

COMMON CONTRUCTION WAGE SCALE

Date: April 16, 2014

City: Kokomo

County: Howard

Commercial

Project Description and Scope: Indiana University Kokomo (IDOL 20140240)

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7 *et seq.*, do hereby fix and determine the following common construction wage scale to apply on the above referenced project.

Classification	Class	Hourly Rate	Fringe Benefit Compensation	Total Hourly Wage Rate
Asbestos Workers/ Mechanical Insulators	Skilled	\$31.23	\$16.20	\$47.43
	Semiskilled	\$18.69	\$ 8.57	\$27.26
	Unskilled	\$13.63	\$ 8.30	\$21.93
Asbestos Abatement	Skilled	\$31.23	\$16.20	\$47.43
	Semiskilled	\$18.69	\$ 8.57	\$27.26
	Unskilled	\$13.63	\$ 8.30	\$21.93
Boilermakers	Skilled	\$33.43	\$22.48	\$55.91
	Semiskilled	\$26.74	\$22.48	\$49.22
	Unskilled	\$20.06	\$22.48	\$42.54
Bricklayers	Skilled	\$27.61	\$13.14	\$40.75
	Semiskilled	\$20.71	\$13.14	\$33.85
	Unskilled	\$13.81	\$13.14	\$26.95
Carpenters	Skilled	\$24.52	\$15.40	\$39.92
	Semiskilled	\$18.39	\$11.24	\$29.63
	Unskilled	\$13.49	\$11.09	\$24.58
Carpet Layers	Skilled	\$24.52	\$15.40	\$39.92
	Semiskilled	\$18.39	\$11.24	\$29.63
	Unskilled	\$13.49	\$11.09	\$24.58

Cement Masons				
	Skilled	\$25.76	\$ 13.98	\$39.68
	Semiskilled	\$20.56	\$ 13.98	\$34.54
	Unskilled	\$17.99	\$ 13.98	\$31.97
Drywall Finishers (Hand Finisher)				
	Skilled	\$20.00	\$10.49	\$30.49
	Semiskilled	\$15.00	\$ 9.08	\$24.08
	Unskilled	\$10.00	\$ 8.14	\$18.14
Drywall Finishers (Automatic Tool Finisher)				
	Skilled	\$21.00	\$10.49	\$31.49
	Semiskilled	\$16.00	\$ 9.08	\$25.08
	Unskilled	\$11.00	\$ 8.14	\$19.14
Drywall Installers				
	Skilled	\$24.52	\$15.40	\$39.92
	Semiskilled	\$18.39	\$11.24	\$29.63
	Unskilled	\$13.49	\$11.09	\$24.58
Dynamite Men				
	Skilled	\$21.43	\$10.30	\$31.73
	Semiskilled	\$20.43	\$10.30	\$30.73
	Unskilled	\$19.43	\$10.30	\$29.73
Electricians				
	Skilled	\$32.18	\$12.60	\$44.78
	Semiskilled	\$17.70	\$ 9.70	\$27.40
	Unskilled	\$12.87	\$ 6.68	\$19.55
Glaziers				
	Skilled	\$25.86	\$13.30	\$39.16
	Semiskilled	\$18.11	\$11.38	\$29.49
	Unskilled	\$12.93	\$10.10	\$23.03
Iron Workers				
	Skilled	\$29.29	\$19.42	\$48.71
	Semiskilled	\$20.50	\$19.42	\$39.92
	Unskilled	\$17.57	\$19.42	\$36.99
Laborers				
	Skilled	\$22.28	\$12.40	\$34.68
	Semiskilled	\$22.03	\$12.40	\$34.43
	Unskilled	\$21.28	\$12.40	\$33.68
Millwrights				
	Skilled	\$24.83	\$19.85	\$44.68
	Semiskilled	\$18.62	\$14.35	\$32.97
	Unskilled	\$13.66	\$13.48	\$27.14

