20/1060/

## COMMERCIAL BUILDING COMMON CONTRUCTION WAGE SCALE

Counties: Perry

Project Description and Scope: Patoka Lake Water & Sewer District, Phase VIII ... Water System Improvements, Division III - Phase I Transmission Main Reinforcement

Any public works construction projects covered by the Indiana Common Construction Wage Act for which this awarding government agency in Perry County awards bids not later than three (3) months after the date the committee adopts a wage scale,

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7 et seq., do hereby fix and determine the following common construction wage scale to apply on the above referenced project.

Classification	Class	Hourly Rate	Fringes	Total:
Ashestos Workers/Hent	Skilled	\$29.45	<b>\$</b> 14.78	\$44.23
& Frost Insulators	Semiskilled	\$20.62	\$14.78	\$35.40
	Unskilled	\$14.78	\$14.78	\$29.51
Bolicrmakers	Skilled	\$34,03	\$27.03	\$61.06
	Semiskilled	\$27.22	\$27.03	\$54,25
	Unskilled	\$20.42	\$27.03	\$47.45
Brickdayers, Stone Masons	Skilled	\$29.02	\$13.81	\$42.83
• •	Semiskilled	<b>\$23.21</b>	\$13.81	\$37.01
	Unskilled	\$14.51	\$13,81	\$28.32
Carpenters, Carpet Layers,	Skilled	\$25.20	\$17.61	\$42.81
Drywall Installers	Semiskilled	\$20.16	\$17.61	\$37,77
	Unskilled	\$15.12	\$17.61	<b>\$</b> 32.73
Cement Masons	Skilled	\$24.75	\$15.30	\$40.05
Celheik Madons .	Semiskilled	\$19.80	\$15.30	\$35.10
	Unskilled	\$14.85	\$15.30	\$30,15
Drywall Fluishers, Plasters	Skilled	<b>\$26</b> ,30	\$12.71	\$39.01
21)//41-11-00-01-0	Semiskilled	<b>\$</b> 19.73	\$11.31	\$31.04
,	Unskilled	\$13.15	\$9.91	\$23.06
Electricians, Sound and	Skilled	\$35.48	\$14.76	\$50.24
Communication Workers	Scmiskilled	\$22.00	<b>\$</b> 11.38	<b>\$</b> 33. <b>3</b> 8
	Unskilled	\$14.19	\$9.43	\$23.62
Linemen Electricians,	Skilled	\$45.72	\$19.02	\$64.74
Utility Workers	Semiskilled	<b>\$</b> 36.77	\$16.42	<b>\$</b> 53.19
•	Unskilled	\$29.72	\$14.38	\$44,10
Elevator Constructors	Skilled	<b>\$</b> 44.37	\$32.23	\$76.60
Dictary: County County	Semiskilled	\$35,50	\$30.49	\$65.99
	Unskilled	\$22.19	\$31.48	<b>\$</b> 53. <b>6</b> 7
Glaziers	Skilled	\$26.78	\$13.42	\$40.20
- Andrews of the second of	Semiskilled	\$18.75	\$13.42	\$32.17
	Unskilled	\$13.39	\$13.42	\$26.81
Iron Workers	Skilled	\$27.02	\$17.36	\$44.38
ELUA 17 UP INDA	Semiskilled	\$21.62	\$17.36	\$38.98
	Unskilled	\$16.21	\$17.36	\$33.57

