20130633 CALE CB

COMMON CONSTRUCTION WAGE SCALE

COMMERCIAL BUILDING

BT16

City: Indianapolis

County: Marion

State: Indiana

Awarding Agency: City of Indianapolis,

Project Description and Scope: Project No.

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7, do hereby fix and determine the following common construction wage scale to apply on the above referenced project.

Classification	Class	Hourly Rate	Fringes	Total:
Asbestos Workers/Mec	chanical Insulato	i's		
	Skilled	\$31,23	\$16.20	\$47.43
	Semi-skilled	\$18.69	\$8.57	\$27.26
	Un-skilled	\$13.63	\$8.30	\$21.93
Asbestos Workers/Asb	estos Abatement	<u> </u>		
	Skilled	\$19.95	\$11.50	\$31.45
	Semi-skilled	\$18,15	\$11.50	\$29.65
	Un-skilled	\$14.25	\$2.50	\$16.75
Boilermakers				
	Skilled	\$32.00	\$17.96	\$49.96
	Semi-skilled	\$25.60	\$17.96	\$43.56
	Un-skilled	\$22.40	\$17.96	\$40.36
Bricklayers				
. .	Skilled	\$29.75	\$10.79	\$40.54
	Semi-skilled	\$22,31	\$10.79	\$33.10
	Un-skilled	\$14.87	\$10.79	\$25.66
Brick Pavers				
	Skilled	\$24.27	\$9.56	\$33.83
	Semi-skilled	\$21.84	\$9.56	\$31.40
	Un-skilled	\$10.92	\$9.56	\$20.48

Carpenters	•			
-	Skilled	\$28.52	\$14.15	\$42.67
	Semi-skilled	\$22.82	\$12.03	\$34.85
	Un-skilled	\$17.01	\$10.70	\$27.71
Cement Masons			•	
•	Skilled	\$25.25	\$12.35	\$37.60
	Semi-skilled	\$20.20	\$12.35	\$32.55
	Un-skilled	\$15.15	\$12.35	\$27.50
Chemical Workers (Pre	p & Install Epox	y Coatings)		·
•	Skilled	\$20.94	\$5.65	\$26.59
	Semiskilled	\$18.95	\$5,65	\$24.60
•	Unskilled	\$12.29	\$5.65	\$17.94
Drywall Finishers			· ·	
•	Skilled	\$23.93	\$11.47	\$35.40
	Semi-skilled	\$16.75	\$9.71	\$26.46
	Un-skilled	\$11.97	\$8.54	\$20.51
Drywall Finishers Using	Automatic Tools (Ames, Tape Tech,	Ect) Add \$1.00	To Hourly Pay
Drywall Installers (Car	penters)	•		
•	Skilled	\$28.52	\$14.15	\$42.67
	Semi-skilled	\$22.82	\$12.03	\$34.85
	Un-skilled	\$17.01	\$10.70	\$27.71
Electricians				
	Skilled	\$32.05	\$17.04	\$49.09
	Semi-skilled	\$20.15	\$10.35	\$30.50
	Un-skilled	\$13.60	\$8.56	\$22.16
Elevator Constructors				
	Skilled	\$41.67	\$27.16	\$68.83
	Semi-skilled	\$29.17	\$25.58	\$54.75
	Un-skilled	\$22.92	\$23.83	\$46.75
Floor Coverers				
	Skilled	\$25.75	\$12.82	\$38.57
	Semi-skilled	\$20.46	\$9.89	\$30.35
	Un-skilled	\$15.34	\$8.98	\$24.32
Floor Coverers	Semi-skilled Un-skilled Skilled Semi-skilled	\$29.17 \$22.92 \$25.75 \$20.46	\$25.58 \$23.83 \$12.82 \$9.89	\$54.75 \$46.75 \$38.57 \$30.35

