Associated Builders & Contractors of IN

Allen County - 2012					
Classifications	Classes	<u>Wage</u>	<u>Fringe</u>	<u>Total</u>	
Asbestos Abatement					
-Removes and discards asbestos materials					
	Skilled	21.85	6.13	27.98	
	Semi-skilled	N/A	N/A	N/A	
	Unskilled	N/A	N/A	N/A	
Brick/Block/Stone/Cement Mason					
-Lays and sets building materials, brick and stone, and finishes surfaces					
	Skilled	22.67	6.44	29.11	
	Semi-skilled	17.88	5.70	23.58	
	Unskilled	13.20	4.08	17.28	
Carpenter					
-Constructs, erects, installs a	-Constructs, erects, installs and repairs various woods and wallboards				
	Skilled	19.89	5.85	25.74	
	Semi-skilled	14.33	5.00	19.33	
	Unskilled	11.69	4.02	15.71	
Interior Finish Technician					
-Erects metal framing, install					
	Skilled	18.57	5.12	23.69	
	Semi-skilled	13.51	4.12	17.63	
	Unskilled	11.00	3.69	14.69	
Electrician					
-Plans, installs, and repairs w					
	Skilled	22.49	6.16	28.65	
	Semi-skilled	16.10	4.90	21.00	
	Unskilled	11.70	4.00	15.70	
Sound and Communication					
-Installs data hardwiring		40.00			
	Skilled	19.33	5.64	24.97	
	Semi-skilled	12.30	4.30	16.60	
	Unskilled	10.75	3.50	14.25	
Glazier	0				
-Installs glass in windows or		20.00	7 40	0.7.40	
	Skilled	20.00	5.40	25.40	
	Semi-skilled	13.97	4.50	18.47	
	Unskilled	10.28	3.79	14.07	
Mechanical Insulator		1	1.		
-Covers, seals, fits, measures,		-		26.72	
}	Skilled	20.66	6.07	26.73	
	Semi-skilled	13.12	4.95	18.07	
	Unskilled	11.26	3.95	15.21	

Associated Builders and Contractors of Indiana

Classifications	Classes	Wage	Fringe	<u>Total</u>			
Operating Engineer							
-Operates all types of power construction and heavy equipment							
* Not a practice in the industry to put unskilled	Skilled	22.30	6.40	28.70			
workers on pieces of equipment	Semi-skilled	16.95	5.40	22.35			
	Unskilled	N/A	N/A	N/A			
Mechanical Technician (HVAC, Sheet Metal)							
-Fabricates, assembles, installs, and repairs sheet metal products and HVAC equipment							
	Skilled	22.13	5.88	28.01			
	Semi-skilled	15.00	4.90	19.90			
	Unskilled	12.39	4.10	16.49			
Pipe Worker (Plumber, Pipefitter)							
-Fabricates, assembles, installs and maintains piping and piping systems, fixtures							
and equipment for processing systems and drainage systems							
	Skilled	23.00	6.50	29.50			
	Semi-skilled	16.00	5.62	21.62			
	Unskilled	13.14	4.71	17.85			
Elevator Constructor							
-Installs and repairs elevator equipment							
	Skilled	26.21	7.00	33.21			
	Semi-skilled	20.00	5.90	25.90			
	Unskilled	15.50	4.50	20.00			
General Labor							
-Laborers and helpers, in general							
	Skilled	16.00	4.40	20.40			
	Semi-skilled	11.00	3.20	14.20			
	Unskilled	9.50	2.75	12.25			

Project Name: Town of Grabill: Construction Projects

Common Wage Committee:

Dated this day: Tuesday, November 13, 2012

Representing Associated Builders

& Contractors of Indiana

Indiana AFL-CIO

Awarding Agency (Industry Rep)

Awarding Agency (Taxpayer)

Commissioners-County (taxpayer)

Suggested Common Construction Wage Hearing Agenda

- 1. Election of Committee Chair Person
- 2. Call to order by Committee Chair Person
- 3. Introduction of Committee Members
- 4. Verification of Open Door Compliance
- 5. Statement of Committee's purpose
 - a. Meet in accordance with Open Door Law
 - b. Evaluate reports regarding wages paid in the county
 - c. To determine the most common wage (including fringe benefits) for each classification and level of job skill required by the project
- 6. Overview of the Act
 - a. Act covers most state and local public works projects
 - b. Wages adopted in this hearing apply to all projects covered by the Common Construction Wage Act let within three (3) months of the date of this hearing
 - c. Five (5) person committee. One from Awarding Agency, AFL-CIO, the Associated Builders and Contractors and two Taxpayers from the project county
 - d. Union Township court case defined common as mathematical mode, not average. Mode is the number that appears the most often in any list of numbers.
- 7. Overview of Project
- 8. Presentation of Data and Testimony
 - ✓a. Data from Awarding Agency
 - b. Data from Public
 - c. Data from AFL-CIO Representative
 - d. Data from the Associated Builders and Contractors
- 9. Ouestions and Discussion
 - a. Open to the Public
 - b. If addressing committee, please state your name for the record
- 10. Determination and Adoption of Wage Scale
 - a. Determination of Job Classifications needed for all projects
 - b. Evaluation and Discussion of Data
 - c. Close Floor to Public Discussion
- 11. Adoption of Wage Scale
 - a. Motion to Adopt
 - b. Second the Motion
 - c. Open to Discussion
 - d. Majority of Quorum carries the motion
- 12. Closing Comments
- 13. Adjournment