COMMON CONSTRUCTION WAGE SCALE

Date: December 16th , 2014

City: Bloomington **County:** Monroe

Project Description and scope of work: Monroe County Community School Corporation (IDOL 20140669)

1st Quarter Projects

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7 *et seq.*, do hereby fix and determine the following common construction wage scale to apply on the above referenced project.

TYPE OF CONSTRUCTION

(X) Commercial Building
( ) Heavy / Highway
( ) Utility

Classification	Class	Hourly Rate	Fringes	Total
Asbestos Worker/Insulators	Skilled	31.23	16.65	47.88
	Semiskilled	18.70	8.66	27.36
	Unskilled	13.64	8.39	22.03
Asbestos Abatement	Skilled	29.90	13.48	43.38
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
Boilermakers	Skilled	33.43	22.48	55.91
	Semiskilled	26.74	22.48	49.22
	Unskilled	20.06	22.48	42.54
Bricklayers	Skilled	27.50	11.18	38.68
	Semiskilled	20.63	11.18	31.81
	Unskilled	13.75	11.18	24.93
Carpenters	Skilled	27.01	14.65	41.66
	Semiskilled	24.31	11.08	35.39
	Unskilled	21.61	10.92	31.18
Carpet Layers	Skilled	25.75	12.82	38.57
	Semiskilled	23.18	9.56	32.74
	Unskilled	20.60	9.56	30.16
Cement Masons	Skilled	28.28	11.83	40.11

	Semiskilled	27.28	11.83	39.61
	Unskilled	25.25	11.83	37.08
Drywall Finishers	Skilled	24.43	12.53	36.96
Drywall Finishers using automatic	Semiskilled	18.32	10.68	29.00
Tools (Ames, Tape Tech, etc) add	Unskilled	12.22	9.45	21.67
$1.00 to hourly pay.				
Drywall Installers	Skilled	27.01	14.65	41.66
	Semiskilled	24.31	11.08	35.39
	Unskilled	21.61	10.92	31.18
Electricians	Skilled	33.91	14.07	47.98
	Semiskilled	20.35	10.58	30.93
	Unskilled	15.26	6.01	21.27
Elevator Constructors	Skilled	42.585	30.485	73.07
	Semiskilled	29.99	30.485	60.475
	Unskilled	23.69	28.505	52.195
Glaziers	Skilled	26.26	14.05	40.31
	Semiskilled	18.38	12.13	30.51
	Unskilled	13.13	10.85	23.98
Iron Workers	Skilled	27.90	18.76	46.66
	Semiskilled	22.32	18.76	41.08
	Unskilled	16.74	18.76	35.50
Laborers	Skilled	22.43	12.95	35.38
	Semiskilled	21.93	12.95	34.88
	Unskilled	21.18	12.95	34.13
Laborers / Asbestos Abatement	Skilled	21.93	12.95	34.88
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
Millwrights	Skilled	26.34	16.88	43.22
	Semiskilled	23.71	13.31	37.50
	Unskilled	21.07	13.31	34.38
Operating Engineers	Skilled	29.00	14.07	43.07
Class 1 or A	Semiskilled	25.65	14.07	39.72
	Unskilled	21.85	14.07	35.92
Painters / Brush / Roll	Skilled	24.43	12.53	36.96
	Semiskilled	18.32	10.68	29.00
	Unskilled	12.22	9.45	21.67
Painters / Spray / Sandblast	Skilled	25.43	12.53	37.96

	Semiskilled	19.32	10.68	30.00
	Unskilled	13.22	9.45	22.67
Pipefitters & Steamfitters	Skilled	34.92	15.76	50.68
	Semiskilled	22.70	15.76	38.46
	Unskilled	16.41	15.76	32.17
Plasterers	Skilled	25.04	12.59	37.63
	Semiskilled	20.03	12.59	32.62
	Unskilled	15.02	12.59	27.61
Plumbers	Skilled	34.92	15.76	50.68
	Semiskilled	22.70	15.76	38.46
	Unskilled	16.41	15.76	32.17
Pointer / Caulker / Cleaners	Skilled	27.50	11.18	38.68
	Semiskilled	20.63	11.18	31.81
	Unskilled	13.75	11.18	24.93
Roofers	Skilled	23.78	8.61	32.39
	Semiskilled	16.65	6.01	22.66
	Unskilled	11.90	2.35	14.25
Sheet Metal Workers	Skilled	32.62	20.37	52.99
	Semiskilled	24.47	18.97	43.44
	Unskilled	16.31	17.35	33.66
Sound & Communication Workers	Skilled	27.56	11.96	39.52
	Semiskilled	23.43	10.89	34.32
	Unskilled	19.84	10.01	29.85
Sprinkler Fitters	Skilled	31.29	12.75	44.04
	Semiskilled	20.34	12.75	33.09
	Unskilled	15.65	6.81	22.46
Stone Masons	Skilled	27.50	11.18	38.68
	Semiskilled	20.63	11.18	31.81
	Unskilled	13.75	11.18	24.93
Teamsters	Skilled	25.76	10.30	36.06
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
Technical Engineers	Skilled	25.81	7.23	33.04
	Semiskilled	25.93	7.23	33.16
	Unskilled	23.81	7.23	31.04
Tile, Marble Setters	Skilled	29.16	11.17	40.33
	Semiskilled	26.27	11.17	37.44