Glaziers				
	Skilled	\$25.86	\$11.95	\$37.81
	Semi-skilled	\$18.11	\$10.36	\$28.47
	Un-skilled	\$12.93	\$9.30	\$22.23
HVACR Service Tech				
	Skilled	\$32.20	\$15.43	\$47.63
	Semi-skilled	\$18.24	\$11.44	\$29.68
	Un-skilled	\$14.93	\$10.94	\$25.87
Iron Workers		•		
	Skilled	\$27.90	\$18.76	\$46.66
	Semi-skilled	\$22.32	\$18.76	\$41.08
	Un-skilled	\$16.74	\$18.76	\$35.50
Laborers	Skilled	\$23.38	\$10.86	\$34.24
	Semi-skilled	\$22.88	\$10.86	\$33.74
	Un-skilled	\$22.38	\$10.86	\$33.24
Laborers/Asbestos Aba	tement			
	Skilled	\$24.13	\$10,86	\$34,99
	Semi-skilled	\$23.63	\$10.86	\$34.49
	Un-skilled	\$23.13	\$10.86	\$33.99
Mechanic	Skilled	\$24.17	\$9.71	\$33.88
	Semi-skilled	\$24,17	\$9.71	\$33.88
	Un-skilled	\$24.17	\$9.71	\$33.88
Millwrights				
_	Skilled	\$26.34	\$16.33	\$42.67
	Semi-skilled	\$21.07	\$13.78	\$34.85
	Un-skilled	\$15.74	\$11.97	\$27.71
Operating Engineers-C	ommercial			
	Skilled	\$31.40	\$12.84	\$44.24
	Semi-skilled	\$30.45	\$12.84	\$43.29
	Un-skilled	\$24.55	\$12.84	\$37.39
Painters/Brush/Roll				
	Skilled	\$23.93	\$11.47	\$35.40
	Semi-skilled	\$16.75	\$9.71	\$26.46
	Un-skilled	\$11.97	\$8.54	\$20.51

Painters/Spray/Sandbla	st .		v.	
• •	Skilled	\$24.93	\$11.47	\$36.40
	Semi-skilled	\$17.75	\$9.71	\$27.46
	Un-skilled	\$12.97	\$8.54	\$21.51
Painters/Resinous Epox	y Coatings			
•	Skilled	\$24.43	\$10.33	\$34.76
	Semi-skilled	\$17.10	\$8.87	\$25.97
	Un-skilled	\$13.44	\$8.14	\$21.58
Piledrivers (Carpenters)			
` •	Skilled	\$28.52	\$14.15	\$42.67
	Semi-skilled	\$22.82	\$12.03	\$34.85
	Un-skilled	\$17.01	\$10.70	\$27.71
Pipefitters & Steamfitte	ers			
_	Skilled	\$33.17	\$15.46	\$48.63
	Semi-skilled	\$18.24	\$11.44	\$29.68
	Un-skilled	\$14.93	\$10.94	\$25.87
Plasterers				
	Skilled	\$25.04	\$12.09	\$37.13
	Semi-skilled	\$20.03	\$12.09	\$32.12
	Un-skilled	\$15.02	\$12.09	\$27.11
Plumbers		•		
	Skilled	\$33.17	\$15.46	\$48.63
	Semi-skilled	\$18.24	\$11.44	\$29,68
	Un-skilled	\$14.93	\$10.94	\$25.87
Pointer/Caulker/Cleane				
	Skilled	\$29.75	\$10.79	\$40.54
	Semi-skilled	\$22.31	\$10.79	\$33.10
	Un-skilled	\$14.87	\$10.79	\$25.66
Roofers				
	Skilled	\$23.23	\$8.31	\$31.54
	Semi-skilled	\$16.26	\$5.71	\$21.97
	Un-skilled	\$11.62	\$2.35	\$13.97

