COMMON CONSTRUCTION WAGE SCALE

Date: November 19, 2014

City: West Lafayette

County: Tippecanoe

Project Description and Scope:

West Lafayette Community School Corporation

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7 et seq., do hereby fix and determine the following common construction wage scale to apply to any public works construction projects covered by the Indiana Common Construction Wage Act for which the awarding government agency lets not later than three (3) months after the date the committee adopts a wage scale.

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HEAVY/HIGHWAY			7 7 1	Total:
Classification	Class	Hourly Rate	Fringes	10131.
Asbestos Workers/				di 40, 40
Mechanical Insulators	Skilled	\$31.23	\$17.20	\$48.43
	Semiskilled	\$18.71	\$8.75	\$27.46
	Unskilled	\$13.65	\$8.48	\$22.13
Asbestos Workers/	at.:11. J	N/A	N/A	N/A
Asbestos Abatement	Skilled		N/A	N/A
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	IN/A	147.
Boilermakers				
t	Skilled	\$33.78	\$25.88	\$59.66
,	Semiskilled	\$28.71	\$25.88	\$54.59
	Unskilled	\$23.65	\$25.88	\$49.53
Bricklayers	Skilled	\$27.28	\$14.64	\$41.92
	Semiskilled	\$20.46	\$14.64	\$35.10
		\$13.64	\$14.64	\$28.28
	Unskilled	\$15.04	(J) I +10-1	•
Carpenters				17.40
•	Skilled	\$26.39	\$16.30	42.69
	Semiskilled	\$19.79	\$12.05	31.84
	Unskilled	\$11.87	\$7.29	19.16
Cement Masons				
Cciuciii Masanis	Skilled	\$25.85	\$14.68	40.53
	Semiskilled		\$14.68	35.36
	Unskilled	\$18.10	\$14.68	32.78

