20130404 A2-c/o

COMMON CONSTRUCTION WAGE SCALE COMMERCIAL BUILDING

Date: Aug. 22, 2013

Town:

County:

MARION

Project Description and Scope:

Indiana University Purdue University Indianapolis

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7 et seq., do hereby fix and determine the following common construction wage scale to apply on the above referenced project.

Asbestos Abatement Skilled \$21.50 \$12.95 \$34.45 Semiskilled \$18.60 \$12.25 \$30.85 Unskilled \$14.25 \$2.70 \$16.95 Boilermakers Skilled \$32.00 \$17.96 \$49.96 Semiskilled \$25.60 \$17.96 \$43.56 Unskilled \$22.40 \$17.96 \$40.36 Bricklayers Skilled \$29.75 \$10.79 \$40.54 Semiskilled \$22.31 \$10.79 \$33.10 Unskilled \$14.87 \$10.79 \$25.66 Carpenters Skilled \$28.82 \$15.19 \$44.01 Semiskilled \$21.62 \$11.25 \$32.87	Classification	Class	Hourly Rate	Fringes	Total:
Mechanical Insulators Skilled \$31.23 \$16.20 \$47.43 Semiskilled \$18.69 \$8.57 \$27.26 Unskilled \$13.63 \$8.30 \$21.93 Asbestos Workers/	Ashanta Walland				
Semiskilled \$18.69 \$8.57 \$27.26 Unskilled \$13.63 \$8.30 \$21.93	the state of the s	र्शन्त्रमञ्ज	¢21 22	ቂ 1ሬ ዕስ	ቅ ለታ ለኃ
Unskilled \$13.63 \$8.30 \$21.93 Asbestos Workers/ Asbestos Abatement Skilled \$21.50 \$12.95 \$34.45 Semiskilled \$18.60 \$12.25 \$30.85 Unskilled \$14.25 \$2.70 \$16.95 Boilermakers Skilled \$32.00 \$17.96 \$49.96 Semiskilled \$25.60 \$17.96 \$43.56 Unskilled \$22.40 \$17.96 \$40.36 Bricklayers Skilled \$29.75 \$10.79 \$40.36 Bricklayers Skilled \$22.31 \$10.79 \$33.10 Unskilled \$14.87 \$10.79 \$25.66 Carpenters Skilled \$22.31 \$10.79 \$33.10 Unskilled \$14.87 \$10.79 \$25.66	Mechanical Insulators		·		
Asbestos Workers/ Asbestos Abatement Skilled \$21.50 \$12.95 \$34.45 Semiskilled \$18.60 \$12.25 \$30.85 Unskilled \$14.25 \$2.70 \$16.95 Boilermakers Skilled \$32.00 \$17.96 \$49.96 Semiskilled \$25.60 \$17.96 \$43.56 Unskilled \$22.40 \$17.96 \$40.36 Bricklayers Skilled \$22.40 \$17.96 \$40.36 Bricklayers Skilled \$29.75 \$10.79 \$40.54 Semiskilled \$22.31 \$10.79 \$33.10 Unskilled \$14.87 \$10.79 \$25.66 Carpenters Skilled \$28.82 \$15.19 \$44.01 Semiskilled \$21.62 \$11.25 \$32.87				· ·	
Asbestos Abatement Skilled \$21.50 \$12.95 \$34.45 Semiskilled \$18.60 \$12.25 \$30.85 Unskilled \$14.25 \$2.70 \$16.95 Boilermakers Skilled \$32.00 \$17.96 \$49.96 Semiskilled \$25.60 \$17.96 \$43.56 Unskilled \$22.40 \$17.96 \$40.36 Bricklayers Skilled \$29.75 \$10.79 \$40.54 Semiskilled \$22.31 \$10.79 \$33.10 Unskilled \$14.87 \$10.79 \$25.66 Carpenters Skilled \$28.82 \$15.19 \$44.01 Semiskilled \$21.62 \$11.25 \$32.87		Unskilled	\$13.63	\$8.30	\$21.93
Semiskilled \$18.60 \$12.25 \$30.85 Unskilled \$14.25 \$2.70 \$16.95 Boilermakers	Asbestos Workers/				
Unskilled \$14.25 \$2.70 \$16.95 Boilermakers Skilled \$32.00 \$17.96 \$49.96 Semiskilled \$25.60 \$17.96 \$43.56 Unskilled \$22.40 \$17.96 \$40.36 Bricklayers Skilled \$29.75 \$10.79 \$40.54 Semiskilled \$22.31 \$10.79 \$33.10 Unskilled \$14.87 \$10.79 \$25.66 Carpenters Skilled \$28.82 \$15.19 \$44.01 Semiskilled \$21.62 \$11.25 \$32.87	Asbestos Abatement	Skilled	\$21.50	\$12.95	\$34.45