Sheet Metal Workers				
	Skilled	\$31.72	\$18.14	\$49.86
	Semi-skilled	\$23.79	\$16.93	\$40.72
	Un-skilled	\$15.86	\$15.55	\$31.41
Sound and Communica	tion Workers			
	Skilled	\$25.73	\$11.43	\$37.16
	Semi-skilled	\$21.90	\$11.26	\$33.16
	Un-skilled	\$14.15	\$8.46	\$22.61
Sprinkler Fitters				
	Skilled	\$34.19	\$14.30	\$48.49
	Semi-skilled	\$24.23	\$14.30	\$38,53
	Un-skilled	\$17.10	\$7.66	\$24.76
Stone Masons				
	Skilled	\$29.75	\$10.79	\$40.54
	Semi-skilled	\$22.31	\$10.79	\$33.10
	Un-skilled	\$14.87	\$10.79	\$25.66
Teamsters				
	Skilled	\$25.81	\$9.71	\$35.52
	Semi-skilled	\$25.81	\$9.71	\$35.52
	Un-skilled	\$25.81	\$9.71	\$35.52
Terrazzo Workers				
	Skilled	\$29.50	\$9.66	\$39.16
	Semi-skilled	\$26.55	\$9.66	\$36.21
	Un-skilled	\$13.28	\$9.66	\$22.94
Terrazzo Helpers/Finish	iei's			
	Skilled	\$18.92	\$5.84	\$24.76
	Semi-skilled	\$16.22	\$5.84	\$22.06
	Un-skilled	\$12.29	\$5.84	\$18.13
Tile, Marble, Finishers				
	Skilled	\$19.80	\$5.86	\$25.66
	Semi-skilled	\$17.95	\$5,86	\$23.81
	Un-skilled	\$12.29	\$5.86	\$18.15

Tile, Marble Setters				
	Skilled	\$28.90	\$9.56	\$38.46
	Semi-skilled	\$26.01	\$9.56	\$35.57
•	Un-skilled	\$13.00	\$9.56	\$22.56
Truck Mechanic				
	Skilled	\$22.43	\$8.73	\$31.16
	Semi-skilled	\$22,43	\$8,73	\$31.16
	Un-skilled	\$22.43	\$8.73	\$31.16
Truck less 3 Tons	•			
	Skilled	\$24.02	\$9.71	\$33.73
	Semi-skilled	\$24.02	\$9.71	\$33.73
	Un-skilled	\$24.02	\$9.71	\$33.73
Trucks more 3 Tons				
	Skilled	\$24.17	\$9.7 1	\$33.88
	Semi-skilled	\$24.17	\$9.71	\$33.88
	Un-skilled	\$24.17	\$9.7 1	\$33.88
Winch Trucks				
	Skilled	\$24.17	\$9.71	\$33.88
	Semi-skilled	\$24,17	\$9.71	\$33.88
	Un-skilled	\$24.17	\$9.71	\$33.88
Semi-Trailers Tandem				
	Skilled	\$24.17	\$9.71	\$33,88
	Semi-skilled	\$24.17	\$9.71	\$33.88
	Un-skilled	\$24.17	\$9.71	\$33.88

Definitions:

Skilled: An individual who performs work in a classification listed on the scale of wages. It shall be presumed that an employee is a skilled worker in that classification, and entitled to receive compensation at the skilled rate, unless the worker satisfies all of the criteria for being categorized as a semi-skilled or unskilled worker.

<u>Semi-skilled</u>: An individual registered in a bona fide apprenticeship program registered with the United States Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training. Apprentices are paid pursuant to their individually warranted percentage for the classification of work that they perform as set forth in the apprentice program standards.

<u>Unskilled</u>: An individual with less than twelve months of cumulative experience in the construction trades and who is not registered in a bona fide apprenticeship program.

The above definitions shall not apply to workers in the classification of Laborer. Apprenticeship Programs:

The Wage Committee determines that the common practice in the county is for contractors to participate in bona fide apprenticeship programs registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and that the rate of pay for the classifications of labor that participate in such programs is based in part on a percentage of the journeyman's rate (skilled rate herein) depending on the individual's progress in the program.

Workers engaged in such an apprenticeship program will be permitted to work at less than the predetermined rate set out above for the work they perform. Such apprentices must be paid at not less than the rate specified in the registered program for the apprentice's level of progress, expressed as a percentage of the journeymen hourly rate which is the skilled hourly rate in this wage scale.

