

COMMON CONSTRUCTION WAGE SCALE
Southwestern Jefferson County School Corporation
(IDOL 20140504)

Date: September 10, 2014

County: Jefferson

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7 *et seq.*, do hereby fix and determine the following common construction wage scale to apply to the projects awarded over the next three months from the above date by the Southwestern Jefferson County School Corporation and any public works for building, heavy/highway and utility construction projects covered by the Indiana Common Construction Wage Act for which each awarding government agency awards bids not later than three (3) months after the date the committee adopts a wage scale.

<u>Classification</u>	<u>Class</u>	<u>Hourly Rate</u>	<u>Fringes</u>	<u>Total:</u>
Insulators/ Mechanical Insulators	Skilled	\$24.92	\$12.57	\$37.49
	Semiskilled	\$15.85	\$6.84	\$22.69
	Unskilled	\$11.85	\$6.84	\$18.69
Asbestos Workers/ Asbestos Abatement	Skilled	\$22.33	\$9.49	\$31.82
	Semiskilled	N/A	N/A	
	Unskilled	N/A	N/A	
Boilermakers	Skilled	\$34.03	\$27.03	\$61.06
	Semiskilled	\$27.22	\$27.03	\$54.25
	Unskilled	\$20.42	\$27.03	\$47.45
Bricklayers	Skilled	\$25.37	\$10.94	\$36.31
	Semiskilled	\$19.03	\$10.94	\$29.97
	Unskilled	\$12.69	\$10.94	\$23.63



Carpenters				
	Skilled	\$23.50	\$17.32	\$40.82
	Semiskilled	\$17.62	\$12.48	\$30.10
	Unskilled	\$12.92	\$12.15	\$25.07
Carpet Layers				
	Skilled	\$23.50	\$17.32	\$40.82
	Semiskilled	\$17.62	\$12.48	\$30.10
	Unskilled	\$12.92	\$12.15	\$25.07
Carpenters Heavy Highway and Utility				
	Skilled	\$24.09	\$17.38	\$41.47
	Semiskilled	\$18.06	\$12.47	\$30.53
	Unskilled	\$13.24	\$12.25	\$25.49
Cement Masons				
	Skilled	\$23.58	\$11.71	\$35.29
	Semiskilled	\$18.86	\$11.71	\$30.57
	Unskilled	\$14.15	\$11.71	\$25.86
Drywall Installers				
	Skilled	\$23.50	\$17.32	\$40.82
	Semiskilled	\$17.62	\$12.48	\$30.10
	Unskilled	\$12.92	\$12.15	\$25.07
Electricians				
	Skilled	\$29.88	\$16.78	\$44.66
	Semiskilled	\$20.92	\$12.68	\$33.60
	Unskilled	\$13.45	\$ 8.09	\$21.54
Elevator Constructors				
	Skilled	\$40.10	\$27.08	\$67.18
	Semiskilled	\$28.07	\$27.08	\$55.15
	Unskilled	\$22.06	\$27.08	\$49.14
Glaziers				
	Skilled	\$26.78	\$13.42	\$40.20
	Semiskilled	\$18.75	\$13.42	\$32.17
	Unskilled	\$13.39	\$13.42	\$26.81



Iron Workers

Skilled	\$26.97	\$20.04	\$47.01
Semiskilled	\$21.58	\$20.04	\$41.62
Unskilled	\$16.18	\$20.04	\$36.22

Laborers Building

Skilled	\$19.45	\$12.80	\$32.25
Semiskilled	\$18.95	\$12.80	\$31.75
Unskilled	\$18.45	\$12.80	\$31.25

Laborers Abatement

Skilled	\$19.40	\$12.25	\$31.65
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Laborers Utility

Skilled	\$23.82	\$12.96	\$36.78
Semiskilled	\$23.32	\$12.96	\$36.28
Unskilled	\$22.82	\$12.96	\$35.78

Laborers Heavy Highway

Skilled	\$23.62	\$12.96	\$36.58
Semiskilled	\$23.12	\$12.96	\$36.08
Unskilled	\$22.62	\$12.96	\$35.58

