20140235

## COMMON CONSTRUCTION WAGE SCALE

Date: April 10, 2014

City: Lafayette

04/08/2014 11:57

County: TIPPECANOE

# Project Description and Scope:

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7 et seq., do hereby fix and determine the following common construction wage scale to apply to any public works construction projects covered by the Indiana Common Construction Wage Act for which the awarding government agency lets not later than three (3) months after the date the committee adopts a wage scale.

## COMMERCIAL BUILDING

Classification	Class	Hourly Rate	Fringes	Total:
Asbestos Workers/	****			
Mechanical Insulators	Skilled	\$31.23	16.65	47.88
	Semiskilled	\$18,70	8.66	27.36
	Unskilled	\$13.64	8.39	22.03
Asbestos Workers/				
Ashestos Abatement	Skilled	\$22.03	12.40	34.43
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
Boilermakers				
	Skilled	\$33.78	25.88	59.66
	Semiskilled	\$28.71	25.88	54.59
	Unskilled	\$23.65	25.88	49.53
Bricklayers				
	Skilled	\$27.13	14.17	41.30
	Semiskilled	\$20.35	14.17	34.52
	Unskilled	\$13.57	14.17	27.74
Carpenters				
	Skilled	\$27.16	16.51	43.67
	Semiskilled	\$20.37	12.30	32,67
	Unskilled	\$12.22	7.00	19.22
		Page 1 of 6		

Carpet Layers				
-	Skilled	\$26.05	13.32	39.37
	Semiskilled	\$19.54	6.60	29.50
	Unskilled	\$11.72	6.60	18.32
Cement Masons				
	Skilled	\$25.70	13.98	39.68
	Semiskilled	\$20.56	13.98	34.54
	Unskilled	\$17.99	13.98	31.97
Drywall Finishers				
•	Skilled	\$23.60	13.86	37.46
	Semiskilled	\$17.70	13.86	31.56
	Unskilled	\$11.80	13.86	25.66
Drywall Installers	01 +11	dom 1.c	17.61	10.60
	Skilled	\$27.16	16.51 12.30	43.67
	Semiskilled	\$20.37 \$12.22	7.00	32.67 19.22
	Unskilled	\$12.22	7.00	17.22
Electricians				
	Skilled	\$31.04	15.40	46.44
	Semiskilled	\$18.62	15.40	34.02
	Unskilled	\$12.42	5.97	18.39
Elevator Constructors				
	Skilled	\$42,585	30.485	73.07
	Semiskilled	\$29.99	30.485	60.475
	Unskilled	\$23.69	28.505	52.195
Floorcovers				
	Skilled	\$26.05	13.32	39.37
	Semiskilled	\$19.54	6.60	29.50
	Unskilled	\$11.72	6.60	18.32
Glaziers				
	Skilled	\$25.86	13.30	39.16
	Semiskilled	\$18.11	11.38	29.49
	Unskilled	\$12.93	10.10	23.03
Iron Workers		<b></b>		, a = -
	Skilled	\$29.29	19.42	48.71
	Semiskilled	\$21.97	19.42	41.39
	Unskilled	\$17.57	19.42	36.99
		Page 2 of 6		

Laborers	Skilled Semiskilled Unskilled	\$22.28 \$22.03 \$21.28	12.40 12.40 12.40	34.68 34.43 33.68
Mechanical Insulators				
maconamical anodiators	Skilled	\$31.23	16.65	47.88
	Semiskilled	\$18.70	8.66	27.36
	Unskilled	\$13.64	8.39	22.03
Millwrights				
J	Skilled	\$27.32	16.88	44,20
	Semiskilled	\$20.49	12.80	33.29
	Unskilled	\$12.29	7.60	19.89
Operating Engineers				
	Skilled	\$30.61	15.30	45.91
	Semiskilled	\$27.54	15.30	42.84
	Unskilled	\$22.96	15.30	38.26
Painters/Brush/Roll				
	Skilled	<b>\$23.</b> 55	13.86	37.41
	Semiskilled	\$17.66	13.86	31.52
	Unskilled	\$11.78	13.86	25.64
Painters/Spray/Sandbla	ast			
	Skilled	\$24.55	13.86	38.41
	Semiskilled	\$18.66	13.86	32.52
	Unskilled	\$12.78	13.86	26.64
Paperhanger				
	Skilled	\$23.55	13.86	37.41
	Semiskilled	\$17.66	13.86	31.52
	Unskilled	\$11.78	13.86	25.64
Pipefitters & Steamfitte	ers			
	Skilled	\$36.02	14.07	50.09
	Semiskilled	\$21.61	14.07	35.68
	Unskilled	\$18.01	6.50	24.51
Plasters				
	Skilled	\$26.21	14.13	40.34
	Semiskilled	\$20.97	14.13	35.10
	Unskilled	\$18.35	14.13	32.48

