

20140632



COMMON CONSTRUCTION WAGE SCALE

 Brett Vanderhoef
 President

 Date: Monday December 1, 2014

 Town: Crown Point

 County: Lake

 Jan Brecklin
 Secretary-Treasurer
 INDIANA

Project Description and Scope:

 Town of Munster ~~Indiana University Northwest~~

A scale of wages adopted at this meeting applies to any other public work construction project covered by the Indiana Common Construction Wage Act for which the same awarding government agency awards bids not later than three (3) months after the date the committee adopts a wage scale for the original project.

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7, et seq., do hereby fix and determine the following common construction wage scales to apply on the above referenced project.

A. TYPE OF CONSTRUCTION

The common construction wage rates listed below are for the following type of construction work (mark one):

- (X) Commercial Building
 (X) Heavy/Highway

B. COMMERCIAL WAGE RATES

<u>CLASSIFICATION</u>	<u>CLASS</u>	<u>HOURLY</u>		
		<u>RATE</u>	<u>FRINGES</u>	<u>TOTAL</u>
<i>Heat & Frost Insulators and Allied Workers</i>				
	<i>Skilled</i>	<i>\$48.45</i>	<i>\$24.35</i>	<i>\$72.80</i>
	<i>Semiskilled</i>	<i>\$33.92</i>	<i>\$23.15</i>	<i>\$57.07</i>
	<i>Unskilled</i>	<i>\$24.23</i>	<i>\$20.65</i>	<i>\$44.88</i>
<i>Asbestos Abatement</i>				
	<i>Skilled</i>	<i>\$36.34</i>	<i>\$23.15</i>	<i>\$59.49</i>

1701 W 18th Street, Indianapolis, IN 46202 Phone 317.632.9141 Fax 317.638.1217

Bollormakers	<i>Skilled</i>	\$33.78	\$25.88	\$59.66
	<i>Semiskilled</i>	\$27.02	\$25.88	\$52.90
	<i>Unskilled</i>	\$20.27	\$25.88	\$46.15
Bricklayers	<i>Skilled</i>	\$36.12	\$21.07	\$57.19
	<i>Semiskilled</i>	\$27.09	\$21.07	\$48.16
	<i>Unskilled</i>	\$18.00	\$21.07	\$39.13
Stone Masons	<i>Skilled</i>	\$36.12	\$21.07	\$57.19
	<i>Semiskilled</i>	\$27.09	\$21.07	\$48.16
	<i>Unskilled</i>	\$18.06	\$21.07	\$39.13
Tile Setters	<i>Skilled</i>	\$36.12	\$21.07	\$57.19
	<i>Semiskilled</i>	\$27.09	\$21.07	\$48.16
	<i>Unskilled</i>	\$18.06	\$21.07	\$39.13
Terrazzo Mechanic	<i>Skilled</i>	\$36.12	\$21.07	\$57.19
	<i>Semiskilled</i>	\$27.09	\$21.07	\$48.16
	<i>Unskilled</i>	\$18.08	\$21.07	\$39.13
Marble Setters	<i>Skilled</i>	\$36.12	\$21.07	\$57.19
	<i>Semiskilled</i>	\$27.09	\$21.07	\$48.16
	<i>Unskilled</i>	\$18.08	\$21.07	\$39.13
Painter/Cleaner/Caulker	<i>Skilled</i>	\$36.12	\$21.07	\$57.19
	<i>Semiskilled</i>	\$27.09	\$21.07	\$48.16
	<i>Unskilled</i>	\$18.06	\$21.07	\$39.13
Tile, Marble & Terrazzo Finishers	<i>Skilled</i>	\$28.29	\$11.07	\$39.36
	<i>Semiskilled</i>	\$21.21	\$11.07	\$32.28
	<i>Unskilled</i>	\$14.14	\$11.07	\$25.21
Carpenters	<i>Skilled</i>	\$37.42	\$25.30	\$62.72
	<i>Semiskilled</i>	\$31.81	\$25.30	\$57.11
	<i>Unskilled</i>	\$20.58	\$17.01	\$37.59
Carpet Layers	<i>Skilled</i>	\$37.42	\$25.30	\$62.72
	<i>Semiskilled</i>	\$31.81	\$25.30	\$57.11
	<i>Unskilled</i>	\$20.58	\$17.01	\$37.59

