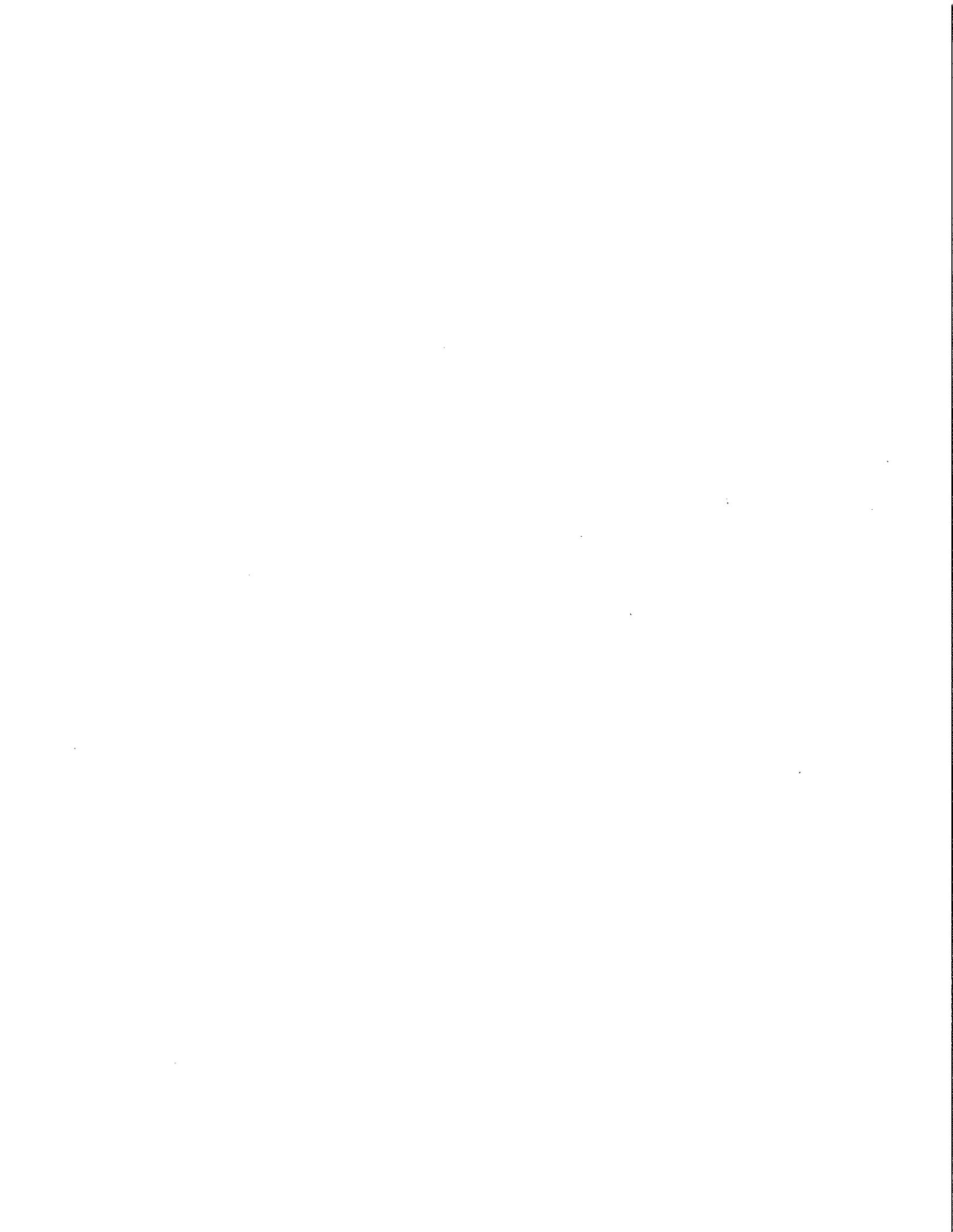


20140672

Associated Builders and Contractors of Indiana

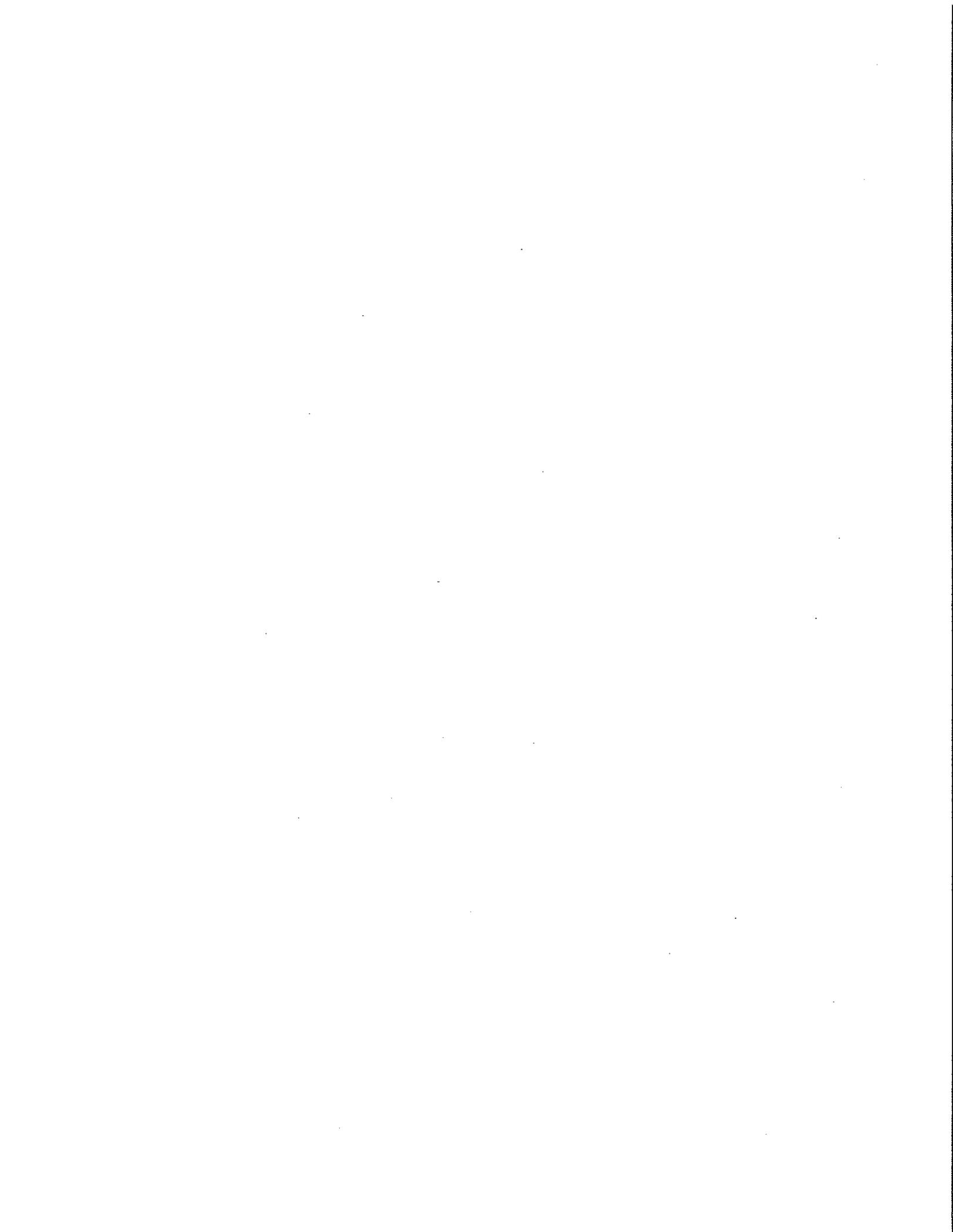
Elkhart County – 2014

<u>Classifications</u>	<u>Classes</u>	<u>Wage</u>	<u>Fringe</u>	<u>Total</u>
Asbestos Abatement				
	-Removes and discards asbestos materials			
	Skilled	22.75	6.00	28.75
	Semi-skilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
Brick/Block/Stone/Cement Mason				
	-Lays and sets building materials, brick and stone, and finishes surfaces			
	Skilled	22.85	5.71	28.56
	Semi-skilled	14.60	5.10	19.70
	Unskilled	11.78	4.10	15.88
Carpenter				
	-Constructs, erects, installs and repairs various woods and wallboards			
	Skilled	19.00	4.88	23.88
	Semi-skilled	12.95	3.72	16.67
	Unskilled	11.22	3.10	14.32
Interior Finish Technician				
	-Erects metal framing, installs drywall, seals and plasters			
	Skilled	18.54	4.40	22.94
	Semi-skilled	13.15	3.96	17.11
	Unskilled	10.10	3.40	13.50
Electrician				
	-Plans, installs, and repairs wiring, fixtures, lines and instrumentation controls			
	Skilled	24.18	6.24	30.42
	Semi-skilled	14.78	4.90	19.68
	Unskilled	11.67	4.05	15.72
Sound and Communication				
	-Installs data hardwiring			
	Skilled	19.48	5.00	24.48
	Semi-skilled	12.60	4.00	16.60
	Unskilled	10.00	3.50	13.50
Glazier				
	-Installs glass in windows or on surfaces			
	Skilled	21.80	5.05	26.85
	Semi-skilled	12.95	4.11	17.06
	Unskilled	10.20	3.40	13.60
