845 N ELMER STREET , SOUTH BEND, IN 46628<br>39, 40, 41 | SubContractor | Race Conscious | 16,356.60 |

TOTAL DOLLAR AMOUNT CREDITED TOWARD DBE GOAL (RACE/GENDER CONSCIOUS):

Entered: 6.24% or $ 461111.07
Required: 6.00% or $ 443025.69
<GOAL MET>

TOTAL DOLLAR AMOUNT OF VOLUNTARY DBE WORK ANTICIPATED OVER DBE GOAL (RACE/GENDER NEUTRAL): $ 9,000.00

Please Note: Only 60% of the participation of a DBE supplier who does not manufacture or install the product will be counted toward the goal.

NAME OF COMPANY: HRP CONSTRUCTION INC.

BID DATE: 08-06-08

Contract Number R -29645-A
Contract Bid Amount $500,864.00
DBE Goal 10.00%

DBE AFFIRMATIVE ACTION CERTIFICATION

I do hereby certify that it is the intention of my company to affirmatively seek out and consider certified DBEs to participate in this contract as subcontractors, lessors, or suppliers of materials or services.

I understand and agree that all subcontracting or leasing in connection with this contract, whether undertaken prior to or subsequent to award of contract, will be in accordance with the requirements for the Disadvantaged Business Enterprise (DBE) Program. The applicable requirements are included in the Standard Specifications and the Special Provisions in the Contract Information Book for this contract. I understand and agree that no subcontracting will be approved or commenced until the Department has reviewed and approved the affirmative actions taken by my company or me.

I understand that utilization of certified DBEs is in addition to all other equal employment opportunity requirements of this contract.

I acknowledge that this certification is to be made an integral part of this contract.

I understand and agree that the submission of a blank certification shall cause my bid to be rejected.

I hereby certify that contact has been made with the firms listed in this certification, and that I have confirmed that these firms are certified by the State of Indiana as DBEs (For listing of DBE certified firms, see www.in.gov/indot/files/dbe_list.xls)

If my company becomes the Contractor, the certified DBEs listed below have tentatively agreed to perform the corresponding services as part of this contract's DBE goal ("race/gender conscious" DBE participation). If a portion of a line item is used to satisfy the goal, the full dollar amount of the item will be considered as race conscious.

I have also listed the certified DBEs that have tentatively agreed to perform the corresponding services listed below beyond what is necessary to meet the contract's DBE goal ("race/gender neutral" DBE participation). I understand that neither my company nor I will be penalized for failure to achieve the dollar amounts listed beyond the contract goal.

After contract award, any change to the firms listed as DBE SUBCONTRACTORS AND LESSORS TO BE APPLIED TOWARD GOAL or DBE MATERIAL SUPPLIERS TO BE APPLIED TOWARD GOAL in this Affirmative Action Certification must have prior approval by INDOT's Economic Opportunity Section, Central Office.

| CERTIFICATION CODE AND DBE NAME AND ADDRESS<br>PAY ITEM NUMBER AND SERVICE PLANNED | USED AS | PARTICIPATION<br>ACTUAL DOLLAR AMOUNT TO BE PAID TO DBE |
|---|---|---|
| DBEW SLUSSER`S GREEN THUMB, INC.<br>125 MONTGOMERY STREET P.O. BOX 33 , LOGANSPORT, IN 46947-0033<br>13, 28-31, 33-37 | SubContractor Race Neutral | 46,372.53 |

Contract Number R -29645-A
Contract Bid Amount $500,864.00
DBE Goal 10.00%

DBE AFFIRMATIVE ACTION CERTIFICATION

| CERTIFICATION CODE AND DBE NAME AND ADDRESS PAY ITEM NUMBER AND SERVICE PLANNED | USED AS | PARTICIPATION ACTUAL DOLLAR AMOUNT TO BE PAID TO DBE |
|---|---|---|
| DBEW C-TECH CORPORATION, INC.<br>5300 W 100 N , BOGGSTOWN, IN 46110<br>54-56 | SubContractor | Race Neutral<br><br>7,678.00 |

TOTAL DOLLAR AMOUNT CREDITED TOWARD DBE GOAL (RACE/GENDER CONSCIOUS):

Entered: 10.79% or $ 54050.53
Required: 10.00% or $ 50086.40
<GOAL MET>

TOTAL DOLLAR AMOUNT OF VOLUNTARY DBE WORK ANTICIPATED OVER DBE GOAL (RACE/GENDER NEUTRAL): $ 3,964.13

Please Note: Only 60% of the participation of a DBE supplier who does not manufacture or install the product will be counted toward the goal.

NAME OF COMPANY: Brooks Construction Company Inc.

BID DATE: 08-06-08

Contract Number R -30263-A
Contract Bid Amount $2,058,800.00
DBE Goal 3.00%

DBE AFFIRMATIVE ACTION CERTIFICATION

I do hereby certify that it is the intention of my company to affirmatively seek out and consider certified DBEs to participate in this contract as subcontractors, lessors, or suppliers of materials or services.