Cement Masons	Skilled	\$38.78	\$21.28	\$80.08
	Semiskilled	\$31.02	\$21.28	\$52.30
	Unskilled	\$23.27	\$21.28	\$44.55
Drywall Installers	Skilled	\$37.42	\$25.30	\$62.72
	Semiskilled	\$31.81	\$25.30	\$57.11
	Unskilled	\$20.58	\$17.01	\$37.59
Electricians	Skilled	\$40.00	\$27.72	\$67.72
	Semiskilled	\$32.00	\$22.18	\$54.18
	Unskilled	\$20.00	\$13.80	\$33.80
Elevator Constructors	Skilled	\$49.80	\$31.08	\$80.88
	Semiskilled	\$39.92	\$30.28	\$70.20
	Unskilled	\$24.95	\$29.08	\$54.03
Glaziers	Skilled	\$33.00	\$19.32	\$52.32
	Semiskilled	\$24.75	\$19.32	\$44.07
	Unskilled	\$16.50	\$19.32	\$35.82
Iron Workers	Skilled	\$39.60	\$26.78	\$66.38
	Semiskilled	\$35.55	\$26.78	\$62.33
	Unskilled	\$28.63	\$26.78	\$55.41
Sheeter	Skilled	\$39.75	\$26.78	\$66.53
	Semiskilled	\$35.80	\$26.78	\$62.58
	Unskilled	\$29.88	\$26.78	\$56.66
Fence Erector	Skilled	\$30.11	\$20.93	\$51.04
	Semiskilled	\$27.10	\$20.93	\$48.03
	Unskilled	\$21.08	\$20.93	\$42.01
Laborers I	Skilled	\$37.88	\$17.10	\$54.98
	Semiskilled	\$36.98	\$17.10	\$54.08
	Unskilled	\$36.18	\$17.10	\$53.28
Laborers II	Skilled	\$38.43	\$17.10	\$55.53
	Semiskilled	\$37.73	\$17.10	\$54.83
	Un-Skilled	\$36.93	\$17.10	\$54.03
Laborers II A Asbestos Removal	Skilled	\$38.88	\$17.10	\$55.98
	Semiskilled	\$37.98	\$17.10	\$55.08
	Un-Skilled	\$37.18	\$17.10	\$54.28
Millwrights	Skilled	\$37.52	\$25.35	\$62.87
	Semiskilled	\$31.89	\$25.35	\$57.24
	Unskilled	\$20.64	\$17.06	\$37.70

Operating Engineers	Skilled	\$39.30	\$27.88	\$67.18
	Semiskilled	\$34.20	\$27.88	\$62.08
	Unskilled	\$20.55	\$24.78	\$45.33
Operating Engineers Great Lakes Floating Agreement	Skilled	\$47.20	\$26.55	\$73.75
	Semiskilled	\$45.70	\$26.55	\$72.26
	Unskilled	\$40.65	\$26.55	\$67.20
Painters Painter/Vinyl Hanger	Skilled	\$33.99	\$21.79	\$55.78
	Semiskilled	\$25.49	\$10.96	\$36.45
	Unskilled	\$17.00	\$10.37	\$27.37
Painters Drywall Finisher	Skilled	\$34.79	\$21.79	\$56.58
	Semiskilled	\$20.09	\$10.96	\$31.05
	Unskilled	\$17.40	\$10.37	\$27.77
Painters Industrial Painter - Spray/Blast	Skilled	\$36.79	\$21.79	\$58.58
	Semiskilled	\$27.59	\$10.96	\$38.55
	Unskilled	\$18.40	\$10.37	\$28.77
Piledrivers	Skilled	\$43.35	\$28.12	\$71.47
	Semiskilled	\$28.18	\$27.63	\$55.81
	Unskilled	\$20.03	\$18.60	\$38.63
Piledrivers Commercial Divers	Skilled	\$65.02	\$28.12	\$93.14
Pipefitters & Steamfitters	Skilled	\$46.00	\$27.03	\$73.03
	Semiskilled	\$35.88	\$12.00	\$47.88
	Unskilled	\$18.40	\$3.00	\$21.40
Plasterers	Skilled	\$32.88	\$16.22	\$49.10
	Semiskilled	\$26.30	\$16.22	\$42.52
	Unskilled	\$19.73	\$16.22	\$35.96
Plumbers	Skilled	\$38.37	\$20.54	\$58.91
	Semiskilled	\$24.94	\$17.72	\$42.66
	Unskilled	\$17.27	\$8.23	\$25.50
Roofers	Skilled	\$35.30	\$18.69	\$53.99
	Semiskilled	\$28.24	\$13.19	\$41.43
	Unskilled	\$17.05	\$13.19	\$30.84
Sheet Metal Workers	Skilled	\$42.00	\$21.08	\$63.08
	Semiskilled	\$25.20	\$18.37	\$43.57
	Unskilled	\$18.80	\$17.08	\$35.88
Sprinkler Fitters #201 projects on North Side of Rt. 30	Skilled	\$47.25	\$21.43	\$68.68
	Semiskilled	\$30.70	\$21.43	\$52.13
	Unskilled	\$21.90	\$11.93	\$33.83