Any worker who is not registered or otherwise employed in a bona fide apprenticeship program registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and has twelve or more months of cumulative experience in the construction trades shall be paid at the skilled wage rate on this wage determination for the classification of work actually performed by the worker regardless of how the employer classifies such a worker.

Disputes regarding the appropriate classification of workers and the amounts said workers should be paid may be submitted to the Indiana Department of Labor for investigation.

Common Construction Wage as a Condition of the Contract:

As required by Indiana Code 5-16-7-1 (h), it shall be a condition of a contract awarded for the above cited project that the successful bidder and all subcontractors shall comply strictly with the determination made by this Common Construction Wage Committee.

Verification of the Contractor's Schedule of Wages:

As required by Indiana Code 5-16-7-2, before any contractor or subcontractor performs any work on the above-cited project, each contractor and/or subcontractor must file (with the above cited awarding agency) a schedule of the wages showing the wages that it intends to pay to workers on the project.

Project must be awarded (let) within 3 months for this Wage Scale to be valid.

If classification is not listed herein, refer to HH16 Wage Scale.

Dated this 1444 Day of Jow 2014
Gary Coss, Awarding Agency Representative
Devon Springman, Indiana State AFL-CIO Representative
Al Wanau
John Beaman, Taxpayer Named by County Legislative Body
Robert W. Hargate, Taxpayer Named by Appointing Agency
Robert W. Hargate, Taxpayer Named by Appointing Agency
Associated Builders and Contractors

COMMON CONSTRUCTION WAGE SCALE

HEAVY- HIGHWAY

HH16

City: Indianapolis

County: Marion

State: Indiana

20132633 UU

Awarding Agency: City of Indianapolis, Department of

Project No.

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7, do hereby fix and determine the following common construction wage scale to apply on the above referenced project.

Classification	Class	Hourly Rate	Fringes	Total:
Bricklayers				•.
Drickiayers	Skilled	\$29.75	\$10.79	\$40.54
	Semi-skilled	\$22,31	\$10.79	\$33.10
	Un-skilled	\$14.87	\$10.79	\$25.66
	On bulliou	Q1 1107	4.0,,,,	422. 00
Brick Pavers				
	Skilled	\$24.27	\$9.56	\$33,83
	Semi-skilled	\$21.84	\$9.56	\$31.40
	Un-skilled	\$10.92	\$9.56	\$20.48
		•		
Carpenters-Highway				
	Skilled	\$25.23	\$14.06	\$39.29
	Semi-skilled	\$20.18	\$10.76	\$30.94
	Un-skilled	\$15.14	\$10.76	\$25.90
G /3F				
Cement Masons	Skilled	\$25.25	\$12.35	\$37.60
	Semi-skilled	\$20.20	\$12.35	\$32,55
	Un-skilled	\$15.15	\$12.35	\$27.50
	Olf-Skilled	φ13.13	φ12,55	Ψ27.30
Chemical Workers (Prep &	& Install Epoxy Coati	ngs)		
	Skilled	\$20.94	\$5.65	\$26.59
	Semi-skilled	\$18,95	\$5.65	\$24.60
	Un-skilled	\$12.29	\$5.65	\$17.94
		ē		
Electricians	-1144	*** **	A.= A.	
	Skilled	\$32.05	\$17.04	\$49.09
	Semi-skilled	\$20.15	\$10.35	\$30.50
	Un-skilled	\$13.60	\$8.56	\$22.16
HVACR Service Tecli		•	*	
TITACK BUITIES TECH	Skilled	\$32.20	\$15,43	\$47.63
	Semi-skilled	\$18.24	\$11.44	\$29.68
	Un-skilled	\$14.93	\$10.94	\$25,87
	Oltaville	ウレイ・ブン	Ψ10,27	920101

