

AFL-CIO

20130990

County: **ADAMS**

State of Indiana

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7 et seq., as amended in 1995, do hereby fix and determine the following common construction wage scales to apply on the:

City of Fort Wayne

The rates listed below are for: **All Projects (Building, Sewer/Utility*, Heavy Highway*) Pages 1-4**

***Rates for Laborers & Operating Engineers are subject to project classification**

WAGE RATES

The wage rates under the column "Total Hourly Wage Rate" as set forth by the committee are the minimum wage rates to be paid and shall not prevent a contractor from paying a higher wage rate.

<u>Classification</u>	<u>Class</u>	<u>Hourly Rate</u>	<u>Fringe Benefits</u>	<u>Total Hourly Wage Rate</u>
Asbestos Workers	Skilled	\$ 29.73	\$ 12.81	\$ 42.54
	Semi-skilled	\$ 23.50	\$ 12.53	\$ 36.03
	Unskilled	\$ 14.94	\$ 8.62	\$ 23.56
Boilermakers	Skilled	\$ 32.95	\$ 11.70	\$ 44.65
	Semi-skilled	\$ 26.36	\$ 11.70	\$ 38.06
	Unskilled	\$ 19.77	\$ 11.70	\$ 31.47
Bricklayers	Skilled	\$ 28.16	\$ 12.31	\$ 40.47
	Semi-skilled	\$ 21.12	\$ 12.31	\$ 33.43
	Unskilled	\$ 14.08	\$ 12.31	\$ 26.39
Carpenters	Skilled	\$ 24.45	\$ 14.27	\$ 38.72
	Semi-skilled	\$ 19.56	\$ 14.27	\$ 33.83
	Unskilled	\$ 14.67	\$ 14.27	\$ 28.94
Floor Coverers	Skilled	\$ 24.45	\$ 14.27	\$ 38.72
	Semi-skilled	\$ 19.56	\$ 14.27	\$ 33.83
	Unskilled	\$ 14.67	\$ 14.27	\$ 28.94
Cement Masons	Skilled	\$ 22.85	\$ 10.85	\$ 33.70
	Semi-skilled	\$ 19.42	\$ 10.85	\$ 30.27
	Unskilled	\$ 13.71	\$ 10.85	\$ 24.56
Drywall Finishers	Skilled	\$ 20.56	\$ 11.12	\$ 31.68
	Semi-skilled	\$ 14.39	\$ 11.12	\$ 25.51
	Unskilled	\$ 10.28	\$ 11.12	\$ 21.40
Drywall Installers	Skilled	\$ 24.45	\$ 14.27	\$ 38.72
	Semi-skilled	\$ 19.56	\$ 14.27	\$ 33.83
	Unskilled	\$ 14.67	\$ 14.27	\$ 28.94
Electricians	Skilled	\$ 29.98	\$ 13.14	\$ 43.12
	Semi-skilled	\$ 23.98	\$ 13.14	\$ 37.12

Classification	Class	Hourly Rate	Fringe Benefits	Total Hourly Wage Rate
Elevator Constructors	Unskilled	\$ 11.99	\$ 5.37	\$ 17.36
	Skilled	\$ 41.91	\$ 21.78	\$ 63.69
	Semi-skilled	\$ 33.53	\$ 21.78	\$ 55.31
	Unskilled	\$ 20.96	\$ -	\$ 20.96
Glaziers	Skilled	\$ 22.25	\$ 11.70	\$ 33.95
	Semi-skilled	\$ 17.80	\$ 10.68	\$ 28.48
	Unskilled	\$ 11.13	\$ 9.12	\$ 20.25
Iron Workers	Skilled	\$ 24.64	\$ 18.32	\$ 42.96
	Semi-skilled	\$ 19.71	\$ 18.32	\$ 38.03
	Unskilled	\$ 12.32	\$ 18.32	\$ 30.64
Laborers (Building Rates)	Skilled	\$ 20.13	\$ 11.40	\$ 31.53
	Semi-skilled	\$ 19.63	\$ 11.40	\$ 31.03
	Unskilled	\$ 19.13	\$ 11.40	\$ 30.53
Laborers (Sewer/Utility)	Skilled	\$ 23.62	\$ 11.86	\$ 35.48
	Semi-skilled	\$ 22.92	\$ 11.86	\$ 34.78
	Unskilled	\$ 22.62	\$ 11.86	\$ 34.48
Laborers (Heavy Highway)	Skilled	\$ 23.62	\$ 11.86	\$ 35.48
	Semi-skilled	\$ 22.92	\$ 11.86	\$ 34.78
	Unskilled	\$ 22.62	\$ 11.86	\$ 34.48
Mechanical Insulation Worker	Skilled	\$ 29.73	\$ 12.81	\$ 42.54
	Semi-skilled	\$ 23.50	\$ 12.53	\$ 36.03
	Unskilled	\$ 14.94	\$ 8.62	\$ 23.56
Millwrights	Skilled	\$ 24.62	\$ 14.29	\$ 38.91
	Semi-skilled	\$ 19.70	\$ 14.29	\$ 33.99
	Unskilled	\$ 14.77	\$ 14.29	\$ 29.06
Operating Engineers (Building Rates)	Skilled	\$ 30.28	\$ 13.77	\$ 44.13
	Semi-skilled	\$ 27.25	\$ 13.77	\$ 41.02
	Unskilled	\$ 22.71	\$ 13.77	\$ 36.48
Operating Engineers (Sewer/Utility)	Skilled	\$ 27.78	\$ 13.45	\$ 41.23
	Semi-skilled	\$ 25.00	\$ 13.45	\$ 38.45
	Unskilled	\$ 20.84	\$ 13.45	\$ 34.29
Operating Engineers (Heavy Highway)	Skilled	\$ 30.25	\$ 14.40	\$ 44.65
	Semi-skilled	\$ 27.23	\$ 14.40	\$ 41.63
	Unskilled	\$ 22.69	\$ 14.40	\$ 37.09
Painters/Brush/Roll/Paperhanger	Skilled	\$ 20.56	\$ 11.47	\$ 32.03
	Semi-skilled	\$ 14.39	\$ 11.47	\$ 25.86
	Unskilled	\$ 10.28	\$ 11.47	\$ 21.75
Painters/Sprays/Sandblast	Skilled	\$ 21.56	\$ 11.47	\$ 33.03
	Semi-skilled	\$ 15.09	\$ 11.47	\$ 26.56

