

20140334

COMMON CONSTRUCTION WAGE SCALE

Date: June 9, 2014

City: MISHAWAKACounty: ST. JOSEPH

State of Indiana

Project Description and Scope:

Mishawaka Board of Public Works and Safety

1. Wage determination for projects awarded by the Mishawaka Board of Public Works and Safety covered by the Indiana Common Construction Wage Act on or after June 9, 2014 for a period of not longer than 3 months, that date being September 8, 2014.

Governing Definitions

The undersigned common construction wage committee has determined that for the above-cited project the following definitions of classifications shall be used when applying this wage scale to said project (Mark One):

- (X) The Indiana Department of Labor's *Guide to Building Trades Classifications with Descriptions*;
 () The United States Department of Labor's *Dictionary of Occupational Titles*; or
 () Other attached document.

A copy of the above marked document is attached to this document and labeled "Attachment A".

Wage Rates

The wage rates under the column "Total" as set forth by the committee are the minimum wage rates to be paid and shall not prevent a contractor from paying a higher wage rate.

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7 et seq., do hereby fix and determine the following common construction wage scale to apply on the above referenced projects.

Classification	Class	Hourly Rate	Fringes	Total
Asbestos Abatement				
	Skilled	\$21.50	\$12.95	\$34.45
	Semiskilled	\$21.50	\$12.95	\$34.45
	Unskilled	\$14.25	\$2.70	\$16.95
Asbestos Workers				
	Skilled	\$31.40	\$15.34	\$46.74
	Semiskilled	\$25.12	\$15.34	\$40.46
	Unskilled	\$18.84	\$15.34	\$34.18
Boilermakers				
	Skilled	\$32.94	\$24.81	\$57.75
	Semiskilled	\$26.35	\$24.81	\$51.16
	Unskilled	\$19.76	\$24.81	\$44.57
Bricklayers/Stone & Marble Masons				
	Skilled	\$27.61	\$13.14	\$40.75
	Semiskilled	\$20.71	\$13.14	\$33.85
	Unskilled	\$13.81	\$13.14	\$26.95
Carpenters – Building Construction				
	Skilled	\$25.92	\$15.82	\$41.74
	Semiskilled	\$19.44	\$11.51	\$30.95
	Unskilled	\$14.26	\$11.36	\$25.62

Classification	Class	Hourly Rate	Fringes	Total
Carpenters – Bridge, Roadwork & Water Treatment				
	Skilled	\$25.73	\$15.80	\$41.53
	Semiskilled	\$19.30	\$11.43	\$30.73
	Unskilled	\$14.15	\$11.29	\$25.44
Carpet Layers/Floor Coverers				
	Skilled	\$25.92	\$15.82	\$41.74
	Semiskilled	\$19.44	\$11.51	\$30.95
	Unskilled	\$14.26	\$11.36	\$25.62
Cement Masons – Building Construction				
	Skilled	\$26.04	\$12.28	\$38.32
	Semiskilled	\$20.91	\$12.03	\$32.94
	Unskilled	\$18.34	\$12.03	\$30.37
Cement Masons – Bridge & Roadwork				
	Skilled	\$30.57	\$11.55	\$42.12
	Semiskilled	\$27.57	\$11.55	\$39.12
	Unskilled	\$18.30	\$11.55	\$29.85
Drywall Finishers				
	Skilled	\$26.32	\$13.03	\$39.35
	Semiskilled	\$19.74	\$11.76	\$31.50
	Unskilled	\$13.16	\$10.49	\$23.65
Drywall Installers				
	Skilled	\$25.92	\$15.82	\$41.74
	Semiskilled	\$19.44	\$11.51	\$30.95
	Unskilled	\$14.26	\$11.36	\$25.62
Dynamite Men				
	Skilled	\$21.53	\$12.48	\$34.01
	Semiskilled	N/A	N/A	-
	Unskilled	N/A	N/A	-
Electricians				
	Skilled	\$31.13	\$19.31	\$50.44
	Semiskilled	\$20.23	\$12.20	\$32.43
	Unskilled	\$12.45	\$9.00	\$21.45
Elevator Constructors				
	Skilled	\$42.59	\$30.48	\$73.07
	Semiskilled	\$29.99	\$30.48	\$60.47
	Unskilled	\$23.69	\$28.50	\$52.19
Glaziers				
	Skilled	\$23.14	\$14.45	\$37.59
	Semiskilled	\$17.36	\$14.45	\$31.81
	Unskilled	\$11.57	\$14.45	\$26.02
Hod Carriers				
	Skilled	\$21.03	\$12.48	\$33.51
	Semiskilled	\$19.73	\$12.48	\$32.21
	Unskilled	\$19.03	\$12.48	\$31.51