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Iron Workers	or H. I	407.04	610.77	646.66
	Skilled	\$27.90	\$18,76	\$46.66
	Semi-skilled	\$22,32	\$18.76	\$41.08
	Un-skilled	\$16.74	\$18.76	\$35.50
Laborers-Highway				
	Skilled	\$22.72	\$10.81	\$33,53
	Semi-skilled	\$22.22	\$10,81	\$33.03
	Un-skilled	\$21.72	\$10.81	\$32,53
Mechanic	Skilled	\$27.00	\$9.71	\$36.80
	Semi-skilled	\$27.09 \$27.09	\$9.71 \$9.71	\$36.80
	Un-skilled	\$27.09 \$27.09	\$9.71 \$9.71	\$36.80
	On-skined	\$27.09	39./1	\$30.00
Millwrights				
_	Skilled	\$26.34	\$16.33	\$42,67
	Semi-skilled	\$22.39	\$12.58	\$34.97
	Un-skilled	\$17.12	\$11.93	\$29.05
Oneveting Engineers Highway		-		
Operating Engineers-Highway	Skilled	\$29.70	\$13.91	\$43.61
	Semi-skilled	\$29.70 \$27.98	\$13.9t	\$41.89
	Un-skilled	\$26.31	\$13.91	\$40.22
	Oli-skilled	φ2O,31	φ15,71	970,22
Painters-Highway				
Group I	Skilled	\$28.99	\$11.33	\$40.32
Group II	Semi-skilled	\$22.59	\$11.33	\$33.92
Group III	Un-skilled	\$14.09	\$11.33	\$25.42
Piledrivers (Carpenters)				
Thearty of a (Carpenicia)	Skilled	\$25,23	\$14.06	\$39,29
	Semi-skilled	\$20,18	\$10.76	\$30.94
	Un-skilled	\$15.14	\$10.76	\$25,90
Pipefitters & Steamfitters	Skilled	\$33.17	\$15.46	\$48.63
	Semi-skilled	\$18.24	\$11.44	\$29.68
	Un-skilled	\$14,93	\$10.94	\$25.87
		4.1175	\$100 ,	420101
Plumbers				
	Skilled	\$33.17	\$15.46	\$48.63
	Semi-skilled	\$18.24	\$11.44	\$29.68
	Un-skilled	\$14.93	\$10.94	\$25,87
Pointer/Caulker/Cleaners	•			
	Skilled	\$29,75	\$10,79	\$40.54
	Semi-skilled	\$22.31	\$10.79	\$33.10
	Un-skilled	\$14.87	\$10.79	\$25.66
0110				
Sound and Communication Wor	rkers Skilled	\$25.73	\$11.43	\$37.16
-	Semi-skilled	\$23.73 \$21.90	\$11.43 \$11.26	\$33.16
	Un-skilled	\$14.15	\$8.46	\$22,61
		Page 2 of 5	च = ਦ ! ਦ	4:20034.7
		CAOH / 10 9		

