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Hamilton County : Characteristics of the Construction Environment

The majority of construction companies and employees within the county are not covered by collective bargaining agreements. Around 75% of all construction companies and construction employees are employed by open shops and not signatory to collective bargaining agreements.

In Indiana, the attached charts show 1) the union membership as a Percent of Employment in Indiana and 2) the union density in the construction industry from 1983 through 2000. It shows that union members make up only 32.3 % of the construction workers in the state. So Hamilton County, with a union workforce of around 25%, shows less density than the state.

Based on the above facts, even using the State of Indiana's numbers: With 2/3rds of construction wages paid in Hamilton County as open shop rates and not collectively bargained, the wages below represent the most commonly paid construction wages in Hamilton County at this time.

Classifications of craft and classes – construction wage survey information for Hamilton County. (5-16-7-1 a 1-b, Wage committee meets for the purpose of ascertaining what the common wage is in the ***county). Common construction wage means a scale of wages for each class of work … that is not less than the common construction wage of all construction wages being paid in the county where the project is located.***

Hamilton County – 2003 updated

Approximate Manhours	Classifications	Classes/Wages /Fringes / Total			
48,000	Asbestos Abatement				
	Removes and discards asbestos materials				
		Skilled	$16.10	$4.02	$20.13
		Semi-skilled	$12.08	$3.02	$15.10
104,000	Masons				
	Lays and sets building materials, brick & stone and finishes surfaces				
		Skilled	$16.35	$4.09	$20.44
		Semi-skilled	$12.26	$3.07	$15.33
		Unskilled	$ 9.81	$2.45	$12.26

400,000 Carpenter

Constructs, erects, installs & repairs various woods and wallboards

Skilled	$ 16.23	$4.06	$20.29
Semi-skilled	$ 12.17	$3.04	$15.21
Unskilled	$ 9.74	$2.43	$12.17

220,000 Interior Finish Technician

Erects metal framing, installs drywall, seals & plasters

Skilled	$ 15.85	$3.96	$19.81
Semi-skilled	$ 11.89	$2.97	$14.86
Unskilled	$ 9.51	$2.38	$11.89

950,000 Electrician

Plans, installs, & repairs wiring, fixtures, lines, & instrumentation controls

Skilled	$ 17.43	$4.38	$21.79
Semi-skilled	$ 13.07	$3.27	$16.34
Unskilled	$ 10.46	$2.61	$13.07

28,000 Glazier-

Installs glass in windows or on surfaces

Skilled	$15.27	$3.82	$19.09
Semi-skilled	$11.45	$2.86	$14.31
Unskilled	$ 9.16	$2.29	$11.45

56,000 Mechanical Insulator

Covers, seals, fits, measures, cuts, attaches insulating materials

Skilled	$15.63	$3.91	$19.54
Semi-skilled	$ 11.72	$2.93	$14.65
Unskilled	$ 9.38	$2.35	$11.73

50,000 Ironworker

Raises, places, unites girders & columns of structural steel

Skilled	$16.28	$4.07	$20.35
Semi-skilled	$12.21	$3.05	$15.26
Unskilled	$ 9.77	$2.44	$12.21

152,000 Metal Building Assemblers

Assembles prefabricated metal buildings

Skilled	$15.22	$3.81	$19.02
Semi-skilled	$11.42	$2.86	$14.28
Unskilled	$ 9.13	$2.28	$11.41

54,000 Millwright

Installs machinery and equipment

Skilled	$15.88	$3.97	$19.85
Semi-skilled	$11.91	$2.98	$14.89
Unskilled	$ 9.53	$2.38	$11.91

72,000 Painter

Applies various liquid coverings to surfaces

Skilled	$15.10	$3.78	$18.88
Semi-skilled	$11.33	$2.83	$14.16
Unskilled	$ 9.06	$2.27	$11.33

64,000 Roofer

Covers roofs with roofing materials

Skilled	$15.50	$3.88	$19.38
Semi-skilled	$11.63	$2.91	$14.54
Unskilled	$ 9.30	$2.33	$11.63

80,000 Sprinkler Fitter

Installs & repairs fire protection systems

Skilled	$15.05	$3.76	$18.81
Semi-skilled	$11.29	$2.82	$14.11
Unskilled	$ 9.03	$2.25	$11.29

62,000 Floor Covering

Sets tile, terrazzo, applies pigment & marble, lays carpet

Skilled	$14.71	$3.68	$18.39
Semi-skilled	$ 10.03	$2.51	$12.54
Unskilled	$ 8.83	$2.21	$11.04

134,000 Truck Driver -CDL licensed to transport equipment, liquid, packaged or granular dirt & moves personnel

Skilled	$15.95	$3.94	$19.69

86,000 Operating Engineer

Operates all types of power construction & heavy equipment

Skilled	$ 16.60	$4.15	$20.75
Semi-skilled	$ 12.45	$3.11	$15.56

280,000 Mechanical Technician

Fabricates, assembles, installs, repairs, sheet metal products and hvac equipment
Includes hvac mechanic and sheet metal worker

Skilled	$ 16.68	$4.17	$20.85
Semi-skilled	$ 12.51	$3.13	$15.64
Unskilled	$ 10.01	$2.50	$12.51

136,000 Pipe Worker

Fabricates, assembles, installs, & maintains piping and piping systems, fixtures and equipment for processing systems & drainage systems

Skilled	$16.85	$4.21	$21.06
Semi-skilled	$12.64	$3.60	$15.80
Unskilled	$ 10.11	$2.53	$12.64

358,000 General Labor

Laborers, helpers in general

Skilled	$ 11.20	$2.80	$14.00

Source: Associated Builders and Contractors of Indiana.
6825 Hillsdale Court, Indianapolis, In. 46205
www.abc-indy.org, 800-333-9844

All wage information is from Hamilton County employers or contractors with addresses in the county, to ensure confidentiality, is presented in summary form to prevent individual company information from being shared to avoid any appearance of antitrust implications.