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Drywall Finishers				
~-,	Skilled	\$23.90	\$14.11	38.01
	Semiskilled	\$17.93	\$14.11	32.04
	Unskilled	\$11.95	\$14.11	26.06
Drywall Installers		#00.01	\$16.9i	44.72
	Skilled	\$27.81	\$10.91	33.42
	Semiskilled	\$20.86	\$6.34	18.85
	Unskilled	\$12.51	30.34	10.02
Electricians	Skilled	\$31.04	\$ 15.90	46.94
	Semiskilled	\$18.62	\$15.90	34.52
	Unskilled	\$12.42	\$6.22	18.64
Elevator Constructors				್ಲೂ ಆಗ್
	Skilled	\$42.585	\$30.485	73.070
	Semiskilled	\$29.99	\$30.485	60.475
	Unskilled	\$23.69	\$28.505	52.195
Floorcovers	01.311.4	\$26.50	\$14.54	41.04
	Skilled Semiskilled	\$19.88	\$10.74	30.62
	Unskilled	\$11.93	\$6.94	18.87
Glaziers				
•	Skilled	\$26.26	\$14.05	40.31
	Semiskilled		\$11.94	30.32
	Unskilled	\$13.13	\$10.53	23.66
Iron Workers	oun. 4	\$29.84	\$19.97	49.81
	Skilled Semiskilled		\$19.97	42.35
	Unskilled	\$17.91	\$19.97	37.88
Laborers				
	Skilled	\$23.62	\$12.96	36.58
	Semiskilled	\$23.12	\$ 12.96	36.08
	Unskilled	\$22.62	\$12.96	35.58
Mechanical Insulator		\$31.23	\$17.20	48.43
	Skilled Semiskilled	_	\$8.75	27.46
	Unskilled	\$13.65	\$8.48	22.13
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Millwrights				
*	Skilled	\$27.97	\$17.23	45.20
	Semiskilled	\$20.98	\$13.02	34.00
	Unskilled	\$12.59	\$6.84	19.43
Constitution Empire				
Operating Engineers	Skilled	\$31.55	\$15.81	47.36
	Semiskilled	\$28.34	\$15.81	44.15
	Unskilled	\$23.66	\$15.81	39.47
Painters/Brush/Roll	Skilled	\$23.85	\$14.11	37.96
	Semiskilled	\$17.89	\$14.11	32.00
	Unskilled	\$11.93	\$14.11	26.04
Painters/Spray/Sandbla			01411	20.06
	Skilled	\$24.85	\$14.11	38.96
	Semiskilled	\$18.89	\$14.11	33.00
	Unskilled	\$12.93	\$14.11	27.04
Pipefitters & Steamfitte	ers			
• ,	Skilled	\$36.52	\$14.32	50.84
	Semiskilled	\$21.91	\$14.32	36.23
•	Unskilled	\$18.26	\$6.75	25.01
Plasters				
1 1451015	Skilled	\$26.66	\$14.58	41.24
	Semiskilled	\$21.33	\$14.58	35.91
	Unskilled	\$18.66	\$14.58	33.24
Plumbers				
l'inmpers	Skilled	\$36.52	\$14.32	50.84
	Semiskilled	\$21.91	\$14.32	36.23
	Unskilled	\$18.26	\$6.75	25.01
Determine (Coulleys/Clean				
Pointer/Caulker/Clean	Skilled	\$27.28	\$14.64	41.92
	Semiskilled	\$20.46	\$14.64	35.10
	Unskilled	\$13.64	\$14.64	28.28
Roofers	Skilled	\$24.33	\$10.01	34.34
	Semiskilled		\$7.41	24.44
	Unskilled	\$17.03	\$2.60	14.77
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Sheet Metal Workers				
•	Skilled	\$31.01	\$21.96	52.97
	Semiskilled	\$23.26	\$18.83	42.09
	Unskilled	\$15.51	\$15.48	30.99
Sound and Communica	ation			
Workers			640.34	ስ ታ ረላ
	Skilled	\$25.47	\$12.17	37.64
	Semiskilled	\$16.56	\$11.91	28.47
	Unskilled	\$12.74	\$6.23	18.97
Sprinkler Fitters				
Spinikler Anteors	Skilled	\$33.69	\$15.95	49.64
	Semiskilled	\$23.58	\$15.9 5	39.53
	Unskilled	\$16.85	\$8.35	25.20
Stone Masons				
	Skilled	\$27.28	\$14.64	41.92
	Semiskilled	\$20.46	\$14.64	35.10
	Unskilled	\$13.64	\$14.64	28.28
Teamsters	Skilled	\$27.91	\$13.52	41.43
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
Technical Engineers				40.10
	Skilled	\$25.59	\$14.60	40.19
•	Semiskilled		N/A	N/A
	Unskilled	N/A	N/A	N/A
Tile & Marble Setters		700 I	611 17	40.33
	Skilled	\$29.16	\$11.17 \$11.17	37.44
	Semiskilled		\$11.17	24.43
	Unskilled	\$13.26	φ11.1.7	24.10
Terrazzo Workers	ดนสนาส	ድኅስ 75	\$11.28	41.03
	Skilled	\$29.75	\$11.28	38.08
	Semiskilled Unskilled	\$26.80 \$13.53	\$11.28	24.81
Terrazzo Helpers/Fin	ishers			
Y me y with the second and and any and	Skilled	\$19.24	\$7.39	26.63
	Semiskilled		\$7.39	23.93
	Unskilled	\$12.61	\$7.39	20.00

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Tile & Marble Helper/Finishers

Skilled	\$20.13	\$7.40	27.53
Semiskilled	\$18.28	\$7.40	25.68
Unskilled	\$12.62	\$7.40	20.02

[Add classifications as required by the project]

Definitions:

<u>Skilled</u>: An individual who performs work in a classification listed on the scale of wages. It shall be presumed that an employee is a skilled worker in that classification, and entitled to receive compensation at the skilled rate, unless the worker satisfies all of the criteria for being categorized as a semi-skilled or unskilled worker.

Semi-skilled: An individual registered in a bona fide apprenticeship program registered with the United States Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training. Apprentices are paid pursuant to their individually warranted percentage for the classification of work that they perform as set forth in the apprentice program standards.

<u>Unskilled</u>: An individual with less than twelve months of cumulative experience in the construction trades and who is not registered in a bona fide apprenticeship program.

The above definitions shall not apply to workers in the classification of Laborer.

Apprenticeship Programs:

The Wage Committee determines that the common practice in the county is for contractors to participate in bona fide apprenticeship programs registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and that the rate of pay for the classifications of labor that participate in such programs is based in part on a percentage of the journeyman's rate (skilled rate herein) depending on the individual's progress in the program.

Workers engaged in such an apprenticeship program will be permitted to work at less than the predetermined rate set out above for the work they perform. Such apprentices must be paid at not less than the rate specified in the registered program for the apprentice's level of progress, expressed as a percentage of the journeymen hourly rate which is the skilled hourly rate in this wage scale.