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Laborers, Asbestos Abatement Worker (use semiskilled rate)	Skilled Semiskilled Unskilled	\$23.82 \$23.32 \$22.82	\$12.96 \$12.96 \$12.96	\$36.78 \$36.28 \$35.78
	Omadica	ULD. VD	4.2.70	4,4,4,1
Lahorers Utility	Skilled	\$23.82	\$12.96	\$36.78
·	Semiskilled	\$23,32	\$12.96	\$36.28
	Unskilled	\$22.82	\$12.96	\$35.78
Millwrights	Skilled	\$26.59	\$19.79	\$46.38
**************************************	Semiskilled	\$25.26	\$19.79	\$45,05
	Unskilled	\$15.95	\$19.79	\$35.74
Operating Engineers	Skilled	<b>\$</b> 31.83	\$14.32	\$46,15
Operating Engineers	Semiskilled	\$30.83	\$14.32	\$45.15
	Unskilled	\$22.70	\$14,32	\$37.02
Painters Brush, Roll	Skilled	\$26.05	\$12.71	\$38.76
I maters brusty were	Semiskilled	\$19.54	\$11.31	\$30.85
	Unskilled	\$13.03	\$9.91	\$22.94
Painters Spray, Sandblast	Skilled	<b>\$</b> 27.05	\$12,71	\$39.76
1 milets of may, saudomist	Semiskilled	\$20.54	\$11.31	\$31.85
	Unskilled	<b>\$</b> 14.03	\$9.91	\$23.94
Pile Driver	Skilled	\$26.20	\$17.61	\$43.81
THE DITYCI	Senúskilled	\$20.96	\$17.61	\$38.57
	Unskilled	\$15.72	\$17.61	\$33.33
Pipefitters & Steamfitters,	Skilled	\$34.29	\$15.76	\$50.05
Plumbers	Semiskilled	\$22,29	\$15,76	\$38.05
11000	Unskilled	\$16.12	\$15.76	\$31.88
Roofers	Skilled	\$27.24	\$13.00	\$40.24
Kuoters	Semiskilled	\$19,07	\$11.88	\$30.95
	Unskilled	\$16.34	\$11.50	\$27.84
Sheet Metal Workers	Skilled	\$28.83	\$17,84	\$46.67
Sheet outin workers	Semiskilled	\$20.18	\$17.74	\$37.92
	Unskilled	\$14.42	\$7.87	\$22.29
Sprinkler Fitters	Skilled	\$34.72	<b>\$1</b> 8.13	\$52.85
Sprinker Pitters	Semiskilled	\$22.57	\$18.13	\$40.70
	Unskilled	\$15.62	\$13.55	\$29.17
Teamsters	Skilled	\$22.91	\$15.06	\$37.97
reamsters	Semiskilled	\$22.69	\$15.06	\$37.75
•	Unskilled	N/A	N/A	N/A
Tile, Marble Setters, Terrazzo	Skilled	\$25,72	\$11,72	\$37,44
A HO, DAME DE LOTO, ACTA HOLD	Semiskilled	\$20.58	\$11.72	\$32.30
	Unskilled	\$12.86	\$11.72	\$24.58
Tile, Marble Setters, Terrazzo	Skilled	\$19.27	\$11.73	\$31.00
Finisher	Scruiskilled	\$15.42	\$11.73	\$27.15
A AMADITOT	Unskilled	\$ 9.63	\$11.73	\$21.36

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## Definitions:

Skilled: An individual who performs work in a classification listed on the scale of wages. It shall be presumed that an employee is a skilled worker in that classification, and entitled to receive compensation at the skilled rate, unless the worker satisfies all of the criteria for being categorized as a semi-skilled or unskilled worker

<u>Semi-skilled</u>: An individual registered in a bona fide apprenticeship program registered with the United States Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training. Apprentices are paid pursuant to their individually warranted percentage for the classification of work that they perform as set forth in the apprentice program standards.

<u>Unskilled</u>. An individual with less than twelve months of cumulative experience in the construction trades and who is not registered in a bona fide apprenticeship program.

The above definitions shall not apply to workers in the classification of Laborer.

## Apprenticeship Programs:

The Wage Committee determines that the common practice in the county is for contractors to participate in bona fide apprenticeship programs registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and that the rate of pay for the classifications of labor that participate in such programs is based in part on a percentage of the journeyman's rate (skilled rate herein) depending on the individual's progress in the program.

Workers engaged in such an apprenticeship program will be permitted to work at less than the predetermined rate set out above for the work they perform. Such apprentices must be paid at not less than the rate specified in the registered program for the apprentice's level of progress, expressed as a percentage of the journeymen hourly rate which is the skilled hourly rate in this wage scale.

Any worker who is not registered or otherwise employed in a bona fide apprenticeship program registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and has twelve or more months of cumulative experience in the construction trades shall be paid at the skilled wage rate on this wage determination for the classification of work actually performed by the worker regardless of how the employer classifies such a worker.

Disputes regarding the appropriate classification of workers and the amounts said workers should be paid may be submitted to the Indiana Department of Labor for investigation.

Indiana State AFL-CIO Representative

Awarding Agency Representing Industry

**ABC** Representative

Taxpaye Appointee of the Awarding Agency

Appointee of the County Legislative Body

August -7-14 Date

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