Skilled \$32.00 \$17.96 \$49.96 Semiskilled \$25.60 \$17.96 \$43.56 Unskilled \$22.40 \$17.96 \$40.36 \$32.00 \$17.96 \$40.36 \$32.00 \$17.96 \$40.36 \$32.40 \$17.96 \$40.36 \$32.40 \$17.96 \$40.36 \$32.40 \$17.96 \$40.54 \$32.31 \$10.79 \$33.10 \$		Semiskilled	\$18.60	\$12.25	\$30.85
Skilled \$32.00 \$17.96 \$49.96 Semiskilled \$25.60 \$17.96 \$43.56 Unskilled \$22.40 \$17.96 \$40.36 Bricklayers Skilled \$29.75 \$10.79 \$40.54 Semiskilled \$22.31 \$10.79 \$33.10 Unskilled \$14.87 \$10.79 \$25.66 Carpenters Skilled \$28.82 \$15.19 \$44.01 Semiskilled \$21.62 \$11.25 \$32.87		Unskilled	\$14.25	\$2.70	\$16.95
Skilled \$32.00 \$17.96 \$49.96 Semiskilled \$25.60 \$17.96 \$43.56 Unskilled \$22.40 \$17.96 \$40.36 Bricklayers Skilled \$29.75 \$10.79 \$40.54 Semiskilled \$22.31 \$10.79 \$33.10 Unskilled \$14.87 \$10.79 \$25.66 Carpenters Skilled \$28.82 \$15.19 \$44.01 Semiskilled \$21.62 \$11.25 \$32.87	D. H				
Semiskilled \$25.60 \$17.96 \$43.56 Unskilled \$22.40 \$17.96 \$40.36 Bricklayers Skilled \$29.75 \$10.79 \$40.54 Semiskilled \$22.31 \$10.79 \$33.10 Unskilled \$14.87 \$10.79 \$25.66 Carpenters Skilled \$28.82 \$15.19 \$44.01 Semiskilled \$21.62 \$11.25 \$32.87	Bonermakers	Chillad	ቀ ንን ስለ	\$17.06	\$40.06
Unskilled \$22.40 \$17.96 \$40.36 Bricklayers Skilled \$29.75 \$10.79 \$40.54 Semiskilled \$22.31 \$10.79 \$33.10 Unskilled \$14.87 \$10.79 \$25.66 Carpenters Skilled \$28.82 \$15.19 \$44.01 Semiskilled \$21.62 \$11.25 \$32.87			•		
Skilled \$29.75 \$10.79 \$40.54 Semiskilled \$22.31 \$10.79 \$33.10 Unskilled \$14.87 \$10.79 \$25.66 Carpenters Skilled \$28.82 \$15.19 \$44.01 Semiskilled \$21.62 \$11.25 \$32.87			•		
Skilled \$29.75 \$10.79 \$40.54 Semiskilled \$22.31 \$10.79 \$33.10 Unskilled \$14.87 \$10.79 \$25.66 Carpenters Skilled \$28.82 \$15.19 \$44.01 Semiskilled \$21.62 \$11.25 \$32.87		Unskilled	\$22.40	\$17.90	\$40.30
Semiskilled \$22.31 \$10.79 \$33.10 Unskilled \$14.87 \$10.79 \$25.66 Carpenters Skilled \$28.82 \$15.19 \$44.01 Semiskilled \$21.62 \$11.25 \$32.87	Bricklayers				
Unskilled \$14.87 \$10.79 \$25.66 Carpenters Skilled \$28.82 \$15.19 \$44.01 Semiskilled \$21.62 \$11.25 \$32.87		Skilled	\$29.75	\$10.79	\$40.54
Carpenters Skilled \$28.82 \$15.19 \$44.01 Semiskilled \$21.62 \$11.25 \$32.87		Semiskilled	\$22.31	\$10.79	\$33.10
Skilled \$28.82 \$15.19 \$44.01 Semiskilled \$21.62 \$11.25 \$32.87		Unskilled	\$14.87	\$10.79	\$25.66
Skilled \$28.82 \$15.19 \$44.01 Semiskilled \$21.62 \$11.25 \$32.87	Carnontors				
Semiskilled \$21.62 \$11.25 \$32.87	Curponiors	Skilled	\$28.82	\$15.19	\$44.01
•		•	•	•	
Thiskilled \$15.85 \$11.03 \$26.88		Unskilled	\$15.85	\$11.03	\$26.88
Otiskiπου φ15.05 ψ11.05 ψ20.00		OHOMHIM	Ψ10.00	कार इंग्डिंग	ΨΑνιου
Floor Coverers	Floor Coverers	•			
Skilled \$26.05 \$13.32 \$39.37		Skilled	\$26.05	\$13.32	\$39.37

