

### COMMON CONSTRUCTION WAGE SCALE

Date: April 2, 2014

City: County: LAPORTE INDIANA

Project Description and Scope: TRI-TOWNSHIP CONSOLIDATED SCHOOL CORPORATION (IDOL 20130793)

A scale of wages adopted at this meeting applies to any other public work construction project covered by the Indiana Common Construction Wage Act for which the same awarding government agency awards bids not later than three (3) months after the date the committee adopts a wage scale for the original project.

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7, et seq., do hereby fix and determine the following common construction wage scales to apply on the above referenced project.

#### A. TYPE OF CONSTRUCTION

The common construction wage rates listed below are for the following type of construction work (mark one):

(X) Commercial Building

(X) Heavy/Highway

#### B. COMMERCIAL WAGE RATES

CLASSIFICATION	CLASS	HOURLY	FRINGES	TOTAL:
		RATE		
Asbestos Workers 10-Aug	Skilled	\$31.40	\$13.09	\$44.49
	Semiskilled	\$25.12	\$14.09	\$39.21
	Unskilled	\$18.84	\$14.09	\$32.93
Boilermakers	Skilled	\$33.65	\$20.36	\$54.01
	Semiskilled	\$26.92	\$20.36	\$47.28
	Unskilled	\$20.19	\$20.36	\$40.55

**Bricklayers**

8/1/2013	Skilled	\$35.73	\$20.89	\$56.62
	Semiskilled	\$26.80	\$20.89	\$47.69
	Unskilled	\$17.87	\$20.89	\$38.76

**Stone Masons**

Skilled	\$35.73	\$20.89	\$56.62
Semiskilled	\$26.80	\$20.89	\$47.69
Unskilled	\$17.87	\$20.89	\$38.76

**Tile Setters**

Skilled	\$35.73	\$20.89	\$56.62
Semiskilled	\$26.80	\$20.89	\$47.69
Unskilled	\$17.87	\$20.89	\$38.76

**Terrazzo Mechanic**

Skilled	\$35.73	\$20.89	\$56.62
Semiskilled	\$26.80	\$20.89	\$47.69
Unskilled	\$17.87	\$20.89	\$38.76

**Marble Setters**

Skilled	\$35.73	\$20.89	\$56.62
Semiskilled	\$26.80	\$20.89	\$47.69
Unskilled	\$17.87	\$20.89	\$38.76

**Pointer/Cleaner/Caulker**

Skilled	\$35.73	\$20.89	\$56.62
Semiskilled	\$26.80	\$20.89	\$47.69
Unskilled	\$17.87	\$20.89	\$38.76

**Tile, Marble & Terrazzo Finishers**

Skilled	\$27.79	\$10.42	\$38.21
Semiskilled	\$20.84	\$10.42	\$31.26
Unskilled	\$13.90	\$10.42	\$24.32

**Carpenters**

8/1/2013	Skilled	\$36.42	\$24.60	\$61.02
	Semiskilled	\$30.96	\$24.60	\$55.56
	Unskilled	\$20.03	\$16.60	\$36.63

**Cement Masons**

7/13/2013	Skilled	\$34.76	\$22.23	\$56.99
	Semiskilled	\$27.81	\$22.23	\$50.04
	Unskilled	\$20.86	\$22.23	\$43.09

**Electricians**

2/24/2014	Skilled	\$38.50	\$23.06	\$61.56
	Semiskilled	\$23.10	\$22.59	\$45.69
	Unskilled	\$15.40	\$8.48	\$23.88