Classification	Class	Hourly Rate	Fringes	Total
Iron Workers				
	Skilled	\$27.07	\$18.69	\$45.76
	Semiskilled	\$25.72	\$18.69	\$44.41
	Unskilled	\$16.24	\$18.69	\$34.93
Laborers & Landscaping – Building Construction				
	Skilled	\$20.53	\$12.48	\$33.01
	Semiskilled	\$19.23	\$12.48	\$31.71
	Unskilled	\$18.53	\$12.48	\$31.01
Laborers & Landscaping – Bridge, Roadwork, Water Treatment & Demolition				
	Skilled	\$22.82	\$12.41	\$35.23
	Semiskilled	\$22.39	\$12.41	\$34.80
	Unskilled	\$21.82	\$12.41	\$34.23
Mechanical Insulators				
	Skilled	\$31.40	\$15.34	\$46.74
	Semiskilled	\$25.12	\$15.34	\$40.46
	Unskilled	\$18.84	\$15.34	\$34.18
Millwrights				
	Skilled	\$24.02	\$17.71	\$41.73
	Semiskilled	\$19.22	\$17.71	\$36.93
	Unskilled	\$14.42	\$17.71	\$32.13
Operating Engineers – Building Construction				
	Skilled	\$27.75	\$22.80	\$50.55
	Semiskilled	\$24.25	\$22.80	\$47.05
	Unskilled	\$20.70	\$20.80	\$41.50
Operating Engineers – Bridge, Roadwork, Water Treatment & Demolition				
	Skilled	\$39.75	\$26.60	\$66.35
	Semiskilled	\$29.90	\$26.35	\$56.25
	Unskilled	\$23.10	\$22.30	\$45.40
Painters-Brush/Roll				
	Skilled	\$26.32	\$13.03	\$39.35
	Semiskilled	\$19.74	\$11.76	\$31.50
	Unskilled	\$13.16	\$10.49	\$23.65
Painters-Spray/Sandblast				
	Skilled	\$26.82	\$13.03	\$39.85
	Semiskilled	\$20.12	\$11.76	\$31.88
	Unskilled	\$13.41	\$10.49	\$23.90
Paper/Vinyl Hangers				
	Skilled	\$26.32	\$13.03	\$39.35
	Semiskilled	\$19.74	\$11.76	\$31.50
	Unskilled	\$13.16	\$10.49	\$23.65
Pipe-fitters & Steamfitters				
	Skilled	\$29.90	\$17.57	\$47.47
	Semiskilled	\$20.95	\$17.57	\$38.52
	Unskilled	\$13.45	\$17.57	\$31.02

Classification	Class	Hourly Rate	Fringes	Total
Tandem Axle	Skilled	\$25.66	\$11.66	\$37.32
	Semiskilled	N/A	N/A	-
	Unskilled	N/A	N/A	-
Tri Axle	Skilled	\$26.76	\$11.66	\$38.42
	Semiskilled	N/A	N/A	-
	Unskilled	N/A	N/A	-
Lowboy	Skilled	\$26.81	\$11.66	\$38.47
	Semiskilled	N/A	N/A	-
	Unskilled	N/A	N/A	-
Semi	Skilled	\$26.71	\$11.66	\$38.37
	Semiskilled	N/A	N/A	-
	Unskilled	N/A	N/A	-
Quad Axle	Skilled	\$26.96	\$11.66	\$38.62
	Semiskilled	N/A	N/A	-
	Unskilled	N/A	N/A	-
Articulating Dump	Skilled	\$26.96	\$11.66	\$38.62
	Semiskilled	N/A	N/A	-
	Unskilled	N/A	N/A	-
Combination Man	Skilled	\$29.10	\$11.66	\$40.76
	Semiskilled	N/A	N/A	-
	Unskilled	N/A	N/A	-
Terrazzo Finisher				
	Skilled	\$28.79	\$10.42	\$39.21
	Semiskilled	\$21.59	\$10.42	\$32.01
	Unskilled	\$14.40	\$10.42	\$24.82
Terrazzo Mechanic				
	Skilled	\$29.41	\$13.18	\$42.59
	Semiskilled	\$22.06	\$13.18	\$35.24
	Unskilled	\$14.71	\$13.18	\$27.89
Tile Finisher				
	Skilled	\$27.79	\$10.42	\$38.21
	Semiskilled	\$20.84	\$10.42	\$31.26
	Unskilled	\$13.90	\$10.42	\$24.32
Tile Mechanic				
	Skilled	\$28.41	\$13.18	\$41.59
	Semiskilled	\$21.31	\$13.18	\$34.49
	Unskilled	\$14.21	\$13.18	\$27.39

Definitions:

Skilled: An individual who performs work in a classification listed on the scale of wages. It shall be presumed that an employee is a skilled worker in that classification, and entitled to receive compensation at the skilled rate, unless the worker satisfies all of the criteria for being categorized as a semi-skilled or unskilled worker.

Semi-skilled: An individual registered in a bona fide apprenticeship program registered with the United States Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training. Apprentices are paid pursuant to their individually warranted percentage for the classification of work that they perform as set forth in the apprentice program standards.

Unskilled: An individual with less than twelve months of cumulative experience in the construction trades and who is not registered in a bona fide apprenticeship program.

The above definitions shall not apply to workers in the classification of Laborer.