Sprinkler Fitters #669 projects on South Side of Rt. 30	Skilled	\$33.37	\$17.63	\$51.00
	Semiskilled	\$21.58	\$17.63	\$39.21
	Unskilled	\$18.85	\$8.60	\$25.51
Stagecraft Workers	Skilled	\$34.17	\$3.75	\$37.92
	Semiskilled	\$24.38	\$2.68	\$27.06
	Unskilled	\$17.10	\$1.88	\$18.98
Teamsters	Skilled	\$32.48	\$21.93	\$54.42
	Semiskilled	\$25.99	\$21.93	\$47.92
	Unskilled	\$18.25	\$21.93	\$38.18
Technical Engineers	Skilled	\$38.18	\$22.42	\$60.60
	Semiskilled	\$32.68	\$22.42	\$55.10
	Unskilled	\$24.18	\$22.42	\$46.60
Telecommunications	Skilled	\$30.50	\$23.93	\$54.43
	Semiskilled	\$24.40	\$19.15	\$43.55
	Unskilled	\$15.25	\$11.97	\$27.22
Truck Mechanics	Skilled	\$31.70	\$21.93	\$53.72
	Semiskilled	\$31.50	\$21.93	\$53.52
	Unskilled	\$31.19	\$21.93	\$53.12

The common construction wage rates listed below
are for Heavy/Highway type of construction work

C. HEAVY HIGHWAY WAGE RATES

		HOURLY		
CLASSIFICATION	CLASS	RATE	FRINGES	TOTAL
Cement Masons	Skilled	\$34.59	\$14.90	\$49.49
	Semiskilled	\$27.67	\$14.80	\$42.57
	Unskilled	\$20.75	\$14.90	\$35.65
Laborers I	Skilled	\$30.24	\$12.96	\$43.20
	Semiskilled	\$29.74	\$12.96	\$42.70
	Unskilled	\$29.24	\$12.96	\$42.20
Laborers II Utility Wage	Skilled	\$31.07	\$12.96	\$44.03
	Semiskilled	\$30.57	\$12.96	\$43.53
	Unskilled	\$30.07	\$12.96	\$43.03
Operating Engineers Four County Highway	Skilled	\$39.75	\$26.60	\$66.35
	Semiskilled	\$35.70	\$26.35	\$62.05
	Unskilled	\$23.10	\$22.30	\$45.40

Definitions:

Skilled: An individual who performs work in a classification listed on the scale of wages. It shall be presumed that an employee is a skilled worker in that classification, and entitled to receive compensation at the skilled rate, unless the worker satisfies all of the criteria for being categorized as a semi-skilled or unskilled worker.

Semi-skilled: An individual registered in a bona fide apprenticeship program registered with the United States Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training. Apprentices are paid pursuant to their individually warranted percentage for the classification of work that they perform as set forth in the apprentice program standards.

