COMMON CONSTRUCTION WAGE SCALE

DATE: October 16, 214

CITY: Columbus, IN **COUNTY: Bartholomew**

PROJECT DESCRIPTION SCOPE:

Bartholomew Co Commissioners (IDOL 20140559)

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7 *et seq.,* do hereby fix and determine the following common construction wage scale to apply on the above referenced project.

TYPE OF CONSTRUCTION

(X) COMMERCIAL BUILDING
( ) HEAVY/HIGHWAY
( ) UTILITY

Classification	Class	Hourly Rate	Fringes	Total
Asbestos Worker/	Skilled	31.23	16.65	47.88
Mechanical Insulators	Semiskilled	18.70	8.66	27.36
	Unskilled	13.64	8.39	22.03
Asbestos Worker/	Skilled	31.23	16.65	47.88
Asbestos Abatement	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
Boilermakers	Skilled	33.43	22.48	55.91
	Semiskilled	26.74	22.48	49.22
	Unskilled	20.06	22.48	42.54
Bricklayers	Skilled	27.50	11.18	38.68
	Semiskilled	20.63	11.18	31.81
	Unskilled	13.75	11.18	24.93
Carpenters	Skilled	25.53	14.15	39.68
	Semiskilled	22.98	10.78	33.76
	Unskilled	20.42	10.67	31.09

Carpet Layers	Skilled	25.75	12.07	37.82
	Semiskilled	23.18	11.49	34.67
	Unskilled	20.60	10.92	31.52
Cement Masons	Skilled	22.58	9.47	32.05
	Semiskilled	18.06	9.47	27.53
	Unskilled	13.55	9.47	23.02
Chemical Workers	Skilled	20.94	5.65	26.59
	Semiskilled	18.95	5.65	24.60
	Unskilled	12.29	5.65	17.94
Drywall Finishers	Skilled	24.43	10.43	34.86
	Semiskilled	17.17	8.97	26.14
	Unskilled	12.22	8.00	20.22
Drywall Finishers (Ames)	Skilled	26.58	12.02	38.60
	Semiskilled	23.92	11.47	35.39
	Unskilled	21.26	10.92	32.18
Drywall Installers	Skilled	25.53	14.15	39.68
	Semiskilled	22.98	10.78	33.76
	Unskilled	20.42	10.67	31.09
Electricians	Skilled	33.45	17.73	51.18
	Semiskilled	21.00	10.65	31.65
	Unskilled	14.20	8.84	23.04
Elevator Constructors	Skilled	42.585	30.485	73.07
	Semiskilled	29.99	30.485	60.475
	Unskilled	23.69	28.505	52.195
Glaziers	Skilled	25.86	11.95	37.81
	Semiskilled	18.11	10.36	28.47
	Unskilled	12.93	9.30	22.23
Iron Workers	Skilled	26.20	17.77	43.97
	Semiskilled	20.96	17.77	38.73
	Unskilled	15.72	17.77	33.49
Laborers	Skilled	22.43	12.97	35.40
	Semiskilled	21.93	12.97	34.90
	Unskilled	21.18	12.97	34.15

Laborers/Asbestos	Skilled	21.93	12.97	34.90
Abatement	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
Millwrights	Skilled	26.34	16.33	42.67
	Semiskilled	23.71	12.74	36.45
	Unskilled	21.07	10.67	31.74
Operating Engineers	Skilled	30.83	14.32	45.15
	Semiskilled	27.83	14.32	42.15
	Unskilled	22.70	14.32	37.02
Painters/Brush/ Roll	Skilled	24.43	10.43	34.86
Paperhangers	Semiskilled	17.17	8.97	26.14
	Unskilled	12.22	8.00	20.22
Painters/Spray/Sandblast	Skilled	25.43	10.43	35.86
Drywall Finisher(Ames)	Semiskilled	17.87	8.97	26.84
	Unskilled	12.72	8.00	20.72
Painters/Epoxy Resinous	Skilled	24.43	10.33	34.76
Floor Coatings	Semiskilled	17.11	8.87	25.98
	Unskilled	13.44	7.90	21.34
Pipefitters & Steamfitters	Skilled	34.07	15.58	49.65
	Semiskilled	18.74	11.44	30.18
	Unskilled	11.92	8.29	20.21
Plasterers	Skilled	25.04	12.09	37.13
	Semiskilled	20.03	12.09	32.12
	Unskilled	15.02	12.09	27.11
Plumbers	Skilled	34.07	15.58	49.65
	Semiskilled	18.74	11.44	30.18
	Unskilled	11.92	8.29	20.21
Pointer/Caulker/Cleaners	Skilled	27.50	11.18	38.68
	Semiskilled	20.63	11.18	31.81
	Unskilled	13.75	11.18	24.93
Roofers	Skilled	23.78	9.15	32.93
	Semiskilled	17.03	8.76	25.79
	Unskilled	12.17	2.60	14.77

