20130358 AFL-CIP

## COMMON CONSTRUCTION WAGE SCALE COMMERCIAL BUILDING

Date:July23, 2013

Town:

County:

MARION

**Project Description and Scope:** 

State Armory Board

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7 et seq., do hereby fix and determine the following common construction wage scale to apply on the above referenced project.

apply on the above referenced project.

Classification	Class	Hourly Rate	Fringes	Total:
Asbestos Workers/				. ,
Mechanical Insulators	Skilled	\$31.23	\$16.20	\$47.43
1.100mmileni inoumeoro	Semiskilled	\$18.69	\$8.57	\$27.26
	Unskilled	\$13.63	\$8.30	\$21.93
		720100	40.00	<b>421,</b> 55
Asbestos Workers/				
Asbestos Abatement	Skilled	\$21.50	\$12.95	\$34.45
	Semiskilled	\$18.60	\$12.25	\$30.85
	Unskilled	\$14.25	\$2.70	\$16.95
Boilermakers				
	Skilled	\$32.00	\$17.96	\$49.96
	Semiskilled	\$25.60	\$17.96	\$43.56
	Unskilled	\$22.40	\$17.96	\$40.36
Bricklayers	at 111 1			
	Skilled	\$29.75	\$10.79	\$40.54
	Semiskilled	\$22.31	\$10.79	\$33.10
	Unskilled	\$14.87	\$10.79	\$25.66
Comontova				
Carpenters	Skilled	\$28.82	\$15.19	\$44.01
	Semiskilled	\$20.62 \$21.62	\$13.19	\$32.87
	Unskilled	\$15.85	\$11.23	\$26.88
	Oliskilled	Ψ1.0.0	ΨΙΙΙΟ	Ψ40.00
Floor Coverers	-			
	Skilled	\$26.05	\$13.32	\$39.37
	•			,

		and the second s		
	Semiskilled	\$19.54	\$9.96	\$29.50
	Unskilled	\$14.33	\$9.96	\$24.29
<b>Cement Masons</b>			. '	
	Skilled	\$25.25	\$12.35	\$37.60
	Semiskilled	\$20.20	\$12.35	\$32.55
	Unskilled	\$15.15	\$12.35	\$27.50
•				
Drywall Finishers				
	Skilled	\$23.93	\$11.47	\$35.40
	Semiskilled	\$16.75	\$9.71	\$26.46
	Unskilled	\$11.97	\$8.54	\$20.51
<b>Drywall Finishers Usin</b>	g Automatic Too	ls (Ames,Tape T	ech, Ect) Add \$	1.00 To Hourly Pay
Drywall Installers				
(Carpenters)	Skilled	\$28.82	\$15.19	\$44.01
•	Semiskilled	\$21.62	\$11.25	\$32.87
	Unskilled	\$15.85	\$11.03	\$26.88
			·	
Electricians				
	Skilled	\$33.15	\$17.39	\$50.54
	Semiskilled	\$20.80	\$10.38	\$31.18
	Unskilled	\$14.10	\$8.58	\$22.68
, 				·
<b>Elevator Constructors</b>	a	<b></b>	<b>***</b>	<b></b>
	Skilled	\$41.99	\$28.84	\$70.83
	Semiskilled	\$29.40	\$27.25	\$56.65
	Unskilled	\$23.10	\$24.86	\$47.96
Glaziers	OF '11 1	<b>\$25.0</b> 6	Φ11 OC	ቀኋማ 01
	Skilled	\$25.86	\$11.95	\$37.81
	Semiskilled	\$18.11	\$10.36	\$28.47
	Unskilled	\$12.93	\$9.30	\$22.23
Ivan Waulraya				
Iron Workers	CICH OF	\$29.29	\$19.42	\$48.71
	Skilled Semiskilled	\$29.29 \$23.43	\$19.42 \$19.42	\$42.85
•	Unskilled			
	OHSKIIICU	\$17.57	\$19.42	\$36.99
Laborers	Skilled	\$23.38	\$10.86	\$34.24
Laburers	Semiskilled	\$23.36 \$22.88	\$10.86	\$33.74
	Unskilled	\$22.38	\$10.86	\$33.24
	OHSKIHCU	φΔΔ.30	φ10.00	φ <b>JJ.</b> Δ <b>†</b>