Millwrights

Skilled	\$25.50	\$18.92	\$44.42
Semiskilled	\$20.40	\$18.92	\$39.32
Unskilled	\$15.30	\$18.92	\$34.22

Operating Engineers

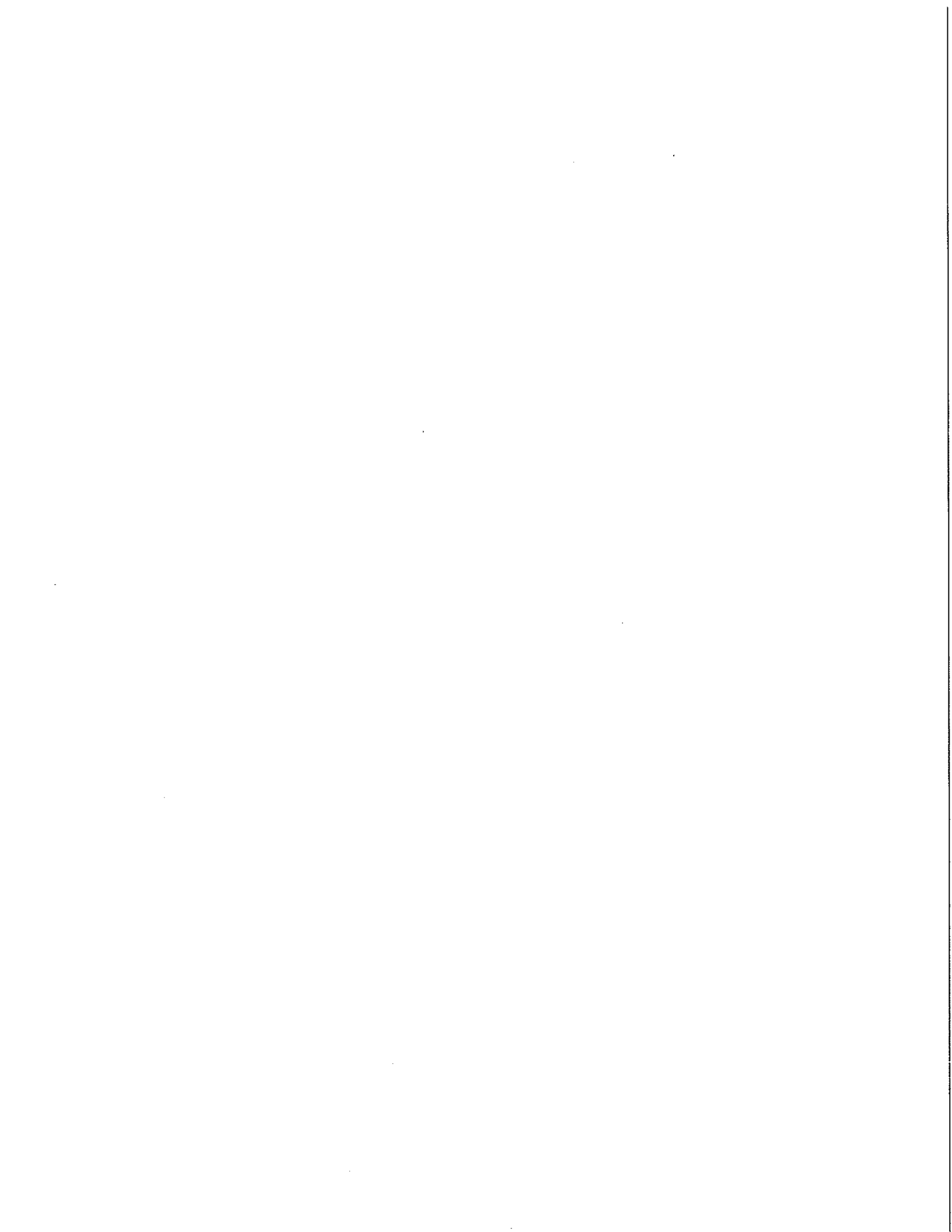
Skilled	\$30.83	\$14.32	\$45.15
Semiskilled	\$27.83	\$14.32	\$42.15
Unskilled	\$22.70	\$14.32	\$37.02