I understand and agree that all subcontracting or leasing in connection with this contract, whether undertaken prior to or subsequent to award of contract, will be in accordance with the requirements for the Disadvantaged Business Enterprise (DBE) Program. The applicable requirements are included in the Standard Specifications and the Special Provisions in the Contract Information Book for this contract. I understand and agree that no subcontracting will be approved or commenced until the Department has reviewed and approved the affirmative actions taken by my company or me.

I understand that utilization of certified DBEs is in addition to all other equal employment opportunity requirements of this contract.

I acknowledge that this certification is to be made an integral part of this contract.

I understand and agree that the submission of a blank certification shall cause my bid to be rejected.

I hereby certify that contact has been made with the firms listed in this certification, and that I have confirmed that these firms are certified by the State of Indiana as DBEs (For listing of DBE certified firms, see www.in.gov/indot/files/dbe_list.xls)

If my company becomes the Contractor, the certified DBEs listed below have tentatively agreed to perform the corresponding services as part of this contract's DBE goal ("race/gender conscious" DBE participation). If a portion of a line item is used to satisfy the goal, the full dollar amount of the item will be considered as race conscious.

I have also listed the certified DBEs that have tentatively agreed to perform the corresponding services listed below beyond what is necessary to meet the contract's DBE goal ("race/gender neutral" DBE participation). I understand that neither my company nor I will be penalized for failure to achieve the dollar amounts listed beyond the contract goal.

After contract award, any change to the firms listed as DBE SUBCONTRACTORS AND LESSORS TO BE APPLIED TOWARD GOAL or DBE MATERIAL SUPPLIERS TO BE APPLIED TOWARD GOAL in this Affirmative Action Certification must have prior approval by INDOT's Economic Opportunity Section, Central Office.

| CERTIFICATION CODE AND DBE NAME AND ADDRESS<br>PAY ITEM NUMBER AND SERVICE PLANNED | USED AS | PARTICIPATION<br>ACTUAL DOLLAR AMOUNT TO BE PAID TO DBE |
|---|---|---|
| DBEW C J'S INC<br>51 W RAYMOND STREET , INDIANAPOLIS, IN 46225<br>15 / Hauling | SubContractor | Race Conscious<br>62,641.60 |

TOTAL DOLLAR AMOUNT CREDITED TOWARD DBE GOAL (RACE/GENDER CONSCIOUS):

| | | |
|---|---|---|
| Entered: | 3.04% or $ | 62641.60 |
| Required: | 3.00% or $ | 61764.00 |

<GOAL MET>

TOTAL DOLLAR AMOUNT OF VOLUNTARY DBE WORK ANTICIPATED OVER DBE GOAL (RACE/GENDER NEUTRAL): $ 0.00

Please Note: Only 60% of the participation of a DBE supplier who does not manufacture or install the product will be counted toward the goal.

NAME OF COMPANY: Rieth Riley Construction Co., Inc.

BID DATE: 08-06-08

Contract Number R -31470-A
Contract Bid Amount $446,774.00
DBE Goal 4.00%

DBE AFFIRMATIVE ACTION CERTIFICATION

I do hereby certify that it is the intention of my company to affirmatively seek out and consider certified DBEs to participate in this contract as subcontractors, lessors, or suppliers of materials or services.

I understand and agree that all subcontracting or leasing in connection with this contract, whether undertaken prior to or subsequent to award of contract, will be in accordance with the requirements for the Disadvantaged Business Enterprise (DBE) Program. The applicable requirements are included in the Standard Specifications and the Special Provisions in the Contract Information Book for this contract. I understand and agree that no subcontracting will be approved or commenced until the Department has reviewed and approved the affirmative actions taken by my company or me.

I understand that utilization of certified DBEs is in addition to all other equal employment opportunity requirements of this contract.

I acknowledge that this certification is to be made an integral part of this contract.

I understand and agree that the submission of a blank certification shall cause my bid to be rejected.

I hereby certify that contact has been made with the firms listed in this certification, and that I have confirmed that these firms are certified by the State of Indiana as DBEs (For listing of DBE certified firms, see www.in.gov/indot/files/dbe_list.xls)

If my company becomes the Contractor, the certified DBEs listed below have tentatively agreed to perform the corresponding services as part of this contract's DBE goal ("race/gender conscious" DBE participation). If a portion of a line item is used to satisfy the goal, the full dollar amount of the item will be considered as race conscious.

I have also listed the certified DBEs that have tentatively agreed to perform the corresponding services listed below beyond what is necessary to meet the contract's DBE goal ("race/gender neutral" DBE participation). I understand that neither my company nor I will be penalized for failure to achieve the dollar amounts listed beyond the contract goal.

