

## **COMMON WAGES and FRINGE BENEFITS**

CITY \_\_\_\_\_ COUNTY Wayne STATE Indiana

We the undersigned Committee, appointed pursuant to Indiana Code (I.C. 5-16-7) as amended in 1995, do fix and determine the common construction wage scales to apply on:

The replacement of the culvert carrying Wernle Road over Short Creek, including approaches and other incidentals. The culvert is in Section 11, Township 13 North, Range 1 West, Wayne Township, Wayne County, Indiana, approximately 0.14 miles west of Garwood Road.

FOR THE SEVERAL CLASSIFICATIONS OF LABOR AS PER THE FOLLOWING PAGES:

Note: A wage scale hearing will be held on January 28, 2013. An addendum will be issued with this information prior to the bid date.

## Associated Builders and Contractors of Indiana

### Wayne County – 2013

<u>Classifications</u>	<u>Classes</u>	<u>Wage</u>	<u>Fringe</u>	<u>Total</u>
Asbestos Abatement				
-Removes and discards asbestos materials				
	Skilled	23.52	6.62	30.14
	Semi-skilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
Brick/Block/Stone/Cement Mason				
-Lays and sets building materials, brick and stone, and finishes surfaces				
	Skilled	23.20	6.05	29.25
	Semi-skilled	17.15	5.55	22.70
	Unskilled	13.03	4.35	17.38
Carpenter				
-Constructs, erects, installs and repairs various woods and wallboards				
	Skilled	20.07	4.75	24.82
	Semi-skilled	13.45	4.00	17.45
	Unskilled	11.05	3.60	14.65
Interior Finish Technician				
-Erects metal framing, installs drywall, seals and plasters				
	Skilled	19.35	4.45	23.80
	Semi-skilled	12.89	3.81	16.70
	Unskilled	10.75	3.00	13.75
Electrician				
-Plans, installs, and repairs wiring, fixtures, lines and instrumentation controls				
	Skilled	24.05	6.45	30.50
	Semi-skilled	16.25	5.10	21.35
	Unskilled	12.80	4.55	17.35
Sound and Communication				
-Installs data hardwiring				
	Skilled	18.55	5.12	23.67
	Semi-skilled	12.66	4.20	16.86
	Unskilled	10.98	3.16	14.14
Glazier				
-Installs glass in windows or on surfaces				
	Skilled	22.54	5.48	28.02
	Semi-skilled	13.00	4.50	17.50
	Unskilled	10.72	3.80	14.52
Mechanical Insulator				
-Covers, seals, fits, measures, cuts, and attaches insulating materials				
	Skilled	22.70	5.50	28.20
	Semi-skilled	13.85	4.95	18.80
	Unskilled	10.80	4.00	14.80

Wayne County – 2013 (Continued) Associated Builders and Contractors of Indiana

<u>Classifications</u>	<u>Classes</u>	<u>Wage</u>	<u>Fringe</u>	<u>Total</u>
Iron Worker				
-Raises, places, and unites girders and columns of structural steel				
	Skilled	22.00	6.83	28.83
	Semi-skilled	17.15	6.06	23.21
	Unskilled	12.40	4.75	17.15
Metal Building Mechanic				
-Assembles prefabricated metal buildings				
	Skilled	18.86	5.19	24.05
	Semi-skilled	13.18	4.41	17.59
	Unskilled	11.00	3.55	14.55
Millwright				
-Installs machinery and equipment				
	Skilled	24.00	5.50	29.50
	Semi-skilled	15.00	4.75	19.75
	Unskilled	12.10	3.95	16.05
Painter				
-Applies various liquid coverings to surfaces				
	Skilled	18.55	5.00	23.55
	Semi-skilled	12.00	4.00	16.00
	Unskilled	10.30	3.33	13.63
Roofer				
-Covers roof with roofing materials				
	Skilled	20.20	5.05	25.25
	Semi-skilled	12.70	4.11	16.81
	Unskilled	9.70	3.45	13.15
Sprinkler Fitter				
-Installs and repairs fire protection systems				
	Skilled	22.90	5.70	28.60
	Semi-skilled	14.00	5.00	19.00
	Unskilled	11.60	4.30	15.90
Floor Coverer/Setter				
-Sets tile and terrazzo, applies pigment and marble, and lays carpet				
	Skilled	19.00	4.73	23.73
	Semi-skilled	12.63	3.85	16.48
	Unskilled	10.00	3.15	13.15
Truck Driver				
-CDL-licensed to transport equipment, liquid, packaged or granular dirt and moves personnel				
	Skilled	17.75	4.55	22.30
	Semi-skilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A