Mechanical Insulator				
	-Covers, seals, fits, measures, cuts, and attaches insulating materials			
	Skilled	22.00	6.00	28.00
	Semi-skilled	13.40	4.95	18.35
	Unskilled	11.11	4.10	15.21



Elkhart County – 2014 (Continued) Associated Builders and Contractors of Indiana

<u>Classifications</u>	<u>Classes</u>	<u>Wage</u>	<u>Fringe</u>	<u>Total</u>
Iron Worker				
	-Raises, places, and unites girders and columns of structural steel)			
	Skilled	21.98	5.75	27.73
	Semi-skilled	15.80	5.02	20.82
	Unskilled	13.00	4.66	17.66
Metal Building Mechanic				
	-Assembles prefabricated metal buildings			
	Skilled	19.95	5.43	25.38
	Semi-skilled	13.63	4.30	17.93
	Unskilled	10.05	3.45	13.50
Millwright				
	-Installs machinery and equipment			
	Skilled	22.05	5.90	27.95
	Semi-skilled	13.10	4.80	17.90
	Unskilled	11.30	3.95	15.25
Painter				
	-Applies various liquid coverings to surfaces			
	Skilled	19.17	4.56	23.73
	Semi-skilled	13.21	3.75	16.96
	Unskilled	10.40	3.00	13.40
Roofer				
	-Covers roof with roofing materials			
	Skilled	22.00	5.33	27.33
	Semi-skilled	13.89	4.40	18.29
	Unskilled	11.10	3.95	15.05
Sprinkler Fitter				
	-Installs and repairs fire protection systems			
	Skilled	22.60	6.00	28.60
	Semi-skilled	14.00	4.90	18.90
	Unskilled	11.20	4.00	15.20
Floor Coverer/Setter				
	-Sets tile and terrazzo, applies pigment and marble, and lays carpet			
	Skilled	18.87	4.65	23.52
	Semi-skilled	10.90	3.90	14.80