After contract award, any change to the firms listed as DBE SUBCONTRACTORS AND LESSORS TO BE APPLIED TOWARD GOAL or DBE MATERIAL SUPPLIERS TO BE APPLIED TOWARD GOAL in this Affirmative Action Certification must have prior approval by INDOT's Economic Opportunity Section, Central Office.

| CERTIFICATION CODE AND DBE NAME AND ADDRESS<br>PAY ITEM NUMBER AND SERVICE PLANNED | USED AS | PARTICIPATION<br>ACTUAL DOLLAR AMOUNT TO BE PAID TO DBE |
|---|---|---|
| DBEW EARTH IMAGES INC<br>3471 WEST COUNTY LINE ROAD P.O. BOX 267 , GREENWOOD, IN 46142-0267<br>15,26-28,30,46,47 Silt Fence, Seeding, Mulching | SubContractor Race Conscious | 13,776.50 |

Contract Number R -31470-A
Contract Bid Amount $446,774.00
DBE Goal 4.00%

DBE AFFIRMATIVE ACTION CERTIFICATION

| CERTIFICATION CODE AND DBE NAME AND ADDRESS PAY ITEM NUMBER AND SERVICE PLANNED | USED AS | PARTICIPATION ACTUAL DOLLAR AMOUNT TO BE PAID TO DBE |
|---|---|---|
| DBEW C L S INDUSTRIES INC<br>3960 W. STATE ROAD 60 P.O. BOX 138 , SALEM, IN 47167<br>32,33,36-43,45 Signs, Barricade, SRPM, Line | SubContractor Race Conscious | 13,365.40 |

TOTAL DOLLAR AMOUNT CREDITED TOWARD DBE GOAL (RACE/GENDER CONSCIOUS):

Entered: 6.08% or $ 27141.90
Required: 4.00% or $ 17870.96
<GOAL MET>

TOTAL DOLLAR AMOUNT OF VOLUNTARY DBE WORK ANTICIPATED OVER DBE GOAL (RACE/GENDER NEUTRAL): $ 9,000.00

Please Note: Only 60% of the participation of a DBE supplier who does not manufacture or install the product will be counted toward the goal.

NAME OF COMPANY: Dave O'Mara Contractor, Inc.

BID DATE: 08-06-08

Contract Number R -28149-C
Contract Bid Amount $12,194,800.00
DBE Goal 8.00%

DBE AFFIRMATIVE ACTION CERTIFICATION

I do hereby certify that it is the intention of my company to affirmatively seek out and consider certified DBEs to participate in this contract as subcontractors, lessors, or suppliers of materials or services.

I understand and agree that all subcontracting or leasing in connection with this contract, whether undertaken prior to or subsequent to award of contract, will be in accordance with the requirements for the Disadvantaged Business Enterprise (DBE) Program. The applicable requirements are included in the Standard Specifications and the Special Provisions in the Contract Information Book for this contract. I understand and agree that no subcontracting will be approved or commenced until the Department has reviewed and approved the affirmative actions taken by my company or me.

I understand that utilization of certified DBEs is in addition to all other equal employment opportunity requirements of this contract.

I acknowledge that this certification is to be made an integral part of this contract.

I understand and agree that the submission of a blank certification shall cause my bid to be rejected.

I hereby certify that contact has been made with the firms listed in this certification, and that I have confirmed that these firms are certified by the State of Indiana as DBEs (For listing of DBE certified firms, see www.in.gov/indot/files/dbe_list.xls)

If my company becomes the Contractor, the certified DBEs listed below have tentatively agreed to perform the corresponding services as part of this contract's DBE goal ("race/gender conscious" DBE participation). If a portion of a line item is used to satisfy the goal, the full dollar amount of the item will be considered as race conscious.

I have also listed the certified DBEs that have tentatively agreed to perform the corresponding services listed below beyond what is necessary to meet the contract's DBE goal ("race/gender neutral" DBE participation). I understand that neither my company nor I will be penalized for failure to achieve the dollar amounts listed beyond the contract goal.

After contract award, any change to the firms listed as DBE SUBCONTRACTORS AND LESSORS TO BE APPLIED TOWARD GOAL or DBE MATERIAL SUPPLIERS TO BE APPLIED TOWARD GOAL in this Affirmative Action Certification must have prior approval by INDOT's Economic Opportunity Section, Central Office.

| CERTIFICATION CODE AND DBE NAME AND ADDRESS<br>PAY ITEM NUMBER AND SERVICE PLANNED | USED AS | PARTICIPATION<br>ACTUAL DOLLAR AMOUNT TO BE PAID TO DBE |
|---|---|---|
| DBEW EARTH IMAGES INC<br>3471 WEST COUNTY LINE ROAD P.O. BOX 267 , GREENWOOD, IN 46142-0267<br>37, 38, 76 thru 89, Inlet Prot, silt fence, seeding, sodding | SubContractor | Race Neutral<br>200,000.00 |

Contract Number R -28149-C
Contract Bid Amount $12,194,800.00
DBE Goal 8.00%

DBE AFFIRMATIVE ACTION CERTIFICATION

| CERTIFICATION CODE AND DBE NAME AND ADDRESS PAY ITEM NUMBER AND SERVICE PLANNED | USED AS | PARTICIPATION ACTUAL DOLLAR AMOUNT TO BE PAID TO DBE |
|---|---|---|
| DBEW HOOSIER COMPANY INC THE<br>5421 W. 86TH STREET P.O. BOX 681064 , INDIANAPOLIS, IN 46268<br>Items 12,14,33,132,136-143,147,153,162-165 Signs & Signals | SubContractor Race Neutral | 450,000.00 |
| DBEW C-TECH CORPORATION INC<br>5300 W 100 N , BOGGSTOWN, IN 46110<br>Item 52 thru 57, 72 thru 75, Guardrail, handrail, fence, mai | SubContractor Race Conscious | 87,000.00 |
| DBEW COLUMBUS TRANSPORT INC<br>4412 N. LONG ROAD SUITE 1 ZIP 47203 P.O. BOX 856 , COLUMBUS, IN 47202<br>Item All Partial items 36, 39, 40, 47- 50, 69, 95-97 mater | SubContractor Race Conscious | 240,049.04 |