Plumbers	Skilled	\$36.02	14.07	50.09
	Semiskilled	\$21.61	14.07	35.68
	Unskilled	\$18.01	6.50	24.51
Pointer/Caulker/Cl	eaners			
	Skilled	\$27.13	14.17	41.30
	Semiskilled	\$20.35	14.17	34.52
	Unskilled	\$13.57	14.17	27.74
Roofers				
	Skilled	\$24.33	10.01	34.34
	Semiskilled	\$17.03	7.41	24.44
	Unskilled	\$12.17	2.60	14.77
Sheet Metal Worke	rs			
	Skilled	\$31.01	20.90	51.91
	Semiskilled	\$23.26	17.95	41.21
	Unskilled	\$15.51	14.80	30.31
Sound and Commu	nication			
Workers	01.331_3	<i>ውስና ሰደ</i>	11.10	27 14
	Skilled	\$25.95	11.19 10.92	37.14 27.79
	Semiskilled Unskilled	\$16.87 \$12.98	5.74	18.72
Sprinkler Fitters	61.215_3	ቁሳሳ ፈሳ	16.05	49.64
	Skilled Semiskilled	\$33.69 \$23.58	15.95 15.95	39.53
	Unskilled	\$23,36 \$16,85	8.95	25.80
94 <b>7 5</b>				
Stone Masons	Skilled	\$27.13	14.17	41.30
	Semiskilled	\$20.35	14.17	34.52
	Unskilled	\$13.57	14.17	27.74
reamsters	Skilled	\$27.91	13.87	41.78
T Assessment A	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
Technical Engineer	'S			
				40.75
Ü	Skilled	\$27.16	16.51	43.67
	Skilled Semiskilled Unskilled	\$27.16 N/A N/A	16.51 N/A N/A	43.67 N/A N/A

Tile & Marble Setters				
	Skilled	\$28.98	10.85	39.83
	Semiskilled	\$26.09	10.85	36.94
	Unskilled	\$13.08	10.85	23.93
Terrazzo Workers				
	Skilled	\$29.57	10.96	40.53
	Semiskilled	\$26.62	10.96	37.58
	Unskilled	\$13.35	10.96	24.31
Terrazzo Helpers/Finis	hers			
·	Skilled	\$19.96	7.070	27.03
	Semiskilled	\$18.11	7.070	25.18
	Unskilled	\$12.45	7.070	19.52
Tile& Marble Helpers/	Finishers			
•	Skilled	\$19.07	7.060	26.13
	Semiskilled	\$16.37	7.060	23.43
	Unskilled	\$12.44	7.060	19.50

#### Definitions:

<u>Skilled</u>: An individual who performs work in a classification listed on the scale of wages. It shall be presumed that an employee is a skilled worker in that classification, and entitled to receive compensation at the skilled rate, unless the worker satisfies all of the criteria for being categorized as a semi-skilled or unskilled worker.

<u>Semi-skilled</u>: An individual registered in a bona fide apprenticeship program registered with the United States Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training. Apprentices are paid pursuant to their individually warranted percentage for the classification of work that they perform as set forth in the apprentice program standards.

<u>Unskilled</u>: An individual with less than twelve months of cumulative experience in the construction trades and who is not registered in a bona fide apprenticeship program.

The above definitions shall not apply to workers in the classification of Laborer.

#### Apprenticeship Programs:

The Wage Committee determines that the common practice in the county is for contractors to participate in bona fide apprenticeship programs registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and that the rate of pay for the classifications of labor that participate in such programs is based in part on a percentage of the journeyman's rate (skilled rate herein) depending on the individual's progress in the program.

04/08/2014 11:57

Workers engaged in such an apprenticeship program will be permitted to work at less than the predetermined rate set out above for the work they perform. Such apprentices must be paid at not less than the rate specified in the registered program for the apprentice's level of progress, expressed as a percentage of the journeymen hourly rate which is the skilled hourly rate in this wage scale.

Any worker who is not registered or otherwise employed in a bona fide apprenticeship program registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and has twelve or more months of cumulative experience in the construction trades shall be paid at the skilled wage rate on this wage determination for the classification of work actually performed by the worker regardless of how the employer classifies such a worker.