	Semiskilled	\$19.54	\$9.96	\$29.50
	Unskilled	\$14.33	\$9.96	\$24.29
Cement Masons				
	Skilled	\$25.25	\$12.35	\$37.60
	Semiskilled	\$20.20	\$12.35	\$32.55
	Unskilled	\$15.15	\$12.35	\$27.50
Drywall Finishers				
	Skilled	\$23.93	\$11.47	\$35.40
	Semiskilled	\$16.75	\$9.71	\$26.46
	Unskilled	\$11.97	\$8.54	\$20.51
Drywall Finishers Usin	g Automatic Too	ls (Ames,Tape T	ech, Ect) Add \$	1.00 To Hourly Pay
Drywall Installers				
(Carpenters)	Skilled	\$28.82	\$15.19	\$44.01
	Semiskilled	\$21.62	\$11.25	\$32.87
	Unskilled	\$15.85	\$11.03	\$26.88
Electricians				
	Skilled	\$33.15	\$17.39	\$50.54
	Semiskilled	\$20.80	\$10.38	\$31.18
	Unskilled	\$14.10	\$8.58	\$22,68
Elevator Constructors				
Elevator Constructors	Skilled	\$41.99	\$28.84	ቀማለ ዕን
	Semiskilled	\$29.40	\$27.25	\$70.83
	Unskilled	\$23.10		\$56.65
	Oliskilled	\$23.10	\$24.86	\$47.96
Glaziers				
	Skilled	\$25.86	\$11.95	\$37.81
	Semiskilled	\$18.11	\$10.36	\$28.47
	Unskilled	\$12.93	\$9.30	\$22.23
		412. 55	Ψ, 1, 2, 0	
Iron Workers				
	Skilled	\$29.29	\$19.42	\$48.71
	Semiskilled	\$23.43	\$19.42	\$42.85
	Unskilled	\$17.57	\$19.42	\$36.99
		-		
Laborers	Skilled	\$23.38	\$10.86	\$34.24
	Semiskilled	\$22.88	\$10.86	\$33.74
	Unskilled	\$22.38	\$10.86	\$33.24

Laborers/Asbestos Aba	ntement			· ·
	Skilled	\$24.13	\$10.86	\$34.99
	Semiskilled	\$23.63	\$10.86	\$34.49
	Unskilled	\$23.13	\$10.86	\$33.99
Millwrights				
	Skilled	\$26.64	\$17.42	\$44.06
	Semiskilled	\$19.98	\$12.93	\$32.91
	Unskilled	\$14.65	\$12.28	\$26.93
Operating Engineers-C	Iommercial			
. 0 0	Skilled	\$31.40	\$12.84	\$44.24
	Semiskilled	\$30.45	\$12.84	\$43.29
	Unskilled	\$24.55	\$12.84	\$37.39
Painters/Brush/Roll				
1 wintersynthamizati	Skilled	\$23.93	\$11.47°	\$35.40
	Semiskilled	\$16.75	\$9.71	\$26.46
	Unskilled	\$11.97	\$8.54	\$20.51
Painters/Spray/Sandble	ast			
* *	Skilled	\$24.93	\$11.47	\$36.40
	Semiskilled	\$17.75	\$9.71	\$27.46
	Unskilled	\$12.97	\$8.54	\$21.51
Painters/Resinous				
Epoxy Coatings	Skilled	\$24.43	\$10.33	\$34.76
	Semiskilled	\$17.10	\$8.87	\$25.97
	Unskilled	\$13.44	\$8.14	\$21.58
Piledrivers				
(Carpenters)	Skilled	\$28.82	\$15.19	\$44.01
	Semiskilled	\$21.62	\$11.25	\$32.87
	Unskilled	\$15.85	\$11.03	\$26.88
Pipefitters & Steamfitte	ers			
	Skilled	\$33.17	\$15.46	\$48.63
	Semiskilled	\$18.24	\$11.44	\$29.68
	Unskilled	\$14.93	\$10.94	\$25.87