Skilled \$34.19	Sprinkler Fitters				
Semi-skilled \$24.23	Sprinker Fitters	Skilled	\$34.19	\$14.30	\$48,49
Nn-skilled \$17.10 \$7.66 \$24.76		•			
Skilled \$29.75 \$10.79 \$40.54			· ·		
Skilled \$29.75 \$10.79 \$40.54					
Semi-skilled \$22.31 \$10.79 \$33.10 Un-skilled \$14.87 \$10.79 \$25.66 Terrazzo Workers	Stone Masons			,	***
Un-skilled \$14.87 \$10.79 \$25.66					
Skilled \$29.50 \$9.66 \$39.16 \$39.16 \$26.55 \$9.66 \$30.21 \$20.55 \$9.66 \$32.94 \$22.94 \$26.55 \$9.66 \$322.94 \$22.94 \$22.95 \$22.94 \$22.95 \$22			·=		
Skilled \$29,50 \$9,66 \$39,16 \$36,21 \$26,55 \$9,66 \$36,21 \$29,50 \$13,28 \$39,66 \$36,21 \$22,94 \$24,76 \$29,94 \$16,22 \$5,84 \$22,06 \$25,84 \$22,06 \$25,84 \$22,06 \$25,84 \$22,06 \$25,84 \$22,06 \$25,84 \$22,06 \$25,84 \$22,06 \$25,84 \$22,06 \$25,86 \$23,81 \$20,95 \$25,86 \$23,81 \$20,95 \$25,86 \$23,81 \$20,95 \$25,86 \$23,81 \$20,95 \$22,56 \$25,97 \$25,97 \$25		Un-skilled	\$14.87	\$10.79	\$25.66
Skilled \$29,50 \$9,66 \$39,16 \$36,21 \$26,55 \$9,66 \$36,21 \$29,50 \$13,28 \$39,66 \$36,21 \$22,94 \$24,76 \$29,94 \$16,22 \$5,84 \$22,06 \$25,84 \$22,06 \$25,84 \$22,06 \$25,84 \$22,06 \$25,84 \$22,06 \$25,84 \$22,06 \$25,84 \$22,06 \$25,84 \$22,06 \$25,86 \$23,81 \$20,95 \$25,86 \$23,81 \$20,95 \$25,86 \$23,81 \$20,95 \$25,86 \$23,81 \$20,95 \$22,56 \$25,97 \$25,97 \$25	Terrazzo Workers				
Semi-skilled \$26.55 \$9.66 \$36.21 Un-skilled \$13.28 \$9.66 \$22.94 Terrazzo Helpers/Finishers Skilled \$18.92 \$5.84 \$24.76 Semi-skilled \$16.22 \$5.84 \$22.06 Un-skilled \$16.22 \$5.84 \$22.06 Un-skilled \$12.29 \$5.84 \$18.13 Tile, Marble, Finishers Skilled \$19.80 \$5.86 \$25.66 Semi-skilled \$17.95 \$5.86 \$23.81 Un-skilled \$12.29 \$5.86 \$18.15 Tile, Marble, Setters Skilled \$28.90 \$9.56 \$33.46 Semi-skilled \$26.01 \$9.56 \$33.57 Un-skilled \$13.00 \$9.56 \$32.56 Teamsters Skilled \$25.81 \$9.71 \$35.52 Un-skilled \$25.81 \$9.71 \$35.52 Un-skilled \$25.81 \$9.71 \$35.52 Truck Drivers (Tandem) (over 15 tons single) Skilled \$24.11 \$7.87 \$31.98 Semi-skilled \$24.11 \$7.87 \$31.98 Un-skilled \$24.11 \$7.87 \$31.98 Gri-Axei) Skilled \$25.81 \$9.71 \$35.52 Un-skilled \$25.81 \$9.71 \$35.52 Semi-skilled \$25.81 \$9.71 \$35.47 Semi-skilled \$25.76 \$9.71 \$35.47 Un-skilled \$25.76 \$9.71 \$35.47 Un-skilled \$25.76 \$9.71 \$35.47 Un-skilled \$25.77 \$9.71 \$35.42 Skilled \$25.17 \$9.71 \$35.42 Skilled \$25.17 \$9.71 \$35.42	**************************************	Skilled	\$29.50	\$9.66	\$39.16
Un-skilled \$13.28 \$9.66 \$22.94	·		-		
Skilled \$18.92 \$5.84 \$24.76		Un-skilled		\$9.66	
Skilled \$18.92 \$5.84 \$24.76		•			
Semi-skilled \$16.22 \$5.84 \$22.06 Un-skilled \$12.29 \$5.84 \$18.13 Tile, Marble, Finishers	Terrazzo Helpers/Finishers	Clattical	e10 03	\$5 QA	\$24.76
