

COMMON CONSTRUCTION WAGE SCALE

Date: November 14, 2013

City: West Lafayette

County: Tippecanoe

Project Description and Scope: City of West Lafayette (IDOL 20130505)

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7 et seq., do hereby fix and determine the following common construction wage scale to apply to any public works construction projects covered by the Indiana Common Construction Wage Act for which the awarding government agency lets not later than three (3) months after the date the committee adopts a wage scale.

HEAVY/HIGHWAY

Classification	Class	Hourly Rate	Fringes	Total:
Asbestos Workers/ Mechanical Insulators	Skilled	\$31.23	\$16.65	47.880
	Semiskilled	\$18.70	\$8.66	27.360
	Unskilled	\$13.64	\$8.39	22.030
Asbestos Workers/ Asbestos Abatement	Skilled	N/A	N/A	0.000
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
Boilermakers	Skilled	\$33.78	\$25.88	59.660
	Semiskilled	\$28.71	\$25.88	54.593
	Unskilled	\$23.65	\$25.88	49.526
Bricklayers	Skilled	\$27.13	\$14.17	41.300
	Semiskilled	\$20.35	\$14.17	34.520
	Unskilled	\$13.57	\$14.17	27.740
Carpenters	Skilled	\$25.72	\$15.37	41.090
	Semiskilled	\$19.29	\$11.42	30.710
	Unskilled	\$11.57	\$6.96	18.530
Cement Masons	Skilled	\$25.70	\$13.98	39.680
	Semiskilled	\$20.56	\$13.98	34.540
	Unskilled	\$17.99	\$13.98	31.970

Drywall Finishers

Skilled	\$23.60	\$13.86	37.460
Semiskilled	\$17.70	\$13.86	31.560
Unskilled	\$11.80	\$13.86	25.660

Drywall Installers

Skilled	\$26.56	\$16.11	42.670
Semiskilled	\$19.92	\$12.06	31.980
Unskilled	\$11.95	\$7.00	18.950

Electricians

Skilled	\$31.04	\$15.40	46.440
Semiskilled	\$18.62	\$15.40	34.020
Unskilled	\$12.42	\$5.97	18.386

Elevator Constructors

Skilled	\$42.585	\$30.485	73.070
Semiskilled	\$29.99	\$30.49	60.475
Unskilled	\$23.69	\$28.51	52.195

Floorcovers

Skilled	\$26.05	\$13.32	39.370
Semiskilled	\$19.54	\$6.60	29.500
Unskilled	\$11.72	\$6.60	18.320

Glaziers

Skilled	\$25.86	\$13.30	39.160
Semiskilled	\$18.11	\$11.38	29.490
Unskilled	\$12.93	\$10.10	23.030

Iron Workers

Skilled	\$29.29	\$19.42	48.710
Semiskilled	\$21.97	\$19.42	41.390
Unskilled	\$17.57	\$19.42	36.990

Laborers

Skilled	\$23.62	\$12.41	36.030
Semiskilled	\$23.12	\$12.41	35.530
Unskilled	\$22.62	\$12.41	35.030

Mechanical Insulators

Skilled	\$31.23	\$16.65	47.880
Semiskilled	\$18.70	\$8.66	27.360
Unskilled	\$13.64	\$8.39	22.030

Millwrights

Skilled	\$27.32	\$16.88	44.200
Semiskilled	\$20.49	\$12.80	33.290
Unskilled	\$12.29	\$7.60	19.890

Operating Engineers

Skilled	\$30.75	\$15.31	46.060
Semiskilled	\$27.68	\$15.31	42.990
Unskilled	\$23.06	\$15.31	38.370

Painters/Brush/Roll

Skilled	\$23.55	\$13.86	37.410
Semiskilled	\$17.66	\$13.86	31.520
Unskilled	\$11.78	\$13.86	25.640

Painters/Spray/Sandblast

Skilled	\$24.55	\$13.86	38.410
Semiskilled	\$18.66	\$13.86	32.520
Unskilled	\$12.78	\$13.86	26.640

Pipefitters & Steamfitters

Skilled	\$36.02	\$14.07	50.090
Semiskilled	\$21.61	\$14.07	35.680
Unskilled	\$18.01	\$6.50	24.510

Plasters

Skilled	\$26.21	\$14.13	40.340
Semiskilled	\$20.97	\$14.13	35.100
Unskilled	\$18.35	\$14.13	32.480

Plumbers

Skilled	\$36.02	\$14.07	50.090
Semiskilled	\$21.61	\$14.07	35.682
Unskilled	\$18.01	\$6.50	24.510