Plasterers

	Skilled	\$25,04	\$12.09	\$37.13
•	Semiskilled	\$20.03	\$12.09	\$32,12
A	Unskilled	\$15.02	\$12.09	\$27.11
Plumbers			·	
X IMIDOIS	Skilled	\$33.17	\$15.46	\$48.63
	Semiskilled	\$18.24	\$11.44	\$29.68
	Unskilled	\$14.93	\$10.94	\$25.87
HVACR Service Tech				
	Skilled	\$32.20	\$15.43	\$47.63
	Semiskilled	\$18.24	\$11.44	\$29.68
	Unskilled	\$14.93	\$10.94	\$25.87
Pointer/Caulker/Clear	iers			
	Skilled	\$29.75	\$10.79	\$40.54
	Semiskilled	\$22.31	\$10.79	\$33.10
	Unskilled	\$14.87	\$10.79	\$25.66
Roofers				
	Skilled	\$23.23	\$8.31	\$31.54
	Semiskilled	\$16.26	\$5.71	\$21.97
	Unskilled	\$11.62	\$2.35	\$13.97
Sheet Metal Workers				
	Skilled	\$31.72	\$18.14	\$49.86
	Semiskilled	\$23.79	\$16.93	\$40.72
	Unskilled	\$15.86	\$15.55	\$31.41
Sound and Communic	ation			
Workers				
	Skilled	\$25.73	\$11.43	\$37.16
	Semiskilled	\$21.90	\$11.26	\$33.16
	Unskilled	\$14.15	\$8.46	\$22.61
Sprinkler Fitters				
	Skilled	\$34.19	\$14.30	\$48,49
	Semiskilled	\$24.23	\$14,30	\$38.53
	Unskilled	\$17.10	\$7.66	\$24.76
Stone Masons				
	Skilled	\$29.75	\$10.79	\$40.54

	Semiskilled	\$22.31	\$10.79	\$33.10
	Unskilled	\$14.87	\$10.79	\$25.66
Tile, Marble Setters	•			
	Skilled	\$28.90	\$9.56	\$38.46
	Semiskilled	\$26.01	\$9.56	\$35,57
	Unskilled	\$13.00	\$9.56	\$22.56
Terrazzo Workers				
	Skilled	\$29.50	\$9.66	\$39.16
	Semiskilled	\$26.55	\$9.66	\$36.21
	Unskilled	\$13.28	\$9.66	\$22.94
Tile, Marble, Finishers	; ·			
	Skilled	\$19.80	\$5.86	\$25.66
	Semiskilled	\$17.95	\$5.86	\$23.81
	Unskilled	\$12.29	\$5.86	\$18.15
Terrazzo Helpers/Finis	shers			
	Skilled	\$18.92	\$5,84	\$24.76
	Semiskilled	\$16.22	\$5.84	\$22.06
	Unskilled	\$12.29	\$5.84	\$18.13
		·		
Chemical Workers (Pr	- "			
	Skilled	\$20.94	\$5.65	\$26.59
	Semiskilled	\$18.95	\$5.65	\$24.60
	Unskilled	\$12.29	\$5.65	\$17.94
Brick Pavers				
	Skilled	\$24.27	\$9.56	\$33.83
	Semiskilled	\$21.84	\$9.56	\$31,40
	Unskilled	\$10.92	\$9,56	\$20.48
no sakrici i	G1 211 1	#00 to	A0 70	# 0116
Truck Mechanic	Skilled	\$22.43	\$8.73	\$31.16
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
Truck less 3 Tons	Skilled	\$24.02	\$9.71	\$33.71
A A GOOK TOOS OF A COMO	Semiskilled	924.02 N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
	SHORMOU	7 1/4 7	A 1/ 4 A	1 44 1 7
Trucks more 3 Tons	Skilled	\$24.17	\$9.71	\$33.88
7			· · ·	,

percentage of the journeymen hourly rate which is the skilled hourly rate in this wage scale. Any worker who is not registered or otherwise employed in a bona fide apprenticeship program registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and has twelve or more months of cumulative experience in the construction trades shall be paid at the skilled wage rate on this wage determination for the classification of work actually performed by the worker regardless of how the employer classifies such a worker.