Laborers/Asbestos A	batement			
	Skilled	\$24.13	\$10.86	\$34.99
	Semiskilled	\$23.63	\$10.86	\$34.49
	Unskilled	\$23.13	\$10.86	\$33.99
Millwrights				
3	Skilled	\$26.64	\$17.42	\$44.06
	Semiskilled	\$19.98	\$12.93	\$32.91
	Unskilled	\$14.65	\$12.28	\$26.93
Operating Engineers	s-Commercial			
1 0 0	Skilled	\$31.40	\$12.84	\$44.24
	Semiskilled	\$30.45	\$12.84	\$43.29
·	Unskilled	\$24.55	\$12.84	\$37.39
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Painters/Brush/Roll				
	Skilled	\$23.93	\$11.47	\$35.40
	Semiskilled	\$16.75	\$9.71	\$26.46
	Unskilled	\$11.97	\$8.54	\$20.51
Painters/Spray/Sand	hlast			
1 ameers/Spray/Sana	Skilled	\$24.93	\$11.47	\$36.40
	Semiskilled	\$17.75	\$9.71	\$27.46
	Unskilled	\$12.97	\$8.54	\$21.51
Painters/Resinous				
<b>Epoxy Coatings</b>	Skilled	\$24.43	\$10.33	\$34.76
1 0	Semiskilled	\$17.10	\$8.87	\$25.97
	Unskilled	\$13.44	\$8.14	\$21.58
Piledrivers				
(Carpenters)	Skilled	\$28.82	\$15.19	\$44.01
	Semiskilled	\$21.62	\$11.25	\$32.87
	Unskilled	\$15.85	\$11.03	\$26.88
Pipefitters & Steamf	itters			
•	Skilled	\$33.17	\$15.46	\$48.63
	Semiskilled	\$18.24	\$11.44	\$29.68
	Unskilled	\$14.93	\$10.94	\$25.87

	Skilled	\$25.04	\$12.09	\$37.13
	Semiskilled	\$20.03	\$12.09	\$32.12
	Unskilled	\$15.02	\$12.09	\$27.11
		Ψ10.02	Ψ12.09	Ψ2/.11
Plumbers				
	Skilled	\$33.17	\$15.46	\$48.63
	Semiskilled	\$18.24	\$11.44	\$29.68
	Unskilled	\$14.93	\$10.94	\$25.87
HVACR Service Tech				
	Skilled	\$32.20	\$15.43	\$47.63
,	Semiskilled	\$18.24	\$11.44	\$29.68
	Unskilled	\$14.93	\$10.94	\$25.87
Pointer/Caulker/Clean	iers	-		
	Skilled	\$29.75	\$10.79	\$40.54
	Semiskilled	\$22.31	\$10.79	\$33.10
	Unskilled	\$14.87	\$10.79	\$25.66
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Roofers				
	Skilled	\$23.23	\$8.31	\$31.54
	Semiskilled	\$16.26	\$5.71	\$21.97
	Unskilled	\$11.62	\$2.35	\$13.97
Sheet Metal Workers				
	Skilled	\$31.72	\$18.14	\$49.86
	Semiskilled	\$23.79	\$16.93	\$40.72
	Unskilled	\$15.86	\$15.55	\$31.41
Sound and Communic	ation			
Workers				
	Skilled	\$25.73	\$11.43	\$37.16
	Semiskilled	\$21.90	\$11.26	\$33.16
	Unskilled	\$14.15	\$8.46	\$22.61
Sprinkler Fitters				
	Skilled	\$34.19	\$14.30	\$48.49
	Semiskilled	\$24.23	\$14.30	\$38.53
	Unskilled	\$17.10	\$7.66	\$24.76
Stone Masons				
	Skilled	\$29.75	\$10.79	\$40.54