TOTAL DOLLAR AMOUNT CREDITED TOWARD DBE GOAL (RACE/GENDER CONSCIOUS):

Entered: 8.01% or $ 977049.04
Required: 8.00% or $ 975584.00
<GOAL MET>

TOTAL DOLLAR AMOUNT OF VOLUNTARY DBE WORK ANTICIPATED OVER DBE GOAL (RACE/GENDER NEUTRAL): $ 0.00

Please Note: Only 60% of the participation of a DBE supplier who does not manufacture or install the product will be counted toward the goal.

NAME OF COMPANY: Milestone Contractors, L. P.

BID DATE: 08-06-08

Contract Number B -29265-A
Contract Bid Amount $1,251,390.85
DBE Goal 2.00%

DBE AFFIRMATIVE ACTION CERTIFICATION

I do hereby certify that it is the intention of my company to affirmatively seek out and consider certified DBEs to participate in this contract as subcontractors, lessors, or suppliers of materials or services.

I understand and agree that all subcontracting or leasing in connection with this contract, whether undertaken prior to or subsequent to award of contract, will be in accordance with the requirements for the Disadvantaged Business Enterprise (DBE) Program. The applicable requirements are included in the Standard Specifications and the Special Provisions in the Contract Information Book for this contract. I understand and agree that no subcontracting will be approved or commenced until the Department has reviewed and approved the affirmative actions taken by my company or me.

I understand that utilization of certified DBEs is in addition to all other equal employment opportunity requirements of this contract.

I acknowledge that this certification is to be made an integral part of this contract.

I understand and agree that the submission of a blank certification shall cause my bid to be rejected.

I hereby certify that contact has been made with the firms listed in this certification, and that I have confirmed that these firms are certified by the State of Indiana as DBEs (For listing of DBE certified firms, see www.in.gov/indot/files/dbe_list.xls)

If my company becomes the Contractor, the certified DBEs listed below have tentatively agreed to perform the corresponding services as part of this contract's DBE goal ("race/gender conscious" DBE participation). If a portion of a line item is used to satisfy the goal, the full dollar amount of the item will be considered as race conscious.

I have also listed the certified DBEs that have tentatively agreed to perform the corresponding services listed below beyond what is necessary to meet the contract's DBE goal ("race/gender neutral" DBE participation). I understand that neither my company nor I will be penalized for failure to achieve the dollar amounts listed beyond the contract goal.

After contract award, any change to the firms listed as DBE SUBCONTRACTORS AND LESSORS TO BE APPLIED TOWARD GOAL or DBE MATERIAL SUPPLIERS TO BE APPLIED TOWARD GOAL in this Affirmative Action Certification must have prior approval by INDOT's Economic Opportunity Section, Central Office.

| CERTIFICATION CODE AND DBE NAME AND ADDRESS<br>PAY ITEM NUMBER AND SERVICE PLANNED | USED AS | PARTICIPATION<br>ACTUAL DOLLAR AMOUNT TO BE PAID TO DBE |
|---|---|---|
| DBEW CARDINAL INDIANA INC<br>2490 INDUSTRIAL PARK DRIVE , BLOOMINGTON, IN 47404-2690<br>26 and 31...surface seal and masonry coating | SubContractor Race Conscious | 14,040.00 |

Contract Number B -29265-A
Contract Bid Amount $1,251,390.85
DBE Goal 2.00%

DBE AFFIRMATIVE ACTION CERTIFICATION

| CERTIFICATION CODE AND DBE NAME AND ADDRESS<br>PAY ITEM NUMBER AND SERVICE PLANNED | USED AS | PARTICIPATION<br>ACTUAL DOLLAR AMOUNT TO BE PAID TO DBE |
|---|---|---|
| DBEW INDIANA SIGN & BARRICADE INC<br>5240 E. 25TH STREET , INDIANAPOLIS, IN 46218<br>5 and 32...mob and demob, type III-B barricades | SubContractor Race Conscious | 2,420.00 |
| DBEW EARTH IMAGES INC<br>3471 WEST COUNTY LINE ROAD P.O. BOX 267 , GREENWOOD, IN 46142-0267<br>8, 16-17...silt fence, mob and demob for seeding, mulched se | SubContractor Race Conscious | 1,518.13 |
| DMW STONE & RHODES TRUCKING<br>2301 N WINTHROP AVENUE , INDIANAPOLIS, IN 46205<br>13...HMA intermediate, type a | SubContractor Race Conscious | 1,455.00 |
| DBEM HARMON STEEL INC<br>623 S. STATE STREET , NORTH VERNON, IN 47265<br>21, 36-37...furnish and install resteel, place steel handrai | SubContractor Race Conscious | 5,600.00 |

TOTAL DOLLAR AMOUNT CREDITED TOWARD DBE GOAL (RACE/GENDER CONSCIOUS):

Entered: 2.00% or $ 25033.13
Required: 2.00% or $ 25027.82
<GOAL MET>

TOTAL DOLLAR AMOUNT OF VOLUNTARY DBE WORK ANTICIPATED OVER DBE GOAL (RACE/GENDER NEUTRAL): $ 5.31

Please Note: Only 60% of the participation of a DBE supplier who does not manufacture or install the product will be counted toward the goal.

