

## COMMON CONTRUCTION WAGE SCALE

Date: July 17, 2013

City: Kokomo

County: Howard

Commercial

Project Description and Scope: Indiana University Kokomo

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7 *et seq.*, do hereby fix and determine the following common construction wage scale to apply on the above referenced project.

Classification	Class	Hourly Rate	Fringe Benefit Compensation	Total Hourly Wage Rate
<b>Asbestos Workers/ Mechanical Insulators</b>	Skilled	\$31.23	\$15.80	\$47.03
	Semiskilled	\$18.68	\$ 8.46	\$27.14
	Unskilled	\$13.62	\$ 8.19	\$21.81
<b>Asbestos Abatement</b>	Skilled	\$32.34	\$14.69	\$47.03
	Semiskilled	\$18.77	\$ 8.37	\$27.14
	Unskilled	\$13.71	\$ 8.10	\$21.81
<b>Boilermakers</b>	Skilled	\$33.43	\$22.48	\$55.91
	Semiskilled	\$26.74	\$22.48	\$49.22
	Unskilled	\$20.06	\$22.48	\$42.54
<b>Bricklayers</b>	Skilled	\$27.61	\$13.14	\$40.75
	Semiskilled	\$20.71	\$13.14	\$33.85
	Unskilled	\$13.81	\$13.14	\$26.95
<b>Carpenters</b>	Skilled	\$24.45	\$15.40	\$39.85
	Semiskilled	\$18.34	\$11.24	\$29.58
	Unskilled	\$13.45	\$10.85	\$24.30
<b>Carpet Layers</b>	Skilled	\$24.45	\$15.40	\$39.85
	Semiskilled	\$18.34	\$11.24	\$29.58
	Unskilled	\$13.45	\$10.85	\$24.30

<b>Cement Masons</b>				
	Skilled	\$25.30	\$ 13.38	\$38.68
	Semiskilled	\$20.24	\$ 13.38	\$33.62
	Unskilled	\$17.71	\$ 13.38	\$31.09
<b>Drywall Finishers (Hand Finisher)</b>				
	Skilled	\$20.75	\$ 8.74	\$29.49
	Semiskilled	\$16.60	\$ 6.25	\$22.85
	Unskilled	\$10.38	\$ 5.50	\$15.88
<b>Drywall Finishers (Automatic Tool Finisher)</b>				
	Skilled	\$21.00	\$ 8.74	\$29.74
	Semiskilled	\$16.80	\$ 6.25	\$23.05
	Unskilled	\$10.50	\$ 5.50	\$16.00
<b>Drywall Installers</b>				
	Skilled	\$24.45	\$15.40	\$39.85
	Semiskilled	\$18.34	\$11.24	\$29.58
	Unskilled	\$13.45	\$10.85	\$24.30
<b>Dynamite Men</b>				
	Skilled	\$21.43	\$10.30	\$31.73
	Semiskilled	\$20.43	\$10.30	\$30.73
	Unskilled	\$19.43	\$10.30	\$29.73
<b>Electricians</b>				
	Skilled	\$31.19	\$10.87	\$42.06
	Semiskilled	\$26.51	\$10.03	\$36.54
	Unskilled	\$12.48	\$ 5.62	\$18.10
<b>Glaziers</b>				
	Skilled	\$22.25	\$11.70	\$33.70
	Semiskilled	\$17.80	\$10.65	\$28.45
	Unskilled	\$11.13	\$ 9.09	\$20.22
<b>Iron Workers</b>				
	Skilled	\$27.50	\$18.19	\$45.69
	Semiskilled	\$20.63	\$18.19	\$38.82
	Unskilled	\$16.50	\$18.19	\$34.69
<b>Laborers</b>				
	Skilled	\$22.28	\$12.40	\$34.68
	Semiskilled	\$22.03	\$12.40	\$34.43
	Unskilled	\$21.28	\$12.40	\$33.68
<b>Millwrights</b>				
	Skilled	\$23.65	\$16.68	\$40.03
	Semiskilled	\$18.92	\$16.68	\$35.60
	Unskilled	\$14.19	\$16.68	\$30.87