Disputed regarding the appropriate classification of workers and the amounts said workers should be paid may be submitted to the Indiana Department of Labor for investigation.

Indiana State AFIZ-CIO/Representative

Awarding Agency Representative

Associated Builders and Contractors

Representative

Taxpayer Named by Appointing Agency

Taxpayer Named by County Legislative

Body

Date

	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
Semi-Trailers Tandem	Skilled	\$24.17	\$9.71	\$33.88
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
Winch Trucks	Skilled	\$24.17	\$9.71	\$33.88
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
Mechanic	Skilled	\$24.17	\$9.71	\$33.88
	Semiskilled	N/A	N/A	N/A
,	Unskilled	N/A	N/A	N/A

Definitions:

Skilled: An individual who performs work in a classification listed on the scale of wages. It shall be presumed that an employee is a skilled worker in that classification, and entitled to receive compensation at the skilled rate, unless the worker satisfies all of the criteria for being categorized as a semi-skilled or unskilled worker.

<u>Semi-skilled</u>: An individual registered in a bona fide apprenticeship program registered with the United States Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training. Apprentices are paid pursuant to their individually warranted percentage for the classification of work that they perform as set forth in the apprentice program standards.

<u>Unskilled</u>: An individual with less than twelve months of cumulative experience in the construction trades and who is not registered in a bona fide apprenticeship program.

The above definitions shall not apply to workers in the classification of Laborer.

Apprenticeship Programs:

The Wage Committee determines that the common practice in the county is for contractors to participate in bona fide apprenticeship programs registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and that the rate of pay for the classifications of labor that participate in such programs is based in part on a percentage of the journeyman's rate (skilled rate herein) depending on the individual's progress in the program.

Workers engaged in such an apprenticeship program will be permitted to work at less than the predetermined rate set out above for the work they perform. Such apprentices must be paid at not less than the rate specified in the registered program for the apprentice's level of progress, expressed as a

COMMON CONSTRUCTION WAGE SCALE HEAVY-HIGHWAY

Date: Aug. 22, 2013

Town:

County:

Marion

Project Description and Scope:

Indiana University Purdue University Indianapolis

701304104 ARL-C19

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7 et seq., do hereby fix and determine the following common construction wage scale to apply on the above referenced project.

Classification	Class	Hourly Rate	Fringes	Total:
Bricklayers				
	Skilled	\$29.75	\$10.79	\$40.54
	Semiskilled	\$22.31	\$10.79	\$33.10
	Unskilled	\$14.87	\$10.79	\$25.66
Carpenters-Highway		,		
	Skilled	\$25,23	\$14.06	\$39.29
	Semiskilled	\$20.18	\$10.76	\$30.94
	Unskilled	\$15,14	\$10.76	\$25.90
Cement Masons				
	Skilled	\$25.25	\$12.35	\$37.60
	Semiskilled	\$20.20	\$12.35	\$32.55
	Unskilled	\$15.15	\$12.35	\$27.50
Electricians				
	Skilled	\$32.05	\$17.04	\$49.09
	Semiskilled	\$20.15	\$10.35	\$30.50
	Unskilled	\$13.60	\$8.56	\$22.16
Iron Workers				
	Skilled	\$27.90	\$18.76	\$46.66
	Semiskilled	\$22,32	\$18.76	\$41.08
	Unskilled	\$16.74	\$18.76	\$35.50
Laborers-Highway		·		
	Skilled	\$22.72	\$10.81	\$33.53
	Semiskilled	\$22.22	\$10.81	\$33.03
	Unskilled	\$21.72	\$10.81	\$32.53
perating Engineers-Highway				
·	Skilled	\$29.70	\$13.91	\$43.61
	Semiskilled	\$27.98	\$13.91	\$41.89
	Unskilled	\$26.31	\$13.91	\$40.22
ainters-Highway				
Group I	Skilled	\$28.99	\$11.33	\$40.32
Group IJ	Semiskilled	\$22,59	\$11.33	\$33.92
Group III	Unskilled	\$14.09	\$11.33	\$25.42
pdated: 8/19/2013 9:05 AM		Page 1 of 4		