NAME OF COMPANY: Force Construction Company, Inc.

BID DATE: 08-06-08

Contract Number B -29570-A
Contract Bid Amount $3,596,125.67
DBE Goal 5.00%

DBE AFFIRMATIVE ACTION CERTIFICATION

I do hereby certify that it is the intention of my company to affirmatively seek out and consider certified DBEs to participate in this contract as subcontractors, lessors, or suppliers of materials or services.

I understand and agree that all subcontracting or leasing in connection with this contract, whether undertaken prior to or subsequent to award of contract, will be in accordance with the requirements for the Disadvantaged Business Enterprise (DBE) Program. The applicable requirements are included in the Standard Specifications and the Special Provisions in the Contract Information Book for this contract. I understand and agree that no subcontracting will be approved or commenced until the Department has reviewed and approved the affirmative actions taken by my company or me.

I understand that utilization of certified DBEs is in addition to all other equal employment opportunity requirements of this contract.

I acknowledge that this certification is to be made an integral part of this contract.

I understand and agree that the submission of a blank certification shall cause my bid to be rejected.

I hereby certify that contact has been made with the firms listed in this certification, and that I have confirmed that these firms are certified by the State of Indiana as DBEs (For listing of DBE certified firms, see www.in.gov/indot/files/dbe_list.xls)

If my company becomes the Contractor, the certified DBEs listed below have tentatively agreed to perform the corresponding services as part of this contract's DBE goal ("race/gender conscious" DBE participation). If a portion of a line item is used to satisfy the goal, the full dollar amount of the item will be considered as race conscious.

I have also listed the certified DBEs that have tentatively agreed to perform the corresponding services listed below beyond what is necessary to meet the contract's DBE goal ("race/gender neutral" DBE participation). I understand that neither my company nor I will be penalized for failure to achieve the dollar amounts listed beyond the contract goal.

After contract award, any change to the firms listed as DBE SUBCONTRACTORS AND LESSORS TO BE APPLIED TOWARD GOAL or DBE MATERIAL SUPPLIERS TO BE APPLIED TOWARD GOAL in this Affirmative Action Certification must have prior approval by INDOT's Economic Opportunity Section, Central Office.

| CERTIFICATION CODE AND DBE NAME AND ADDRESS<br>PAY ITEM NUMBER AND SERVICE PLANNED | USED AS | PARTICIPATION<br>ACTUAL DOLLAR AMOUNT TO BE PAID TO DBE |
|---|---|---|
| DBEM HARMON STEEL INC<br>623 S. STATE STREET , NORTH VERNON, IN 47265<br>94-95...place plain and epoxy resteel, place SIP | SubContractor | Race Conscious<br><br>87,803.03 |

Contract Number B -29570-A
Contract Bid Amount $3,596,125.67
DBE Goal 5.00%

DBE AFFIRMATIVE ACTION CERTIFICATION

| CERTIFICATION CODE AND DBE NAME AND ADDRESS<br>PAY ITEM NUMBER AND SERVICE PLANNED | USED AS | PARTICIPATION<br>ACTUAL DOLLAR AMOUNT TO BE PAID TO DBE |
|---|---|---|
| DBEW C-TECH CORPORATION INC<br>5300 W 100 N , BOGGSTOWN, IN 46110<br>13, 17, 21, 56-64, 70-72, 127-130...remove guardrail and sig | SubContractor | Race Conscious<br>62,525.07 |
| DBEW INDIANA SIGN & BARRICADE INC<br>5240 E. 25TH STREET , INDIANAPOLIS, IN 46218<br>9, 120-126, 131-140...signage, barricades, striping, pavemen | SubContractor | Race Conscious<br>30,672.85 |

TOTAL DOLLAR AMOUNT CREDITED TOWARD DBE GOAL (RACE/GENDER CONSCIOUS):

Entered: 5.03% or $ 181000.95
Required: 5.00% or $ 179806.28
<GOAL MET>

TOTAL DOLLAR AMOUNT OF VOLUNTARY DBE WORK ANTICIPATED OVER DBE GOAL (RACE/GENDER NEUTRAL): $ 1,194.70

Please Note: Only 60% of the participation of a DBE supplier who does not manufacture or install the product will be counted toward the goal.

NAME OF COMPANY: Force Construction Company, Inc.

BID DATE: 08-06-08

Contract Number RS-29630-A
Contract Bid Amount $448,773.10
DBE Goal 5.00%

DBE AFFIRMATIVE ACTION CERTIFICATION

I do hereby certify that it is the intention of my company to affirmatively seek out and consider certified DBEs to participate in this contract as subcontractors, lessors, or suppliers of materials or services.

I understand and agree that all subcontracting or leasing in connection with this contract, whether undertaken prior to or subsequent to award of contract, will be in accordance with the requirements for the Disadvantaged Business Enterprise (DBE) Program. The applicable requirements are included in the Standard Specifications and the Special Provisions in the Contract Information Book for this contract. I understand and agree that no subcontracting will be approved or commenced until the Department has reviewed and approved the affirmative actions taken by my company or me.

