Indiana State AFL-CIO

Brett Voorhies
President

Joe Breedlove
Secretary-Treasurer

COMMON CONSTRUCTION WAGE SCALE

Date: **Monday May 5, 2014**

Town: **Crown Point** **County:** **Lake** **INDIANA**

Project Description and Scope: Indiana University Northwest (IDOL 20140273)

A scale of wages adopted at this meeting applies to any other public work construction project covered by the Indiana Common Construction Wage Act for which the same awarding government agency awards bids not later than three (3) months after the date the committee adopts a wage scale for the original project.

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7, *et seq.*, do hereby fix and determine the following common construction wage scales to apply on the above referenced project.

A. TYPE OF CONSTRUCTION

The common construction wage rates listed below are for the following type of construction work (mark one):

(X) Commercial Building
(X) Heavy/Highway

B. COMMERCIAL WAGE RATES

CLASSIFICATION	*CLASS*	*HOURLY RATE*	*FRINGES*	*TOTAL:*
Heat & Frost Insulators and Allied Workers				
	Skilled	*$46.95*	*$23.85*	*$70.80*
	Semiskilled	*$32.87*	*$22.65*	*$55.52*
	Unskilled	*$23.48*	*$20.15*	*$43.63*
Asbestos Abatement	*Skilled*	*$35.21*	*$22.65*	*$57.86*

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Boilermakers	*Skilled*	*$33.78*	*$25.88*	*$59.66*
	Semiskilled	*$27.02*	*$25.88*	*$52.90*
	Unskilled	*$20.27*	*$25.88*	*$46.15*
Bricklayers	*Skilled*	*$35.73*	*$20.89*	*$56.62*
	Semiskilled	*$26.80*	*$20.89*	*$47.69*
	Unskilled	*$17.87*	*$20.89*	*$38.76*
Stone Masons	*Skilled*	*$35.73*	*$20.89*	*$56.62*
	Semiskilled	*$26.80*	*$20.89*	*$47.69*
	Unskilled	*$17.87*	*$20.89*	*$38.76*
Tile Setters	*Skilled*	*$35.73*	*$20.89*	*$56.62*
	Semiskilled	*$26.80*	*$20.89*	*$47.69*
	Unskilled	*$17.87*	*$20.89*	*$38.76*
Terrazzo Mechanic	*Skilled*	*$35.73*	*$20.89*	*$56.62*
	Semiskilled	*$26.80*	*$20.89*	*$47.69*
	Unskilled	*$17.87*	*$20.89*	*$38.76*
Marble Setters	*Skilled*	*$35.73*	*$20.89*	*$56.62*
	Semiskilled	*$26.80*	*$20.89*	*$47.69*
	Unskilled	*$17.87*	*$20.89*	*$38.76*
Pointer/Cleaner/Caulker	*Skilled*	*$35.73*	*$20.89*	*$56.62*
	Semiskilled	*$26.80*	*$20.89*	*$47.69*
	Unskilled	*$17.87*	*$20.89*	*$38.76*
Tile, Marble & Terrazzo Finishers	*Skilled*	*$27.79*	*$10.42*	*$38.21*
	Semiskilled	*$20.84*	*$10.42*	*$31.26*
	Unskilled	*$13.90*	*$10.42*	*$24.32*
Carpenters	*Skilled*	*$36.42*	*$24.60*	*$61.02*
	Semiskilled	*$30.96*	*$24.60*	*$55.56*
	Unskilled	*$20.03*	*$16.60*	*$36.63*
Carpet Layers	*Skilled*	*$36.42*	*$24.60*	*$61.02*
	Semiskilled	*$30.96*	*$24.60*	*$55.56*
	Unskilled	*$20.03*	*$16.60*	*$36.63*