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Any worker who is not registered or otherwise employed in a bona fide apprenticeship program registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and has twelve or more months of cumulative experience in the construction trades shall be paid at the skilled wage rate on this wage determination for the classification of work actually performed by the worker regardless of how the employer classifies such a worker.

Disputes regarding the appropriate classification of workers and the amounts said workers should be paid may be submitted to the Indiana Department of Labor for investigation.

Indiana State AFL-CIO Representative Awarding Agency Representative

ABC

Body

Taxpayer Named by Appointing Agency

Taxpayer Named by County Legislative

Date: November 19, 2014

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COMMON CONSTRUCTION WAGE SCALE

Date: November 19, 2014

City: WEST LAFAYETTE

County: TIPPECANOE

Project Description and Scope:

WEST LAFAYETTE

COMMUNITY SCHOOL CORPORATION

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7 et seq., do hereby fix and determine the following common construction wage scale to apply to any public works construction projects covered by the Indiana Common Construction Wage Act for which the awarding government agency lets not later than three (3) months after the date the committee adopts a wage scale.

COMMERCIAL BUILDING

Classification	Class	Hourly Rate	Fringes	Total:
Asbestos Workers/		<u> </u>		
Mechanical Insulators	Skilled	\$31.23	17.20	48.43
	Semiskilled	\$18.71	8.75	27.46
	Unskilled	\$13.65	8.48	22.13
Asbestos Workers/				
Asbestos Abatement	Skilled	\$22.03	12. 9 5	34.98
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
Boilermakers				
2 4.1 - 1 - 1 - 1	Skilled	\$33.78	25.88	59.66
	Semiskilled	\$28.71	25.88	54.59
	Unskilled	\$23.65	25.88	49.53
Bricklayers		thod ag	1464	41.92
	Skilled	\$27.28	14.64 14.64	35,10
	Semiskilled	\$20.46	•	28.28
	Unskilled	\$13.64	14.64	20.20
Carpenters	Skilled	\$27.81	16.91	44.72
	Semiskilled	\$20.86	12.56	33.42
	Unskilled	\$12.51	6.34	18.85
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Carpet Layers				
	Skilled	\$26.05	14.34	40.39
	Semiskilled	\$19.54	10.59	30.13
	Unskilled	\$11.72	6.83	18.55
Cement Masons				10.50
	Skilled	\$25.85	14.68	40.53
	Semiskilled	\$20.68	14.68	35,36
	Unskilled	\$18.10	14.68	32.78
Drywall Finishers				20.01
	Skilled	\$23.90	14.11	38.01 32.04
	Semiskilled	\$17.93	14.11	26.06
	Unskilled	\$11.95	14.11	26.00
Drywall Installers				
Dij // E// Indiana	Skilled	\$27.81	16.91	44.72
	Semiskilled	\$20.86	12.56	33.42
	Unskilled	\$12.51	6.34	18.85
Electricians		201.04	15.00	46.94
	Skilled	\$31.04	15.90	34.52
	Semiskilled	\$18.62	15.90	18.64
	Unskilled	\$12.42	6.22	10.04
Elevator Constructors	Skilled	\$42.585	30.485	73.07
	Semiskilled	\$29.99	30.485	60.475
	Unskilled	\$23.69	28.505	52.195
Floorcovers				
	Skilled	\$ 26.50	14.54	41.04
	Semiskilled	\$19.88	10.74	30.62
	Unskilled	\$11.93	6.94	18.87
Glaziers	at 111 t	E06.06	14.05	40.31
•	Skilled	\$26.26	11.94	30.32
	Semiskilled	\$18.38	10.53	23.66
	Unskilled	\$13.13	10.55	23.00
Iron Workers	Skilled	\$29.84	19.97	49.81
•	Semiskilled	\$22.38	19.97	42.35
	Unskilled	\$17.91	19.97	37.88
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Laborers	Skilled	\$22.28	12.95	35.23
Laborers	Semiskilled	\$22.03	12.95	34.98
	Unskilled	\$21.28	12.95	34.23
	Ononino	-		
Mechanical Insulators				
	Skilled	\$31.23	17.20	48.43
	Semiskilled	\$18.71	8.75	27.46
	Unskilled	\$13.65	8.48	22.13
Millwrights				
tariir 1 vBc.co.	Skilled	\$27.97	17.23	45.20
	Semiskilled	\$20.98	13.02	34.00
	Unskilled	\$12.59	6.84	19.43
Operating Engineers				
Olygraming San Property	Skilled	\$31.21	15.80	47.01
	Semiskilled	\$28.09	15.80	43.89
	Unskilled	\$23.41	15.80	39.21
6 : 4 m/Parak/Pall				
Painters/Brush/Roll	Skilled	\$23.85	14.11	37.96
	Semiskilled	\$17.89	14.11	32.00
	Unskilled	\$11.93	14.11	26.04
	Oligitifica	W. 11,73		
Painters/Spray/Sandl	olast			
,	Skilled	\$24.85	14.11	38.96
	Semiskilled	\$18.89	14.11	33.00
•	Unskilled	\$12.93	14.11	27.04
Paperhanger				
Taher nunger	Skilled	\$23.85	14.11	37.96
	Semiskilled	\$17.89	14.11	32.00
	Unskilled	\$11.93	14.11	26.04
Pipefitters & Steamfi	ttore			
Theriters of Steamin	Skilled	\$36.52	14.32	50.84
	Scmiskilled	\$21.91	14.32	36.23
	Unskilled	\$18.26	6.75	25.01
7.				
Plasters	Skilled	\$26.66	14.58	41.24
	Semiskilled	\$21.33	14.58	35.91
	Unskilled	\$18.66	14.58	33.24

