# COMMON CONTRUCTION WAGE SCALE

Date: February 5, 2013

06/12/2013 13:33

City: Mt. Vernon

County: Posey

Project Description and Scope: Metropolitan School District of North Posey County

# 1. Various North Posey School Projects

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7 et seq., do hereby fix and determine a scale of wages adopted at this meeting applies to any other public work construction project covered by the Indiana Common Construction Wage Act for which the same awarding government agency nwards bids not later than three (3) months after the date the committee adopts a wage scale for the original project.

Classification	Class	Hourly Rate	Fringes	Total:			
Asbestos Workers/ Heat & Frost Insulators							
	Skilled	\$28.65	\$11.98	\$40.63			
	Semiskilled	\$20.06	\$11,98	\$32.03			
	Unskilled	\$14.33	\$11.98	\$26.31			
Boilermakers	Skilled	\$32.15	\$19.86	\$52.01			
•••	Scmiskilled	\$25.72	\$19.86	\$45.58			
	Unskilled	\$19.29	\$19.86	\$39.15			
Bricklayers, Stone Masons	Skilled	\$28.47	\$13.46	\$41.93			
• '	Semiskilled	\$22.78	\$13.46	\$36.24			
	Unskilled	\$14.23	\$13.46	\$25.59			
Carpenters, Carpet Layers,	Skilled	\$24.43	\$16.28	\$40.71			
Drywall Installers	Semiskilled	\$19.54	\$16.28	\$35.82			
	Unskilled	\$14.66	\$16.28	\$30.94			
Cement Masons	Skilled	\$24.50	\$14.05	\$38.55			
	Semiskilled	\$19.60	\$14.05	\$33.65			
	Unskilled	\$14.70	\$14.05	\$28.75			
Drywall Finishers, Plasters	Skilled	\$24.70	\$10.18	\$34.88			
•	Semiskilled	\$19.76	\$7.33	\$27.09			
	Unskilled	\$12.35	\$6.33	\$18.68			
Electricians, Sound and	Skilled	\$34.13	\$13.93	\$48.06			
Communication Workers	Scmiskilled	\$21.16	\$10.66	\$31.82			
	Unskilled	\$13.65	\$8.79	\$22.44			
Elevator Constructors	Skilled	\$39.72	\$23.08	\$62.80			
	Semiskilled	\$31.78	\$21.52	\$53.30			
	Unskilled	\$27.80	\$21.14	\$48.94			
Glaziers	.Skilled	\$26.33	\$10.42	\$36.75			
•	Semiskilled	\$18.44	\$10.42	\$28.86			
	Unskilled	\$13.17	\$10.42	\$23.59			
Iron Workers	Skilled	\$26.25	\$15.24	\$41.49			
	Semiskilled	\$21.00	\$15.24	\$36.24			
•	Unskilled	\$15.75	\$15.24	\$30.99			

