2013 0549
AFL-CIO

COMMON CONSTRUCTION WAGE SCALE

COMMERCIAL BUILDING

Date:Nov 26, 2013

Town: **County:** MARION

Project Description and Scope: Indianapolis Public Library

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7 *et seq.*, do hereby fix and determine the following common construction wage scale to apply on the above referenced project.

Classification	Class	Hourly Rate	Fringes	Total:
Asbestos Workers/ Mechanical Insulators	Skilled	$31.23	$16.20	$47.43
	Semiskilled	$18.69	$8.57	$27.26
	Unskilled	$13.63	$8.30	$21.93
Asbestos Workers/ Asbestos Abatement	Skilled	$21.50	$12.95	$34.45
	Semiskilled	$18.60	$12.25	$30.85
	Unskilled	$14.25	$2.70	$16.95
Boilermakers				
	Skilled	$32.00	$17.96	$49.96
	Semiskilled	$25.60	$17.96	$43.56
	Unskilled	$22.40	$17.96	$40.36
Bricklayers				
	Skilled	$29.75	$10.79	$40.54
	Semiskilled	$22.31	$10.79	$33.10
	Unskilled	$14.87	$10.79	$25.66
Carpenters				
	Skilled	$28.82	$15.19	$44.01
	Semiskilled	$21.62	$11.25	$32.87
	Unskilled	$15.85	$11.03	$26.88
Floor Coverers				
	Skilled	$26.05	$13.32	$39.37

	Semiskilled	$19.54	$9.96	$29.50
	Unskilled	$14.33	$9.96	$24.29
Cement Masons				
	Skilled	$25.25	$12.35	$37.60
	Semiskilled	$20.20	$12.35	$32.55
	Unskilled	$15.15	$12.35	$27.50
Drywall Finishers				
	Skilled	$23.93	$11.47	$35.40
	Semiskilled	$16.75	$9.71	$26.46
	Unskilled	$11.97	$8.54	$20.51

Drywall Finishers Using Automatic Tools (Ames,Tape Tech, Ect) Add $1.00 To Hourly Pay

Drywall Installers				
(Carpenters)	Skilled	$28.82	$15.19	$44.01
	Semiskilled	$21.62	$11.25	$32.87
	Unskilled	$15.85	$11.03	$26.88
Electricians				
	Skilled	$33.15	$17.39	$50.54
	Semiskilled	$20.80	$10.38	$31.18
	Unskilled	$14.10	$8.58	$22.68
Elevator Constructors				
	Skilled	$41.99	$28.84	$70.83
	Semiskilled	$29.40	$27.25	$56.65
	Unskilled	$23.10	$24.86	$47.96
Glaziers				
	Skilled	$25.86	$11.95	$37.81
	Semiskilled	$18.11	$10.36	$28.47
	Unskilled	$12.93	$9.30	$22.23
Iron Workers				
	Skilled	$29.29	$19.42	$48.71
	Semiskilled	$23.43	$19.42	$42.85
	Unskilled	$17.57	$19.42	$36.99
Laborers	Skilled	$23.38	$10.86	$34.24
	Semiskilled	$22.88	$10.86	$33.74
	Unskilled	$22.38	$10.86	$33.24

Laborers/Asbestos Abatement				
	Skilled	$24.13	$10.86	$34.99
	Semiskilled	$23.63	$10.86	$34.49
	Unskilled	$23.13	$10.86	$33.99
Millwrights				
	Skilled	$26.64	$17.42	$44.06
	Semiskilled	$19.98	$12.93	$32.91
	Unskilled	$14.65	$12.28	$26.93
Operating Engineers-Commercial				
	Skilled	$31.40	$12.84	$44.24
	Semiskilled	$30.45	$12.84	$43.29
	Unskilled	$24.55	$12.84	$37.39
Painters/Brush/Roll				
	Skilled	$23.93	$11.47	$35.40
	Semiskilled	$16.75	$9.71	$26.46
	Unskilled	$11.97	$8.54	$20.51
Painters/Spray/Sandblast				
	Skilled	$24.93	$11.47	$36.40
	Semiskilled	$17.75	$9.71	$27.46
	Unskilled	$12.97	$8.54	$21.51
Painters/Resinous				
Epoxy Coatings	Skilled	$24.43	$10.33	$34.76
	Semiskilled	$17.10	$8.87	$25.97
	Unskilled	$13.44	$8.14	$21.58
Piledrivers				
(Carpenters)	Skilled	$28.82	$15.19	$44.01
	Semiskilled	$21.62	$11.25	$32.87
	Unskilled	$15.85	$11.03	$26.88
Pipefitters & Steamfitters				
	Skilled	$33.17	$15.46	$48.63
	Semiskilled	$18.24	$11.44	$29.68
	Unskilled	$14.93	$10.94	$25.87
Plasterers				