I understand that utilization of certified DBEs is in addition to all other equal employment opportunity requirements of this contract.

I acknowledge that this certification is to be made an integral part of this contract.

I understand and agree that the submission of a blank certification shall cause my bid to be rejected.

I hereby certify that contact has been made with the firms listed in this certification, and that I have confirmed that these firms are certified by the State of Indiana as DBEs (For listing of DBE certified firms, see www.in.gov/indot/files/dbe_list.xls)

If my company becomes the Contractor, the certified DBEs listed below have tentatively agreed to perform the corresponding services as part of this contract's DBE goal ("race/gender conscious" DBE participation). If a portion of a line item is used to satisfy the goal, the full dollar amount of the item will be considered as race conscious.

I have also listed the certified DBEs that have tentatively agreed to perform the corresponding services listed below beyond what is necessary to meet the contract's DBE goal ("race/gender neutral" DBE participation). I understand that neither my company nor I will be penalized for failure to achieve the dollar amounts listed beyond the contract goal.

After contract award, any change to the firms listed as DBE SUBCONTRACTORS AND LESSORS TO BE APPLIED TOWARD GOAL or DBE MATERIAL SUPPLIERS TO BE APPLIED TOWARD GOAL in this Affirmative Action Certification must have prior approval by INDOT's Economic Opportunity Section, Central Office.

| CERTIFICATION CODE AND DBE NAME AND ADDRESS<br>PAY ITEM NUMBER AND SERVICE PLANNED | USED AS | PARTICIPATION<br>ACTUAL DOLLAR AMOUNT TO BE PAID TO DBE |
|---|---|---|
| DBEW DIAMOND TRUCKING INC<br>2653 S 400 W , PERU, IN 46970<br>14 hauling (partial) | SubContractor | Race Conscious<br><br>23,380.00 |

TOTAL DOLLAR AMOUNT CREDITED TOWARD DBE GOAL (RACE/GENDER CONSCIOUS):

| | | |
|---|---|---|
| Entered: | 5.21% or $ | 23380.00 |
| Required: | 5.00% or $ | 22438.65 |

<GOAL MET>

TOTAL DOLLAR AMOUNT OF VOLUNTARY DBE WORK ANTICIPATED OVER DBE GOAL (RACE/GENDER NEUTRAL): $ 0.00

Please Note: Only 60% of the participation of a DBE supplier who does not manufacture or install the product will be counted toward the goal.

NAME OF COMPANY: E & B Paving

BID DATE: 08-06-08

Contract Number IB-30086-A
Contract Bid Amount $2,462,393.98
MBE Goal 7.00%
WBE Goal 5.00%

## MINORITY AND WOMEN'S BUSINESS ENTERPRISES PARTICIPATION PLAN

A Respondent is expected to submit in each response a Minority and Women's Business Enterprises Participation Plan in accordance with IC 4-13-16.5 and 25 IAC 5. The Plan must show that there are, participating in the proposed contract, Minority Business Enterprises (MBE) and Women Business Enterprises (WBE) listed in the Minority and Women's Business Enterprises Division (MWBD) directory of certified firms. Respondents must indicate the name of the MBE and WBE with which it will work, the contact name and phone number at the firm(s), the service supplied by the firm(s), the specific dollar amount from this contract that will be directed toward each firm, and the approximate date these products and/or services will be utilized. If participation is met through use of vendors who supply products and/or services, the Respondent must also indicate the vendor's tax ID number as well as provide a description of products and/or services provided to the Respondent that are directly related to this proposal and the cost of direct supplies for this proposal. All prime contractors, including MBE and WBE prime contractors, must meet the contract goals through use of subcontractors. MBE and WBE prime contractors will get no credit toward the contract goal for the use of its own workforce. The State does not accept national plans.

Failure to meet these requirements will affect the evaluation of your Proposal. The Department reserves the right to verify all information included in the Plan.

Respondents are encouraged to contact and work with MWBD to design a plan to meet established goals. MWBD's website address is www.IN.gov/idoa/minority/ and contains a complete list of all the Department's certified MBE's and WBE's.

## Minority & Women's Business Enterprises Participation Letter of Commitment

A signed letter(s), on company letterhead, from the MBE and/or WBE must be submitted within 24 hours of bid opening. This letter(s) shall state and will serve as acknowledgement from the MBE and/or WBE of its amount of participation, the scope of products and/or services, and approximate date these products and/or services will be utilized.

By submission of the Proposal, the Respondent acknowledges and agrees to be bound by the regulatory processes involving the State's M/WBE Program. Questions involving the regulations governing the Plan should be directed to MWBD's Compliance Unit at 317-232-3061.