Tile, Marble, Finishers Skilled \$19.80 \$5.86 \$25.66 Semi-skilled \$17.95 \$5.86 \$23.81 Un-skilled \$12.29 \$5.86 \$23.81 Un-skilled \$12.29 \$5.86 \$23.81 Un-skilled \$12.29 \$5.86 \$18.15 Tile, Marble, Setters Skilled \$28.90 \$9.56 \$38.46 Semi-skilled \$26.01 \$9.56 \$35.57 Un-skilled \$13.00 \$9.56 \$35.57 Un-skilled \$13.00 \$9.56 \$22.56 Teamsters Skilled \$25.81 \$9.71 \$35.52 Semi-skilled \$25.81 \$9.71 \$35.52 Un-skilled \$25.81 \$9.71 \$35.52 Truck Drivers (Tandem) (over 15 tons single) Skilled \$24.11 \$7.87 \$31.98 Semi-skilled \$24.11 \$7.87 \$31.98 Un-skilled \$24.11 \$7.87 \$31.98 Un-skilled \$25.81 \$9.71 \$35.52 Semi-skilled \$25.81 \$9.71 \$35.52 Un-skilled \$25.81 \$9.71 \$35.52 Semi-skilled \$25.81 \$9.71 \$35.52 Semi-skilled \$25.81 \$9.71 \$35.52 Semi-skilled \$25.81 \$9.71 \$35.47 Semi-skilled \$25.76 \$9.71 \$35.47 Un-skilled \$25.76 \$9.71 \$35.47 Low Boys (single axel) Skilled \$25.17 \$9.71 \$35.42 Skilled \$2		•			
Tile, Marble, Finishers Skilled \$19.80 \$5.86 \$25.66 Semi-skilled \$17.95 \$5.86 \$23.81 Un-skilled \$12.29 \$5.86 \$18.15 Tile, Marble, Setters Skilled \$28.90 \$9.56 \$38.46 Semi-skilled \$26.01 \$9.56 \$35.57 Un-skilled \$13.00 \$9.56 \$35.57 Un-skilled \$25.81 \$9.71 \$35.52 Semi-skilled \$25.81 \$9.71 \$35.52 Un-skilled \$25.81 \$9.71 \$35.52 Truck Drivers (Tandem) (over 15 tons single)					
Skilled \$19.80 \$5.86 \$25.66 Semi-skilled \$17.95 \$5.86 \$23.81 Un-skilled \$12.29 \$5.86 \$18.15 \$1		OII-akiiicu	Ψ12.27	φυίστ	φ10(1 <i>0</i>
Semi-skilled \$17.95 \$5.86 \$23.81 Un-skilled \$12.29 \$5.86 \$18.15 Tile, Marble, Setters	Tile, Marble, Finishers				
Un-skilled \$12.29 \$5.86 \$18.15		Skilled	\$19.80	\$5.86	\$25.66
Skilled \$28.90 \$9.56 \$38.46 \$28.90 \$9.56 \$35.57 \$22.56 \$35.57 \$22.56 \$35.57 \$22.56 \$35.57 \$22.56 \$35.57 \$22.56 \$35.57 \$22.56 \$35.57 \$22.56 \$35.57 \$25.81 \$39.71 \$35.52 \$25.81 \$39.71 \$35.52 \$25.81 \$39.71 \$35.52 \$25.81 \$39.71 \$35.52 \$25.81 \$39.71 \$35.52 \$25.81 \$39.71 \$35.52 \$25.81 \$39.71 \$35.52 \$25.81 \$39.71 \$35.52 \$25.81 \$39.71 \$35.52 \$25.81 \$39.71 \$31.98 \$24.11 \$7.87 \$31.98 \$24.11 \$7.87 \$31.98 \$24.11 \$7.87 \$31.98 \$25.81 \$39.71 \$35.52 \$25.61 \$39.71 \$35.52 \$25.61 \$39.71 \$35.52 \$25.61 \$39.71 \$35.52 \$25.61 \$39.71 \$35.52 \$25.61 \$39.71 \$35.52 \$25.61 \$39.71 \$35.52 \$25.61 \$39.71 \$35.52 \$25.76 \$39.71 \$35.47 \$25.76 \$39.71 \$35.47 \$25.76 \$39.71 \$35.47 \$25.76 \$39.71 \$35.47 \$25.76 \$39.71 \$35.47 \$25.76 \$39.71 \$35.47 \$25.77 \$35.47 \$25.77 \$35.47 \$25.77 \$35.47 \$25.77 \$35.47 \$35.42 \$25.77 \$39.71 \$35.42 \$25.77 \$35.4			\$17.95		
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Semi-skilled \$25.76 \$9.71 \$35.47 Un-skilled \$25.76 \$9.71 \$35.47 Low Boys (single axel) Skilled \$25.17 \$9.71 \$35.42 Semi-skilled \$25.17 \$9.71 \$35.42	Semi Water Trucks & Sprinkler	Trucks			
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Skilled \$25.17 \$9.71 \$35.42 Semi-skilled \$25.17 \$9.71 \$35.42		Un-skilled	\$25.76	\$9.71	\$35.47
Skilled \$25.17 \$9.71 \$35.42 Semi-skilled \$25.17 \$9.71 \$35.42	Low Roys (single axel)				
Semi-skilled \$25.17 \$9.71 \$35.42	2011 Dojo (onglo mor)	Skilled	\$25.17	\$9.71	\$35.42
•		Un-skilled	\$25.17	\$9.71	\$35.42