	Skilled	$25.04	$12.09	$37.13
	Semiskilled	$20.03	$12.09	$32.12
	Unskilled	$15.02	$12.09	$27.11
Plumbers				
	Skilled	$33.17	$15.46	$48.63
	Semiskilled	$18.24	$11.44	$29.68
	Unskilled	$14.93	$10.94	$25.87
HVACR Service Tech				
	Skilled	$32.20	$15.43	$47.63
	Semiskilled	$18.24	$11.44	$29.68
	Unskilled	$14.93	$10.94	$25.87
Pointer/Caulker/Cleaners				
	Skilled	$29.75	$10.79	$40.54
	Semiskilled	$22.31	$10.79	$33.10
	Unskilled	$14.87	$10.79	$25.66
Roofers				
	Skilled	$23.23	$8.31	$31.54
	Semiskilled	$16.26	$5.71	$21.97
	Unskilled	$11.62	$2.35	$13.97
Sheet Metal Workers				
	Skilled	$31.72	$18.14	$49.86
	Semiskilled	$23.79	$16.93	$40.72
	Unskilled	$15.86	$15.55	$31.41
Sound and Communication Workers				
	Skilled	$25.73	$11.43	$37.16
	Semiskilled	$21.90	$11.26	$33.16
	Unskilled	$14.15	$8.46	$22.61
Sprinkler Fitters				
	Skilled	$34.19	$14.30	$48.49
	Semiskilled	$24.23	$14.30	$38.53
	Unskilled	$17.10	$7.66	$24.76
Stone Masons				
	Skilled	$29.75	$10.79	$40.54

	Semiskilled	$22.31	$10.79	$33.10
	Unskilled	$14.87	$10.79	$25.66
Tile, Marble Setters				
	Skilled	$28.90	$9.56	$38.46
	Semiskilled	$26.01	$9.56	$35.57
	Unskilled	$13.00	$9.56	$22.56
Terrazzo Workers				
	Skilled	$29.50	$9.66	$39.16
	Semiskilled	$26.55	$9.66	$36.21
	Unskilled	$13.28	$9.66	$22.94
Tile, Marble, Finishers				
	Skilled	$19.80	$5.86	$25.66
	Semiskilled	$17.95	$5.86	$23.81
	Unskilled	$12.29	$5.86	$18.15
Terrazzo Helpers/Finishers				
	Skilled	$18.92	$5.84	$24.76
	Semiskilled	$16.22	$5.84	$22.06
	Unskilled	$12.29	$5.84	$18.13
Chemical Workers (Prep & Install Epoxy Coatings)				
	Skilled	$20.94	$5.65	$26.59
	Semiskilled	$18.95	$5.65	$24.60
	Unskilled	$12.29	$5.65	$17.94
Brick Pavers				
	Skilled	$24.27	$9.56	$33.83
	Semiskilled	$21.84	$9.56	$31.40
	Unskilled	$10.92	$9.56	$20.48
Truck Mechanic	Skilled	$22.43	$8.73	$31.16
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
Truck less 3 Tons	Skilled	$24.02	$9.71	$33.71
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
Trucks more 3 Tons	Skilled	$24.17	$9.71	$33.88

	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
Semi-Trailers Tandem	Skilled	$24.17	$9.71	$33.88
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
Winch Trucks	Skilled	$24.17	$9.71	$33.88
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
Mechanic	Skilled	$24.17	$9.71	$33.88
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A

Definitions:

Skilled: An individual who performs work in a classification listed on the scale of wages. It shall be presumed that an employee is a skilled worker in that classification, and entitled to receive compensation at the skilled rate, unless the worker satisfies all of the criteria for being categorized as a semi-skilled or unskilled worker.

Semi-skilled: An individual registered in a bona fide apprenticeship program registered with the United States Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training. Apprentices are paid pursuant to their individually warranted percentage for the classification of work that they perform as set forth in the apprentice program standards.

Unskilled: An individual with less than twelve months of cumulative experience in the construction trades and who is not registered in a bona fide apprenticeship program.

The above definitions shall not apply to workers in the classification of Laborer.

Apprenticeship Programs:

The Wage Committee determines that the common practice in the county is for contractors to participate in bona fide apprenticeship programs registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and that the rate of pay for the classifications of labor that participate in such programs is based in part on a percentage of the journeyman's rate (skilled rate herein) depending on the individual's progress in the program.

Workers engaged in such an apprenticeship program will be permitted to work at less than the predetermined rate set out above for the work they perform. Such apprentices must be paid at not less than the rate specified in the registered program for the apprentice's level of progress, expressed as a

percentage of the journeymen hourly rate which is the skilled hourly rate in this wage scale. Any worker who is not registered or otherwise employed in a bona fide apprenticeship program registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and has twelve or more months of cumulative experience in the construction trades shall be paid at the skilled wage rate on this wage determination for the classification of work actually performed by the worker regardless of how the employer classifies such a worker.

Disputes regarding the appropriate classification of workers and the amounts said workers should be paid may be submitted to the Indiana Department of Labor for investigation.

Indiana State AFL-CIO Representative	Awarding Agency Representative
Associated Builders and Contractors Representative	Taxpayer Named by Appointing Agency
Taxpayer Named by County Legislative Body	11-26-13 Date