

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7 *et seq.*, as amended in 1995, do hereby fix and determine the following common construction wage scales to apply on the:

IPFW

The rates listed below are for: All Projects (Building, Sewer/Utility*, Heavy Highway*) Pages 1-4

*Rates for Laborers & Operating Engineers are subject to project classification

WAGE RATES

The wage rates under the column "Total Hourly Wage Rate" as set forth by the committee are the minimum wage rates to be paid and shall not prevent a contractor from paying a higher wage rate.

<u>Classification</u>	<u>Class</u>	<u>Hourly Rate</u>	<u>Fringe Benefits</u>	<u>Total Hourly Wage Rate</u>
Asbestos Workers	Skilled	\$ 29.73	\$ 12.81	\$ 42.54
	Semi-skilled	\$ 23.50	\$ 12.53	\$ 36.03
	Unskilled	\$ 14.94	\$ 8.62	\$ 23.56
Boilermakers	Skilled	\$ 32.95	\$ 11.70	\$ 44.65
	Semi-skilled	\$ 26.36	\$ 11.70	\$ 38.06
	Unskilled	\$ 19.77	\$ 11.70	\$ 31.47
Bricklayers	Skilled	\$ 28.36	\$ 12.31	\$ 40.67
	Semi-skilled	\$ 21.27	\$ 12.31	\$ 33.58
	Unskilled	\$ 14.18	\$ 12.31	\$ 26.49
Carpenters	Skilled	\$ 23.72	\$ 14.25	\$ 37.97
	Semi-skilled	\$ 18.98	\$ 14.25	\$ 33.23
	Unskilled	\$ 14.23	\$ 14.25	\$ 28.48
Floor Coverers	Skilled	\$ 23.72	\$ 14.25	\$ 37.97
	Semi-skilled	\$ 18.98	\$ 14.25	\$ 33.23
	Unskilled	\$ 14.23	\$ 14.25	\$ 28.48
Cement Masons	Skilled	\$ 22.85	\$ 10.85	\$ 33.70
	Semi-skilled	\$ 19.42	\$ 10.85	\$ 30.27
	Unskilled	\$ 13.71	\$ 10.85	\$ 24.56
Drywall Finishers	Skilled	\$ 20.56	\$ 11.12	\$ 31.68
	Semi-skilled	\$ 14.39	\$ 11.12	\$ 25.51
	Unskilled	\$ 10.28	\$ 11.12	\$ 21.40
Drywall Installers	Skilled	\$ 23.72	\$ 14.25	\$ 37.97
	Semi-skilled	\$ 18.98	\$ 14.25	\$ 33.23
	Unskilled	\$ 14.23	\$ 14.25	\$ 28.48
Electricians	Skilled	\$ 29.98	\$ 14.06	\$ 44.04
	Semi-skilled	\$ 23.98	\$ 14.06	\$ 38.04