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Plumbers				
	Skilled	\$36.52	14.32	50.84
	Semiskilled	\$21.91	14.32	36.23
	Unskilled	\$18.26	6.75	25.01
Pointer/Caulker/Clean	ers			
	Skilled	\$27.28	14.64	41.92
	Semiskilled	\$20.46	14.64	35.10
	Unskilled	\$13.64	14.64	28.28
Roofers				
	Skilled	\$24.33	10.01	34.34
	Semiskilled	\$17.03	7.41	24.44
	Unskilled	\$12.17	2.60	14.77
Sheet Metal Workers				
	Skilled	\$31.01	21.96	52.97
	Semiskilled	\$23.26	18.83	42.09
	Unskilled	\$15.51	15.48	30.99
Sound and Communic	ation			
Workers				
	Skilled	\$25.47	12.17	37.64
	Semiskilled	\$16.56	11.91	28.47
	Unskilled	\$12.74	6.23	18.97
Sprinkler Fitters				
- K	Skilled	\$33.69	15.95	49.64
	Semiskilled	\$23.58	15.95	39.53
	Unskilled	\$16.85	8.35	25.20
Stone Masons				
	Skilled	\$27.28	14.64	41.92
	Semiskilled	\$20.46	14.64	35.10
	Unskilled	\$13.64	14.64	28.28
Teamsters	Skilled	\$27.60	13.52	41.12
	Semiskilled	N/A	N/A	N/A
•	Unskilled	N/A	N/A	N/A
Technical Engineers				
··· U	Skilled	\$27.81	16.91	44.72
•	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A

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Tile & Marble Setters				
	Skilled	\$29.16	11.17	40.33
	Scmiskilled	\$26.27	11.17	37.44
	Unskilled	\$13.26	11.17	24.43
Terrazzo Workers				
	Skilled	\$29.75	11.28	41.03
	Semiskilled	\$26.80	11.28	38.08
	Unskilled	\$13.53	11.28	24.81
Terrazzo Helpers/Finis	hers			
	Skilled	\$19.24	7.39	26.63
	Semiskilled	\$16.54	7.39	23.93
	Unskilled	\$12.61	7.39	20.00
Tile& Marble Helpers	Kinishers.			
	Skilled	\$20.13	7.40	27.53
	Semiskilled	\$18.28	7.40	25.68
	Unskilled	\$12.62	7.40	20.02

Definitions:

<u>Skilled</u>: An individual who performs work in a classification listed on the scale of wages. It shall be presumed that an employee is a skilled worker in that classification, and entitled to receive compensation at the skilled rate, unless the worker satisfies all of the criteria for being categorized as a semi-skilled or unskilled worker.

Scmi-skilled: An individual registered in a bona fide apprenticeship program registered with the United States Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training. Apprentices are paid pursuant to their individually warranted percentage for the classification of work that they perform as set forth in the apprentice program standards.

<u>Unskilled</u>: An individual with less than twelve months of cumulative experience in the construction trades and who is not registered in a bona fide apprenticeship program.