Disputes regarding the appropriate classification of workers and the amounts said workers should be paid may be submitted to the Indiana Department of Labor for investigation.

IO Representative

Awarding Agency Representative

ABC

County Legislative

Body

Date: April 10, 2014

Formal updated 6/06/2008

# COMMON CONSTRUCTION WAGE SCALE

201410235

Date: April 10, 2014

City: Lafayette

County: Tippecanoe

Project Description and Scope:

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7 et seq., do hereby fix and determine the following common construction wage scale to apply to any public works construction projects covered by the Indiana Common Construction Wage Act for which the awarding government agency lets not later than three (3) months after the date the committee adopts a wage scale.

HE	ΑŸ	<b>'Y</b> /	ш	ЭH	W	ΑY

HEAVY/MGHWAI	#18	Hourly Rate	Fringes	Total:
Classification	Class	Hourly Mate	Armgo	
Asbestos Workers/		***	<b>44.6</b> F	e 47 A
Mechanical Insulators	Skilled	\$31.23	\$16.7	\$47.9
	Semiskilled	\$18.70	\$8.7	\$27.4
	Unskilled	\$13.64	\$8.4	\$22.0
Ashestos Workers/				
Asbestos Abatement	Skilled	N/A	N/A	0.000
X = Q D	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
	<b>V</b> 11-1			
Boilermakers				
DOMONIA	Skilled	\$33.78	\$25.9	\$59.7
	Semiskilled	\$28.71	\$25.9	\$54.6
	Unskilled	\$23.65	\$25.9	\$49.5
	Gibidiiv			
Bricklayers				
Discusayers	Skilled	\$27.13	\$14.2	\$41.3
	Semiskilled	\$20,35	\$14.2	\$34.5
	Unskilled	\$13.57	\$14.2	\$27.7
	Ollorditor	Ψ10.07	<b>4</b>	
C				
Carpenters	Skilled	\$26.23	\$15.86	42.09
	Semiskilled	-	\$13.78	33,45
	Unskilled	\$11.80	\$7.30	19.10
	Oliskineu	ψ11.00	<b>\$1100</b>	
Cement Masons	Skilled	\$25.70	\$13.98	39.68
	Semiskilled	•	\$13.98	34.54
		\$17.99	\$13.98	31.97
	Unskilled	φ1 <i>1</i> 127	ייינע	

Drywall Finishers				
	Skilled	\$23.60	\$13.86	37.46
	Semiskilled	\$17.70	\$13.86	31.56
	Unskilled	\$11.80	\$13.86	25.66
Drywall Installers				10.40
	Skilled	\$26.56	\$16.11	42.67
	Semiskilled	\$19.92	\$12.06	31.98
	Unskilled	\$11.95	\$7.00	18.95
Electricians		<b>A4</b> 4 <b>A</b> 4	ወኔሮ ለቤ	46.44
	Skilled	\$31.04	\$15.40	34.02
	Semiskilled	\$18.62	\$15.40	18.39
	Unskilled	\$12.42	\$5.97	10.77
Elevator Constructors	Skilled	\$42.585	\$30,485	73.070
	Semiskilled	\$42.363 \$29.99	\$30.485	60.475
	Unskilled	\$23.69	\$28.505	52.195
	Ouskined	Φ23.07	<b>420.00</b>	
Floorcovers	51 '41 I	ቀሳረ ዕደ	\$13.32	39.37
	Skilled Semiskilled	\$26.05 \$19.54	\$6.60	29.50
	Unskilled	\$11.72	\$6.60	18.32
	Onskilled	φ31.7Z	φο.ου	*****
Glaziers	Skilled	\$25.86	\$13.30	39.16
	Semiskilled	\$18.11	\$11.38	29,49
	Unskilled	\$12.93	\$10.10	23.03
b 177 - 1				
Iron Workers	Skilled	\$29.29	\$19.42	48.71
	Semiskilled		\$19.42	41.39
	Unskilled	\$17.57	\$19.42	36.99
Laborers				
	Skilled	\$23.62	\$12.96	36.58
	Semiskilled		\$12.96	36.08
	Unskilled	\$22.62	\$12.96	35.58
Mechanical Insulators		<b>.</b>	n	AET SIG
	Skilled	\$31.23	\$16.65	47.88
	Semiskilled		\$8.66 ee 20	27.36 22.03
	Unskilled	\$13.64	\$8.39	22,03