Operating Engineers Heavy Highway

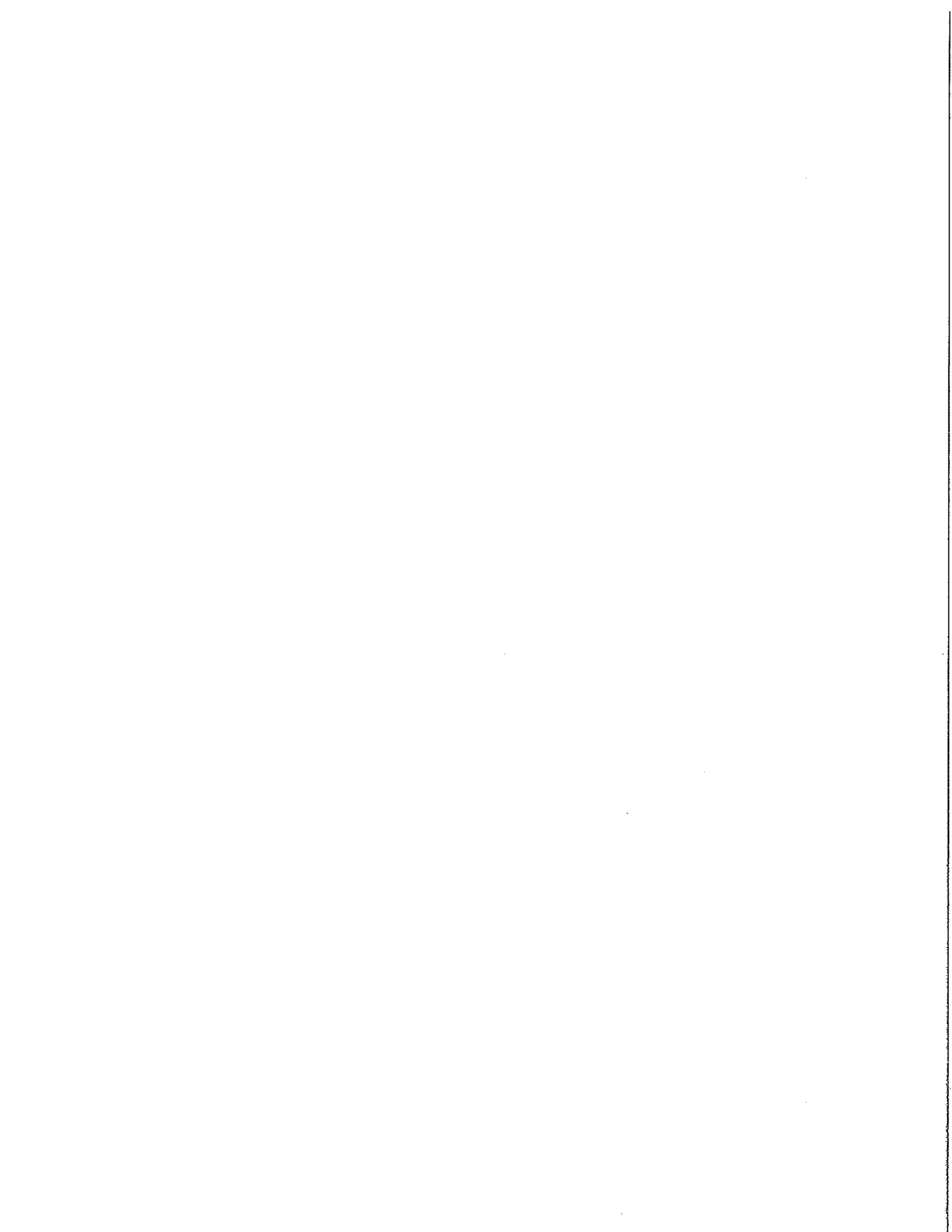
Skilled	\$31.50	\$14.31	\$45.81
Semiskilled	\$28.85	\$14.31	\$43.16
Unskilled	\$26.72	\$14.31	\$41.03