The above definitions shall not apply to workers in the classification of Laborer.

Apprenticeship Programs:

The Wage Committee determines that the common practice in the county is for contractors to participate in bona fide apprenticeship programs registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and that the rate of pay for the classifications of labor that participate in such programs is based in part on a percentage of the journeyman's rate (skilled rate herein) depending on the individual's progress in the program.

Page 5 of 6

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Workers engaged in such an apprenticeship program will be pennitted to work at less than the predetermined rate set out above for the work they perform. Such apprentices must be paid at not less than the rate specified in the registered program for the apprentice's level of progress, expressed as a percentage of the journeymen hourly rate which is the skilled hourly rate in this wage scale.

Any worker who is not registered or otherwise employed in a bona fide apprenticeship program registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and has twelve or more months of cumulative experience in the construction trades shall be paid at the skilled wage rate on this wage determination for the classification of work actually performed by the worker regardless of how the employer classifies such a worker.

Disputes regarding the appropriate classification of workers and the amounts said workers should be paid may be submitted to the Indiana Department of Labor for investigation.

Indiana State AFL-CIO Representative

Awarding Agency Representative

ABC

Taxpayer Named by Appointing Agency

Taxpayer Named by County Legislative

Body

Date: November 19, 2014

Formet updated 8/08/2006

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COMMON CONSTRUCTION WAGE SCALE

Date: November 19, 2014

City: West Lafayette

County: Tippecanoe

Project Description and Scope:

West Lafayette Community School Corporation

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7 et seq., do hereby fix and determine the following common construction wage scale to apply to any public works construction projects covered by the Indiana Common Construction Wage Act for which the awarding government agency lets not later than three (3) months after the date the committee adopts a wage scale.

HEAVY/HIGHWAY

Classification	Class	Hourly Rate	Fringes	Total:
Asbestos Workers/				 -
Mechanical Insulators	Skilled	\$31.23	\$17.20	\$48.43
	Semiskilled	\$18.71	\$8.75	\$27,46
	Unskilled	\$13.65	\$8.48	\$22.13
Asbestos Workers/				
Asbestos Abatement	Skilled	N/A	N/A	N/A
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
Boilermakers				
	Skilled	\$33.78	\$25.88	\$59.66
	Semiskilled	\$28.71	\$25.88	\$54.59
	Unskilled	\$23.65	\$25.88	\$49.53
Bricklayers		•		
•	Skilled	\$27.28	\$14.64	\$41.92
	Semiskilled	\$20.46	\$14.64	\$35.10
	Unskilled	\$13.64	\$14.64	\$28.28
Carpenters				
	Skilled	\$26.39	\$16.30	42.69
	Semiskilled	\$19.79	\$12.05	31.84
	Unskilled	\$11.87	\$7.29	19.16
Cement Masons				
	Skilled	\$25.85	\$14.68	40.53
	Semiskilled	\$20.68	\$14.68	35.36
<u>-</u>	Unskilled	\$18.10	\$14.68	32.78

Drywall Finishers				
	Skilled	\$23.90	\$14.11	38.01
	Semiskilled	\$17.93	\$14.11	32.04
	Unskilled	\$11.95	\$14.11	26.06
Drywall Installers			,	
	Skilled	\$27.81	\$16.91	44.72
	Semiskilled	\$20.86	\$12.56	33.42
	Unskilled	\$12.51	\$6.34	18.85
Electricians	·			
	Skilled	\$31.04	\$15.90	46.94
	Semiski led	\$18.62	\$15.90	34.52
	Unskilled	\$12.42	\$6.22	18.64
Elevator Constructors		·		
	Skilled	\$42.585	\$30.485	73.070
	Semiski led	\$29.99	\$30.485	60.475
	Unskilled	\$23.69	\$28.505	52.195
Floorcovers				
	Skilled	\$26.50	\$14.54	41.04
	Semiskilled	\$19.88	\$10.74	30.62
	Unskilled	\$11.93	\$6.94	18.87
Glaziers				
	Skilled	\$26.26	\$14.05	40.31
:	Semiskilled	\$18.38	S11.94	30.32
	Unskilled	\$13.13	\$10.53	23.66
Iron Workers				
	Skilled	\$29.84	\$19.97	49.81
	Semiskilled	\$22.38	\$19.97	42.35
	Unskilled	\$17.91	\$19.97	37.88
Laborers				
	Skilled	\$23.62	\$12.96	36.58
	Semiskilled	\$23.12	\$12.96	36.08
	Unskilled	\$22.62	\$12.96	35.58
Mechanical Insulators				•
	Skilled	\$31.23	\$17.20	48.43
•	Semiskilled	\$18.71	\$8.75	27.46
	Unskilled	\$13.65	\$8.48	22.13