**Elevator Constructors**

Skilled	\$32.70	\$6.98	\$39.68
Semiskilled	N/A		
Unskilled	N/A		

<b>Glaziers</b>				
13-Aug	Skilled	\$32.87	\$18.70	\$51.57
	Semiskilled	\$23.10	\$18.70	\$41.80
	Unskilled	\$16.44	\$18.70	\$35.14
<b>Iron Workers #395</b>				
6/1/2011	Skilled	\$37.05	\$23.53	\$60.58
	Semiskilled	\$33.35	\$23.53	\$56.88
	Unskilled	\$27.79	\$23.53	\$51.32
<b>Iron Workers #292</b>				
	Skilled	\$25.05	\$17.56	\$42.61
	Semiskilled	\$22.55	\$17.56	\$40.11
	Unskilled	\$15.03	\$17.56	\$32.59
<b>Laborers I</b>				
	Skilled	\$36.98	\$14.85	\$51.83
	Semiskilled	\$36.28	\$14.85	\$51.13
	Unskilled	\$35.48	\$14.85	\$50.33
<b>Laborers II</b>				
	Skilled	\$37.73	\$14.85	\$52.58
	Semiskilled	\$37.03	\$14.85	\$51.88
	Un-Skilled	\$36.23	\$14.85	\$51.08
<b>Laborers II A</b>				
<b>Asbestos Removal</b>				
	Skilled	\$37.98	\$14.85	\$52.83
	Semiskilled	\$37.28	\$14.85	\$52.13
	Un-Skilled	\$36.48	\$14.85	\$51.33
<b>Laborers IV</b>				
	Skilled	\$37.98	\$14.85	\$52.83
	Semiskilled	\$37.28	\$14.85	\$52.13
	Unskilled	\$36.48	\$14.85	\$51.33
<b>Laborers VI</b>				
	Skilled	\$38.48	\$14.85	\$53.33
	Semiskilled	\$37.78	\$14.85	\$52.63
	Unskilled	\$36.98	\$14.85	\$51.83
<b>Operating Engineers</b>				
13-Jul	Skilled	\$39.30	\$27.88	\$67.18
	Semiskilled	\$34.20	\$27.88	\$62.08
	Unskilled	\$20.55	\$24.78	\$45.33
<b>Millwrights</b>				
8/1/2013	Skilled	\$36.52	\$24.65	\$61.17
	Semiskilled	\$31.04	\$24.65	\$55.69
	Unskilled	\$20.09	\$16.65	\$36.74
<b>Painters #460</b>				
Painter/Vinyl Hangar	Skilled	\$33.99	\$20.29	\$54.28
	Semiskilled	\$23.52	\$10.86	\$34.28
	Unskilled	\$16.82	\$10.27	\$27.09

<i>Painters #460</i>				
<i>Drywall Finisher</i>	<i>Skilled</i>	<i>\$34.79</i>	<i>\$20.29</i>	<i>\$55.08</i>
	<i>Semiskilled</i>	<i>\$24.08</i>	<i>\$10.86</i>	<i>\$34.94</i>
	<i>Unskilled</i>	<i>\$17.22</i>	<i>\$10.27</i>	<i>\$27.49</i>
<i>Painter #460</i>				
<i>Industrial Painter Spray/Blast</i>	<i>Skilled</i>	<i>\$35.04</i>	<i>\$20.29</i>	<i>\$55.33</i>
	<i>Semiskilled</i>	<i>\$24.26</i>	<i>\$10.86</i>	<i>\$35.12</i>
	<i>Unskilled</i>	<i>\$17.34</i>	<i>\$10.27</i>	<i>\$27.61</i>
<i>Painters #1118</i>				
<i>Drywall Finisher</i>	<i>Skilled</i>	<i>\$24.83</i>	<i>\$11.52</i>	<i>\$36.35</i>
	<i>Semiskilled</i>	<i>\$18.63</i>	<i>\$10.36</i>	<i>\$28.99</i>
	<i>Unskilled</i>	<i>\$13.66</i>	<i>\$9.44</i>	<i>\$23.10</i>
<i>Painters #1118</i>				
<i>Spray Paint/Sand Blast/Water Blast</i>	<i>Skilled</i>	<i>\$25.33</i>	<i>\$11.52</i>	<i>\$36.85</i>
	<i>Semiskilled</i>	<i>\$19.00</i>	<i>\$10.36</i>	<i>\$29.36</i>
	<i>Unskilled</i>	<i>\$13.94</i>	<i>\$9.44</i>	<i>\$23.38</i>
<i>Painters #1118</i>				
<i>Automatic Drywall Tools Drywall Fin.</i>	<i>Skilled</i>	<i>\$25.83</i>	<i>\$11.52</i>	<i>\$37.35</i>
	<i>Semiskilled</i>	<i>\$19.38</i>	<i>\$10.36</i>	<i>\$29.74</i>
	<i>Unskilled</i>	<i>\$14.21</i>	<i>\$9.44</i>	<i>\$23.65</i>
<i>Pipefitters #172</i>				
<i>Aug-13</i>	<i>Skilled</i>	<i>\$30.50</i>	<i>\$17.96</i>	<i>\$48.46</i>
	<i>Semiskilled</i>			
	<i>Unskilled</i>			
<i>Pipefitters #597</i>				
<i>7/22/2013</i>	<i>Skilled</i>	<i>\$46.00</i>	<i>\$27.03</i>	<i>\$73.03</i>
	<i>Semiskilled</i>	<i>\$35.88</i>	<i>\$12.00</i>	<i>\$47.88</i>
	<i>Unskilled</i>	<i>\$18.40</i>	<i>\$3.00</i>	<i>\$21.40</i>
<i>Plumbers #172</i>				
	<i>Skilled</i>	<i>\$29.45</i>	<i>\$15.80</i>	<i>\$45.25</i>
	<i>Semiskilled</i>	<i>\$19.15</i>	<i>\$15.80</i>	<i>\$34.95</i>
	<i>Unskilled</i>	<i>\$13.25</i>	<i>\$15.80</i>	<i>\$29.05</i>
<i>Plumbers #210</i>				
<i>7/22/2013</i>	<i>Skilled</i>	<i>\$37.87</i>	<i>\$19.89</i>	<i>\$57.76</i>
	<i>Semiskilled</i>	<i>\$24.62</i>	<i>\$17.27</i>	<i>\$41.89</i>
	<i>Unskilled</i>	<i>\$18.94</i>	<i>\$8.08</i>	<i>\$27.02</i>
<i>Roofers #23</i>				
	<i>Skilled</i>	<i>\$27.61</i>	<i>\$11.87</i>	<i>\$39.48</i>
	<i>Semiskilled</i>	<i>\$22.09</i>	<i>\$11.87</i>	<i>\$33.96</i>
	<i>Unskilled</i>	<i>\$13.81</i>	<i>\$3.27</i>	<i>\$17.08</i>
<i>Sheet Metal Workers #20</i>				
	<i>Skilled</i>	<i>\$40.32</i>	<i>\$18.64</i>	<i>\$58.96</i>
	<i>Semiskilled</i>	<i>\$24.19</i>	<i>\$16.34</i>	<i>\$40.53</i>
	<i>Unskilled</i>	<i>\$16.13</i>	<i>\$15.24</i>	<i>\$31.37</i>