	a tibia	***	0.10.70	
	Semiskilled	\$22.31	\$10.79	\$33.10
	Unskilled	\$14.87	\$10.79	\$25.66
TPD - NA - J. L. C. H				
Tile, Marble Setters	GL::113	ean aa	\$9.56	ቀኋፅ ፈራ
	Skilled	\$28.90	,	\$38.46
	Semiskilled	\$26.01	\$9.56	\$35.57
	Unskilled	\$13.00	\$9.56	\$22.56
Terrazzo Workers				
Terrando mornera	Skilled	\$29.50	\$9.66	\$39.16
	Semiskilled	\$26.55	\$9.66	\$36.21
	Unskilled	\$13.28	\$9.66	\$22.94
	Onsanica	ψ15,20	ψ2,00	ΨΔΔιστ
Tile, Marble, Finishers				
,,,,	Skilled	\$19.80	\$5.86	\$25.66
	Semiskilled	\$17.95	\$5.86	\$23.81
	Unskilled	\$12.29	\$5.86	\$18.15
		•		
Terrazzo Helpers/Finis	hers			
•	Skilled	\$18.92	\$5.84	\$24.76
	Semiskilled	\$16.22	\$5.84	\$22.06
	Unskilled	\$12.29	\$5.84	\$18.13
•		•		
Chemical Workers (Pr	~ -			
	Skilled	\$20.94	\$5.65	\$26.59
	Semiskilled	\$18.95	\$5.65	\$24.60
	Unskilled	\$12.29	\$5.65	\$17.94
Brick Pavers	ål ist a	фо. t. од	40° 44	# 00.00
	Skilled	\$24.27	\$9.56	\$33.83
	Semiskilled	\$21.84	\$9.56	\$31.40
	Unskilled	\$10.92	\$9.56	\$20,48
Truck Mechanic	Skilled	\$22.43	\$8.73	\$31.16
11 UCK PACCHAINC	Semiskilled	N/A	N/A	N/A
	Unskilled	.N/A	N/A	N/A
	Onskined	.1 17.0%	IWA	11/7
Truck less 3 Tons	Skilled	\$24.02	\$9.71	\$33.71
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
		• •		
Trucks more 3 Tons	Skilled	\$24.17	\$9.71	\$33.88

Tile, Marble, Finishers				
	Skilled	\$19.80	\$5.86	\$25.66
	Semiskilled	\$17.95	\$5.86	\$23.81
	Unskilled	\$12.29	\$5.86	\$18.15
Terrazzo Helpers/Finishers				
•	Skilled	\$18.92	\$5.84	\$24.76
	Semiskilled	\$16.22	\$5.84	\$22.06
	Unskilled	\$12.29	\$5.84	\$18.13
Chemical Workers (Prep & Insta	all Epoxy Conti	ngs)		
	Skilled	\$20.94	\$5.65	\$26.59
•	Semiskilled	\$18.95	\$5.65	\$24.60
	Unskilled	\$12.29	\$5.65	\$17.94
Brick Pavers				
	Skilled	\$24.27	\$9.56	\$33.83
	Semiskilled	\$21.84	\$9.56	\$31.40
	Unskilled	\$10.92	\$9.56	\$20.48
Tenmsters	Skilled	\$25.81	\$9.71	\$35.52
. •	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
Mechanic	Skilled	\$27.09	\$9.71	\$36.80
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
Semi Water Trucks & Sprinkler	'Skilled	\$25.76	\$9.71	\$35.47
	Semiskilled	N/A	.N/A	N/A
	Unskilled	N/A	N/A	N/A
Low Boys	Skilled	\$25.17	\$9.71	\$35.42
(single axel)	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
Low Boys	Skilled	\$25.81	\$9.17	\$35.52
(Tandem Axel	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
Low Boys	Skilled	\$25.86	\$9.71	\$35.57
(Tandem-Tandem Axel)	Semiskilled	N/A	ŊA	N/A
	Unskilled	N/A	N/A	N/Λ

[Add classifications as required by the project]

Definitions:

<u>Skilled</u>: An individual who performs work in a classification listed on the scale of wages. It shall be presumed that an employee is a skilled worker in that classification, and entitled to receive compensation at the skilled rate, unless the worker satisfies all of the criteria for being categorized as a semi-skilled or unskilled worker.