<b>Operating Engineers</b>				
	Skilled	\$30.61	\$15.30	\$45.91
	Semiskilled	\$27.54	\$15.30	\$42.84
	Unskilled	\$22.96	\$15.30	\$38.26
<b>Painters/Brush/Roll/Wallcovering</b>				
	Skilled	\$20.00	\$10.49	\$30.49
	Semiskilled	\$16.00	\$ 9.55	\$25.55
	Unskilled	\$10.00	\$ 8.14	\$18.14
<b>Painters/Spray/Sandblast</b>				
	Skilled	\$21.00	\$ 10.49	\$31.49
	Semiskilled	\$17.00	\$ 9.55	\$26.55
	Unskilled	\$11.00	\$ 8.14	\$18.14
<b>Pipefitters &amp; Steamfitters</b>				
	Skilled	\$32.07	\$14.96	\$47.03
	Semiskilled	\$17.64	\$10.94	\$28.58
	Unskilled	\$14.43	\$10.44	\$24.87
<b>Plasterers</b>				
	Skilled	\$25.96	\$ 13.38	\$39.34
	Semiskilled	\$20.77	\$ 13.38	\$34.15
	Unskilled	\$18.17	\$ 13.38	\$31.55
<b>Plumbers</b>				
	Skilled	\$32.07	\$14.96	\$47.03
	Semiskilled	\$17.64	\$10.94	\$28.58
	Unskilled	\$14.43	\$10.44	\$24.87
<b>Pointer/Caulker/Cleaners</b>				
	Skilled	\$27.71	\$12.24	\$39.95
	Semiskilled	\$20.78	\$12.24	\$33.02
	Unskilled	\$13.86	\$12.24	\$26.10
<b>Roofers</b>				
	Skilled	\$20.39	\$ 7.70	\$28.09
	Semiskilled	\$16.31	\$ 7.70	\$24.01
	Unskilled	\$10.20	\$ 2.35	\$12.55
<b>Sheet Metal Workers</b>				
	Skilled	\$28.23	\$15.68	\$43.91
	Semiskilled	\$22.58	\$14.02	\$36.60
	Unskilled	\$16.94	\$12.47	\$29.41
<b>Sprinkler Fitters</b>				
	Skilled	\$28.23	\$15.68	\$43.91
	Semiskilled	\$22.58	\$15.83	\$38.41
	Unskilled	\$12.70	\$11.30	\$24.00
<b>Stone Masons</b>				
	Skilled	\$27.71	\$12.24	\$39.95
	Semiskilled	\$20.78	\$12.24	\$33.02
	Unskilled	\$13.86	\$12.24	\$26.10

**Teamsters**

<i>Tri-axle</i>	Skilled	\$24.11	\$ 7.35	\$31.46
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A

**Tile/Marble Setters**

Skilled	\$28.41	\$13.18	\$41.59
Semiskilled	\$21.31	\$13.18	\$34.49
Unskilled	\$14.21	\$13.18	\$27.39

**Tile/Marble Finishers**

Skilled	\$27.79	\$10.42	\$38.21
Semi-Skilled	\$20.84	\$10.42	\$31.26
Unskilled	\$13.90	\$10.42	\$24.32

**Terrazzo Workers**

Skilled	\$29.41	\$13.18	\$42.59
Semi-Skilled	\$22.06	\$13.18	\$35.24
Unskilled	\$14.71	\$13.18	\$27.89

**Terrazzo Finishers**

Skilled	\$28.79	\$10.42	\$39.21
Semi-Skilled	\$21.59	\$10.42	\$32.01
Unskilled	\$14.40	\$10.42	\$24.82

**Definitions:**

**Skilled:** An individual who performs work in a classification listed on the scale of wages. It shall be presumed that an employee is a skilled worker in that classification, and entitled to receive compensation at the skilled rate, unless the worker satisfies all of the criteria for being categorized as a semi-skilled or unskilled worker.

**Semi-skilled:** An individual registered in a bona fide apprenticeship program registered with the United States Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training. Apprentices are paid pursuant to their individually warranted percentage for the classification of work that they perform as set forth in the apprentice program standards.

**Unskilled:** An individual with less than twelve months of cumulative experience in the construction trades and who is not registered in a bona fide apprenticeship program.

*Don Keith*

Printed: Don Keith  
Appointee named by the Indiana State  
AFL-CIO

*Greg Parker*

Printed: *Greg Parker*  
Industry Appointee named by Awarding  
Agency

Printed:  
Appointee named by the Governor of  
Indiana

*Tyler Moore*

Printed: *TYLER MOORE*  
Taxpayer Appointee named by the County  
Legislative Body

*Bill Roh*

Printed:  
Taxpayer Appointee named by the  
Awarding Agency

July 17, 2013

Date