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AFLC12  
CB

**COMMON CONSTRUCTION WAGE SCALE**

**Date: January 23, 2014**

**City: West Lafayette**

**County: TIPPECANOE**

**Project Description and Scope:**

**PURDUE UNIVERSITY**

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7 et seq., do hereby fix and determine the following common construction wage scale to apply to any public works construction projects covered by the Indiana Common Construction Wage Act for which the awarding government agency lets not later than three (3) months after the date the committee adopts a wage scale.

**COMMERCIAL BUILDING**

<b>Classification</b>	<b>Class</b>	<b>Hourly Rate</b>	<b>Fringes</b>	<b>Total:</b>
<b>Asbestos Workers/ Mechanical Insulators</b>	Skilled	\$31.23	\$16.65	\$47.88
	Semiskilled	\$18.70	\$8.66	\$27.36
	Unskilled	\$13.64	\$8.39	\$22.03
<b>Asbestos Workers/ Asbestos Abatement</b>	Skilled	\$22.03	\$12.40	\$34.43
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
<b>Boilermakers</b>	Skilled	\$33.78	\$25.88	\$59.66
	Semiskilled	\$28.71	\$25.88	\$54.59
	Unskilled	\$23.65	\$25.88	\$49.53
<b>Bricklayers</b>	Skilled	\$27.13	\$14.17	\$41.30
	Semiskilled	\$20.35	\$14.17	\$34.52
	Unskilled	\$13.57	\$14.17	\$27.74
<b>Carpenters</b>	Skilled	\$27.16	\$16.51	\$43.67
	Semiskilled	\$20.37	\$12.30	\$32.67
	Unskilled	\$12.22	\$7.00	\$19.22

**Carpet Layers**

Skilled	\$26.05	\$13.32	\$39.37
Semiskilled	\$19.54	\$6.60	\$29.50
Unskilled	\$11.72	\$6.60	\$18.32

**Cement Masons**

Skilled	\$25.70	\$13.98	\$39.68
Semiskilled	\$20.56	\$13.98	\$34.54
Unskilled	\$17.99	\$13.98	\$31.97

**Drywall Finishers**

Skilled	\$23.60	\$13.86	\$37.46
Semiskilled	\$17.70	\$13.86	\$31.56
Unskilled	\$11.80	\$13.86	\$25.66

**Drywall Installers**

Skilled	\$27.16	\$16.51	\$43.67
Semiskilled	\$20.37	\$12.30	\$32.67
Unskilled	\$12.22	\$7.00	\$19.22

**Electricians**

Skilled	\$31.04	\$15.40	\$46.44
Semiskilled	\$18.62	\$15.40	\$34.02
Unskilled	\$12.42	\$5.97	\$18.39

**Elevator Constructors**

Skilled	\$42.585	\$30.485	\$73.07
Semiskilled	\$29.99	\$30.49	\$60.48
Unskilled	\$23.69	\$28.51	\$52.20

**Floorcovers**

Skilled	\$26.05	\$13.32	\$39.37
Semiskilled	\$19.54	\$6.60	\$29.50
Unskilled	\$11.72	\$6.60	\$18.32

**Glaziers**

Skilled	\$25.86	\$13.30	\$39.16
Semiskilled	\$18.11	\$11.38	\$29.49
Unskilled	\$12.93	\$10.10	\$23.03

**Iron Workers**

Skilled	\$29.29	\$19.42	\$48.71
Semiskilled	\$21.97	\$19.42	\$41.39
Unskilled	\$17.57	\$19.42	\$36.99