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	Semiskilled	\$22.31	\$10.79	\$33.10
	Unskilled	\$14.87	\$10.79	\$25.66
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Tile, Marble Setters				
	Skilled	\$28.90	\$9.56	\$38.46
	Semiskilled	\$26.01	\$9.56	\$35.57
	Unskilled	\$13.00	\$9.56	\$22.56
Terrazzo Workers				
1 CITALLO WOLKERS	Skilled	\$29.50	\$9.66	\$39.16
	Semiskilled	\$26.55	\$9.66	\$36.21
•	Unskilled	\$13.28	\$9.66	\$22.94
	Onskined	Ψ13.20	Ψ2.00	\$22.94
Tile, Marble, Finisher	's			
	Skilled	\$19.80	\$5.86	\$25.66
	Semiskilled	\$17.95	\$5.86	\$23.81
	Unskilled	\$12.29	\$5.86	\$18.15
Terrazzo Helpers/Fini	shers			
	Skilled	\$18.92	\$5.84	\$24.76
	Semiskilled	\$16.22	\$5.84	\$22.06
	Unskilled	\$12.29	\$5.84	\$18.13
Chamical Woulzans (Dr	uan & Install En	orre Cootin co		
Chemical Workers (Pr	Skilled	\$20.94	<b>\$5.65</b>	ቁጋረ ደብ
	Semiskilled	\$20.9 <del>4</del> \$18.95	\$5.65	\$26.59
	Unskilled	\$10.93 \$12.29	\$5.65	\$24.60
	Oliskilled	\$12.29	\$5.65	\$17.94
Brick Pavers				
	Skilled	\$24.27	\$9.56	\$33.83
	Semiskilled	\$21.84	\$9.56	\$31.40
	Unskilled	\$10.92	\$9.56	\$20.48
Truck Mechanic	Skilled	\$22.43	\$8.73	\$31.16
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
Truck less 3 Tons	Ob:Had	<b>ቀ</b> ጋ ፈ <u>ዕ</u> ጋ	ው 71	<b>000 71</b>
11 uch 1633 3 1 0H3	Skilled Semiskilled	\$24.02 N/A	\$9.71	\$33.71
	Unskilled	N/A N/A	N/A N/A	N/A N/A
	CHARING	INE	14/73	11/71
Trucks more 3 Tons	Skilled	\$24.17	\$9.71	\$33.88

Unskilled N/A N/A N/A	
Semi-Trailers Tandem Skilled \$24.17 \$9.71 \$33.	88
Semiskilled N/A N/A N/A	
Unskilled N/A N/A N/A	
<b>Winch Trucks</b> Skilled \$24.17 \$9.71 \$33.	88
Semiskilled N/A N/A N/A	
Unskilled N/A N/A N/A	
<b>Mechanic</b> Skilled \$24.17 \$9.71 \$33.	88
Semiskilled N/A N/A N/A	
. Unskilled N/A N/A N/A	

## **Definitions:**

<u>Skilled</u>: An individual who performs work in a classification listed on the scale of wages. It shall be presumed that an employee is a skilled worker in that classification, and entitled to receive compensation at the skilled rate, unless the worker satisfies all of the criteria for being categorized as a semi-skilled or unskilled worker.

<u>Semi-skilled</u>: An individual registered in a bona fide apprenticeship program registered with the United States Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training. Apprentices are paid pursuant to their individually warranted percentage for the classification of work that they perform as set forth in the apprentice program standards.

<u>Unskilled</u>: An individual with less than twelve months of cumulative experience in the construction trades and who is not registered in a bona fide apprenticeship program.

The above definitions shall not apply to workers in the classification of Laborer.

## Apprenticeship Programs:

The Wage Committee determines that the common practice in the county is for contractors to participate in bona fide apprenticeship programs registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and that the rate of pay for the classifications of labor that participate in such programs is based in part on a percentage of the journeyman's rate (skilled rate herein) depending on the individual's progress in the program.

Workers engaged in such an apprenticeship program will be permitted to work at less than the predetermined rate set out above for the work they perform. Such apprentices must be paid at not less than the rate specified in the registered program for the apprentice's level of progress, expressed as a

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percentage of the journeymen hourly rate which is the skilled hourly rate in this wage scale. Any worker who is not registered or otherwise employed in a bona fide apprenticeship program registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and has twelve or more months of cumulative experience in the construction trades shall be paid at the skilled wage rate on this wage determination for the classification of work actually performed by the worker regardless of how the employer classifies such a worker.

Disputes regarding the appropriate classification of workers and the amounts said workers should be paid may be submitted to the Indiana Department of Labor for investigation.

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Indiana	State	AFZ.	CIO	Representativ	e

Awarding Agency Representative

Associated Builders and Contractors Representative Taxpayer Named by Appointing Agency

Taxpayer Named by County Legislative Body

Date

7-23-13