COMMON CONSTRUCTION WAGE SCALE

20120052

Date:

01/25/12

City:

Dillsboro

County:

Dearborn

1AN. 3 0 2012

**Project Description and Scope:** 

Town of Dillsboro

NDIANA DEPARTMENT OF LABOR

( ) Commercial Building

(X) Heavy/Highway

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7 *et seq.*, do hereby fix and determine the following common construction wage scale to apply on the above referenced project.

Classification	Class	Hourly Rate	Fringes	Total:
Asbestos Workers/				
Mechanical Insulators				
	Skilled	\$28.38	\$14.39	\$42.77
	Semiskilled	\$16.81	\$9.94	\$26.75
	Unskilled	\$14.11	\$8.39	\$22.50
Asbestos Workers/				
Asbestos Abatement				
	Skilled	\$28.38	\$14.39	\$42.77
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
Boilermakers				
	Skilled	\$33.65	\$20.36	\$54.01
	Semiskilled	\$26.92	\$20.36	\$47.28
	Unskilled	\$20.19	\$20.36	\$40.55
Bricklayers				
	Skilled	\$27.45	\$10.07	\$37.52
	Semiskilled	\$20.59	\$10.07	\$30.66
	Unskilled	\$13.73	\$10.07	\$23.80
Carpenters				
	Skilled	\$24.12	\$14.95	\$39.07
	Semiskilled	\$19.30	\$14.95	\$34.25
	Unskilled	\$14.47	\$14.95	\$29.42
Carpet Layers				
	Skilled	\$24.12	\$14.95	\$39.07
	Semiskilled	\$19.29	\$14.95	\$34.24
	Unskilled	\$14.47	\$14.95	\$29.42

Cement Masons				
	Skilled	\$23.08	\$9.77	\$32.85
	Semiskilled	\$18.46	\$9.77	\$28.23
	Unskilled	\$13.85	\$9.77	\$23.62
Drywall Finishers				
•	Skilled	\$23.85	\$7.10	\$30.95
	Semiskilled	\$15.50	\$5.00	\$20.50
	Unskilled	\$10.73	\$5.00	\$15.73
Drywall Installers				
APR J TT WAR ARROUNDED	Skilled	\$24.12	\$14.95	\$39.07
	Semiskilled	\$19.29	\$14.95	\$34.24
	Unskilled	\$14.47	\$14.95	\$29.42
Electricians				
Electricians	Skilled	\$26.11	\$15.10	\$41.21
	Semiskilled	\$13.84	\$11.18	\$25.02
	Unskilled	\$10.44	\$6.40	\$16.84
	<b>4</b>	<b>4</b> , 0, 1, 1	<b>4011</b> 0	\$10101
Elevator Constructors	otan a	#20.0 <b>#</b>	<b>#22.04</b>	0.00 51
	Skilled	\$39.87	\$23.84	\$63.71
	Semiskilled Unskilled	\$27.91 \$21.93	\$23.84 \$23.84	\$51.75 \$45.77
	Unskined	\$21.93	\$23.04	\$45.77
Glaziers				
	Skilled	\$23.70	\$11.40	\$35.10
	Semiskilled	\$18.96	\$8.87	\$27.83
	Unskilled	\$11.85	\$4.25	\$16.10
Iron Workers				
	Skilled	\$26.17	\$17.06	\$43.23
	Semiskilled	\$20.94	\$17.03	\$37.97
	Unskilled	\$15.70	\$17.01	\$32.71
Laborers				
	Skilled	\$23.82	\$11.21	\$35.03
	Semiskilled	\$23.07	\$11.21	\$34.28
	Unskilled	\$22.82	\$11.21	\$34.03
Mechanical Insulators				
	Skilled	\$28.38	\$14.39	\$42.77
	Semiskilled	\$16.81	\$9.94	\$26.75
	Unskilled	\$14.11	\$8.39	\$22.50
Millwrights				
•	Skilled	\$26.24	\$15.58	\$41.82
	Semiskilled	\$20.99	\$13.78	\$34.77
	Unskilled	\$15.74	\$11.97	\$27.71

