## COMMON CONTRUCTION WAGE SCALE

Date: October 2, 2012

City: Evansville

County: Vanderburgh

Project Description and Scope: Evansville-Vanderburgh County Building Authority

1. Various Projects for the Evansville-Vanderburgh County Building Authority

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7 et seq., do hereby fix and determine a scale of wages adopted at this meeting applies to any other public work construction project covered by the Indiana Common Construction Wage Act for which the same awarding government agency awards bids not later than three (3) months after the date the committee adopts a wage scale for the original project.

Classification	Class	Hourly Rate	Fringes	Total:
Asbestos Workers/ Heat & Fro				
	Skilled	\$28.65	\$11.98	\$40.63
	Semiskilled	\$20.06	\$11.98	\$32.03
	Unskilled	\$14.33	\$11.98	\$26.31
Boilermakers	Skilled	\$32.15	\$19.86	\$52.01
	Semiskilled	\$25.72	\$19.86	\$45.58
	Unskilled	\$19.29	\$19.86	\$39.15
Bricklayers, Stone Masons	Skilled	\$28.47	\$13.46	\$41.93
	Semiskilled	\$22.78	\$13.46	\$36.24
	Unskilled	\$14.23	\$13.46	\$25.59
Carpenters, Carpet Layers,	Skilled	\$24.43	\$16.28	\$40.71
Drywall Installers	Semiskilled	\$19.54	\$16.28	\$35.82
	Unskilled	\$14.66	\$16.28	\$30.94
Cement Masons	Skilled	\$24.50	\$14.05	\$38.55
	Semiskilled	\$19.60	\$14.05	\$33.65
	Unskilled	\$14.70	\$14.05	\$28.75
Drywall Finishers, Plasters	Skilled	\$24.70	\$10.18	\$34.88
	Semiskilled	\$19.76	\$7.33	\$27.09
	Unskilled	\$12.35	\$6.33	\$18.68
Electricians, Sound and	Skilled	\$34.13	\$13.93	\$48.06
Communication Workers	Semiskilled	\$21.16	\$10.66	\$31.82
	Unskilled	\$13.65	\$8.79	\$22.44
Elevator Constructors	Skilled	\$39.72	\$23.08	\$62.80
	Semiskilled	\$31.78	\$21.52	\$53.30
	Unskilled	\$27.80	\$21.14	\$48.94
Glaziers	Skilled	\$26.33	\$10.42	\$36.75
	Semiskilled	\$18.44	\$10.42	\$28.86
	Unskilled	\$13.17	\$10.42	\$23.59
Iron Workers	Skilled	\$26.25	\$15.24	\$41.49
	Semiskilled	\$21.00	\$15.24	\$36.24
	Unskilled	\$15.75	\$15.24	\$30.99

Laborers, Asbestos Abatemen	t Worker (use se	miskilled rate)		
	Skilled	\$24.42	\$11.89	\$36.31
	Semiskilled	\$23.92	\$11.89	\$35.81
	Unskilled	\$23.42	\$11.89	\$35.31
Millwright:	Skilled	\$25.42	\$18.96	\$44.38
	Semiskilled	\$24.15	\$18.96	\$43.11
	Unskilled	\$15.25	\$18.96	\$34.21
Operating Engineers	Skilled	\$30.38	\$13.57	\$43.95
	Semiskilled	\$29.38	\$13.57	\$42.95
	Unskilled	\$21.25	\$13.57	\$34.82
Painters Brush, Roll	Skilled	\$24.45	\$11.43	\$35.88
	Semiskilled	\$19.56	\$10.58	\$30.14
	Unskilled	\$12.22	\$10.58	\$22.80
Painters Spray, Sandblast	Skilled	\$25.45	\$11.43	\$36.88
	Semiskilled	\$20.36	\$10.58	\$30.94
	Unskilled	\$12.72	\$10.58	\$23.30
Pile Driver	Skilled	\$25.43	\$16.28	\$41.71
	Semiskilled	\$20.34	\$16.28	\$36.62
	Unskilled	\$15.26	\$16.28	\$31.54
Pipefitters & Steamfitters,	Skilled	\$33.07	\$15.21	\$48.28
Plumbers	Semiskilled	\$21.50	\$15.21	\$36.71
	Unskilled	\$15.54	\$15.21	\$30.75
Roofers	Skilled	\$27.24	\$13.00	\$40.24
	Semiskilled	\$19.07	\$11.88	\$30.95
	Unskilled	\$16.34	\$11.50	\$27.84
Sheet Metal Workers	Skilled	\$28.83	\$17.84	\$46.67
	Semi Skilled	\$20.18	\$17.74	\$37.92
	Unskilled	\$14.42	\$7.87	\$22.29
Sprinkler Fitters	Skilled	\$33.19	\$13.55	\$46.74
	Semiskilled	\$23.23	\$13.55	\$36.78
	Unskilled	\$16.59	\$7.31	\$23.90
Teamsters	Skilled	\$21.11	\$10.60	\$31.71
	Semiskilled	\$20.89	\$10.60	\$31.49
	Unskilled	N/A	N/A	N/A
Tile, Marble Setters, Terrazzo	Skilled	\$25.54	\$11.40	\$36.94
	Semiskilled	\$20.43	\$11.40	\$31.83
	Unskilled	\$12.77	\$11.40	\$24.17
Tile, Marble Setters, Terrazzo F		010.10		
	Skilled	\$19.10	\$11.40	\$30.50
	Semiskilled	\$15.28	\$11.40	\$26.68
	Unskilled	\$ 9.55	\$11.40	\$20.95