Unskilled: An individual with less than twelve months of cumulative experience in the construction trades and who is not registered in a bona fide apprenticeship program. *The above definitions shall not apply to workers in the classification of Laborer*

Apprenticeship Programs:

The Wage Committee determines that the common practice in the county is for contractors to participate in bona fide apprenticeship programs registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and that the rate of pay for the classifications of labor that participate in such programs is based in part on a percentage of the journeyman's rate (skilled rate herein) depending on the individual's progress in the program.

Workers engaged in such an apprenticeship program will be permitted to work at less than the predetermined rate set out above for the work they perform. Such apprentices must be paid at not less than the rate specified in the registered program for the apprentice's level of progress, expressed as a percentage of the journeymen hourly rate which is the skilled hourly rate in this wage scale.

Any worker who is not registered or otherwise employed in a bona fide apprenticeship program registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and has twelve or more months of cumulative experience in the construction trades shall be paid at the skilled wage rate on this wage determination for the classification of work actually performed by the worker regardless of how the employer classifies such a worker.

Disputes regarding the appropriate classification of workers and the amounts said workers should be paid may be submitted to the Indiana department of Labor for investigation.



Indiana State AFL-CIO Representative



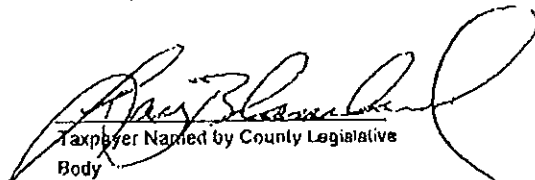
Awarding Agency Representative



ABC Representative



Taxpayer Named by Appointing Agency



Taxpayer Named by County Legislative
Body

Monday, December 1, 2014
Date

TELECOPY MESSAGE

Date: December 5, 2014

Message To: Charles E. Fitzpatrick, III
Common Construction Wage (CCW) Hearing Officer
Indiana Department of Labor

Address: 402 West Washington Street, Room W195

City: Indianapolis State: IN Zip: 46204

Telecopier No. (317)234-4449

Case: School Town of Munster Our File: ZZ8-72464

Message From: Kathleen M. Maicher

We Are Sending 9 Pages (Including Cover Page)

Reply Requested: Yes_____ No_____

REMARKS:

SPANGLER, JENNINGS & DOUGHERTY, P.C.
Attorneys at Law
8396 Mississippi Street
Merrillville, Indiana 46410
Telephone (219) 769-2323

Telecopier No. (219) 769-5007

8396 Mississippi Street
Merrillville, Indiana 46410-6398
219.769.2323
219.769.5007 Fax



SPANGLER, JENNINGS & DOUGHERTY, P.C.
ATTORNEYS AT LAW
www.sjdlaw.com

KATHLEEN M. MAICHER
Attorney At Law
email: kmaicher@sjdlaw.com

8425 Keystone Crossing - Suite 114
Indianapolis, Indiana 46240
317.571.7690
317.571.7686 Fax

VIA FAX (317) 234-4449

December 5, 2014

Charles E. Fitzpatrick, III
Common Construction Wage (CCW)
Hearing Officer
Indiana Department of Labor
402 West Washington Street
Room W195
Indianapolis, Indiana 46204-2751

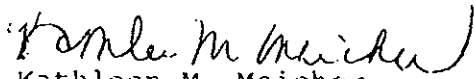
Re: Project Name: Phase I - Wilbur Wright Middle
School HVAC Renovation
Project Description: Implementation of
conservation measures, improving and upgrading HVAC
at Wilbur Wright Middle School on a performance
contracting basis.
Actual Estimated Costs: \$2,000,000.00
Funding Source: 2015 Bond Issue

Dear Mr. Fitzpatrick:

Please find enclosed the Common Construction Wage Scale established
at the December 1, 2014 meeting in Crown Point, Lake County,
Indiana relative to the project described above. If you have any
questions, please do not hesitate to contact me.

Very truly yours,

Spangler, Jennings & Dougherty, P.C.


By: Kathleen M. Maicher
Merrillville Office

KMM/Es

Enclosure