	Unskilled	9.47	3.10	12.57
Truck Driver				
	-CDL-licensed to transport equipment, liquid, packaged or granular dirt and moves personnel			
	Skilled	17.50	5.22	22.72
	Semi-skilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A



Elkhart County - 2014 (Continued) Associated Builders and Contractors of Indiana

<u>Classifications</u>	<u>Classes</u>	<u>Wage</u>	<u>Fringe</u>	<u>Total</u>
Operating Engineer				
-Operates all types of power construction and heavy equipment				
	Skilled	22.37	5.80	28.17
	Semi-skilled	16.00	4.78	20.78
	Unskilled	N/A	N/A	N/A
* Not a practice in the industry to put unskilled workers on pieces of equipment*				
Mechanical Technician (HVAC, Sheet Metal)				
-Fabricates, assembles, installs, and repairs sheet metal products and HVAC equipment				
	Skilled	22.88	5.75	28.63
	Semi-skilled	15.15	4.99	20.14
	Unskilled	12.77	4.00	16.77
Pipe Worker (Plumber, Pipefitter)				
-Fabricates, assembles, installs and maintains piping and piping systems, fixtures and equipment for processing systems and drainage systems				
	Skilled	24.05	6.30	30.35
	Semi-skilled	16.75	5.20	21.95
	Unskilled	13.20	4.41	17.61
Elevator Constructor				
-Installs and repairs elevator equipment				
	Skilled	23.95	6.65	30.60
	Semi-skilled	17.55	5.16	22.71
	Unskilled	14.60	4.40	19.00
General Labor				
-Laborers and helpers, in general				
	Skilled	15.80	4.15	19.95
	Semi-skilled	10.80	3.45	14.25
	Unskilled	9.00	3.00	12.00