Millwrights				
11x11111151110	Skilled	\$27.32	\$16.88	44.20
	Semiskilled	\$20.49	\$12.80	33.29
	Unskilled	\$12.29	\$7.60	19.89
	7	•		
Operating Engineers				
	Skilled	\$30.75	\$15.31	46.06
	Semiskilled	\$27.68	\$15.31	42.99
	Unskilled	\$23.06	\$15.31	38.37
No. 14 (No1-1/No. 11				
Painters/Brush/Roll	Skilled	\$23.55	\$13.86	37.41
	Semiskilled	\$17.66	\$13.86	31.52
	Unskilled	\$11.78	\$13.86	25.64
	Ollokillod	Ψ11,70	Ψ15.00	25.01
Painters/Spray/Sandbla	ast			
	Skilled	\$24.55	\$13.86	38.41
	Semiskilled	\$18.66	\$13.86	32,52
	Unskilled	\$12.78	\$13.86	26.64
70.1 MILL 0 01 JELL				
Pipefitters & Steamfitte		P3 < 03	ψ1.4.Δ7	E0.00
	Skilled	\$36.02	\$14.07	50.09
	Semiskilled	\$21.61	\$14.07	35.68
	Unskilled	\$18.01	\$6,50	24.51
Plasters				
	Skilled	\$26.21	\$14.13	40.34
	Semiskilled	\$20.97	\$14.13	35.10
	Unskilled	\$18.35	\$14.13	32,48
w				
Plumbers	01 III 3	60 d 00	84 4 Am	50.00
	Skilled	\$36.02	\$14.07	50.09
	Semişkilled	\$21.61	\$14.07	35.68
	Unskilled	\$18.01	\$6.50	24.51
Pointer/Caulker/Clean	ers			
	Skilled	\$27.13	\$14.17	41.30
	Semiskilled	\$20.35	\$14.17	34.52
	Unskilled	\$13.57	\$14.17	27.74
<b>75.</b> 4				
Roofers	01::11. 3	ቀሰ4 ግግ	<b>610 01</b>	2424
	Skilled Samiskilled	\$24.33	\$10.01	34.34
	Semiskilled	\$17.03	\$7.41	24.44
	Unskilled	\$12.17	\$2.60	14.77

Page 3 of 6

Sheet Metal Workers				
Ditty (100 Miles	Skilled	\$31.01	\$20.90	51.91
	Semiskilled	\$23.26	\$17.95	41.21
	Unskilled	\$15.51	\$14.80	30.31
		•		
Sound and Communica	ıtion			
Workers	A4 16 4	<b>#</b> 0.5 0.5	<b>#1110</b>	7414
	Skilled	\$25.95	\$11.19	37.14
	Semiskilled	\$16,87	\$10.92	27.79 18.72
	Unskilled	\$12.98	\$5.74	10.72
Sprinkler Fitters				
	Skilled	\$33,69	\$15.95	49.64
	Semiskilled	\$23.58	\$15.95	39.53
	Unskilled	\$16.85	\$8.35	25.20
Stone Masons				
,	Skilled	\$27.13	\$14.17	41.30
	Semiskilled	\$20.35	\$14.17	34.52
	Unskilled	\$13.57	\$14.17	27,74
Teamsters	Skilled	\$27.91	\$13.87	41.78
2 44222442	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
Technical Engineers	<b>~</b> > 441 - 1	An	04420	46.10
	Skilled	\$25,59	\$14.60	40.19
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
Tile & Marble Setters				
	Skilled	\$28.98	\$10,85	39.83
	Semiskilled	•	\$10.85	36.94
	Unskilled	\$13.08	\$10.85	23.93
Terrazzo Workers				
	Skilled	\$29.57	\$10.96	40.53
	Semiskilled	\$26.62	\$10.96	37.58
	Unskilled	\$13.35	\$10.96	24.31
Terrazzo Helpers/Finis	hers			
" and the second seconds as also seed	Skilled	\$19.07	\$7.06	26.13
	Semiskilled		\$7.06	23.43
	Unskilled	\$12.44	\$7.06	19.50

Page 4 of 6

## Tile & Marble Helper/Finishers

Skilled	\$19.96	\$7.07	27.03
Semiskilled	\$18.11	\$7.07	25.18
Unskilled	\$12.45	\$7.07	19.52

[Add classifications as required by the project]

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Disputes regarding the appropriate classification of workers and the amounts said workers should be paid may be submitted to the Indiana Department of Labor for investigation.

Indiana State AFL-CIO Representative Awarding Agency Representative

A BC

Taxpayer Named by Appointing Agency

Taxpayer Named by County Legislative

Body

Date: April 10, 2014

Formati updated 8/06/2006