Sheet Metal Workers	Skilled	32.62	20.37	52.99
	Semiskilled	24.47	18.97	43.44
	Unskilled	16.31	17.35	33.66
Sound/Communication Workers	Skilled	26.70	11.72	38.42
	Semiskilled	22.70	11.54	34.24
	Unskilled	14.70	7.49	22.19
Sprinkler Fitters	Skilled	34.19	14.30	48.49
	Semiskilled	24.23	14.30	38.53
	Unskilled	17.10	7.66	24.76
Stone Masons	Skilled	27.50	11.18	38.68
	Semiskilled	20.63	11.18	31.81
	Unskilled	13.75	11.18	24.93
Teamsters	Skilled	26.70	9.37	36.07
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
Technical Engineers	Skilled	22.78	8.82	31.60
	Semiskilled	18.22	8.21	26.43
	Unskilled	13.67	7.61	21.28
Tile, Marble Setters	Skilled	28.98	11.10	40.08
	Semiskilled	26.09	11.10	37.19
	Unskilled	13.08	11.10	24.18
Terrazzo Workers	Skilled	29.57	11.21	40.78
	Semiskilled	26.62	11.21	37.83
	Unskilled	13.35	11.21	24.56
Terrazzo Helpers/ Finishers	Skilled	19.07	7.31	26.38
	Semiskilled	16.37	7.31	23.68
	Unskilled	12.44	7.31	19.75
Tile, Marble Finishers	Skilled	19.96	7.32	27.28
	Semiskilled	18.81	7.32	25.43
	Unskilled	12.45	7.32	19.77

TYPE OF CONSTRUCTION

( ) **COMMERCIAL BUILDING**
(X) **HEAVY/HIGHWAY**
( ) **UTILITY**

Classification	Class	Hourly Rate	Fringes	Total
Carpenters	Skilled	24.32	14.97	39.29
	Semiskilled	21.89	11.35	33.24
	Unskilled	19.46	11.24	30.70
Electricians	Skilled	33.45	17.73	51.18
	Semiskilled	21.00	10.65	31.65
	Unskilled	14.20	8.84	23.04
Iron Workers	Skilled	26.20	17.77	43.97
	Semiskilled	20.96	17.77	38.73
	Unskilled	15.72	17.77	33.49
Laborers	Skilled	23.62	12.96	36.58
	Semiskilled	22.92	12.96	35.88
	Unskilled	22.62	12.96	35.58
Operating Engineers	Skilled	31.50	14.31	45.81
	Semiskilled	28.85	14.31	43.16
	Unskilled	26.72	14.31	41.03
Painters	Skilled	28.99	10.33	39.32
Structural Steel	Semiskilled	22.59	10.33	32.92
Concrete and Masonry	Unskilled	14.09	10.33	24.42
Groundsmen				
Sprinkler Fitters	Skilled	34.19	14.30	48.49
	Semiskilled	24.23	14.30	38.53
	Unskilled	17.10	7.66	24.76
Teamsters	Skilled	26.70	9.37	36.07
	Semiskilled	N/A	N/A	N/A
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	Semiskilled	23.12	12.96	36.08
	Unskilled	22.82	12.96	35.78
Operating Engineers	Skilled	30.83	14.32	45.15
	Semiskilled	27.83	14.32	42.15
	Unskilled	22.70	14.32	37.02
Painters/Brush/ Roll	Skilled	24.43	10.43	34.86
Paperhangers	Semiskilled	17.17	8.97	26.14
	Unskilled	12.22	8.00	20.22
Painters/Spray/Sandblast	Skilled	25.43	10.43	35.86
Drywall Fin/(Ames tools)	Semiskilled	17.87	8.97	26.84
	Unskilled	12.72	8.00	20.72

Pipefitters & Steamfitters	Skilled	34.07	15.58	49.65
	Semiskilled	18.74	11.44	30.18
	Unskilled	11.92	8.29	20.21
Plumbers	Skilled	34.07	15.58	49.65
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Roofers	Skilled	23.78	9.15	32.93
	Semiskilled	17.03	8.76	25.79
	Unskilled	12.17	2.60	14.77
Teamsters	Skilled	26.70	9.37	36.07
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A

Definitions:

Skilled: An Individual who performs work in a classification listed on the scale of wages. It shall be presumed that an employee is a skilled worker in that classification, and entitled to receive compensation at the skilled rate, unless the worker satisfies all the criteria for being categorized as a semiskilled or unskilled worker.

Semi-skilled: An individual registered in a bona fide apprenticeship program registered with the United States Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training. Apprentices are paid pursuant to their individually warranted percentage for the classification of work that they perform as set forth in the apprentice program standards.

Unskilled: An individual with less than twelve months of cumulative experience in the construction trades and who is not registered in a bona fide apprenticeship program.

The above definitions shall not apply to workers in the classification of Laborers.

Apprenticeship Programs:

The Wage Committee determines that the common practice in the county is for contractors to participate in bona fide apprenticeship programs registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and that the rate of pay for the classifications of labor that participate in such programs is based in part on a percentage of the journeyman's rate (skilled rate herein) depending on the individual's progress in the program.

Workers engaged in such an apprenticeship program will be permitted to work at less than the predetermined rate set out above for the work they perform. Such apprentices must be paid at not less than the rate specified in the registered program for the apprentice's level of progress, expressed as a percentage of the journeymen hourly rate which is the skilled hourly rate in this wage scale.

Any worker who is not registered or otherwise employed in a bona fide apprenticeship program registered with the U.S Department of Labor, Bureau of Apprenticeship and Training and has twelve or more months of cumulative experience in the construction trades shall be paid at the skilled wage rate on this wage determination for the classification of work actually performed by the worker regardless of how the employer classifies such a worker.

Disputes regarding the appropriate classification of workers and the amounts said workers should be paid may be submitted to the Indiana Department of Labor for investigation.

Indiana State AFL-CIO	Awarding Agency Representative
ABC Representative	Taxpayer Named by Appointing Agency
Taxpayer Named by County Legislative Body	October 16, 2014 Date