Millwrights				
v	Skilled	\$27.97	\$17.23	45.20
	Semiski led	\$20.98	\$13.02	34.00
	Unskilled	\$12.59	\$6.84	19.43
Operating Engineers				
	Skilled	\$31.55	\$15.81	47.36
	Semiski led	\$28.34	\$15.81	44.15
	Unskilled	\$23.66	\$15.81	39.47
Painters/Brush/Roll				
	Skilled	\$23.85	\$14.11	37.96
	Semiskilled	\$17.89	\$14.11	32.00
	Unskilled	\$11.93	\$14.11	26.04
Painters/Spray/Sandbla	ıst			
1 - 1	Skilled	\$24.85	\$14.11	38.96
	Semiskilled	\$18.89	\$14.11	33.00
	Unskilled	\$12.93	\$14.11	27.04
		•		
Pipefitters & Steamfitte				
e .	Skilled	\$36.52	\$14.32	50.84
·	Semiskilled	\$21.91	\$14.32	36.23
	Unskilled	\$18.26	\$6.75	25.01
Plasters				
•	Skilled	\$26.66	\$14.58	41.24
	Semiskilled	\$21.33	\$14.58	35.91
	Unskilled	\$18.66	\$14.58	33.24
Plumbers		,	•	
	Skilled	\$36.52	\$14.32	50.84
	Semiskilled		\$14.32	36.23
	Unskilled	\$18.26	\$6.75	25.01
Pointer/Caulker/Cleane	ers			
· · · · · · · · · · · · · · · · · · ·	Skilled	\$27.28	\$14.64	41.92
	Semiskilled		\$14.64	35.10
	Unskilled	\$13.64	\$14.64	28.28
Roofers				
11551610	Skilled	\$24.33	\$10.01	34.34
	Semiskilled	\$17.03	\$7.41	24.44
	Unskilled	\$12.17	\$2.60	14.77

Sheet Metal Wor	kers		•	
	Skilled	\$31.01	\$21.96	52.97
	Semiskilled	\$23.26	\$18.83	42.09
	Unskilled	\$15.51	\$15.48	30.99
Sound and Comn	aunication			<i>:</i>
Workers				
	Skilled	\$25.47	\$12.17	37.64
	Semiskilled	\$16.56	\$11.91	28.47
	Unskilled	\$12.74	\$6.23	18.97
Sprinkler Fitters				
	Skilled	\$33.69	\$15.95	49.64
	Semiskilled	\$23.58	\$15.95	39.53
	Unskilled	\$16.85	\$8.35	25.20
Stone Masons			•	
	Skilled	S27.28	\$14.64	41.92
	Semiskilled	\$20.46	\$14.64	35.10
	Unskilled	\$13.64	\$14.64	28.28
Teamsters	Skilled	\$27.91	\$13.52	41.43
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	. N/A	N/A
Technical Enginee	ers			
	Skilled	\$25.59	\$14.60	40.19
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
Tile & Marble Set	ters			
	Skilled	\$29.16	\$11.17	40.33
	Semiskilled	\$26.27	\$11.17	37.44
	Unskillec	\$13.26	\$11.17	24.43
Terrazzo Workers				
	Skilled	\$29.75	\$11.28	41.03
.*	Semiskilled	\$26.80	\$11.28	38.08
	Unskilled	\$13.53	\$11.28	24.81
Terrazzo Helpers/I				
	Skilled	\$19.24	\$7.39	26.63
	Semiskilled	\$16.54	\$7.39	23.93
	Unskilled	\$12.61	\$7.39	20.00

Tile & Marble Helper/Finishers

Skilled	\$20.13	\$7.40	27.53
Semiskilled	\$18.28	\$7.40	25.68
Unskilled	S12.62	\$7.40	20.02

[Add classifications as required by the project]

Definitions:

<u>Skilled</u>: An individual who performs work in a classification listed on the scale of wages. It shall be presumed that an employee is a skilled worker in that classification, and entitled to receive compensation at the skilled rate, unless the worker satisfies all of the criteria for being categorized as a semi-skilled or unskilled worker.