Low Boys (Tandem axel)				
	Skilled	\$25.81	\$9.17	\$35.52
•	Semi-skilled	\$25.81	\$9.17	\$35,52
	Un-skilled	\$25.81	\$9.17	\$35.52
Low Boys (Tandem-Tandem axel)				
	Skilled	\$25.86	\$9.71	\$35.57
	Semi-skilled	\$25.86	\$9.71	\$35.57
	Un-skilled	\$25.86	\$9.71	\$35.57

Definitions:

Skilled: An individual who performs work in a classification listed on the scale of wages. It shall be presumed that an employee is a skilled worker in that classification, and entitled to receive compensation at the skilled rate, unless the worker satisfies all of the criteria for being categorized as a semi-skilled or unskilled worker.

<u>Semi-skilled</u>: An individual registered in a bona fide apprenticeship program registered with the United States Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training. Apprentices are paid pursuant to their individually warranted percentage for the classification of work that they perform as set forth in the apprentice program standards.

<u>Unskilled</u>: An individual with less than twelve months of cumulative experience in the construction trades and who is not registered in a bona fide apprenticeship program.

The above definitions shall not apply to workers in the classification of Laborer.

Apprenticeship Programs:

The Wage Committee determines that the common practice in the county is for contractors to participate in bona fide apprenticeship programs registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and that the rate of pay for the classifications of labor that participate in such programs is based in part on a percentage of the journeyman's rate (skilled rate herein) depending on the individual's progress in the program.

Workers engaged in such an apprenticeship program will be permitted to work at less than the predetermined rate set out above for the work they perform. Such apprentices must be paid at not less than the rate specified in the registered program for the apprentice's level of progress, expressed as a percentage of the journeymen hourly rate which is the skilled hourly rate in this wage scale.

Any worker who is not registered or otherwise employed in a bona fide apprenticeship program registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and has twelve or more months of cumulative experience in the construction trades shall be paid at the skilled wage rate on this wage determination for the classification of work actually performed by the worker regardless of how the employer classifies such a worker.

Disputes regarding the appropriate classification of workers and the amounts said workers should be paid may be submitted to the Indiana Department of Labor for investigation.

Common Construction Wage as a Condition of the Contract:

As required by Indiana Code 5-16-7-1 (h), it shall be a condition of a contract awarded for the above cited project that the successful bidder and all subcontractors shall comply strictly with the determination made by this Common Construction Wage Committee.

Verification of the Contractor's Schedule of Wages:

As required by Indiana Code 5-16-7-2, before any contractor or subcontractor performs any work on the abovecited project, each contractor and/or subcontractor must file (with the above cited awarding agency) a schedule of the wages showing the wages that it intends to pay to workers on the project.

Project must be awarded (let) within 3 months for this Wage Scale to be valid.

If classification is not listed herein, refer to BT16 Wage Scale.

Dated this <u>/ (</u>	Jan	_2014
Lary	Con	•
Gary Coss, Awarding Ageficy	Representative	
Devon Springman, Indiana Sta	te AFL-CIO Representative	9
John Beaman, Paxpayer Name	M County Legislative Bo	- ody
Relative Haranta Tannavaria		-
Robert W. Hargate, Taxpayer l	vanied by Appointing Age	iloy

Associated Builders and Contractors