Painters/Brush/Roll

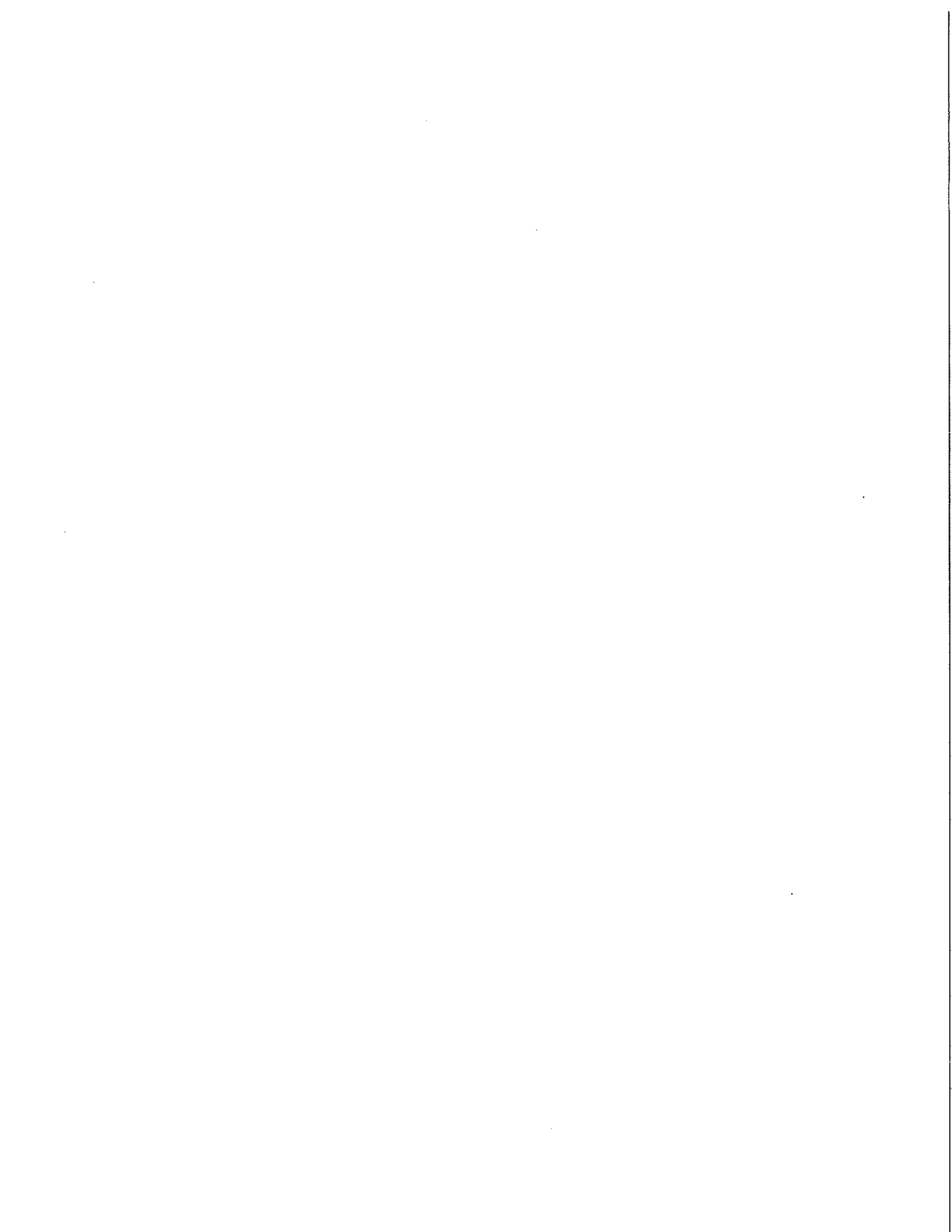
Skilled	\$18.50	\$11.82	\$30.32
Semiskilled	\$14.80	\$11.82	\$26.62