Skilled   \$28.90   \$13.00   \$41.90	Operating Engineers				
		Skilled	\$28.90	\$13.00	\$41.90
Painters/Brush/Roll		Semiskilled	\$21.68	\$13.00	\$34.68
Skilled   \$23.85   \$7.10   \$30.95		Unskilled	\$18.78	\$13.00	\$31.78
Semiskilled   \$10.73   \$5.00   \$15.73   \$20.50	Painters/Brush/Roll				
Painters/Spray/Sandblast		Skilled	\$23.85	\$7.10	\$30.95
Painters/Spray/Sandblast		Semiskilled	\$10.73	\$5.00	\$15.73
Skilled   \$23.85   \$7.10   \$30.95		Unskilled	\$15.50	\$5.00	\$20.50
Semiskilled   \$10.73   \$5.00   \$15.73   \$20.50	Painters/Spray/Sandblast				
Pipefitters & Steamfitters		Skilled	\$23.85	\$7.10	\$30.95
Skilled   \$29.30   \$15.91   \$45.21   \$25.20		Semiskilled	\$10.73	\$5.00	\$15.73
Skilled   \$29.30   \$15.91   \$45.21		Unskilled	\$15.50	\$5.00	\$20.50
Semiskilled   \$14.36   \$11.84   \$26.20   \$19.58	Pipefitters & Steamfitters				
Plasterers		Skilled	\$29.30	\$15.91	\$45.21
Plasterers		Semiskilled	\$14.36	\$11.84	\$26.20
Skilled   \$22.00   \$11.05   \$33.05     Semiskilled   \$15.40   \$10.05   \$25.45     Unskilled   \$12.10   \$10.05   \$22.15     Plumbers		Unskilled	\$12.01	\$7.57	\$19.58
Semiskilled   \$15.40   \$10.05   \$25.45   \$22.15     Plumbers	Plasterers				
Plumbers		Skilled	\$22.00	\$11.05	\$33.05
Plumbers		Semiskilled	\$15.40	\$10.05	\$25.45
Skilled   \$29,30   \$15,91   \$45,21     Semiskilled   \$14,36   \$11,84   \$26,20     Unskilled   \$12,01   \$7,57   \$19,58     Pointer/Caulker/Cleaners		Unskilled	\$12.10	\$10.05	\$22.15
Semiskilled   \$14.36   \$11.84   \$26.20     Unskilled   \$12.01   \$7.57   \$19.58     Pointer/Caulker/Cleaners	Plumbers				
Pointer/Caulker/Cleaners		Skilled	\$29.30	\$15.91	\$45.21
Skilled   \$27.45   \$10.07   \$37.52		Semiskilled	\$14.36	\$11.84	\$26.20
Skilled   \$27.45   \$10.07   \$37.52     Semiskilled   \$20.59   \$10.07   \$30.66     Unskilled   \$13.73   \$10.07   \$23.80     Roofers		Unskilled	\$12.01	\$7.57	\$19.58
Semiskilled   \$20.59   \$10.07   \$30.66     Unskilled   \$13.73   \$10.07   \$23.80     Roofers	Pointer/Caulker/Cleaners				
Roofers       Skilled       \$26.31       \$11.17       \$37.48         Semiskilled       \$17.10       \$9.63       \$26.73         Unskilled       \$11.84       \$8.75       \$20.59         Sheet Metal Workers         Skilled       \$26.55       \$16.84       \$43.39         Semiskilled       \$14.60       \$13.66       \$28.26         Unskilled       \$11.28       \$9.04       \$20.32         Sound and Communication         Workers       Skilled       \$21.55       \$7.56       \$29.11         Semiskilled       \$14.01       \$7.19       \$21.20		Skilled	\$27.45	\$10.07	\$37.52
Roofers         Skilled       \$26.31       \$11.17       \$37.48         Semiskilled       \$17.10       \$9.63       \$26.73         Unskilled       \$11.84       \$8.75       \$20.59         Sheet Metal Workers         Skilled       \$26.55       \$16.84       \$43.39         Semiskilled       \$14.60       \$13.66       \$28.26         Unskilled       \$11.28       \$9.04       \$20.32         Sound and Communication         Workers       Skilled       \$21.55       \$7.56       \$29.11         Semiskilled       \$14.01       \$7.19       \$21.20		Semiskilled	\$20.59	\$10.07	\$30.66
Skilled       \$26.31       \$11.17       \$37.48         Semiskilled       \$17.10       \$9.63       \$26.73         Unskilled       \$11.84       \$8.75       \$20.59         Sheet Metal Workers         Skilled       \$26.55       \$16.84       \$43.39         Semiskilled       \$14.60       \$13.66       \$28.26         Unskilled       \$11.28       \$9.04       \$20.32         Sound and Communication         Workers       \$7.56       \$29.11         Semiskilled       \$14.01       \$7.19       \$21.20		Unskilled	\$13.73	\$10.07	\$23.80
Semiskilled   \$17.10   \$9.63   \$26.73     Unskilled   \$11.84   \$8.75   \$20.59     Sheet Metal Workers	Roofers				
Sheet Metal Workers       Skilled       \$26.55       \$16.84       \$43.39         Semiskilled       \$14.60       \$13.66       \$28.26         Unskilled       \$11.28       \$9.04       \$20.32         Sound and Communication         Workers       Skilled       \$21.55       \$7.56       \$29.11         Semiskilled       \$14.01       \$7.19       \$21.20		Skilled	\$26.31	\$11.17	\$37.48
Sheet Metal Workers         Skilled       \$26.55       \$16.84       \$43.39         Semiskilled       \$14.60       \$13.66       \$28.26         Unskilled       \$11.28       \$9.04       \$20.32         Sound and Communication         Workers       Skilled       \$21.55       \$7.56       \$29.11         Semiskilled       \$14.01       \$7.19       \$21.20		Semiskilled	\$17.10	\$9.63	\$26.73
Skilled       \$26.55       \$16.84       \$43.39         Semiskilled       \$14.60       \$13.66       \$28.26         Unskilled       \$11.28       \$9.04       \$20.32         Sound and Communication         Workers       Skilled       \$21.55       \$7.56       \$29.11         Semiskilled       \$14.01       \$7.19       \$21.20		Unskilled	\$11.84	\$8.75	\$20.59
Semiskilled       \$14.60       \$13.66       \$28.26         Unskilled       \$11.28       \$9.04       \$20.32         Sound and Communication         Workers       Skilled       \$21.55       \$7.56       \$29.11         Semiskilled       \$14.01       \$7.19       \$21.20	Sheet Metal Workers				
Unskilled         \$11.28         \$9.04         \$20.32           Sound and Communication Workers         Skilled         \$21.55         \$7.56         \$29.11           Semiskilled         \$14.01         \$7.19         \$21.20		Skilled	\$26.55	\$16.84	\$43.39
Sound and Communication           Workers         Skilled         \$21.55         \$7.56         \$29.11           Semiskilled         \$14.01         \$7.19         \$21.20		Semiskilled	\$14.60	\$13.66	\$28.26
Workers         Skilled       \$21.55       \$7.56       \$29.11         Semiskilled       \$14.01       \$7.19       \$21.20		Unskilled	\$11.28	\$9.04	\$20.32
Skilled       \$21.55       \$7.56       \$29.11         Semiskilled       \$14.01       \$7.19       \$21.20	Sound and Communication	on			
Semiskilled \$14.01 \$7.19 \$21.20	Workers				
		Skilled	\$21.55	\$7.56	\$29.11
Unskilled \$10.78 \$6.02 \$16.80		Semiskilled	\$14.01	\$7.19	\$21.20
		Unskilled	\$10.78	\$6.02	\$16.80