Laborers, Asbestos Abatement V	Vorker (use som	iskilled rate)		
Dalinters' Vancatos Anatement	Skilled	\$24.42	\$11.89	\$36.31
	Semiskilled	\$23.92	\$11.89	\$35.81
	Unskilled	\$23.42	\$11.89	\$35.31
Millwright:	Skilled	\$25,42	\$18.96	\$44.38
1411114 CIRCC	Semiskilled	\$24.15	\$18.96	\$43.11
	Unskilled	\$15.25	\$18.96	\$34.21
Operating Engineers	Skilled	\$30.38	\$13.57	\$43.95
Oher wing mignicers	Semiskilled	\$29.38	\$13.57	\$42.95
	Unskilled	\$21.25	\$13.57	\$34.82
Painters Brush, Roll	Skilled	\$24.45	\$11.43	\$35.88
anters or any trop	Semiskilled	\$19.56	\$10.58	\$30.14
	Unskilled	\$12.22	\$10.58	\$22.80
Painters Spray, Sundblast	Skilled	\$25.45	\$11.43	\$36.88
i militera opi aga como mot	Semiskilled	\$20.36	\$10.58	\$30.94
	Unskilled	\$12.72	\$10.58	\$23.30
Pile Driver	Skilled	\$25.43	\$16.28	\$41.71
File Driver	Semiskilled	\$20.34	\$16.28	\$36.62
	Unskilled	\$15.26	\$16.28	\$31.54
Pipelitters & Steamlitters,	Skilled	\$33.07	\$15.21	\$48.28
Plumbers	Semiskilled	\$21.50	\$15.21	\$36.71
, in morra	Unskilled	\$15.54	\$15.21	\$30.75
Roofers	Skilled	\$27.24	\$13.00	\$40,24
***************************************	Scmiskilled	\$19,07	\$11.88	\$30.95
	Unskilled	\$16 34	\$11.50	\$27.84
Sheet Metal Workers	Skilled	\$28 83	\$17.84	\$46.67
Spect metal Workers	Semi Skilled	\$20.18	\$17.74	\$37.92
	Unskilled	\$14.42	\$7.87	\$22.29
Sprinkler Fitters	Skilled	\$33.19	\$13.55	\$46.74
Springer - Interes	Semiskilled	\$23.23	\$13.55	\$36.78
	Unskilled	\$16.59	\$7.31	\$23.90
Teamsters	Skilled	\$21,11	\$10.60	<b>\$31.71</b>
· Cultimero	Semiskilled	\$20.89	\$10.60	\$31.49
	Unskilled	N/A	N/A	N/A
Tile, Marble Setters, Terrazzo	Skilled	\$25.54	\$11.40	\$36.94
•	Semiskilled	\$20.43	\$11.40	\$31.83
	Unskilled	\$12.77	\$11.40	\$24.17
Tile, Marble Setters, Terrazzo F	inisher			
e english to the second of the english of the second	Skilled	\$19.10	\$11.40	\$30.50
	Semiskilled	\$15.28	\$11.40	\$26.68
	Unskilled	\$ 9.55	\$11.40	\$20.95

#### Definitions:

Skilled: An individual who performs work in a classification listed on the scale of wages. It shall be presumed that an employee is a skilled worker in that classification, and entitled to receive compensation at the skilled rate, unless the worker satisfies all of the criteria for being categorized as a semi-skilled or unskilled worker.

<u>Semi-skilled</u>: An individual registered in a bona fide apprenticeship program registered with the United States Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training. Apprentices are paid pursuant to their individually warranted percentage for the classification of work that they perform as set forth in the apprentice program standards.

<u>Unskilled</u>: An individual with less than twelve months of cumulative experience in the construction trades and who is not registered in a bona fide apprenticeship program.

The above definitions shall not apply to workers in the classification of Laborer.

#### Apprenticeship Programs:

The Wage Committee determines that the common practice in the county is for contractors to participate in bona fide apprenticeship programs registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and that the rate of pay for the classifications of labor that participate in such programs is based in part on a percentage of the journeyman's rate (skilled rate herein) depending on the individual's progress in the program.

Workers engaged in such an apprenticeship program will be permitted to work at less than the predetermined rate set out above for the work they perform. Such apprentices must be paid at not less than the rate specified in the registered program for the apprentice's level of progress, expressed as a percentage of the journeymen hourly rate which is the skilled hourly rate in this wage scale.

Any worker who is not registered or otherwise employed in a bona fide apprenticeship program registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and has twelve or more months of cumulative experience in the construction trades shall be paid at the skilled wage rate on this wage determination for the classification of work actually performed by the worker regardless of how the employer classifies such a worker.

Disputes regarding the appropriate classification of workers and the amounts said workers should be paid may be submitted to the Indiana Department of Labor for investigation.

Indiana State AFL-CIO Representative
Steve Wilson

Awarding Agency Representing Industry

Appointee of the Awarding Agency

Appointee of the County Legislative Body

Appointee of the ABC

Pebruary 5, 2013

Date

County: Posey	_Contractor:_l	Industrial Contra	ctors Skanska		•	
Project name: Mead Johnson					<b>_</b>	
Classification	Class	Hourly Rate	Fringes	Total:	Employee	Hours
Laborers, Asbestos Abatement \	Worker (usc scn	niskilled rate)				
	Skilled	<b>\$24.42</b>	\$11.89	\$36.31	<u>01</u>	
	Semiskilled	\$23.92	\$11.89	\$35.81	<u>00</u>	
	Unskilled	\$23.42	\$11.89	\$35.31	<u>02</u>	

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<u>Unskilled</u>: An individual with less than twelve mouths of cumulative experience in the construction trades and who is not registered in a bona fide apprenticeship program.