	Unskilled	\$7.40	\$11.82	\$19.22
Painters/Spray/Sandblast				
	Skilled	\$19.50	\$11.82	\$31.32
	Semiskilled	\$15.60	\$11.82	\$27.42
	Unskilled	\$7.80	\$11.82	\$19.62
Pipefitters & Steamfitters				
	Skilled	\$32.00	\$18.58	\$50.58
	Semiskilled	\$20.80	\$15.91	\$36.71
	Unskilled	\$14.40	\$11.93	\$26.33
Plasterers				
	Skilled	\$25.04	\$12.59	\$37.63
	Semiskilled	\$17.60	\$12.59	\$30.19
	Unskilled	\$8.80	\$12.59	\$21.39
Plumbers				
	Skilled	\$32.00	\$18.58	\$50.58
	Semiskilled	\$20.80	\$15.91	\$36.71
	Unskilled	\$14.40	\$11.93	\$26.33
Pointer/Caulker/Cleaners				
	Skilled	\$25.37	\$10.94	\$36.31
	Semiskilled	\$19.03	\$10.94	\$29.97
	Unskilled	\$12.69	\$10.94	\$23.63
Roofers				
	Skilled	\$22.03	\$9.10	\$31.13
	Semiskilled	\$17.62	\$9.10	\$26.72
	Unskilled	\$13.22	\$7.20	\$20.42
Sheet Metal Workers				
	Skilled	\$29.05	\$19.08	\$48.13
	Semiskilled	\$20.92	\$15.02	\$35.94
	Unskilled	\$13.94	\$12.15	\$26.09
Sound and Communication Workers				



	Skilled	\$29.88	\$16.78	\$44.66
	Semiskilled	\$20.92	\$12.68	\$33.60
	Unskilled	\$13.45	\$ 8.09	\$21.54
Sprinkler Fitters				
	Skilled	\$34.72	\$18.13	\$52.85
	Semiskilled	\$22.57	\$18.13	\$40.70
	Unskilled	\$15.62	\$13.55	\$29.17
Stone Masons				
	Skilled	\$25.37	\$10.94	\$36.31
	Semiskilled	\$19.03	\$10.94	\$29.97
	Unskilled	\$12.69	\$10.94	\$23.63
Teamsters				
	Skilled	\$20.02	\$15.92	\$35.94
	Semiskilled	N/A	N/A	
	Unskilled	N/A	N/A	
Technical Engineers				
	Skilled	\$17.70	\$10.25	\$27.95
	Semiskilled	N/A	N/A	
	Unskilled	N/A	N/A	
Tile, Marble Setters				
	Skilled	\$22.64	\$6.10	\$28.74
	Semiskilled	\$15.85	\$6.10	\$21.95
	Unskilled	\$11.32	\$6.10	\$17.42
Terrazzo Setters				
	Skilled	\$22.64	\$6.10	\$28.74
	Semiskilled	\$15.85	\$6.10	\$21.95
	Unskilled	\$11.32	\$6.10	\$17.42
Tile, Marble, Terrazzo Finishers				
	Skilled	\$15.42	\$5.42	\$20.84
	Semiskilled	\$11.57	\$5.42	\$16.99
	Unskilled	\$7.71	\$5.42	\$13.13
Truck Mechanics				
	Skilled	\$19.95	\$15.87	\$35.82



Definition:

Skilled: An individual who performs work in a classification listed on the above scale of wages. It shall be presumed that an employee is a skilled worker in that classification, and entitled to receive compensation at the skilled rate, unless the worker satisfies all of the criteria for being categorized as a semi-skilled or unskilled worker.

Semi-skilled: An individual registered in a bona fide apprenticeship program registered with the United States Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training. Apprentices are paid pursuant to their individually warranted percentage for the classification of work that they perform as set forth in the apprentice program standards.