Sprinkler Fitters				
	Skilled	\$34.19	\$16.00	\$50.19
	Semiskilled	\$23.93	\$16.00	\$39.93
	Unskilled	\$17.10	\$8.40	\$25.50
Stone Masons				
	Skilled	\$27.45	\$10.07	\$37.52
	Semiskilled	\$20.59	\$10.07	\$30.66
	Unskilled	\$13.73	\$10.07	\$23.80
Teamsters				
	Skilled	\$27.41	\$11.35	\$38.76
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
Technical Engineers				
	Skilled	\$25.62	\$14.95	\$40.57
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
Tile, Marble Setters				
	Skilled	\$28.90	\$9.56	\$38.46
	Semiskilled	\$26.01	\$9.56	\$35.57
	Unskilled	\$13.00	\$9.56	\$22.56
Terrazzo Setters				
	Skilled	\$29.50	\$9.66	\$39.16
	Semiskilled	\$26.55	\$9.66	\$36.21
	Unskilled	\$13.28	\$9.66	\$22.94
Tile, Marble, Terrazzo	Finishers			
	Skilled	\$19.80	\$5.86	\$25.66
	Semiskilled	\$17.95	\$5.86	\$23.81
	Unskilled	\$12.29	\$5.86	\$18.15
Truck Mechanics				
	Skilled	\$19.28	\$10.81	\$30.09
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
Rod Workers				
	Skilled	\$26.50	17.78	\$44.28
	Semiskilled	\$22.53	17.78	\$40.31
	Unskilled	\$15.90	17.78	\$33.68

### **Definitions:**

<u>Skilled</u>: An individual who performs work in a classification listed on the scale of wages. It shall be presumed that an employee is a skilled worker in that classification, and entitled to receive compensation at the skilled rate, unless the worker satisfies all of the criteria for being categorized as a semi-skilled or unskilled worker.

<u>Semi-skilled</u>: An individual registered in a bona fide apprenticeship program registered with the United States Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training. Apprentices are paid pursuant to their individually warranted percentage for the classification of work that they perform as set forth in the apprentice program standards.

<u>Unskilled</u>: An individual with less than twelve months of cumulative experience in the construction trades and who is not registered in a bona fide apprenticeship program.

The above definitions shall not apply to workers in the classification of Laborer.