Pointer/Caulker/Cleaners

Skilled	\$27.13	\$14.17	41.300
Semiskilled	\$20.35	\$14.17	34.520
Unskilled	\$13.57	\$14.17	27.740

Roofers

Skilled	\$24.33	\$10.01	34.340
Semiskilled	\$17.03	\$7.41	24.440
Unskilled	\$12.17	\$2.60	14.770

Sheet Metal Workers

Skilled	\$31.01	\$20.90	51.910
Semiskilled	\$23.26	\$17.95	41.210
Unskilled	\$15.51	\$14.80	30.310

**Sound and Communication
Workers**

Skilled	\$25.95	\$11.19	37.140
Semiskilled	\$16.87	\$10.92	27.790
Unskilled	\$12.98	\$5.74	18.720

Sprinkler Fitters

Skilled	\$33.69	\$15.95	49.640
Semiskilled	\$23.58	\$15.95	39.530
Unskilled	\$16.85	\$8.35	25.200

Stone Masons

Skilled	\$27.13	\$14.17	41.300
Semiskilled	\$20.35	\$14.17	34.520
Unskilled	\$13.57	\$14.17	27.740

Teamsters

Skilled	\$27.91	\$12.81	40.720
Semiskilled	N/A	N/A	N/A
Unskilled	N/A	N/A	N/A

Technical Engineers

Skilled	\$25.59	\$14.60	40.190
Semiskilled	N/A	N/A	N/A
Unskilled	N/A	N/A	N/A

Tile & Marble Setters

Skilled	\$28.98	\$10.85	39.830
Semiskilled	\$26.09	\$10.85	36.940
Unskilled	\$13.08	\$10.85	23.930

Terrazzo Workers

Skilled	\$29.57	\$10.96	40.530
Semiskilled	\$26.62	\$10.96	37.580
Unskilled	\$13.35	\$10.96	24.310

Terrazzo Helpers/Finishers

Skilled	\$19.07	\$7.06	26.130
Semiskilled	\$16.37	\$7.06	23.430
Unskilled	\$12.44	\$7.06	19.500

Tile & Marble Helper/Finishers

Skilled	\$19.96	\$7.07	27.030
Semiskilled	\$18.11	\$7.07	25.180
Unskilled	\$12.45	\$7.07	19.520

[Add classifications as required by the project]

Definitions:

Skilled: An individual who performs work in a classification listed on the scale of wages. It shall be presumed that an employee is a skilled worker in that classification, and entitled to receive compensation at the skilled rate, unless the worker satisfies all of the criteria for being categorized as a semi-skilled or unskilled worker.

Semi-skilled: An individual registered in a bona fide apprenticeship program registered with the United States Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training. Apprentices are paid pursuant to their individually warranted percentage for the classification of work that they perform as set forth in the apprentice program standards.

Unskilled: An individual with less than twelve months of cumulative experience in the construction trades and who is not registered in a bona fide apprenticeship program.

The above definitions shall not apply to workers in the classification of Laborer.

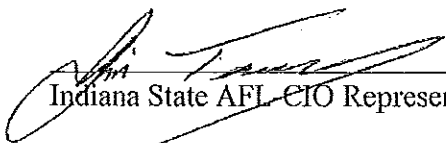
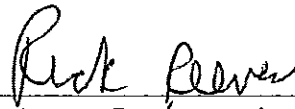
Apprenticeship Programs:

The Wage Committee determines that the common practice in the county is for contractors to participate in bona fide apprenticeship programs registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and that the rate of pay for the classifications of labor that participate in such programs is based in part on a percentage of the journeyman's rate (skilled rate herein) depending on the individual's progress in the program.

Workers engaged in such an apprenticeship program will be permitted to work at less than the predetermined rate set out above for the work they perform. Such apprentices must be paid at not less than the rate specified in the registered program for the apprentice's level of progress, expressed as a percentage of the journeymen hourly rate which is the skilled hourly rate in this wage scale.

Any worker who is not registered or otherwise employed in a bona fide apprenticeship program registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and has twelve or more months of cumulative experience in the construction trades shall be paid at the skilled wage rate on this wage determination for the classification of work actually performed by the worker regardless of how the employer classifies such a worker.

Disputes regarding the appropriate classification of workers and the amounts said workers should be paid may be submitted to the Indiana Department of Labor for investigation.