	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
Semi-Trailers Tandem	Skilled	\$24.17	\$9.71	\$33.88
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
Winch Trucks	Skilled	\$24.17	\$9.71	\$33.88
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
Mechanic	Skilled	\$24.17	\$9.71	\$33.88
	Semiskilled	N/A	N/A	N/A
,	Unskilled	N/A	N/A	N/A

Definitions:

<u>Skilled</u>: An individual who performs work in a classification listed on the scale of wages. It shall be presumed that an employee is a skilled worker in that classification, and entitled to receive compensation at the skilled rate, unless the worker satisfies all of the criteria for being categorized as a semi-skilled or unskilled worker.

<u>Semi-skilled</u>: An individual registered in a bona fide apprenticeship program registered with the United States Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training. Apprentices are paid pursuant to their individually warranted percentage for the classification of work that they perform as set forth in the apprentice program standards.

<u>Unskilled</u>: An individual with less than twelve months of cumulative experience in the construction trades and who is not registered in a bona fide apprenticeship program.

The above definitions shall not apply to workers in the classification of Laborer.

Apprenticeship Programs:

The Wage Committee determines that the common practice in the county is for contractors to participate in bona fide apprenticeship programs registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and that the rate of pay for the classifications of labor that participate in such programs is based in part on a percentage of the journeyman's rate (skilled rate herein) depending on the individual's progress in the program.

Workers engaged in such an apprenticeship program will be permitted to work at less than the predetermined rate set out above for the work they perform. Such apprentices must be paid at not less than the rate specified in the registered program for the apprentice's level of progress, expressed as a

		م م	A10 70	000.40
	Semiskilled	\$22.31	\$10.79	\$33.10
	Unskilled	\$14.87	\$10.79	\$25.66
entria di Aria di Aria				
Tile, Marble Setters	G1.2111	ቀኋ፬ ለለ	фО <i>СС</i>	636 AZ
	Skilled	\$28.90	\$9.56	\$38.46
	Semiskilled	\$26.01	\$9.56	\$35.57
	Unskilled	\$13.00	\$9.56	\$22.56
m xxi x				
Terrazzo Workers	01 '11 1	ΦΩΩ C Ω	<u>ቀ</u> ለ <i>ርር</i>	#20.1 6
	Skilled	\$29.50	\$9.66	\$39.16
	Semiskilled	\$26.55	\$9.66	\$36.21
	Unskilled	\$13.28	\$9.66	\$22.94
600 - 3.4 - 11 - 134 - 11				
Tile, Marble, Finishers		#10.00	ф <i>с</i> 0 <i>6</i>	905.66
	Skilled	\$19.80	\$5.86	\$25.66
	Semiskilled	\$17.95	\$5.86	\$23.81
	Unskilled	\$12.29	\$5.86	\$18.15
The same of the sa	3			
Terrazzo Helpers/Finis	ners Skilled	\$18.92	\$5.84	\$24.76
	Semiskilled	\$16.22	\$5.84	\$24.70
	Unskilled		\$5.84	\$18.13
	Unskilled	\$12.29	φ3. <u>0</u> 4	Φ10'13
Chemical Workers (Pro	on & Install Engl	vy Cootinge)		
Chemical workers (Fr	ер & Instan Бро. Skilled	\$20.94	\$5.65	\$26.59
	Semiskilled		\$5.65	\$24.60
		\$18.95	\$5.65	\$17.94
	Unskilled	\$12.29	\$3.0 3	\$17.94
Brick Pavers				
Drick Payers	Skilled	\$24.27	\$9.56	\$33.83
	Semiskilled	\$21.84	\$9.56	\$31.40
	Unskilled		•	\$20.48
	Unskilled	\$10.92	\$9.56	\$20.48
Truck Mechanic	Skilled	\$22.43	\$8.73	\$31.16
1 Puck Prechanic	Semiskilled	·		931.10 N/A
		N/A	N/A	
	Unskilled	N/A	N/A	N/A
Truck less 3 Tons	Skilled	\$24.02	\$9.71	\$33.71
11 HCR 1038 D 1 UIIS	Semiskilled	524.02 N/A	ъу./1 N/A	333.71 N/A
	Unskilled	N/A N/A	N/A	N/A
	OHSTHER	TAL	1471	1.01.17
Trucks more 3 Tons	Skilled	\$24.17	\$9.71	\$33.88
TIANNO MOICO TORO	GRIIIQU	ΨΑ 1.1.1	ψ.σ.ε.t.	Ψ22.00