## MBE/WBE PARTICIPATION PLAN

Contract Number IB-30086-A BID DATE 08-06-08

RESPONDENT HIS Constructors, LLC
ADDRESS 5150 E. 65th Street Suite B

CITY/STATE/ZIP Indianapolis, IN 46220-4817
PHONE 317-541-9290

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| CERTIFICATION CODE AND MBE NAME AND ADDRESS<br>PAY ITEM NUMBER AND SERVICE PLANNED | USED AS | PARTICIPATION<br>ACTUAL DOLLAR AMOUNT TO BE PAID TO MBE |
|---|---|---|
| DBEM HARMON STEEL INC<br>623 S. STATE STREET , NORTH VERNON, IN 47265<br>items 60-62,65 (all partial) inst reinf stl, f&i sip pans & | SubContractor | Race Conscious<br>226,354.61 |

| | | | |
|---|---|---|---|
| TOTAL MBE COMMITMENT FOR VENDOR: | Entered: | 9.19% or | 226354.61 |
| (Race/Gender Conscious) | Required: | 7.00% or | 172367.58 |
| | | | <GOAL MET> |

Please Note: Only 60% of the participation of an MBE supplier who does not manufacture or install the product will be counted toward the goal.

| CERTIFICATION CODE AND WBE NAME AND ADDRESS<br>PAY ITEM NUMBER AND SERVICE PLANNED | USED AS | PARTICIPATION | ACTUAL DOLLAR AMOUNT TO BE PAID TO WBE |
|---|---|---|---|
| DBEW SLUSSER`S GREEN THUMB INC<br>125 MONTGOMERY STREET P.O. BOX 33 , LOGANSPORT, IN 46947-0033<br>items 23,46-51 erosion control and landscaping | SubContractor | Race Conscious | 79,390.59 |
| DBEW C-TECH CORPORATION INC<br>5300 W 100 N , BOGGSTOWN, IN 46110<br>items 37-38,40,42-43,90-91,103 | SubContractor | Race Conscious | 94,818.70 |

| | | | |
|---|---|---|---|
| TOTAL WBE COMMITMENT FOR VENDOR:<br>(Race/Gender Conscious) | Entered:<br>Required: | 7.07% or<br>5.00% or | 174209.29<br>123119.70<br><GOAL MET> |

Please Note: Only 60% of the participation of a WBE supplier who does not manufacture or install the product will be counted toward the goal.

Contract Number T -30093-A
Contract Bid Amount $124,915.25
DBE Goal 2.00%

DBE AFFIRMATIVE ACTION CERTIFICATION

I do hereby certify that it is the intention of my company to affirmatively seek out and consider certified DBEs to participate in this contract as subcontractors, lessors, or suppliers of materials or services.

I understand and agree that all subcontracting or leasing in connection with this contract, whether undertaken prior to or subsequent to award of contract, will be in accordance with the requirements for the Disadvantaged Business Enterprise (DBE) Program. The applicable requirements are included in the Standard Specifications and the Special Provisions in the Contract Information Book for this contract. I understand and agree that no subcontracting will be approved or commenced until the Department has reviewed and approved the affirmative actions taken by my company or me.

I understand that utilization of certified DBEs is in addition to all other equal employment opportunity requirements of this contract.

I acknowledge that this certification is to be made an integral part of this contract.

I understand and agree that the submission of a blank certification shall cause my bid to be rejected.

I hereby certify that contact has been made with the firms listed in this certification, and that I have confirmed that these firms are certified by the State of Indiana as DBEs (For listing of DBE certified firms, see www.in.gov/indot/files/dbe_list.xls)

If my company becomes the Contractor, the certified DBEs listed below have tentatively agreed to perform the corresponding services as part of this contract's DBE goal ("race/gender conscious" DBE participation). If a portion of a line item is used to satisfy the goal, the full dollar amount of the item will be considered as race conscious.

I have also listed the certified DBEs that have tentatively agreed to perform the corresponding services listed below beyond what is necessary to meet the contract's DBE goal ("race/gender neutral" DBE participation). I understand that neither my company nor I will be penalized for failure to achieve the dollar amounts listed beyond the contract goal.

After contract award, any change to the firms listed as DBE SUBCONTRACTORS AND LESSORS TO BE APPLIED TOWARD GOAL or DBE MATERIAL SUPPLIERS TO BE APPLIED TOWARD GOAL in this Affirmative Action Certification must have prior approval by INDOT's Economic Opportunity Section, Central Office.

| CERTIFICATION CODE AND DBE NAME AND ADDRESS<br>PAY ITEM NUMBER AND SERVICE PLANNED | USED AS | PARTICIPATION<br>ACTUAL DOLLAR AMOUNT TO BE PAID TO DBE |
|---|---|---|
| DBEW TRAFFIC SIGNAL COMPANY<br>8802 BASH STREET SUITE E , INDIANAPOLIS, IN 46256 | Supplier | Race Conscious |
| 23-24-25-26-28-38-39-40-41 Traffic signal equipment | | 47,799.00 |

Contract Number T -30093-A
Contract Bid Amount $124,915.25
DBE Goal 2.00%

DBE AFFIRMATIVE ACTION CERTIFICATION

| CERTIFICATION CODE AND DBE NAME AND ADDRESS PAY ITEM NUMBER AND SERVICE PLANNED | USED AS | PARTICIPATION ACTUAL DOLLAR AMOUNT TO BE PAID TO DBE |
|---|---|---|
| DBEW SLUSSER`S GREEN THUMB, INC. 125 MONTGOMERY STREET P.O. BOX 33 , LOGANSPORT, IN 46947-0033 | SubContractor Race Conscious | |
| 10 mulched seeding | | 780.00 |

TOTAL DOLLAR AMOUNT CREDITED TOWARD DBE GOAL (RACE/GENDER CONSCIOUS):

Entered: 23.58% or $ 29459.40
Required: 2.00% or $ 2498.31
<GOAL MET>

TOTAL DOLLAR AMOUNT OF VOLUNTARY DBE WORK ANTICIPATED OVER DBE GOAL (RACE/GENDER NEUTRAL): $ 26,961.00

Please Note: Only 60% of the participation of a DBE supplier who does not manufacture or install the product will be counted toward the goal.