Unskilled: An individual with less than twelve months of cumulative experience in the construction trades and who is not registered in a bona fide apprenticeship program.

The above definitions shall not apply in the classification of Laborer.

Apprenticeship Programs:

The Wage Committee determines that the common practice in the county is for contractors to participate in bona fide apprenticeship programs registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and that the rate of pay for the classifications of labor that participate in such programs is based in part on a percentage of the journeyman's rate (skilled rate herein) depending on the individual's progress in the program.

Workers engaged in such an apprenticeship program will be permitted to work at less than the predetermined rate set out above for the work they perform. Such apprentices must be paid at not less than the rate specified in the registered program for the apprentice's level of progress, express as a percentage of the journeymen hourly rate which is the skilled hourly rate in this wage scale.

Any worker who is not registered or otherwise employed in a bona fide apprenticeship program registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and has twelve or more months of cumulative experience in the construction trades shall be paid at the skilled wage rate on this wage determination for the classification of work actually performed by the worker regardless of how the employer classifies such a worker.

Disputes regarding the appropriate classification of workers and the amounts said workers should be paid may be submitted to the Indiana Department of Labor for investigation.





Southwestern Jefferson County Consolidated School Corporation

239 South Main Cross Street Hanover, Indiana 47243-9309 Administrative Office 812-866-6250 FAX 812-866-6256

Superintendent
Steve Teller

Board of School Trustees

Kevin Brierly, President
Cree Green, Vice-President
Jodi Gray, Secretary
Michael Hicks, Member
Deanna Litter, Member

Assistant To Superintendent/
Corporation Treasurer
Laura Boldery

To: DOB Common Wage Fax: 317-234-4449
From: Laura Boldery Date: 2-5-15
Re: Requested Material Pages: 9
CC:

Urgent For Review Please Comment Please Reply Please Recycle



Multiple horizontal lines for additional notes or comments, currently blank.

CHARACTER COUNTS!
Everywhere -- All The Time
TRUSTWORTHINESS RESPECT RESPONSIBILITY FAIRNESS CARING CITIZENSHIP





Laura Boldery <laurab@swjcs.us>

Fwd: ACCESS TO PUBLIC RECORDS: Southwestern Jefferson County School Corporation, Jefferson County, 9/10/2014, 2:00 PM

3 messages

Steve Telfer <stelfer@swjcs.us>
To: Laura Boldery <laurab@swjcs.us>

Tue, Feb 3, 2015 at 5:36 AM

Steve Telfer
Superintendent
Southwestern Jefferson County School Corp.
812.866.6255 (w)
812.292.5238 (c)

Begin forwarded message:

From: DOL Common Construction Wage <ccw@dol.in.gov>
Date: January 30, 2015 at 12:28:09 PM EST
To: "stelfer@swjcs.us" <stelfer@swjcs.us>
Subject: ACCESS TO PUBLIC RECORDS: Southwestern Jefferson County School Corporation, Jefferson County, 9/10/2014, 2:00 PM

Dear Mr. Telfer:

Our records indicate that the Southwestern Jefferson County School Corporation held a Common Construction Wage Hearing on September 10, 2014 in Jefferson County. In accordance with Indiana's Access to Public Records Act, IC 5-14-3 et. seq., the Indiana Department of Labor hereby requests a copy of the signed Common Construction Wage scale adopted in this hearing as well as any minutes or notes kept showing who was in attendance and the committee members' votes.

Please fax the requested records to our office at (317) 234-4449 or electronically transmit copies of the requested records to ccw@dol.in.gov .

If you have any questions, please do not hesitate to contact us by e-mail at ccw@dol.in.gov or by phone at (317) 232-2855. The full Access to Public Records Act may be found online at <http://www.in.gov/legislative/lc/code/title5/ar14/ch3.html> .

20140504 APRA Request.pdf
25K

Laura Boldery <laurab@swjcs.us>
To: "DRawlns@interdesign.com" <DRawlns@interdesign.com>

Tue, Feb 3, 2015 at 9:11 AM

Hello Dan,