	Unskilled	13.26	11.17	24.43
Terrazzo Setters	Skilled	29.75	11.28	41.03
	Semiskilled	26.80	11.28	38.08
	Unskilled	13.53	11.28	24.81
Tile, Marble, Terrazzo Finishers	Skilled	20.13	7.40	27.53
	Semiskilled	18.28	7.40	25.68
	Unskilled	12.62	7.40	20.02
Truck Mechanics	Skilled	25.76	10.30	36.06
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A

TYPE OF CONSTRUCTION
( ) COMMERCIAL BUILDING
(X) HEAVY/HIGHWAY
( ) UTILITY

Classification	Class	Hourly Rate	Fringes	Total
Carpenters	Skilled	24.76	15.47	39.79
	Semiskilled	22.28	11.44	33.72
	Unskilled	19.81	11.40	31.21
Electricians	Skilled	33.91	14.07	47.98
	Semiskilled	20.35	10.58	30.93
	Unskilled	15.26	6.01	21.27
Iron Workers	Skilled	27.90	18.76	46.66
	Semiskilled	22.32	18.76	41.08
	Unskilled	16.74	18.76	35.50
Laborers	Skilled	23.62	12.96	36.58
	Semiskilled	22.92	12.96	35.88
	Unskilled	22.62	12.96	35.58
Operating Engineers	Skilled	28.95	15.31	44.26

Class 1 or A	Semiskilled	22.70	15.31	38.01
	Unskilled			
Painters	Skilled	29.70	12.48	42.18
	Semiskilled	22.28	10.86	33.14
	Unskilled	14.85	9.25	24.10
Sprinkler Fitters	Skilled	31.29	12.75	44.04
	Semiskilled	20.34	12.75	33.09
	Unskilled	15.65	6.81	22.46
Teamsters	Skilled	25.76	10.30	36.06
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A

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Bricklayers	Skilled	27.50	11.18	38.68
	Semiskilled	20.63	11.18	31.81
	Unskilled	13.75	11.18	24.93
Carpenters	Skilled	24.32	14.97	39.29
	Semiskilled	21.89	11.35	33.24
	Unskilled	19.46	11.24	30.70
Electricians	Skilled	31.70	11.91	43.61

	Semiskilled	19.02	9.24	28.26
	Unskilled	15.85	8.58	24.43
Iron Workers	Skilled	27.90	18.76	46.66
	Semiskilled	22.32	18.76	41.08
	Unskilled	16.74	18.76	35.50
Laborers	Skilled	23.82	12.96	36.58
	Semiskilled	23.12	12.96	35.88
	Unskilled	22.82	12.96	35.58
Operating Engineers	Skilled	28.95	15.31	44.26
Class 1 or A	Semiskilled	22.70	15.31	38.01
	Unskilled	21.20	13.91	35.11
Pipefitters & Steamfitters	Skilled	34.92	15.76	50.68
	Semiskilled	22.70	15.76	38.46
	Unskilled	16.41	15.76	32.17
Plumbers	Skilled	34.92	15.76	50.68
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Sheet Metal Workers	Skilled	32.62	20.37	52.99
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Stone Masons	Skilled	27.50	11.18	38.68
	Semiskilled	20.63	11.18	31.81
	Unskilled	13.75	11.18	24.93
Teamsters	Skilled	25.76	10.30	36.06
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
Truck Mechanics	Skilled	25.76	10.30	36.06
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A

(ADD CLASSIFICATIONS AS REQUIRED BY PROJECT)

Definitions:

Skilled: An Individual who performs work in a classification listed on the scale of wages. It shall be presumed that an employee is a skilled worker in that classification, and entitled to receive compensation at the skilled rate, unless the worker satisfies all the criteria for being categorized as a semiskilled or unskilled worker.

Semi-skilled: An individual registered in a bona fide apprenticeship program registered with the United States Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training. Apprentices are paid pursuant to their individually warranted percentage for the classification of work that they perform as set forth in the apprentice program standards.

Unskilled: An individual with less than twelve months of cumulative experience in the construction trades and who is not registered in a bona fide apprenticeship program.

The above definitions shall not apply to workers in the classification of Laborers.

Apprenticeship Programs:

The Wage Committee determines that the common practice in the county is for contractors to participate in bona fide apprenticeship programs registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and that the rate of pay for the classifications of labor that participate in such programs is based in part on a percentage of the journeyman's rate (skilled rate herein) depending on the individual's progress in the program.

Workers engaged in such an apprenticeship program will be permitted to work at less than the predetermined rate set out above for the work they perform. Such apprentices must be paid at not less than the rate specified in the registered program for the apprentice's level of progress, expressed as a percentage of the journeymen hourly rate which is the skilled hourly rate in this wage scale.

Any worker who is not registered or otherwise employed in a bona fide apprenticeship program registered with the U.S Department of Labor, Bureau of Apprenticeship and Training and has twelve or more months of cumulative experience in the construction trades shall be paid at the skilled wage rate on this wage determination for the classification of work actually performed by the worker regardless of how the employer classifies such a worker.

Disputes regarding the appropriate classification of workers and the amounts said workers should be paid may be submitted to the Indiana Department of Labor for investigation

Indiana State AFL-CIO

Awarding Agency Representative

ABC Representative

Taxpayer Named by Appointing Agency

Taxpayer Named by County Legislative Body

12-16-2014
Date