Cement Masons	*Skilled*	*$38.33*	*$20.38*	*$58.71*
	Semiskilled	*$30.66*	*$20.38*	*$51.04*
	Unskilled	*$23.00*	*$20.38*	*$43.38*
Drywall Installers	*Skilled*	*$36.42*	*$24.60*	*$61.02*
	Semiskilled	*$30.96*	*$24.60*	*$55.56*
	Unskilled	*$20.03*	*$16.60*	*$36.63*
Electricians	*Skilled*	*$39.30*	*$27.05*	*$66.35*
	Semiskilled	*$31.44*	*$21.64*	*$53.08*
	Unskilled	*$19.65*	*$13.53*	*$33.18*
Elevator Constructors	*Skilled*	*$49.90*	*$31.08*	*$80.98*
	Semiskilled	*$39.92*	*$30.28*	*$70.20*
	Unskilled	*$24.95*	*$29.08*	*$54.03*
Glaziers	*Skilled*	*$32.87*	*$18.70*	*$51.57*
	Semiskilled	*$23.01*	*$18.70*	*$41.71*
	Unskilled	*$16.44*	*$18.70*	*$35.14*
Iron Workers	*Skilled*	*$39.11*	*$25.62*	*$64.73*
	Semiskilled	*$35.20*	*$25.62*	*$60.82*
	Unskilled	*$29.34*	*$25.62*	*$54.96*
Sheeter	*Skilled*	*$39.36*	*$25.62*	*$64.98*
	Semiskilled	*$35.45*	*$25.62*	*$61.07*
	Unskilled	*$29.59*	*$25.62*	*$55.21*
Fence Erector	*Skilled*	*$30.11*	*$20.93*	*$51.04*
	Semiskilled	*$27.10*	*$20.93*	*$48.03*
	Unskilled	*$21.08*	*$20.93*	*$42.01*
Laborers I	*Skilled*	*$37.68*	*$15.60*	*$53.28*
	Semiskilled	*$36.98*	*$15.60*	*$52.58*
	Unskilled	*$36.18*	*$15.60*	*$51.78*
Laborers II				
	Skilled	*$38.43*	*$15.60*	*$54.03*
	Semiskilled	*$37.73*	*$15.60*	*$53.33*
	Un-Skilled	*$36.93*	*$15.60*	*$52.53*
Laborers II A				
Asbestos Removal	*Skilled*	*$38.68*	*$15.60*	*$54.28*
	Semiskilled	*$37.98*	*$15.60*	*$53.58*
	Un-Skilled	*$37.18*	*$15.60*	*$52.78*
Millwrights	*Skilled*	*$36.52*	*$24.65*	*$61.17*
	Semiskilled	*$31.04*	*$24.65*	*$55.69*
	Unskilled	*$20.09*	*$16.65*	*$36.74*

Operating Engineers	*Skilled*	*$39.30*	*$27.88*	*$67.18*
	Semiskilled	*$34.20*	*$27.88*	*$62.08*
	UnSkilled	*$20.55*	*$24.78*	*$45.33*
Operating Engineers	*Skilled*	*$46.60*	*$25.15*	*$71.75*
Great Lakes Floating Agreement	*Semiskilled*	*$45.10*	*$25.15*	*$70.25*
	Unskilled	*$40.15*	*$25.15*	*$65.30*
Painters	*Skilled*	*$33.99*	*$20.79*	*$54.78*
Painter/Vinyl Hanger	*Semiskilled*	*$23.79*	*$10.86*	*$34.65*
	Unskilled	*$17.00*	*$10.27*	*$27.27*
Painters	*Skilled*	*$34.79*	*$20.79*	*$55.58*
Drywall Finisher	*Semiskilled*	*$24.35*	*$10.86*	*$35.21*
	Unskilled	*$17.40*	*$10.27*	*$27.67*
Painters	*Skilled*	*$36.54*	*$20.79*	*$57.33*
Industrial Painter - Spray/Blast	*Semiskilled*	*$25.58*	*$10.86*	*$36.44*
	Unskilled	*$18.27*	*$10.27*	*$28.54*
Piledrivers	*Skilled*	*$42.52*	*$26.87*	*$69.39*
	Semiskilled	*$27.63*	*$26.87*	*$54.50*
	Unskilled	*$17.00*	*$26.87*	*$43.87*
Piledrivers Commercial Divers	*Skilled*	*$63.78*	*$26.87*	*$90.65*
Pipefitters & Steamfitters	*Skilled*	*$46.00*	*$27.03*	*$73.03*
	Semiskilled	*$35.88*	*$12.00*	*$47.88*
	Unskilled	*$18.40*	*$3.00*	*$21.40*
Plasterers	*Skilled*	*$32.88*	*$16.22*	*$49.10*
	Semiskilled	*$26.30*	*$16.22*	*$42.52*
	Unskilled	*$19.73*	*$16.22*	*$35.95*
Plumbers	*Skilled*	*$37.87*	*$19.89*	*$57.76*
	Semiskilled	*$24.62*	*$17.27*	*$41.89*
	Unskilled	*$18.94*	*$8.08*	*$27.02*
Roofers	*Skilled*	*$35.30*	*$18.68*	*$53.98*
	Semiskilled	*$28.24*	*$13.18*	*$41.42*
	Unskilled	*$17.65*	*$13.18*	*$30.83*
Sheet Metal Workers	*Skilled*	*$41.69*	*$20.48*	*$62.17*
	Semiskilled	*$25.01*	*$17.92*	*$42.93*
	Unskilled	*$16.68*	*$16.68*	*$33.36*
Sprinkler Fitters #281	*Skilled*	*$47.25*	*$21.43*	*$68.68*
projects on North Side of	*Semiskilled*	*$30.70*	*$21.43*	*$52.13*
Rt. 30	*Unskilled*	*$21.90*	*$11.93*	*$33.83*