NAME OF COMPANY: Lights & Signals, Inc.

BID DATE: 08-06-08

Contract Number TM-30887-A
Contract Bid Amount $359,324.20
MBE Goal 7.00%
WBE Goal 5.00%

## MINORITY AND WOMEN'S BUSINESS ENTERPRISES PARTICIPATION PLAN

A Respondent is expected to submit in each response a Minority and Women's Business Enterprises Participation Plan in accordance with IC 4-13-16.5 and 25 IAC 5. The Plan must show that there are, participating in the proposed contract, Minority Business Enterprises (MBE) and Women Business Enterprises (WBE) listed in the Minority and Women's Business Enterprises Division (MWBD) directory of certified firms. Respondents must indicate the name of the MBE and WBE with which it will work, the contact name and phone number at the firm(s), the service supplied by the firm(s), the specific dollar amount from this contract that will be directed toward each firm, and the approximate date these products and/or services will be utilized. If participation is met through use of vendors who supply products and/or services, the Respondent must also indicate the vendor's tax ID number as well as provide a description of products and/or services provided to the Respondent that are directly related to this proposal and the cost of direct supplies for this proposal. All prime contractors, including MBE and WBE prime contractors, must meet the contract goals through use of subcontractors. MBE and WBE prime contractors will get no credit toward the contract goal for the use of its own workforce. The State does not accept national plans.

Failure to meet these requirements will affect the evaluation of your Proposal. The Department reserves the right to verify all information included in the Plan.

Respondents are encouraged to contact and work with MWBD to design a plan to meet established goals. MWBD's website address is www.IN.gov/idoa/minority/ and contains a complete list of all the Department's certified MBE's and WBE's.

### Minority & Women's Business Enterprises Participation Letter of Commitment

A signed letter(s), on company letterhead, from the MBE and/or WBE must be submitted within 24 hours of bid opening. This letter(s) shall state and will serve as acknowledgement from the MBE and/or WBE of its amount of participation, the scope of products and/or services, and approximate date these products and/or services will be utilized.

By submission of the Proposal, the Respondent acknowledges and agrees to be bound by the regulatory processes involving the State's M/WBE Program. Questions involving the regulations governing the Plan should be directed to MWBD's Compliance Unit at 317-232-3061.

### MBE/WBE PARTICIPATION PLAN

Contract Number TM-30887-A BID DATE 08-06-08

RESPONDENT Michiana Contracting Inc
ADDRESS 7843 Lilac Road
PO Box 929
CITY/STATE/ZIP Plymouth, Indiana 46563
PHONE 574-936-8613

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| CERTIFICATION CODE AND MBE NAME AND ADDRESS<br>PAY ITEM NUMBER AND SERVICE PLANNED | USED AS | PARTICIPATION<br>ACTUAL DOLLAR AMOUNT TO BE PAID TO MBE |
|---|---|---|
| DBEM GOULD ELECTRIC LLC<br>3312 CALAIS DRIVE , LOUISVILLE, KY 40299<br>0025-CABLE DUCT | Supplier | Race Conscious<br>42,336.80 |

| | | | |
|---|---|---|---|
| TOTAL MBE COMMITMENT FOR VENDOR: | Entered: | 7.07% or | 25402.08 |
| (Race/Gender Conscious) | Required: | 7.00% or | 25152.69 |
| | | | <GOAL MET> |

Please Note: Only 60% of the participation of an MBE supplier who does not manufacture or install the product will be counted toward the goal.

| CERTIFICATION CODE AND WBE NAME AND ADDRESS<br>PAY ITEM NUMBER AND SERVICE PLANNED | USED AS | PARTICIPATION<br>ACTUAL DOLLAR AMOUNT TO BE PAID TO WBE |
|---|---|---|
| DBEW C L S INDUSTRIES INC<br>3960 W. STATE ROAD 60 P.O. BOX 138 , SALEM, IN 47167<br>013- CONSTRUCTION SIGN, 014- CONSTRUCTION SIGN, 015-ARROW SI | SubContractor Race Conscious | 5,820.00 |
| DMW C C BOONE & COMPANY INC<br>1002 LINCOLN AVENUE P O BOX 5563 , EVANSVILLE, IN 47716<br>029-LUMINAIRE, 030 - LUMINAIRE | Supplier Race Conscious | 30,710.00 |

| | | | |
|---|---|---|---|
| TOTAL WBE COMMITMENT FOR VENDOR: | Entered: | 6.75% or | 24246.00 |
| (Race/Gender Conscious) | Required: | 5.00% or | 17966.21 |
| | | | <GOAL MET> |

Please Note: Only 60% of the participation of a WBE supplier who does not manufacture or install the product will be counted toward the goal.