**Teamsters #135**

<b>Drivers</b>	<i>Skilled</i>	\$29.40	\$12.57	\$41.97
	<i>Semiskilled</i>	N/A	N/A	N/A
	<i>Unskilled</i>	N/A	N/A	N/A

**Teamsters #135**

<b>Garage Foreman</b>	<i>Skilled</i>	\$30.20	\$12.57	\$42.77
	<i>Semiskilled</i>	N/A	N/A	N/A
	<i>Unskilled</i>	N/A	N/A	N/A

**Teamsters #135**

<b>Mechanic</b>	<i>Skilled</i>	\$29.75	\$12.57	\$42.32
	<i>Semiskilled</i>	N/A	N/A	N/A
	<i>Unskilled</i>	N/A	N/A	N/A

**Teamsters #135**

<b>Welder</b>	<i>Skilled</i>	\$29.60	\$12.57	\$42.17
	<i>Semiskilled</i>	N/A	N/A	N/A
	<i>Unskilled</i>	N/A	N/A	N/A

**Technical Engineers**

<i>Skilled</i>	\$36.78	\$18.33	\$55.11
<i>Semiskilled</i>	\$31.28	\$18.33	\$49.61
<i>Unskilled</i>	\$22.78	\$18.33	\$41.11

The common construction wage rates listed below  
are for Heavy/Highway type of construction work

**C. HEAVY HIGHWAY WAGE RATES**

<u>CLASSIFICATION</u>	<u>Class</u>	<u>HOURLY RATE</u>	<u>FRINGES</u>	<u>TOTAL:</u>
<b>Cement Masons</b>	<i>Skilled</i>	\$30.89	\$17.49	\$48.38
<b>7/13/2013</b>	<i>Semiskilled</i>	\$24.71	\$17.49	\$42.20
	<i>Unskilled</i>	\$18.53	\$17.49	\$36.02
<b>Laborers I</b>	<i>Skilled</i>	\$26.64	\$10.86	\$37.50
	<i>Semiskilled</i>	\$25.64	\$10.86	\$36.80
	<i>Unskilled</i>	\$25.64	\$10.86	\$36.50
<b>Laborers II</b>	<i>Skilled</i>	\$27.12	\$10.86	\$37.98
<b>Utility Wage</b>	<i>Semiskilled</i>	\$26.42	\$10.86	\$37.28
	<i>Unskilled</i>	\$26.12	\$10.86	\$36.98
<b>Operating Engineers</b>	<i>Skilled</i>	\$39.75	\$26.60	\$66.35
<b>13-Jul</b>	<i>Semiskilled</i>	\$35.70	\$26.35	\$62.05
	<i>Unskilled</i>	\$23.10	\$22.30	\$45.40