<u>Classification</u>	<u>Class</u>	<u>Hourly Rate</u>	<u>Fringe Benefits</u>	<u>Total Hourly Wage Rate</u>
Elevator Constructors	Unskilled	\$ 11.99	\$ 5.87	\$ 17.86
	Skilled	\$ 41.91	\$ 21.78	\$ 63.69
	Semi-skilled	\$ 33.53	\$ 21.78	\$ 55.31
	Unskilled	\$ 20.96	\$ -	\$ 20.96
Glaziers	Skilled	\$ 22.25	\$ 11.70	\$ 33.95
	Semi-skilled	\$ 17.80	\$ 10.68	\$ 28.48
	Unskilled	\$ 11.13	\$ 9.12	\$ 20.25
Iron Workers	Skilled	\$ 24.64	\$ 18.32	\$ 42.96
	Semi-skilled	\$ 19.71	\$ 18.32	\$ 38.03
	Unskilled	\$ 12.32	\$ 18.32	\$ 30.64
Laborers (Building Rates)	Skilled	\$ 20.13	\$ 11.40	\$ 31.53
	Semi-skilled	\$ 19.63	\$ 11.40	\$ 31.03
	Unskilled	\$ 19.13	\$ 11.40	\$ 30.53
Laborers (Sewer/Utility)	Skilled	\$ 23.62	\$ 11.86	\$ 35.48
	Semi-skilled	\$ 22.92	\$ 11.86	\$ 34.78
	Unskilled	\$ 22.62	\$ 11.86	\$ 34.48
Laborers (Heavy Highway)	Skilled	\$ 23.62	\$ 11.86	\$ 35.48
	Semi-skilled	\$ 22.92	\$ 11.86	\$ 34.78
	Unskilled	\$ 22.62	\$ 11.86	\$ 34.48
Mechanical Insulation Worker	Skilled	\$ 29.73	\$ 12.81	\$ 42.54
	Semi-skilled	\$ 23.50	\$ 12.53	\$ 36.03
	Unskilled	\$ 14.94	\$ 8.62	\$ 23.56
Millwrights	Skilled	\$ 24.62	\$ 14.29	\$ 38.91
	Semi-skilled	\$ 19.70	\$ 14.29	\$ 33.99
	Unskilled	\$ 14.77	\$ 14.29	\$ 29.06
Operating Engineers (Building Rates)	Skilled	\$ 30.28	\$ 14.52	\$ 44.80
	Semi-skilled	\$ 29.33	\$ 14.52	\$ 43.85
	Unskilled	\$ 22.83	\$ 14.52	\$ 37.35
Operating Engineers (Sewer/Utility)	Skilled	\$ 30.75	\$ 15.15	\$ 45.90
	Semi-skilled	\$ 28.53	\$ 15.15	\$ 43.68
	Unskilled	\$ 26.61	\$ 15.15	\$ 41.76
Operating Engineers (Heavy Highway)	Skilled	\$ 30.75	\$ 15.15	\$ 45.90
	Semi-skilled	\$ 28.53	\$ 15.15	\$ 43.68
	Unskilled	\$ 26.61	\$ 15.15	\$ 41.76
Painters/Brush/Roll/Paperhanger	Skilled	\$ 20.56	\$ 11.47	\$ 32.03
	Semi-skilled	\$ 14.39	\$ 11.47	\$ 25.86
	Unskilled	\$ 10.28	\$ 11.47	\$ 21.75
Painters/Sprays/Sandblast	Skilled	\$ 21.56	\$ 11.47	\$ 33.03
	Semi-skilled	\$ 15.09	\$ 11.47	\$ 26.56