## Definitions:

Skilled: An individual who performs work in a classification listed on the scale of wages. It shall be presumed that an employee is a skilled worker in that classification, and entitled to receive compensation at the skilled rate, unless the worker satisfies all of the criteria for being categorized as a semi-skilled or unskilled worker.

<u>Semi-skilled</u>: An individual registered in a bona fide apprenticeship program registered with the United States Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training. Apprentices are paid pursuant to their individually warranted percentage for the classification of work that they perform as set forth in the apprentice program standards.

<u>Unskilled</u>: An individual with less than twelve months of cumulative experience in the construction trades and who is not registered in a bona fide apprenticeship program.

The above definitions shall not apply to workers in the classification of Laborer.

## Apprenticeship Programs:

The Wage Committee determines that the common practice in the county is for contractors to participate in bona fide apprenticeship programs registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and that the rate of pay for the classifications of labor that participate in such programs is based in part on a percentage of the journeyman's rate (skilled rate herein) depending on the individual's progress in the program.

Workers engaged in such an apprenticeship program will be permitted to work at less than the predetermined rate set out above for the work they perform. Such apprentices must be paid at not less than the rate specified in the registered program for the apprentice's level of progress, expressed as a percentage of the journeymen hourly rate which is the skilled hourly rate in this wage scale.

Any worker who is not registered or otherwise employed in a bona fide apprenticeship program registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and has twelve or more months of cumulative experience in the construction trades shall be paid at the skilled wage rate on this wage determination for the classification of work actually performed by the worker regardless of how the employer classifies such a worker.

Disputes regarding the appropriate classification of workers and the amounts said workers should be paid may be submitted to the Indiana Department of Labor for investigation.

Indiana State AFL-CIO Representative	Awarding Agency Representing Industry
Taxpayer Applointee of the Awarding Agency	Appointee of the County Legislative Body
Appointee of the ABC	October 2, 2012 Date

EVANSVILLE-VANDERBURGH COUNTY
BUILDING AUTHORITY

DIRECTORS

John W. Stanley, President
Joseph T. Theby, Vice-President
Stephen Titzer, Secretary
Andrew E. Goebel, Treasurer
Russell A. Redmon, Member

1 NW MARTIN LUTHER KING JR. BLVD. ROOM 317 — ADMINISTRATION BUILDING CIVIC CENTER COMPLEX EVANSVILLE, INDIANA 47708

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TRUSTEES

Ralph W. Kissinger, President Daniel J. Tuley, Vice-President Kathy Briscoe, Secretary Jack McNeely, Member Steven Sweeney, Member

W. David Rector, General Manager

September 20, 2012

Indiana Department of Labor ATTN: Wage and Hour Division 402 West Washington Street, Room W195 Indianapolis, IN 46204

Re: Emergency Response Center

\$500,000

Vanderburgh County

Dear IDOL Representative:

On behalf of the Evansville-Vanderburgh County Building Authority, in the City of Evansville, County of Vanderburgh, State of Indiana, and pursuant to IC 5-16-7-1, we request that a hearing be scheduled to determine Common Construction Wages for the above referenced projects

The Estimated Bid Award Date for this Project is January 2, 2013. Construction is estimated to begin on January 21, 2013.

The following representatives have been appointed and agree to serve on the committee:

Awarding Agency Representative:

Russell Redmon 5111 Chadwick Road Evansville, IN 47710 812-480-3683

Awarding Agency Taxpayer Representative:

Randy Brown 5408 West Haven rive Evansville IN 47720 812-589-7724

County Legislative Body Taxpayer Representative:

Paul Sowders 764 E. Olmstead Avenue Evansville, IN 47711 812-425-6986

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If you have any questions, please contact me by phone at 812-435-5801 or by email @ drector@evcba.org. Sincerely,

W. David Rector General Manager

CC: Vanderburgh County Board of Commissioners