 
Indiana State AFL-CIO Representative Awarding Agency Representative

ABC 
Taxpayer Named by Appointing Agency

Taxpayer Named by County Legislative
Body

Date: November 14, 2013

COMMON CONSTRUCTION WAGE SCALE

Date: November 14, 2013

City: West Lafayette

County: TIPPECANOE

Project Description and Scope:

City of West Lafayette (IDOL 20130505)

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7 et seq., do hereby fix and determine the following common construction wage scale to apply to any public works construction projects covered by the Indiana Common Construction Wage Act for which the awarding government agency lets not later than three (3) months after the date the committee adopts a wage scale.

COMMERCIAL BUILDING

Classification	Class	Hourly Rate	Fringes	Total:
Asbestos Workers/ Mechanical Insulators	Skilled	\$31.23	16.650	47.880
	Semiskilled	\$18.70	8.660	27.360
	Unskilled	\$13.64	8.390	22.030
Asbestos Workers/ Asbestos Abatement	Skilled	\$22.03	12.400	34.430
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
Boilermakers	Skilled	\$33.78	25.880	59.660
	Semiskilled	\$28.71	25.880	54.590
	Unskilled	\$23.65	25.880	49.530
Bricklayers	Skilled	\$27.13	14.170	41.300
	Semiskilled	\$20.35	14.170	34.520
	Unskilled	\$13.57	14.170	27.740
Carpenters	Skilled	\$27.16	16.510	43.670
	Semiskilled	\$20.37	12.300	32.670
	Unskilled	\$12.22	7.000	19.220

Carpet Layers

Skilled	\$26.05	13.320	39.370
Semiskilled	\$19.54	6.600	29.500
Unskilled	\$11.72	6.600	18.320

Cement Masons

Skilled	\$25.70	13.980	39.680
Semiskilled	\$20.56	13.980	34.540
Unskilled	\$17.99	13.980	31.970

Drywall Finishers

Skilled	\$23.60	13.860	37.460
Semiskilled	\$17.70	13.860	31.560
Unskilled	\$11.80	13.860	25.660

Drywall Installers

Skilled	\$27.16	16.510	43.670
Semiskilled	\$20.37	12.300	32.670
Unskilled	\$12.22	7.000	19.220

Electricians

Skilled	\$31.04	15.400	46.440
Semiskilled	\$18.62	15.400	34.020
Unskilled	\$12.42	5.970	18.386

Elevator Constructors

Skilled	\$42.585	30.485	73.070
Semiskilled	\$29.99	30.485	60.475
Unskilled	\$23.69	28.505	52.195

Floorcovers

Skilled	\$26.05	13.320	39.370
Semiskilled	\$19.54	6.600	29.500
Unskilled	\$11.72	6.600	18.320

Glaziers

Skilled	\$25.86	13.300	39.160
Semiskilled	\$18.11	11.380	29.490
Unskilled	\$12.93	10.100	23.030

Iron Workers

Skilled	\$29.29	19.420	48.710
Semiskilled	\$21.97	19.420	41.390
Unskilled	\$17.57	19.420	36.990

Laborers	Skilled	\$22.28	12.400	34.680
	Semiskilled	\$22.03	12.400	34.430
	Unskilled	\$21.28	12.400	33.680
Mechanical Insulators				
	Skilled	\$31.23	16.650	47.880
	Semiskilled	\$18.70	8.660	27.360
	Unskilled	\$13.64	8.390	22.030
Millwrights				
	Skilled	\$27.32	16.880	44.200
	Semiskilled	\$20.49	12.800	33.290
	Unskilled	\$12.29	7.600	19.890
Operating Engineers				
	Skilled	\$30.61	15.300	45.910
	Semiskilled	\$27.54	15.300	42.840
	Unskilled	\$22.96	15.300	38.260
Painters/Brush/Roll				
	Skilled	\$23.55	13.860	37.410
	Semiskilled	\$17.66	13.860	31.520
	Unskilled	\$11.78	13.860	25.640
Painters/Spray/Sandblast				
	Skilled	\$24.55	13.860	38.410
	Semiskilled	\$18.66	13.860	32.520
	Unskilled	\$12.78	13.860	26.640
Paperhanger				
	Skilled	\$23.55	13.860	37.410
	Semiskilled	\$17.66	13.860	31.520
	Unskilled	\$11.78	13.860	25.635
Pipefitters & Steamfitters				
	Skilled	\$36.02	14.070	50.090
	Semiskilled	\$21.61	14.070	35.680
	Unskilled	\$18.01	6.500	24.510
Plasters				
	Skilled	\$26.21	14.130	40.340
	Semiskilled	\$20.97	14.130	35.100
	Unskilled	\$18.35	14.130	32.480