Stephen M. Wilson	February 05, 2013
Contractor or Labor Union Representative	Date

County:	Posey	Contractor: Deig Brothers Construction & Lumber					
Project name:	Mead Johnson		<u>-</u>			<b>-</b>	
Classification		Class	Hourly Rate	Fringes	Total:_	Employee	<u> Hours</u>
Laborers, Asb	estos Abatement '					<b>.</b>	
		Skilled	\$24.42	\$11.89	\$36.31	<u>01</u>	
		Semiskilled	\$23 92	\$11.89	\$35 BT	<u>00</u>	
		Unskilled	\$23.42	\$11.89	\$35,31	02	
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Contractor or Labor Union Representative	Date

County: <u>Posey</u>	Contractor:_1	Key Construction	Auc.	-		
Project name: Mend Jo	ohnson		<u></u>		<del></del>	
Classification	Class	Hourly Rate	Fringes	Total:	Employee	Hours
Labarara Asbastar Aba	itement Worker (use sen	niskilled rate)				
PROOLED 2 Vancaing van	Skilled	\$24.42	\$11.89	\$36.31	01	
	Semiskilled	\$23.92	\$11.89	\$35.81	<u> </u>	
	Unskilled	\$23.42	\$11.89	\$35.31	02	

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Stephen M. Wilson
Contractor or Labor Union Representative

February 05, 2013
Date

County: Posev	Contractor:_I	Precision Piping N	<u> Jechanical Inc.</u>			
Project name: Air Liquic	le, Mount Vernon					
Classification	Class	Hourly Rate	Fringes	Total:	Employee	Hours
Laborers, Asbestos Abate	ement Worker (use sen	niskilled rate)				
	Skilled	\$24.42	\$11.89	\$36.31	<u>01</u>	
	Semiskilled	\$23.92	\$11.89	\$35.81	00	
	Unskilled	\$23.42	\$11.89	\$35.31	02	
	•					

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Stephen M. Wilson	<u>February 05, 2013</u>
Contractor or Labor Union Representative	Date

County:	Posey	Contractor:_I	Precision Cooling	Tower	=		
Project nam	e: Vectron, A.B.	Brown, Mount Ve	rnon	4			•••
Classification	η	Class	Hourly Rate	Fringes	Total:	Employee	Hours
Laborers, As	shestos Ahateme	nt Worker (use sen	niskilled rate)				
		Skilled	\$24.42	\$11.89	\$36.31	01	
		Semiskilled	\$23.92	\$11.89	\$35.81	00	
		Unskilled	\$23.42	\$11.89	\$35,31	02	

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Contractor or Labor Union Representative

February 05, 2013

Date

# COMMON CONTRUCTION WAGE SCALE SURVEY FORM

County: Posey	Contractor:_S	Sterling Botter Mc	chanical Inc.			
Project name: Vectren, A.B.	. Brown, Mount Ve	rnon				<del></del>
Classification	Class	Hourly Rate	Fringes	Total:	Employee	Hours
		-ioleillad earn)				
Laborers, Asbestos Absteine	Skilled	\$24.42	\$11.89	\$36.31	01	
	Semiskilled	\$23.92	\$11.89	\$35.81		
	Unskilled	\$23.42	\$11.89	\$35.31	02	
of Cabor, Employment and Tr	egorized as a somi-sl adividual registered o caining Adamaistratio	killed or unskilled in a hona fide appr in. Bureau of Appr	worker. enticeship prog enticeship and '	ram registere Training. Ap	d with the Unite	ed States Departmentid pursuant to them
individually warranted percen	tage for the classific	ation of work that (	they perform as	sel forth in t	he apprentice pr	rogram standards.
Unskilled: An indiving registered in a bonn fide appre		welve months of co	ımulative expei	rience in the o	construction trac	les and who is not
The	e ahove definitions s	hall not apply to w	orkers in the c	lassification	of Laborer.	
Stephen M. Wilson			Fe	ebruary 05, 2	2013	
Contractor or Labor Union	Representative			Date		