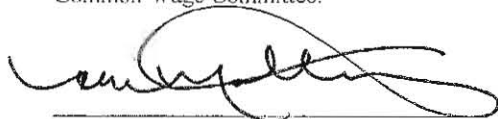
Wayne County – 2013 (Continued) Associated Builders and Contractors of Indiana

<u>Classifications</u>	<u>Classes</u>	<u>Wage</u>	<u>Fringe</u>	<u>Total</u>
Operating Engineer				
-Operates all types of power construction and heavy equipment				
	Skilled	25.00	6.50	31.50
* Not a practice in the industry to put unskilled	Semi-skilled	16.40	5.50	21.90
workers on pieces of equipment*	Unskilled	N/A	N/A	N/A
Mechanical Technician (HVAC, Sheet Metal)				
-Fabricates, assembles, installs, and repairs sheet metal products and HVAC equipment				
	Skilled	22.50	5.75	28.25
	Semi-skilled	14.32	4.66	18.98
	Unskilled	11.57	3.71	15.28
Pipe Worker (Plumber, Pipefitter)				
-Fabricates, assembles, installs and maintains piping and piping systems, fixtures and equipment for processing systems and drainage systems				
	Skilled	25.76	6.87	32.63
	Semi-skilled	16.13	5.85	21.98
	Unskilled	12.69	4.95	17.64
Elevator Constructor				
-Installs and repairs elevator equipment				
	Skilled	27.00	7.35	34.35
	Semi-skilled	19.45	6.60	26.05
	Unskilled	14.00	5.25	19.25
General Labor				
-Laborers and helpers, in general				
	Skilled	17.00	4.28	21.28
	Semi-skilled	11.66	3.40	15.06
	Unskilled	9.65	2.91	12.56

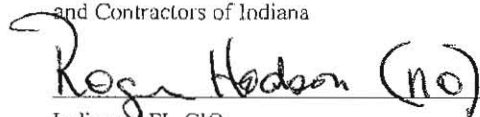
Project Name: Wayne County: Construction Projects

Common Wage Committee:

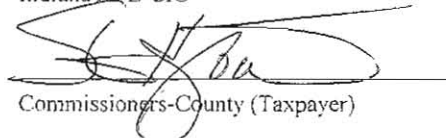
Dated this day, Monday, January 28, 2013



Representing Associated Builders  
and Contractors of Indiana



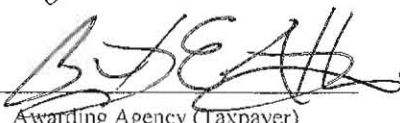
Indiana AFL-CIO



Commissioners-County (Taxpayer)




Awarding Agency (Industry Rep)



Awarding Agency (Taxpayer)

The wage rates as set forth by the Committee are the **minimum** and shall not prevent the Contractor or Sub-Contractor from paying a higher rate of wage. The wage rates are established on the date signed, however, if the project is not awarded within ninety (90) days, a new updated wage rate shall be required.

Dated this 28th day of January, 2013

Signature:		Approved <input checked="" type="checkbox"/>	Opposed <input type="checkbox"/>
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Printed: Dan Mattingly  
Representing the Governor of Indiana

ABC

Signature:		<input type="checkbox"/>	<input checked="" type="checkbox"/>
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Printed: ROGER HODSON  
Representing the Indiana State AFL-CIO

Signature:		<input checked="" type="checkbox"/>	<input type="checkbox"/>
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Printed: John Catey  
Representing the Awarding Agency and Industry  
(Board of County Commissioners)

Signature:		<input checked="" type="checkbox"/>	<input type="checkbox"/>
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Printed: Gunty Atkins  
Taxpayer appointed by the Awarding Agency  
(Board of County Commissioners)

Signature:		<input checked="" type="checkbox"/>	<input type="checkbox"/>
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Printed: Steve Higinbotham  
Taxpayer appointed by the County