<u>Semi-skilled</u>: An individual registered in a bona fide apprenticeship program registered with the United States Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training. Apprentices are paid pursuant to their individually warranted percentage for the classification of work that they perform as set forth in the apprentice program standards.

<u>Unskilled</u>: An individual with less than twelve months of cumulative experience in the construction trades and who is not registered in a bona fide apprenticeship program.

The above definitions shall not apply to workers in the classification of Laborer.

Apprenticeship Programs:

The Wage Committee determines that the common practice in the county is for contractors to participate in bona fide apprenticeship programs registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and that the rate of pay for the classifications of labor that participate in such programs is based in part on a percentage of the journeyman's rate (skilled rate herein) depending on the individual's progress in the program.

Workers engaged in such an apprenticeship program will be permitted to work at less than the predetermined rate set out above for the work they perform. Such apprentices must be paid at not less than the rate specified in the registered program for the apprentice's level of progress, expressed as a percentage of the journeymen hourly rate which is the skilled hourly rate in this wage scale.

Any worker who is not registered or otherwise employed in a bona fide apprenticeship program registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and has twelve or more months of cumulative experience in the construction trades shall be paid at the skilled wage rate on this wage determination for the classification of work actually performed by the worker regardless of how the employer classifies such a worker.

Disputes regarding the appropriate classification of workers and the amounts said workers should be paid may be submitted to the Indiana Department of Labor for investigation.

Indiana State AFL-CIO Representative Awarding Agency Representative

ABC

Taxpayer Named by Appointing Agency

Taxpayer Named by County Legislative

Body

Date: November 19, 2014

Format updated 6/06/2006

20140636

COMMON CONSTRUCTION WAGE SCALE

Date: November 19, 2014

City: WEST LAFAYETTE

County: TIPPECANOE

Project Description and Scope:

WEST LAFAYETTE

COMMUNITY SCHOOL CORPORATION

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7 et seq., do hereby fix and determine the following common construction wage scale to apply to any public works construction projects covered by the Indiana Common Construction Wage Act for which the awarding government agency lets not later than three (3) months after the date the committee adopts a wage scale.

COMMERCIAL BUILDING

Classification	Class	Hourly Rate	Fringes	Total:
Asbestos Workers/			<u></u>	
Mechanical Insulators	Skilled	\$31.23	17.20	48.43
·	Semiski led	\$18.71	8.75	27.46
	Unskilled	\$13.65	8.48	22.13
Asbestos Workers/				
Asbestos Abatement	Skilled	\$22.03	12.95	34.98
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
Boilermakers				-
	Skilled	\$33.78	25.88	59.66
	Semiskilled	\$28.71	25.88	54.59
	Unskilled	\$23.65	25.88	49.53
Bricklayers				
	Skilled	\$27.28	14.64	41.92
	Semiskilled	\$20.46	14.64	35.10
	Unskilled	\$13.64	14.64	28.28
Carpenters				
	Skilled	\$27.81	16.91	44.72
	Semiskilled	\$20.86	12.56	33.42
	Unskilled	\$12.51	6.34	18.85
		Page 1 of 6		

Carpet Layers	•			
	Skilled	\$26.05	14.34	40.39
•	Semiskilled	\$19.54	10.59	30.13
	Unskilled	\$11.72	6.83	18.55
Cement Masons				
	Skilled	\$25.85	14.68	40.53
	Semiskilled	\$20.68	14.68	35.36
	Unskilled	\$18.10	14.68	32.78
Drywall Finishers				
	Skilled	\$23.90	14.11	38.01
	Semiskilled	\$17.93	14.11	32.04
	Unskilled	\$11.95	14.11	26.06
Drywall Installers				
	Skilled	\$27.81	16.91	44.72
	Semiskilled	\$20.86	12.56	33.42
	Unskilled	\$12.51	6.34	18.85
Electricians				
	Skilled	\$31.04	15.90	46.94
	Semiskilled	\$18.62	15.90	34.52
	Unskilled	\$12.42	6.22	18.64
Elevator Constructors				•
	Skilled	\$42.585	30.485	73.07
	Semiskilled	\$29.99	30.485	60.475
	Unskilleď	\$23.69	28.505	52.195
Floorcovers				
	Skilled	\$26.50	14.54	41.04
	Semiskilled	\$19.88	10.74	30.62
	Unskilled	\$11.93	6.94	18.87
Glaziers			•	
	Skilled	\$26.26	14.05	40.31
	Semiskilled	\$18.38	11.94	30.32
	Unskilled	\$13.13	10.53	23.66
Iron Workers				
	Skilled	\$29.84	19.97	49.81
	Semiskilled	\$22.38	19.97	42.35
	Unskilled	\$17.91	19.97	37.88
		Page 2 of 6		