*Teamsters #135 2013*

Single Axle	Skilled	\$27.41	\$12.31	\$39.72
Tandem Axle	Skilled	\$27.61	\$12.31	\$39.92
Farm Tractor	Skilled	\$27.61	\$12.31	\$39.93
Heavy Equip.	Skilled	\$27.66	\$12.31	\$39.97
Mobile Mixer	Skilled	\$27.71	\$12.31	\$40.02
Tilt Top Trailer	Skilled	\$27.71	\$12.31	\$40.02
Acety Wagons	Skilled	\$27.91	\$12.31	\$40.22
Maintenance Truck	Skilled	\$27.41	\$12.31	\$39.72
Pick Up Trucks	Skilled	\$27.26	\$12.31	\$39.57
Tri-Axle	Skilled	\$27.71	\$12.31	\$40.02
Quad Axle	Skilled	\$27.91	\$12.31	\$40.22
Semi Truck	Skilled	\$27.76	\$12.31	\$40.07
Winch Truck	Skilled	\$27.51	\$12.31	\$39.82
Distributor	Skilled	\$27.66	\$12.31	\$39.97
Fuel Truck	Skilled	\$27.56	\$12.31	\$39.87
Articulating Dump	Skilled	\$27.91	\$12.31	\$40.22
Low-Boy	Skilled	\$27.81	\$12.31	\$40.12
Mixer Truck	Skilled	\$27.71	\$12.31	\$40.02
Water Truck	Skilled	\$27.41	\$12.31	\$39.72
Mechanic I	Skilled	\$27.76	\$12.31	\$40.07
Warehouseman	Skilled	\$27.81	\$12.31	\$40.12
Combination Man	Skilled	\$29.01	\$12.31	\$41.32
Truck Leadman	Skilled	\$28.41	\$12.31	\$40.72
Wrecker Driver	Skilled	\$27.26	\$12.31	\$39.57
Pavement Breaker	Skilled	\$27.61	\$12.31	\$39.92
	Semiskilled	N/A		
	Unskilled	N/A		

**Definitions:** Skilled: An individual who performs work in a classification listed on the scale of

wages. It shall be presumed that an employee is a skilled worker in that classification, and entitled to receive compensation at the skilled rate, unless the worker satisfies all of the criteria for being categorized as a semi-skilled or unskilled worker.

Semi-skilled: An individual registered in a bona fide apprenticeship program registered with the United States Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training. Apprentices are paid pursuant to their individually warranted percentage for the classification of work that they perform as set forth in the apprentice program standards.

Unskilled: An individual with less than twelve months of commutative experience in the construction trades and who is not registered in a bona fide apprenticeship program.

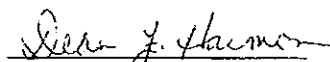
**Apprenticeship Programs:**

The Wage Committee determines that the common practice in the county is for contractors to participate in bona fide apprenticeship programs registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and that the rate of pay for the classifications of labor that participate in such programs is based in part on a percentage of the journeyman's rate (skilled rate herein) depending on the individual's progress in the program.

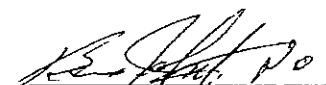
Workers engaged in such an apprenticeship program will be permitted to work at less than the predetermined rate set out above for the work they perform. Such apprentices must be paid at not less than the rate specified in the registered program for the apprentice's level of progress, expressed as a percentage of the journeymen hourly rate which is the skilled hourly rate in this wage scale.

Any worker who is not registered or otherwise employed in a bona fide apprenticeship program registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and has twelve or more months of cumulative experience in the construction trades shall be paid at the skilled wage rate on this wage determination for the classification of work actually performed by the worker regardless of how the employer classifies such a worker.

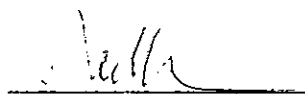
Disputes regarding the appropriate classification of workers and the amounts said workers should be paid may be submitted to the Indiana department of Labor for investigation.

  
Diana J. Harmon  
Indiana State AFL-CIO Representative

  
Awarding Agency Representative

  
ABC Representative

  
Taxpayer Named by Appointing Agency

  
Taxpayer Named by County Legislative  
Body

April 2, 2014  
Date