Project Name: Fairfield Community Schools: Construction Projects

Common Wage Committee: Dated this day: Monday, December 15, 2014

Raymond A. Kinnister
 Representing Associated Builders
 and Contractors of Indiana
*Refused to sign - no evidence
 presented by ABC*
 Indiana AFL-CIO

Danell A. Brown
 Awarding Agency (Industry Rep)

Robert K. Ketter
 Awarding Agency (Taxpayer)

[Signature]
 Commissioners-County (Taxpayer)

NOTES REGARDING: COMMON CONSTRUCTION WAGE HEARING

Awarding Agency: Fairfield Community Schools

Project: All projects awarded within (3) three months of the scale's adoption.

Date: December 15, 2014 Time: 12:00 PM EST

Meeting Place: Elkhart County Administration Building, Room 104, 117 North Second Street, Goshen, Indiana 46526
Contact: Monica Leatherman (574) 534-3541 Speakerphone. 574 535 6413

COMMITTEE MEMBERS:		Moved	2nd	Absent	Chair
Awarding Agency/Industry Representative	Randall G. Hesser				✓
Awarding Agency Taxpayer Representative	Bob Kitson				
AFL-CIO Representative	Mike Kruk				
Associated Builders and Contractors Representative	<i>Ryan Neumeister</i> Felisha Minnich		✓		
County Legislative Body Taxpayer Representative	David Thwaits	✓			

PROJECT INFORMATION:

Additions and renovations at several school buildings, most substantially at Jr./Sr. High School and Millersburg Elementary School.

DATA PRESENTED:

AFL-CIO Wage Reports Presented by: Mike Kruk

ABC Wage Reports Presented by: Ryan Neumeister

Other Wage Reports ^{in 20} Presented by: Randall Hesser (ABC data - not a proposed scale)

VOTE TALLY BY COMMITTEE MEMBER:

	Yea	Nay	Abstain
Awarding Agency/Industry Representative	✓		
Awarding Agency Taxpayer Representative	✓		
AFL-CIO Representative		✓	
Associated Builders and Contractors Representative	✓		
County Legislative Body Taxpayer Representative	✓		

Scale #: 20140661

County:

Elkhart

Result:

ABC

MOTIONS MADE FOR:	Number of Yeas	Number of Nays	Number of Abstentions
AFL-CIO WAGE SCALE			
ABC WAGE SCALE	4	1	
OTHER WAGE SCALE			