Classification	Class	Hourly Rate	Fringe Benefits	Total Hourly Wage Rate
	Unskilled	\$ 10.78	\$ 11.47	\$ 22.25
Pipefitters, Steamfitters & Plumbers				
	Skilled	\$ 29.21	\$ 15.21	\$ 44.42
	Semi-skilled	\$ 20.45	\$ 14.66	\$ 35.11
	Unskilled	\$ 11.68	\$ 6.75	\$ 18.43
Plasterers				
	Skilled	\$ 25.69	\$ 11.75	\$ 37.44
	Semi-skilled	\$ 21.84	\$ 11.75	\$ 33.59
	Unskilled	\$ 15.41	\$ 11.75	\$ 27.16
Pointer/Caulker/Cleaners				
	Skilled	\$ 28.16	\$ 11.55	\$ 39.71
	Semi-skilled	\$ 21.12	\$ 11.55	\$ 32.67
	Unskilled	\$ 14.08	\$ 11.55	\$ 25.63
Roofers				
	Skilled	\$ 18.83	\$ 8.80	\$ 27.63
	Semi-skilled	\$ 15.95	\$ 8.80	\$ 24.75
	Unskilled	\$ 9.42	\$ 3.54	\$ 12.96
Sheet Metal Workers				
	Skilled	\$ 29.97	\$ 16.65	\$ 46.62
	Semi-skilled	\$ 22.48	\$ 16.65	\$ 39.13
	Unskilled	\$ 13.49	\$ 16.65	\$ 30.14
Sound and Communication Workers				
	Skilled	\$ 25.00	\$ 10.22	\$ 35.22
	Semi-skilled	\$ 21.25	\$ 0.22	\$ 21.47
	Unskilled	\$ 12.50	\$ 4.30	\$ 16.80
Sprinkler Fitters				
	Skilled	\$ 33.37	\$ 14.37	\$ 47.74
	Semi-skilled	\$ 23.36	\$ 14.37	\$ 37.73
	Unskilled	\$ 16.69	\$ 7.19	\$ 23.88
Teamsters				
Under 3 Tons	Skilled	\$ 25.81	\$ 11.13	\$ 36.94
	Semi-skilled	N/A	N/A	\$ -
	Unskilled	N/A	N/A	\$ -
Teamsters				
Over 3 Tons	Skilled	\$ 26.11	\$ 11.13	\$ 37.24
	Semi-skilled	N/A	N/A	\$ -
	Unskilled	N/A	N/A	\$ -
Terrazzo Grinder				
	Skilled	\$ 24.01	\$ 8.55	\$ 32.56
	Semi-skilled	\$ 18.01	\$ 8.55	\$ 26.56
	Unskilled	\$ 14.41	\$ 8.55	\$ 22.96
Terrazzo & Mosaic Workers				
	Skilled	\$ 28.52	\$ 10.45	\$ 38.97
	Semi-skilled	\$ 21.39	\$ 10.45	\$ 31.84

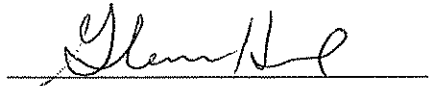
Classification	Class	Hourly Rate	Fringe Benefits	Total Hourly Wage Rate
Tile Mechanics & Marble Masons	Unskilled	\$ 14.26	\$ 10.45	\$ 24.71
	Skilled	\$ 25.61	\$ 10.45	\$ 36.06
	Semi-skilled	\$ 19.21	\$ 10.45	\$ 29.66
	Unskilled	\$ 12.81	\$ 10.45	\$ 23.26
Tile Setters	Skilled	\$ 24.58	\$ 9.15	\$ 33.73
	Semi-skilled	\$ 18.44	\$ 9.15	\$ 27.59
	Unskilled	\$ 14.75	\$ 9.15	\$ 23.90
Tile, Marble & Terrazzo Finisher	Skilled	\$ 20.84	\$ 8.55	\$ 29.39
	Semi-skilled	\$ 15.63	\$ 8.55	\$ 24.18
	Unskilled	\$ 12.50	\$ 8.55	\$ 21.05

Skilled: An individual who performs work in a classification listed on the scale of wages. It shall be presumed that an employee is a skilled worker in that classification, and entitled to receive compensation at the skilled rate, unless the worker satisfies all of the criteria for being categorized as a semi-skilled or unskilled worker.

Semi-skilled: An individual registered in a bona fide apprenticeship program registered with the United States Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training.

Unskilled: An individual with less than twelve months of cumulative experience in the construction trades

SIGNATURES OF APPOINTEES



Appointee named by the Indiana State
AFL-CIO

Appointee named by the
Associated Builders and Contractors



Taxpayer Appointee named by the County
Legislative Body



Industry Appointee named by Awarding
Agency



Taxpayer Appointee named by the
Awarding Agency

Dated this 12 day of March 2013