<b>Laborers</b>	Skilled	\$22.28	\$12.40	\$34.68
	Semiskilled	\$22.03	\$12.40	\$34.43
	Unskilled	\$21.28	\$12.40	\$33.68
<b>Mechanical Insulators</b>				
	Skilled	\$31.23	\$16.65	\$47.88
	Semiskilled	\$18.70	\$8.66	\$27.36
	Unskilled	\$13.64	\$8.39	\$22.03
<b>Millwrights</b>				
	Skilled	\$27.32	\$16.88	\$44.20
	Semiskilled	\$20.49	\$12.80	\$33.29
	Unskilled	\$12.29	\$7.60	\$19.89
<b>Operating Engineers</b>				
	Skilled	\$30.61	\$15.30	\$45.91
	Semiskilled	\$27.54	\$15.30	\$42.84
	Unskilled	\$22.96	\$15.30	\$38.26
<b>Painters/Brush/Roll</b>				
	Skilled	\$23.55	\$13.86	\$37.41
	Semiskilled	\$17.66	\$13.86	\$31.52
	Unskilled	\$11.78	\$13.86	\$25.64
<b>Painters/Spray/Sandblast</b>				
	Skilled	\$24.55	\$13.86	\$38.41
	Semiskilled	\$18.66	\$13.86	\$32.52
	Unskilled	\$12.78	\$13.86	\$26.64
<b>Paperhanger</b>				
	Skilled	\$23.55	\$13.86	\$37.41
	Semiskilled	\$17.66	\$13.86	\$31.52
	Unskilled	\$11.78	\$13.86	\$25.64
<b>Pipefitters &amp; Steamfitters</b>				
	Skilled	\$36.02	\$14.07	\$50.09
	Semiskilled	\$21.61	\$14.07	\$35.68
	Unskilled	\$18.01	\$6.50	\$24.51
<b>Plasters</b>				
	Skilled	\$26.21	\$14.13	\$40.34
	Semiskilled	\$20.97	\$14.13	\$35.10
	Unskilled	\$18.35	\$14.13	\$32.48

**Plumbers**

Skilled	\$36.02	\$14.07	\$50.09
Semiskilled	\$21.61	\$14.07	\$35.68
Unskilled	\$18.01	\$6.50	\$24.51

**Pointer/Caulker/Cleaners**

Skilled	\$27.13	\$14.17	\$41.30
Semiskilled	\$20.35	\$14.17	\$34.52
Unskilled	\$13.57	\$14.17	\$27.74

**Roofers**

Skilled	\$24.33	\$10.01	\$34.34
Semiskilled	\$17.03	\$7.41	\$24.44
Unskilled	\$12.17	\$2.60	\$14.77

**Sheet Metal Workers**

Skilled	\$31.01	\$20.90	\$51.91
Semiskilled	\$23.26	\$17.95	\$41.21
Unskilled	\$15.51	\$14.80	\$30.31

**Sound and Communication  
Workers**

Skilled	\$25.95	\$11.19	\$37.14
Semiskilled	\$16.87	\$10.92	\$27.79
Unskilled	\$12.98	\$5.74	\$18.72

**Sprinkler Fitters**

Skilled	\$33.37	\$16.47	\$49.84
Semiskilled	\$21.58	\$16.47	\$38.05
Unskilled	\$16.85	\$14.22	\$31.07

**Stone Masons**

Skilled	\$27.13	\$14.17	\$41.30
Semiskilled	\$20.35	\$14.17	\$34.52
Unskilled	\$13.57	\$14.17	\$27.74

**Teamsters**

Skilled	\$27.91	\$12.81	\$40.72
Semiskilled	N/A	N/A	N/A
Unskilled	N/A	N/A	N/A

**Technical Engineers**

Skilled	\$27.16	\$16.51	\$43.67
Semiskilled	N/A	N/A	N/A
Unskilled	N/A	N/A	N/A

**Tile & Marble Setters**

Skilled	\$28.98	\$10.85	\$39.83
Semiskilled	\$26.09	\$10.85	\$36.94
Unskilled	\$13.08	\$10.85	\$23.93

**Terrazzo Workers**

Skilled	\$29.57	\$10.96	\$40.53
Semiskilled	\$26.62	\$10.96	\$37.58
Unskilled	\$13.35	\$10.96	\$24.31

**Terrazzo Helpers/Finishers**

Skilled	\$19.96	\$7.07	\$27.03
Semiskilled	\$18.11	\$7.07	\$25.18
Unskilled	\$12.45	\$7.07	\$19.52

**Tile & Marble Helpers/Finishers**

Skilled	\$19.07	\$7.06	\$26.13
Semiskilled	\$16.37	\$7.06	\$23.43
Unskilled	\$12.44	\$7.06	\$19.50

**Definitions:**

**Skilled:** An individual who performs work in a classification listed on the scale of wages. It shall be presumed that an employee is a skilled worker in that classification, and entitled to receive compensation at the skilled rate, unless the worker satisfies all of the criteria for being categorized as a semi-skilled or unskilled worker.

