

20140418  
ABC

Associated Builders and Contractors of Indiana

Delaware County - 2014

<u>Classifications</u>	<u>Classes</u>	<u>Wage</u>	<u>Fringe</u>	<u>Total</u>
Asbestos Abatement				
-Removes and discards asbestos materials				
	Skilled	23.75	6.90	30.65
	Semi-skilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
Brick/Block/Stone/Cement Mason				
-Lays and sets building materials, brick and stone, and finishes surfaces				
	Skilled	22.05	6.22	28.27
	Semi-skilled	16.11	5.37	21.48
	Unskilled	11.28	4.08	15.36
Carpenter				
-Constructs, erects, installs and repairs various woods and wallboards				
	Skilled	20.83	5.13	25.96
	Semi-skilled	12.98	4.67	17.65
	Unskilled	10.90	4.00	14.90
Interior Finish Technician				
-Erects metal framing, installs drywall, seals and plasters				
	Skilled	19.00	4.72	23.72
	Semi-skilled	12.66	4.25	16.91
	Unskilled	10.30	3.65	13.95
Electrician				
-Plans, installs, and repairs wiring, fixtures, lines and instrumentation controls				
	Skilled	23.99	6.47	30.46
	Semi-skilled	16.11	5.22	21.33
	Unskilled	12.02	4.44	16.46
Sound and Communication				
-Installs data hardwiring				
	Skilled	19.05	5.41	24.46
	Semi-skilled	13.00	4.20	17.20
	Unskilled	10.40	3.60	14.00
Glazier				
-Installs glass in windows or on surfaces				
	Skilled	20.05	4.08	24.13
	Semi-skilled	11.25	3.21	14.46
	Unskilled	9.12	2.75	11.87
Mechanical Insulator				
-Covers, seals, fits, measures, cuts, and attaches insulating materials				
	Skilled	22.60	5.76	28.36
	Semi-skilled	13.90	5.14	19.04
	Unskilled	11.13	4.15	15.28

Delaware County -- 2014 (Continued) Associated Builders and Contractors of Indiana

<u>Classifications</u>	<u>Classes</u>	<u>Wage</u>	<u>Fringe</u>	<u>Total</u>
Iron Worker				
	-Raises, places, and unites girders and columns of structural steel			
	Skilled	24.00	6.75	30.75
	Semi-skilled	17.79	6.04	23.83
	Unskilled	13.00	4.18	17.18
Metal Building Mechanic				
	-Assembles prefabricated metal buildings			
	Skilled	20.05	5.26	25.31
	Semi-skilled	12.88	4.50	17.38
	Unskilled	10.60	3.90	14.50
Millwright				
	-Installs machinery and equipment			
	Skilled	21.90	5.36	27.26
	Semi-skilled	13.80	4.70	18.50
	Unskilled	11.42	4.00	15.42
Painter				
	-Applies various liquid coverings to surfaces			
	Skilled	19.34	4.95	24.29
	Semi-skilled	12.14	3.95	16.09
	Unskilled	9.95	3.00	12.95
Rofer				
	-Covers roof with roofing materials			
	Skilled	19.79	5.00	24.79
	Semi-skilled	12.32	4.35	16.67
	Unskilled	9.80	3.68	13.48
Sprinkler Fitter				
	-Installs and repairs fire protection systems			
	Skilled	22.95	6.52	29.47
	Semi-skilled	14.12	5.39	19.51
	Unskilled	11.07	4.18	15.25
Floor Coverer/Settler				
	-Sets tile and terrazzo, applies pigment and marble, and lays carpet			
	Skilled	18.61	4.66	23.27
	Semi-skilled	11.95	4.00	15.95
	Unskilled	9.85	3.53	13.38
Truck Driver				
	-CDL-licensed to transport equipment, liquid, packaged or granular dirt and moves personnel			
	Skilled	16.50	5.00	21.50
	Semi-skilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A

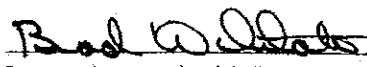
Delaware County - 2014 (Continued) Associated Builders and Contractors of Indiana