Operating Engineers	Skilled	\$30.36	\$15.55	\$45.91
	Semiskilled	\$27.32	\$15.55	\$42.87
	Unskilled	\$22.77	\$15.55	\$38.32
Painters/Brush/Roll/Wallcovering	Skilled	\$20.00	\$10.49	\$30.49
	Semiskilled	\$15.00	\$ 9.08	\$24.08
	Unskilled	\$10.00	\$ 8.14	\$18.14
Painters/Spray/Sandblast	Skilled	\$21.00	\$10.49	\$31.49
	Semiskilled	\$16.00	\$ 9.08	\$25.08
	Unskilled	\$11.00	\$ 8.14	\$19.14
Pipefitters & Steamfitters	Skilled	\$32.07	\$14.96	\$47.03
	Semiskilled	\$17.64	\$10.94	\$28.58
	Unskilled	\$14.43	\$10.44	\$24.87
Plasterers	Skilled	\$26.21	\$ 14.13	\$40.34
	Semiskilled	\$20.97	\$ 14.13	\$35.10
	Unskilled	\$18.35	\$ 14.13	\$32.48
Plumbers	Skilled	\$32.07	\$14.96	\$47.03
	Semiskilled	\$17.64	\$10.94	\$28.58
	Unskilled	\$14.43	\$10.44	\$24.87
Pointer/Caulker/Cleaners	Skilled	\$27.71	\$12.24	\$39.95
	Semiskilled	\$20.78	\$12.24	\$33.02
	Unskilled	\$13.86	\$12.24	\$26.10
Roofers	Skilled	\$20.39	\$ 7.70	\$28.09
	Semiskilled	\$16.31	\$ 7.70	\$24.01
	Unskilled	\$10.20	\$ 2.35	\$12.55
Sheet Metal Workers	Skilled	\$29.97	\$17.94	\$47.91
	Semiskilled	\$22.48	\$17.94	\$40.42
	Unskilled	\$13.49	\$17.94	\$31.43
Sprinkler Fitters	Skilled	\$28.23	\$15.68	\$43.91
	Semiskilled	\$22.58	\$15.83	\$38.41
	Unskilled	\$12.70	\$11.30	\$24.00
Stone Masons	Skilled	\$27.71	\$12.24	\$39.95
	Semiskilled	\$20.78	\$12.24	\$33.02
	Unskilled	\$13.86	\$12.24	\$26.10

Teamsters

<i>Tri-axle</i>	Skilled	\$24.11	\$ 7.35	\$31.46
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A

Tile/Marble Setters

Skilled	\$28.41	\$13.18	\$41.59
Semiskilled	\$21.31	\$13.18	\$34.49
Unskilled	\$14.21	\$13.18	\$27.39

Tile/Marble Finishers

Skilled	\$27.79	\$10.42	\$38.21
Semi-Skilled	\$20.84	\$10.42	\$31.26
Unskilled	\$13.90	\$10.42	\$24.32

Terrazzo Workers

Skilled	\$29.41	\$13.18	\$42.59
Semi-Skilled	\$22.06	\$13.18	\$35.24
Unskilled	\$14.71	\$13.18	\$27.89

Terrazzo Finishers

Skilled	\$28.79	\$10.42	\$39.21
Semi-Skilled	\$21.59	\$10.42	\$32.01
Unskilled	\$14.40	\$10.42	\$24.82

Definitions:

Skilled: An individual who performs work in a classification listed on the scale of wages. It shall be presumed that an employee is a skilled worker in that classification, and entitled to receive compensation at the skilled rate, unless the worker satisfies all of the criteria for being categorized as a semi-skilled or unskilled worker.

Semi-skilled: An individual registered in a bona fide apprenticeship program registered with the United States Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training. Apprentices are paid pursuant to their individually warranted percentage for the classification of work that they perform as set forth in the apprentice program standards.

Unskilled: An individual with less than twelve months of cumulative experience in the construction trades and who is not registered in a bona fide apprenticeship program.

Printed: Will Klein
Appointee named by the Indiana State
AFL-CIO

Will Klein
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Appointee named by the Governor of
Indiana

Tyler D. Moore
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Taxpayer Appointee named by the County
Legislative Body

John Baker
Printed:
Industry Appointee named by Awarding
Agency

Greg Parker
Printed: GREG PARKER
Taxpayer Appointee named by the
Awarding Agency

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