**Semi-skilled:** An individual registered in a bona fide apprenticeship program registered with the United States Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training. Apprentices are paid pursuant to their individually warranted percentage for the classification of work that they perform as set forth in the apprentice program standards.

**Unskilled:** An individual with less than twelve months of cumulative experience in the construction trades and who is not registered in a bona fide apprenticeship program.

*The above definitions shall not apply to workers in the classification of Laborer.*

**Apprenticeship Programs:**

The Wage Committee determines that the common practice in the county is for contractors to participate in bona fide apprenticeship programs registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and that the rate of pay for the classifications of labor that participate in such programs is based in part on a percentage of the journeyman's rate (skilled rate herein) depending on the individual's progress in the program.

Workers engaged in such an apprenticeship program will be permitted to work at less than the predetermined rate set out above for the work they perform. Such apprentices must be paid at not less than the rate specified in the registered program for the apprentice's level of progress, expressed as a percentage of the journeymen hourly rate which is the skilled hourly rate in this wage scale.

Any worker who is not registered or otherwise employed in a bona fide apprenticeship program registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and has twelve or more months of cumulative experience in the construction trades shall be paid at the skilled wage rate on this wage determination for the classification of work actually performed by the worker regardless of how the employer classifies such a worker.

Disputes regarding the appropriate classification of workers and the amounts said workers should be paid may be submitted to the Indiana Department of Labor for investigation.

Greg Schoen  
Indiana State AFL-CIO Representative

Don M. Winkler  
Awarding Agency Representative

absent  
ABC

David M. Yahr  
Taxpayer Named by Appointing Agency

Eleanor J. Lynarich  
Taxpayer Named by County Legislative  
Body

Date: January 23, 2014

# COMMON CONSTRUCTION WAGE SCALE

Date: January 23, 2014

City: West Lafayette

County: Tippecanoe

Project Description and Scope: PURDUE UNIVERISTY

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7 et seq., do hereby fix and determine the following common construction wage scale to apply to any public works construction projects covered by the Indiana Common Construction Wage Act for which the awarding government agency lets not later than three (3) months after the date the committee adopts a wage scale.

## HEAVY/HIGHWAY

Classification	Class	Hourly Rate	Fringes	Total:
Asbestos Workers/ Mechanical Insulators	Skilled	\$31.23	\$16.65	\$47.88
	Semiskilled	\$18.70	\$8.66	\$27.36
	Unskilled	\$13.64	\$8.39	\$22.03
Asbestos Workers/ Asbestos Abatement	Skilled	\$22.03	\$12.40	\$34.43
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
Boilermakers	Skilled	\$33.78	\$25.88	\$59.66
	Semiskilled	\$28.71	\$25.88	\$54.59
	Unskilled	\$23.65	\$25.88	\$49.53
Bricklayers	Skilled	\$27.13	\$14.17	\$41.30
	Semiskilled	\$20.35	\$14.17	\$34.52
	Unskilled	\$13.57	\$14.17	\$27.74
Carpenters	Skilled	\$25.72	\$15.37	\$41.09
	Semiskilled	\$19.29	\$11.42	\$30.71
	Unskilled	\$11.57	\$6.96	\$18.53
Cement Masons	Skilled	\$25.70	\$13.98	\$39.68
	Semiskilled	\$20.56	\$13.98	\$34.54
	Unskilled	\$17.99	\$13.98	\$31.97

**Drywall Finishers**

Skilled	\$23.60	\$13.86	\$37.46
Semiskilled	\$17.70	\$13.86	\$31.56
Unskilled	\$11.80	\$13.86	\$25.66