<u>Classification</u>	<u>Class</u>	<u>Hourly Rate</u>	<u>Fringe Benefits</u>	<u>Total Hourly Wage Rate</u>
	Unskilled	\$ 10.78	\$ 11.47	\$ 22.25
Pipefitters, Steamfitters & Plumbers				
	Skilled	\$ 29.21	\$ 15.21	\$ 44.42
	Semi-skilled	\$ 20.45	\$ 14.66	\$ 35.11
	Unskilled	\$ 11.68	\$ 6.75	\$ 18.43
Plasterers				
	Skilled	\$ 25.69	\$ 11.75	\$ 37.44
	Semi-skilled	\$ 21.84	\$ 11.75	\$ 33.59
	Unskilled	\$ 15.41	\$ 11.75	\$ 27.16
Pointer/Caulker/Cleaners				
	Skilled	\$ 28.16	\$ 11.55	\$ 39.71
	Semi-skilled	\$ 21.12	\$ 11.55	\$ 32.67
	Unskilled	\$ 14.08	\$ 11.55	\$ 25.63
Roofers				
	Skilled	\$ 18.83	\$ 8.80	\$ 27.63
	Semi-skilled	\$ 15.95	\$ 8.80	\$ 24.75
	Unskilled	\$ 9.42	\$ 3.54	\$ 12.96
Sheet Metal Workers				
	Skilled	\$ 29.97	\$ 16.65	\$ 46.62
	Semi-skilled	\$ 22.48	\$ 16.65	\$ 39.13
	Unskilled	\$ 13.49	\$ 16.65	\$ 30.14
Sound and Communication Workers				
	Skilled	\$ 25.00	\$ 10.22	\$ 35.22
	Semi-skilled	\$ 21.25	\$ 0.22	\$ 21.47
	Unskilled	\$ 12.50	\$ 4.30	\$ 16.80
Sprinkler Fitters				
	Skilled	\$ 33.37	\$ 14.37	\$ 47.74
	Semi-skilled	\$ 23.36	\$ 14.37	\$ 37.73
	Unskilled	\$ 16.69	\$ 7.19	\$ 23.88
Teamsters				
Under 3 Tons	Skilled	\$ 25.81	\$ 11.13	\$ 36.94
	Semi-skilled	N/A	N/A	
	Unskilled	N/A	N/A	
Teamsters				
Over 3 Tons	Skilled	\$ 26.11	\$ 11.13	\$ 37.24
	Semi-skilled	N/A	N/A	
	Unskilled	N/A	N/A	
Terrazzo Grinder				
	Skilled	\$ 24.01	\$ 8.55	\$ 32.56
	Semi-skilled	\$ 18.01	\$ 8.55	\$ 26.56
	Unskilled	\$ 14.41	\$ 8.55	\$ 22.96
Terrazzo & Mosaic Workers				
	Skilled	\$ 28.52	\$ 10.45	\$ 38.97
	Semi-skilled	\$ 21.39	\$ 10.45	\$ 31.84

<u>Classification</u>	<u>Class</u>	<u>Hourly Rate</u>	<u>Fringe Benefits</u>	<u>Total Hourly Wage Rate</u>
	Unskilled	\$ 14.26	\$ 10.45	\$ 24.71
Tile Mechanics & Marble Masons				
	Skilled	\$ 25.61	\$ 10.45	\$ 36.06
	Semi-skilled	\$ 19.21	\$ 10.45	\$ 29.66
	Unskilled	\$ 12.81	\$ 10.45	\$ 23.26
Tile Setters				
	Skilled	\$ 24.58	\$ 9.15	\$ 33.73
	Semi-skilled	\$ 18.44	\$ 9.15	\$ 27.59
	Unskilled	\$ 14.75	\$ 9.15	\$ 23.90
Tile, Marble & Terrazzo Finisher				
	Skilled	\$ 20.84	\$ 8.55	\$ 29.39
	Semi-skilled	\$ 15.63	\$ 8.55	\$ 24.18
	Unskilled	\$ 12.50	\$ 8.55	\$ 21.05

Skilled: An individual who performs work in a classification listed on the scale of wages. It shall be presumed that an employee is a skilled worker in that classification, and entitled to receive compensation at the skilled rate, unless the worker satisfies all of the criteria for being categorized as a semi-skilled or unskilled worker.

Semi-skilled: An individual registered in a bona fide apprenticeship program registered with the United States Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training.

Unskilled: An individual with less than twelve months of cumulative experience in the construction trades

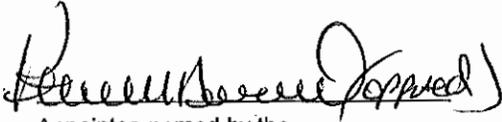
SIGNATURES OF APPOINTEES



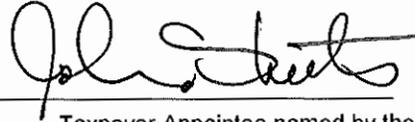
Appointee named by the Indiana State
AFL-CIO



Industry Appointee named by Awarding
Agency



Appointee named by the
Associated Builders and Contractors



Taxpayer Appointee named by the
Awarding Agency



Taxpayer Appointee named by the County
Legislative Body

Dated this 11 day of June 2013