Sprinkler Fitters #669	*Skilled*	*$33.37*	*$17.63*	*$51.00*
projects on South Side of	*Semiskilled*	*$21.58*	*$17.63*	*$39.21*
Rt. 30	*Unskilled*	*$16.85*	*$8.66*	*$25.51*
Stagecraft Workers	*Skilled*	*$28.06*	*$7.95*	*$36.01*
	Semiskilled	*$19.64*	*$5.56*	*$25.20*
	Unskilled	*$12.63*	*$3.58*	*$16.21*
Teamsters	*Skilled*	*$32.49*	*$20.48*	*$52.97*
	Semiskilled	*$25.99*	*$20.48*	*$46.47*
	Unskilled	*$16.25*	*$20.48*	*$36.73*
Technical Engineers	*Skilled*	*$38.18*	*$22.42*	*$60.60*
	Semiskilled	*$32.68*	*$22.42*	*$55.10*
	Unskilled	*$24.18*	*$22.42*	*$46.60*
Telecommunications	*Skilled*	*$30.20*	*$23.32*	*$53.52*
	Semiskilled	*$24.16*	*$18.66*	*$42.82*
	Unskilled	*$15.10*	*$11.66*	*$26.76*
Truck Mechanics	*Skilled*	*$31.79*	*$20.48*	*$52.27*
	Semiskilled	*$31.59*	*$20.48*	*$52.07*
	Unskilled	*$31.19*	*$20.48*	*$51.67*

The common construction wage rates listed below are for Heavy/Highway type of construction work

C. HEAVY HIGHWAY WAGE RATES

CLASSIFICATION	***CLASS***	***HOURLY RATE***	***FRINGES***	***TOTAL:***
Cement Masons	*Skilled*	*$34.34*	*$14.35*	*$48.69*
	Semiskilled	*$27.47*	*$14.35*	*$41.82*
	Unskilled	*$20.60*	*$14.35*	*$34.95*
Laborers I	*Skilled*	*$30.24*	*$12.96*	*$43.20*
	Semiskilled	*$29.74*	*$12.96*	*$42.70*
	Unskilled	*$29.24*	*$12.96*	*$42.20*
Laborers II				
Utility Wage	*Skilled*	*$31.07*	*$12.96*	*$44.03*
	Semiskilled	*$30.57*	*$12.96*	*$43.53*
	Unskilled	*$30.07*	*$12.96*	*$43.03*
Operating Engineers	*Skilled*	*$39.75*	*$26.60*	*$66.35*
Four County Highway	*Semiskilled*	*$35.70*	*$26.35*	*$62.05*
	UnSkilled	*$23.10*	*$22.30*	*$45.40*

Definitions:

Skilled: An individual who performs work in a classification listed on the scale of wages. It shall be presumed that an employee is a skilled worker in that classification, and entitled to receive compensation at the skilled rate, unless the worker satisfies all of the criteria for being categorized as a semi-skilled or unskilled worker.

Semi-skilled: An individual registered in a bona fide apprenticeship program registered with the United States Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training. Apprentices are paid pursuant to their individually warranted percentage for the classification of work that they perform as set forth in the apprentice program standards.

Unskilled: An individual with less than twelve months of cumulative experience in the construction trades and who is not registered in a bona fide apprenticeship program. *The above definitions shall not apply to workers in the classification of Laborer.*

Apprenticeship Programs:

The Wage Committee determines that the common practice in the county is for contractors to participate in bona fide apprenticeship programs registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and that the rate of pay for the classifications of labor that participate in such programs is based in part on a percentage of the journeyman's rate (skilled rate herein) depending on the individual's progress in the program.

Workers engaged in such an apprenticeship program will be permitted to work at less than the predetermined rate set out above for the work they perform. Such apprentices must be paid at not less than the rate specified in the registered program for the apprentice's level of progress, expressed as a percentage of the journeymen hourly rate which is the skilled hourly rate in this wage scale.

Any worker who is not registered or otherwise employed in a bona fide apprenticeship program registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and has twelve or more moths of cumulative experience in the construction trades shall be paid at the skilled wage rate on this wage determination for the classification of work actually performed by the worker regardless of how the employer classifies such a worker.

Disputes regarding the appropriate classification of workers and the amounts said workers should be paid may be submitted to the Indiana department of Labor for investigation.

Ryan R. Ritchie

Indiana State AFL-CIO Representative

Awarding Agency Representative

Absent

ABC Representative

Taxpayer Named by Appointing Agency

Taxpayer Named by County Legislative Body

Monday May 5, 2014

Date