**Drywall Installers**

Skilled	\$26.56	\$16.11	\$42.67
Semiskilled	\$19.92	\$12.06	\$31.98
Unskilled	\$11.95	\$7.00	\$18.95

**Electricians**

Skilled	\$31.04	\$15.40	\$46.44
Semiskilled	\$18.62	\$15.40	\$34.02
Unskilled	\$12.42	\$5.97	\$18.39

**Elevator Constructors**

Skilled	\$42.585	\$30.485	\$73.07
Semiskilled	\$29.99	\$30.49	\$60.48
Unskilled	\$23.69	\$28.51	\$52.20

**Floorcovers**

Skilled	\$26.05	\$13.32	\$39.37
Semiskilled	\$19.54	\$6.60	\$29.50
Unskilled	\$11.72	\$6.60	\$18.32

**Glaziers**

Skilled	\$25.86	\$13.30	\$39.16
Semiskilled	\$18.11	\$11.38	\$29.49
Unskilled	\$12.93	\$10.10	\$23.03

**Iron Workers**

Skilled	\$29.29	\$19.42	\$48.71
Semiskilled	\$21.97	\$19.42	\$41.39
Unskilled	\$17.57	\$19.42	\$36.99

**Laborers**

Skilled	\$23.62	\$12.41	\$36.03
Semiskilled	\$23.12	\$12.41	\$35.53
Unskilled	\$22.62	\$12.41	\$35.03

**Mechanical Insulators**

Skilled	\$31.23	\$16.65	\$47.88
Semiskilled	\$18.70	\$8.66	\$27.36
Unskilled	\$13.64	\$8.39	\$22.03



**Millwrights**

Skilled	\$27.32	\$16.88	\$44.20
Semiskilled	\$20.49	\$12.80	\$33.29
Unskilled	\$12.29	\$7.60	\$19.89

**Operating Engineers**

Skilled	\$30.75	\$15.31	\$46.06
Semiskilled	\$27.68	\$15.31	\$42.99
Unskilled	\$23.06	\$15.31	\$38.37

**Painters/Brush/Roll**

Skilled	\$23.55	\$13.86	\$37.41
Semiskilled	\$17.66	\$13.86	\$31.52
Unskilled	\$11.78	\$13.86	\$25.64

**Painters/Spray/Sandblast**

Skilled	\$24.55	\$13.86	\$38.41
Semiskilled	\$18.66	\$13.86	\$32.52
Unskilled	\$12.78	\$13.86	\$26.64

**Pipefitters & Steamfitters**

Skilled	\$36.02	\$14.07	\$50.09
Semiskilled	\$21.61	\$14.07	\$35.68
Unskilled	\$18.01	\$6.50	\$24.51

**Plasterers**

Skilled	\$26.21	\$14.13	\$40.34
Semiskilled	\$20.97	\$14.13	\$35.10
Unskilled	\$18.35	\$14.13	\$32.48

**Plumbers**

Skilled	\$36.02	\$14.07	\$50.09
Semiskilled	\$21.61	\$14.07	\$35.68
Unskilled	\$18.01	\$6.50	\$24.51

**Pointer/Caulker/Cleaners**

Skilled	\$27.13	\$14.17	\$41.30
Semiskilled	\$20.35	\$14.17	\$34.52
Unskilled	\$13.57	\$14.17	\$27.74

**Roofers**

Skilled	\$24.33	\$10.01	\$34.34
Semiskilled	\$17.03	\$7.41	\$24.44
Unskilled	\$12.17	\$2.60	\$14.77

**Sheet Metal Workers**

Skilled	\$31.01	\$20.90	\$51.91
Semiskilled	\$23.26	\$17.95	\$41.21
Unskilled	\$15.51	\$14.80	\$30.31

**Sound and Communication  
Workers**

Skilled	\$25.95	\$11.19	\$37.14
Semiskilled	\$16.87	\$10.92	\$27.79
Unskilled	\$12.98	\$5.74	\$18.72