Plumbers

Skilled	\$36.02	14.070	50.090
Semiskilled	\$21.61	14.070	35.682
Unskilled	\$18.01	6.500	24.510

Pointer/Caulker/Cleaners

Skilled	\$27.13	14.170	41.300
Semiskilled	\$20.35	14.170	34.520
Unskilled	\$13.57	14.170	27.740

Roofers

Skilled	\$24.33	10.010	34.340
Semiskilled	\$17.03	7.410	24.440
Unskilled	\$12.17	2.600	14.770

Sheet Metal Workers

Skilled	\$31.01	20.900	51.910
Semiskilled	\$23.26	17.950	41.210
Unskilled	\$15.51	14.800	30.310

**Sound and Communication
Workers**

Skilled	\$25.95	11.190	37.140
Semiskilled	\$16.87	10.920	27.790
Unskilled	\$12.98	5.740	18.720

Sprinkler Fitters

Skilled	\$33.69	15.950	49.640
Semiskilled	\$23.58	15.950	39.530
Unskilled	\$16.85	8.950	25.800

Stone Masons

Skilled	\$27.13	14.170	41.300
Semiskilled	\$20.35	14.170	34.520
Unskilled	\$13.57	14.170	27.740

Teamsters

Skilled	\$27.91	12.810	40.720
Semiskilled	N/A	N/A	N/A
Unskilled	N/A	N/A	N/A

Technical Engineers

Skilled	\$27.16	16.510	43.670
Semiskilled	N/A	N/A	N/A
Unskilled	N/A	N/A	N/A

Tile & Marble Setters

Skilled	\$28.98	10.850	39.830
Semiskilled	\$26.09	10.850	36.940
Unskilled	\$13.08	10.850	23.930

Terrazzo Workers

Skilled	\$29.57	10.960	40.530
Semiskilled	\$26.62	10.960	37.580
Unskilled	\$13.35	10.960	24.310

Terrazzo Helpers/Finishers

Skilled	\$19.96	7.070	27.030
Semiskilled	\$18.11	7.070	25.180
Unskilled	\$12.45	7.070	19.520

Tile & Marble Helpers/Finishers

Skilled	\$19.07	7.060	26.130
Semiskilled	\$16.37	7.060	23.430
Unskilled	\$12.44	7.060	19.500

Definitions:

Skilled: An individual who performs work in a classification listed on the scale of wages. It shall be presumed that an employee is a skilled worker in that classification, and entitled to receive compensation at the skilled rate, unless the worker satisfies all of the criteria for being categorized as a semi-skilled or unskilled worker.

Semi-skilled: An individual registered in a bona fide apprenticeship program registered with the United States Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training. Apprentices are paid pursuant to their individually warranted percentage for the classification of work that they perform as set forth in the apprentice program standards.

Unskilled: An individual with less than twelve months of cumulative experience in the construction trades and who is not registered in a bona fide apprenticeship program.

The above definitions shall not apply to workers in the classification of Laborer.

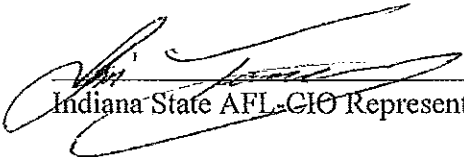
Apprenticeship Programs:

The Wage Committee determines that the common practice in the county is for contractors to participate in bona fide apprenticeship programs registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and that the rate of pay for the classifications of labor that participate in such programs is based in part on a percentage of the journeyman's rate (skilled rate herein) depending on the individual's progress in the program.

Workers engaged in such an apprenticeship program will be permitted to work at less than the predetermined rate set out above for the work they perform. Such apprentices must be paid at not less than the rate specified in the registered program for the apprentice's level of progress, expressed as a percentage of the journeymen hourly rate which is the skilled hourly rate in this wage scale.

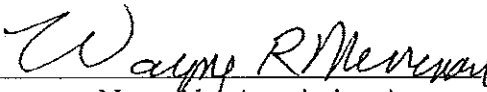
Any worker who is not registered or otherwise employed in a bona fide apprenticeship program registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and has twelve or more months of cumulative experience in the construction trades shall be paid at the skilled wage rate on this wage determination for the classification of work actually performed by the worker regardless of how the employer classifies such a worker.

Disputes regarding the appropriate classification of workers and the amounts said workers should be paid may be submitted to the Indiana Department of Labor for investigation.


Indiana State AFL-CIO Representative


Awarding Agency Representative

ABC


Taxpayer Named by Appointing Agency

Taxpayer Named by County Legislative
Body

Date: November 14, 2013