Laborers	Skilled Semiskilled Unskilled	\$22.28 \$22.03 \$21.28	12.95 12.95	35.23 34.98
		\$41.20	12.95	34.23
Mechanical Insulators			-	
	Skilled	\$31.23	17.20	48.43
	Semiskilled	\$18.71	8.75	27.46
	Unskilled	\$13.65	8.48	22.13
Millwrights				
	Skilled	\$27.97	17.23	45.20
	Semiskilled	\$20.98	13.02	34.00
	Unskilled	\$12.59	6.84	19.43
Operating Engineers				
	Skilled	\$31.21	15.80	47.01
	Semiskilled	\$28.09	15.80	43.89
•	Unskilled	\$23.41	15.80	39.21
Painters/Brush/Roll				
	Skilled	\$23.85	14.11	37.96
	Semiskilled	\$17.89	14.11	32.00
-	Unskilled	\$11,93	14.11	26.04
Painters/Spray/Sandbl	ast			
	Skilled	\$24.85	14.11	38.96
	Semiskilled	\$18.89	14.11	33.00
'	Unskilled	\$12.93	14.11	27.04
Paperhanger	•			
	Skilled	\$23.85	14.11	37.96
	Semiskilled	\$17.89	14.11	32.00
	Unskilled	\$11.93	14.11	26.04
Pipefitters & Steamfitte	ers			
	Skilled	\$36.52	14.32	50.84
	Semiskilled	\$21.91	14.32	36.23
	Unskilled	\$18.26	6.75	25.01
Plasters			e e	
	Skilled	\$26.66	14.58	41.24
	Semiskilled	\$21.33	14.58	35.91
·	Unskilled	\$18.66	14.58	33.24

Plumbers				
	Skilled	\$36.52	14.32	50.84
	Semiskilled	\$21.91	14.32	36.23
	Unskilled	\$18.26	6.75	25.01
Pointer/Caulker/Clea	ners			
	Skilled	\$27.28	14.64	41.92
	Semiskilled	\$20.46	14.64	35.10
	Unskilled	\$13.64	14.64	28.28
Roofers		•		
	Skilled	\$24.33	10.01	34.34
	Semiskilled	\$17.03	7.41	24.44
	Unskilled	\$12.17	2.60	14.77
Sheet Metal Workers				
	Skilled	\$31.01	21.96	52.97
	Semiskilled	\$23.26	18.83	42.09
-	Unskilled	\$15.51	15.48	30.99
Sound and Communic	cation			•
Workers	•			
	Skilled	\$25.47	12.17	37.64
	Semiski led	\$16.56	11.91	28.47
	Unskilled	\$12.74	6.23	18.97
Sprinkler Fitters				
	Skilled	\$33.69	15.95	49.64
	Semiskilled	\$23.58	15.95	39.53
	Unskilled	\$16.85	8.35	25.20
Stone Masons				
	Skilled	\$27.28	14.64	41.92
	Semiskilled	\$20.46	14.64	35.10
	Unskilled	\$13.64	14.64	28.28
Teamsters	Skilled	\$27.60	13.52	41.12
•	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
Technical Engineers				
	Skilled	\$27.81	16.91	44.72
	Semiskilled	· N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A

Tile & Marble Setters				
	Skilled	\$29.16	11.17	40.33
	Semiskilled	\$26.27	11.17	37.44
	Unskilled	\$13.26	11.17	24.43
Terrazzo Workers			•	
	Skilled	\$29.75	11.28	41.03
	Semiski led	\$26.80	11.28	38.08
	Unskilled	\$13.53	11.28	24.81
Terrazzo Helpers/Finis	hers			
	Skilled	\$19.24	7.39	26.63
	Semiskilled	\$16.54	7.39	23.93
·	Unskilled	\$12.61	7.39	20.00
Tile& Marble Helpers/	Finishers			
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1/200	X 401	
Indiana State	AFL-CIO) Representative

Awarding Agency Representative

ABC

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Body

Date: November 19, 2014

Format updated 6/06/2006