**Sprinkler Fitters**

Skilled	\$33.69	\$15.95	\$49.64
Semiskilled	\$23.58	\$15.95	\$39.53
Unskilled	\$16.85	\$8.35	\$25.20

**Stone Masons**

Skilled	\$27.13	\$14.17	\$41.30
Semiskilled	\$20.35	\$14.17	\$34.52
Unskilled	\$13.57	\$14.17	\$27.74

**Teamsters**

Skilled	\$27.91	\$12.81	\$40.72
Semiskilled	N/A	N/A	N/A
Unskilled	N/A	N/A	N/A

**Technical Engineers**

Skilled	\$25.59	\$14.60	\$40.19
Semiskilled	N/A	N/A	N/A
Unskilled	N/A	N/A	N/A

**Tile & Marble Setters**

Skilled	\$28.98	\$10.85	\$39.83
Semiskilled	\$26.09	\$10.85	\$36.94
Unskilled	\$13.08	\$10.85	\$23.93

**Terrazzo Workers**

Skilled	\$29.57	\$10.96	\$40.53
Semiskilled	\$26.62	\$10.96	\$37.58
Unskilled	\$13.35	\$10.96	\$24.31

**Terrazzo Helpers/Finishers**

Skilled	\$19.07	\$7.06	\$26.13
Semiskilled	\$16.37	\$7.06	\$23.43
Unskilled	\$12.44	\$7.06	\$19.50

**Tile & Marble Helper/Finishers**

Skilled	\$19.96	\$7.07	\$27.03
Semiskilled	\$18.11	\$7.07	\$25.18
Unskilled	\$12.45	\$7.07	\$19.52

[Add classifications as required by the project]

**Definitions:**

**Skilled:** An individual who performs work in a classification listed on the scale of wages. It shall be presumed that an employee is a skilled worker in that classification, and entitled to receive compensation at the skilled rate, unless the worker satisfies all of the criteria for being categorized as a semi-skilled or unskilled worker.

**Semi-skilled:** An individual registered in a bona fide apprenticeship program registered with the United States Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training. Apprentices are paid pursuant to their individually warranted percentage for the classification of work that they perform as set forth in the apprentice program standards.

**Unskilled:** An individual with less than twelve months of cumulative experience in the construction trades and who is not registered in a bona fide apprenticeship program.

*The above definitions shall not apply to workers in the classification of Laborer.*

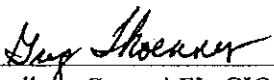
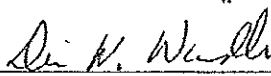
**Apprenticeship Programs:**

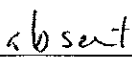
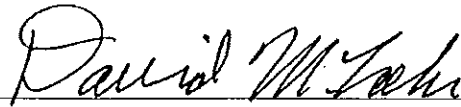
The Wage Committee determines that the common practice in the county is for contractors to participate in bona fide apprenticeship programs registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and that the rate of pay for the classifications of labor that participate in such programs is based in part on a percentage of the journeyman's rate (skilled rate herein) depending on the individual's progress in the program.

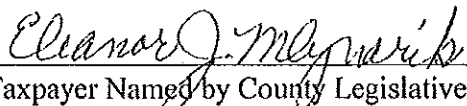
Workers engaged in such an apprenticeship program will be permitted to work at less than the predetermined rate set out above for the work they perform. Such apprentices must be paid at not less than the rate specified in the registered program for the apprentice's level of progress, expressed as a percentage of the journeymen hourly rate which is the skilled hourly rate in this wage scale.

Any worker who is not registered or otherwise employed in a bona fide apprenticeship program registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and has twelve or more months of cumulative experience in the construction trades shall be paid at the skilled wage rate on this wage determination for the classification of work actually performed by the worker regardless of how the employer classifies such a worker.

Disputes regarding the appropriate classification of workers and the amounts said workers should be paid may be submitted to the Indiana Department of Labor for investigation.

	
Indiana State AFL-CIO Representative	Awarding Agency Representative

	
ABC	Taxpayer Named by Appointing Agency


Taxpayer Named by County Legislative Body

Date: January 23, 2014