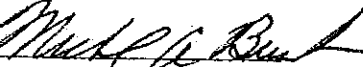
<u>Classifications</u>	<u>Classes</u>	<u>Wage</u>	<u>Fringe</u>	<u>Total</u>
Operating Engineer				
-Operates all types of power construction and heavy equipment				
	Skilled	23.27	6.88	30.15
	Semi-skilled	15.12	5.44	20.56
* Not a practice in the industry to put unskilled workers on pieces of equipment*	Unskilled	N/A	N/A	N/A
Mechanical Technician (HVAC, Sheet Metal)				
-Fabricates, assembles, installs, and repairs sheet metal products and HVAC equipment				
	Skilled	22.90	6.09	28.99
	Semi-skilled	16.12	5.00	21.12
	Unskilled	11.60	4.09	15.69
Pipe Worker (Plumber, Pipefitter)				
-Fabricates, assembles, installs and maintains piping and piping systems, fixtures and equipment for processing systems and drainage systems				
	Skilled	24.41	6.82	31.23
	Semi-skilled	16.70	6.00	22.70
	Unskilled	13.22	4.80	18.02
Elevator Constructor				
-Installs and repairs elevator equipment				
	Skilled	26.05	6.84	32.89
	Semi-skilled	19.40	5.90	25.30
	Unskilled	13.70	5.15	18.85
General Labor				
-Laborers and helpers, in general				
	Skilled	16.24	4.05	20.29
	Semi-skilled	10.80	3.05	13.85
	Unskilled	9.40	2.65	12.05

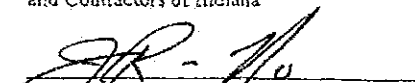
Project Name:


Common Wage Committee:

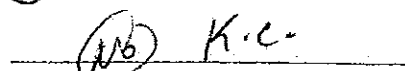
Dated this day: Thursday, July 24, 2014

  
Representing Associated Builders  
and Contractors of Indiana

  
Awarding Agency (Industry Rep)

  
Indiana AFL-CIO

  
Awarding Agency (Taxpayer)

  
Commissioners-County (Taxpayer)



20140418

# COMMON CONTRUCTION WAGE SCALE

Date: July 24, 2014

County: Delaware

Awarding Agency: Wes-Del Community Schools

Project Description and Scope: Renovations and equipping of Wes-Del High School consisting of auditorium renovations, bleacher installation, cleat house expansion and renovation, and other capital improvements at various school corporation facilities, including, but not limited to, tuck pointing, storage and parking lot upgrades.

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7 *et seq.*, do hereby fix and determine the following common construction wage scale to apply on the above referenced project.

Classification	Class	Hourly Rate	Fringes	Total:
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See attached.

## Definitions:

**Skilled:** An individual who performs work in a classification listed on the scale o wages. It shall be presumed that an employee is a skilled worker in that classification, and entitled to receive compensation at the skilled rate, unless the worker satisfies all of the criteria for being categorized as a semi-skilled or unskilled worker.

**Semi-skilled:** An individual registered in a bona fide apprenticeship program registered with the United States Department of Labor. Employment and Training Administration, Bureau of Apprenticeship and Training. Apprentices are paid pursuant to their individually warranted percentage for the classification of work that they perform as set forth in the apprentice programs standards.

Unskilled An individual with less than twelve months of cumulative experience in the construction trades and who is not registered in a bona-fide apprenticeship program.

*The above definitions shall not apply to workers in the classification of Laborer.*

**Apprenticeship Programs:**

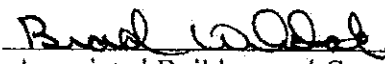
The Wage Committee determines that the common practice in the county is for contractors to participate in bona fide apprenticeship programs registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and that the rate of pay for the classifications of labor that participate in such programs is based in part on a percentage of the journeyman's rate (skilled rate herein) depending on the individual's progress in the program.

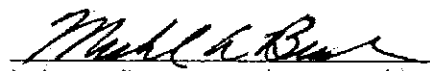
Workers engaged in such an apprenticeship program will be permitted to work at less than the predetermined rate set out above for the work they perform. Such apprentices must be paid at not less than the rate specified in the registered program for the apprentice's level of progress, expressed as a percentage of the journeymen hourly rate which is the skilled hourly rate in this wage scale.

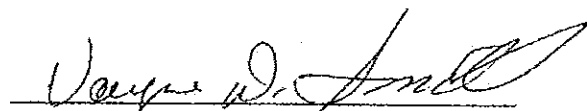
Any worker who is not registered or otherwise employed in a bona fide apprenticeship program registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and has twelve or more months of cumulative experience in the construction trades shall be paid at the skilled wage rate on this wage determination for the classification of work actually performed by the worker regardless of how the employer classifies such a worker.

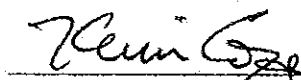
Disputes regarding the appropriate classification of workers and the amounts said workers should be paid may be submitted to the Indiana Department of Labor for investigation.

  
Indiana State AFL-CIO Representative

  
Associated Builders and Contractors  
Representative

  
Industry Representative named by  
Awarding Agency

  
Taxpayer named by Appointing Agency

  
Taxpayer Named by County Commissioners

Date: July 24, 2014