County: <u>Pose</u> v	Contractor:	Russell Excavation	1			
Project name: Moun	( Vernon					
Classification	Class	Hourly Rate	Fringes	Total:	Employee	Hours
Labororo Anbostos Al	outument Whether has one	المارة المارة المارة المارة المارة				
Panalety' Wangang Mi	outement Worker (use sen Skilled	\$24.42	\$11.89	\$36.31	10	
	Semiskilled	\$23.92	\$11.89	\$35,81	00	
	Unskilled	\$23.42	\$11.89	\$35.31	<u>90</u> <u>0</u> 2	

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Stephen M. Wilson	<u>February 05, 2013</u>
Contractor or Labor Union Representative	Date

County: <u>Posey</u>	Contractor:_1	<u> Friangle Insulation</u>	1			
Project name: Sabic						
Classification	Class	Hourly Rate	Fringes	Total:	Employee	Hours
Laborers, Asbestos Abatem		niskilled rate)	en en	<b>\$</b> 36 31	0.1	
	Skilled	\$24.42	\$11.89 \$11.89	\$35.81	00	
	Semiskilled Unskilled	\$23.92 \$23.42	\$11.89	\$35.31	<u>02</u>	

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Stephen M. Wilson	February 05, 2013
Contractor or Labor Union Representative	Date

County:	Posey	Contractor:_ <u>i</u>	Precision Piping N	<u>fechanical Inc.</u>			
Project name:	Waste Water	Treatment Plant,	Mount Vernon			<del> </del>	
Classification		Class	Hourly Rate	Fringes	Total;	Employee	<u> Hours</u>
Laborers. Asb	estos Abatemen	it Worker (use sen	niskilled rate)				
		Skilled	\$24.42	\$11.89	\$36.31	<u>01</u>	
		Semiskilled	<b>\$23.92</b>	\$11.89	\$35.81	<u>00</u>	
		Unskilled	\$23.42	\$11.89	\$35,31	<u>02</u>	

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Stephen M. Wilson
Contractor or Labor Union Representative

February 05, 2013

Date

County: Posey	_Contractor:_I	Industrial Contrac	tors Skanska			
Project name: Sabic					<b>-</b>	
Classification	Class	Hourly Rate	Fringes	Total:	Employee	Hours
Laborers, Asbestos Abatement V	Vorker (use sen	niskilled rate)				
•	Skilled	\$24.42	\$11.89	\$36.31	<u>01</u>	
	Semiskilled	\$23,92	\$11.89	\$35,81	<u>00</u>	
	Unskilled	\$23,42	\$11.89	\$35.31	<u>02</u>	

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Stephen M. Wilson	<u>February 05, 2013</u>
Contractor or Labor Union Representative	Date

County: Posey	Contractor: Delg Brothers Construction & Lumber					
Project name: Main Street I	Renovation Projec	t, Mount Vernon		<del></del>		
Classification	Class	Hourly Rate	Fringes	Total:	Employee	Hours
Laborers, Asbestos Abatemer	it Worker (use sen	mskilled rate)				
	Skilled	\$24.42	\$11.89	\$36.31	<u>01</u>	
	Semiskilled	\$23 92	\$11.89	\$35.81	<u>00</u>	
	Unskilled	\$23.42	\$11.89	\$35.31	<u>02</u>	
of Labor, Employment and Tra- individually warranted percenta <u>Unskilled</u> : An individ	ining Administration age for the classification with less than to	on, Bureau of Approation of work that t	enticeship and I hey perform as	Fraining. Ap set forth in the	prontices are pa ac apprentice pr	ogram standards.
registered in a bona fide appren	ticeship program.					
The c	above definitions si	hall not apply to w	orkers in the cl	assification (	of Laborer.	
Stephen M. Wilson			Fe	bruary 05, 2	013	
Contractor or Labor Union R	epresentative			Date		