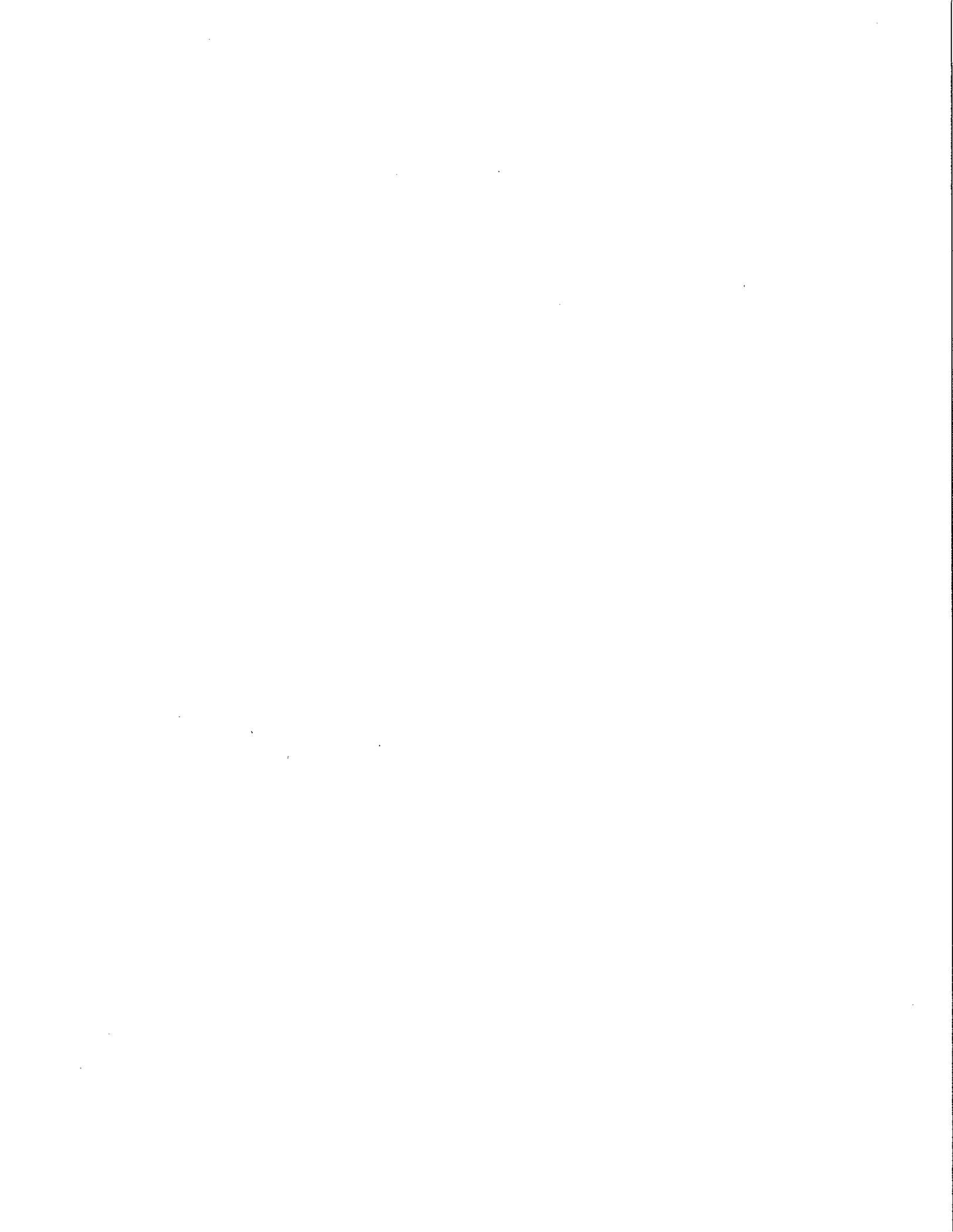
Summary of Events: (Attach additional sheets, if necessary)

Hearing began at: 12:05 pm
Randy Hesser elected Chairman
- Presented information regarding purpose of committee and legal requirements
- Distributed information from DOL, AFL-CIO, ABC, & BLS
- Presented summary of projects and funding
Mike Kruk presented information and proposed AFL-CIO scale
- answered questions about AFL-CIO scale and materials
Ryan Neumeister presented information and proposed ABC scale
- answered questions about ABC scale and materials
Donald Foro spoke in support of the AFL-CIO scale
David Thwait's moved to adopt ABC wage scale. Second by Ryan Neumeister.
Motion passed 4-1 (Kruk against)

Others Attending:

Donald Foro	

The committee adjourned at 1:04 pm



**Warrick &
Boyn, LLP**
ATTORNEYS AT LAW

FACSIMILE TRANSMITTAL

Admitted in Indiana
and Michigan

Thomas E. Warrick*
Gary D. Boyn
James V. Woodsmill
Cynthia S. Gillard
Randall G. Hesser
Timothy S. Shelly
William D. Haut
Dean E. Lezenby
Andrew M. Hicks

*Not Admitted In Michigan

DATE: December 15, 2014
TIME: 2:40 pm
TO: Indiana Department of Labor/Wage & Hour Division
FAX NO.: (317) 234-4449
FROM: Randall G. Hesser
RE: Fairfield Community Schools Common Construction Wage Committee
PAGES: 5 plus this cover sheet

HARD COPY (mark one):
 Will be sent by regular mail
 Will be sent via overnight mail
 Will not be sent separately

OPERATOR: *RGH*

MESSAGE: The following pages include copies of the wage scale adopted at today's meeting and the completed note sheet.

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121 West Franklin Street
Suite 400
Elkhart, Indiana 46516-3278
574/294-7491
Fax: 574/294-7284
thefirm@warrickandboyn.com