### Apprenticeship Programs:

The Wage Committee determines that the common practice in the county is for contractors to participate in bona fide apprenticeship programs registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and that the rate of pay for the classifications of labor that participate in such programs is based in part on a percentage of the journeyman's rate (skilled rate herein) depending on the individual's progress in the program.

Workers engaged in such an apprenticeship program will be permitted to work at less than the predetermined rate set out above for the work they perform. Such apprentices must be paid at not less than the rate specified in the registered program for the apprentice's level of progress, expressed as a percentage of the journeymen hourly rate which is the skilled hourly rate in this wage scale.

Any worker who is not registered or otherwise employed in a bona fide apprenticeship program registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and has twelve or more months of cumulative experience in the construction trades shall be paid at the skilled wage rate on this wage determination for the classification of work actually performed by the worker regardless of how the employer classifies such a worker.

Disputes regarding the appropriate classification of workers and the amounts said workers should be paid may be submitted to the Indiana Department of Labor for investigation.

Îndiana State AFL-CIO Representativ

Awarding Agency Representative

Associated Builders & Contractor's Rep.

Taxpayer Named by Appointing Agency

Taxpayer Named by County Legislative

Date

01/25/12

Body

Format updated 6/06/2006

# COMMON CONSTRUCTION WAGE SCALE

Date:

. . .

01/25/12

City:

Greendale

County:

Greendale Utilities

100 8 0 2012

IANA DEPARTMENT OF LABOR

( ) Commercial Building

Project Description and Scope:

(X) Heavy/Highway

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7 et seq., do hereby fix and determine the following common construction wage scale to apply on the above referenced project.

Skilled   \$28.38   \$14.39   \$42.77	<b>.</b>	Total:	Fringes	Hourly Rate	Class	Classification
Skilled   \$28.38   \$14.39   \$42.77						Asbestos Workers/
Semiskilled   \$16.81   \$9.94   \$26.75     Unskilled   \$14.11   \$8.39   \$22.50     Asbestos Workers/			•			Mechanical Insulators
Unskilled   \$14.11   \$8.39   \$22.50		\$42.77	\$14.39	\$28.38	Skilled	
Asbestos Workers/ Asbestos Abatement    Skilled   \$28.38   \$14.39   \$42.77     Semiskilled   N/A   N/A   N/A   N/A     Unskilled   N/A   N/A   N/A   N/A     Boilermakers   Skilled   \$33.65   \$20.36   \$54.01     Semiskilled   \$26.92   \$20.36   \$47.28     Unskilled   \$20.19   \$20.36   \$40.55      Bricklayers   Skilled   \$27.45   \$10.07   \$37.52     Semiskilled   \$20.59   \$10.07   \$30.66     Unskilled   \$13.73   \$10.07   \$23.80      Carpenters   Skilled   \$24.12   \$14.95   \$39.07		\$26.75	\$9.94	\$16.81	Semiskilled	
Skilled   \$28.38   \$14.39   \$42.77		\$22.50	\$8.39	\$14.11	Unskilled	
Skilled       \$28.38       \$14.39       \$42.77         Semiskilled       N/A       N/A       N/A       N/A         Unskilled       N/A       N/A       N/A       N/A         Boilermakers       Skilled       \$33.65       \$20.36       \$54.01         Semiskilled       \$26.92       \$20.36       \$47.28         Unskilled       \$20.19       \$20.36       \$40.55         Bricklayers         Skilled       \$27.45       \$10.07       \$37.52         Semiskilled       \$20.59       \$10.07       \$30.66         Unskilled       \$13.73       \$10.07       \$23.80         Carpenters         Skilled       \$24.12       \$14.95       \$39.07						Asbestos Workers/
Semiskilled   N/A   N/A   N/A   N/A   N/A						Asbestos Abatement
Unskilled N/A N/A N/A  Boilermakers  Skilled \$33.65 \$20.36 \$54.01 Semiskilled \$26.92 \$20.36 \$47.28 Unskilled \$20.19 \$20.36 \$40.55  Bricklayers  Skilled \$27.45 \$10.07 \$37.52 Semiskilled \$20.59 \$10.07 \$30.66 Unskilled \$13.73 \$10.07 \$23.80  Carpenters  Skilled \$24.12 \$14.95 \$39.07		\$42.77	\$14.39	\$28.38	Skilled	
Skilled   \$33.65   \$20.36   \$54.01		N/A	N/A	N/A	Semiskilled	
Skilled       \$33.65       \$20.36       \$54.01         Semiskilled       \$26.92       \$20.36       \$47.28         Unskilled       \$20.19       \$20.36       \$40.55         Bricklayers         Skilled       \$27.45       \$10.07       \$37.52         Semiskilled       \$20.59       \$10.07       \$30.66         Unskilled       \$13.73       \$10.07       \$23.80         Carpenters         Skilled       \$24.12       \$14.95       \$39.07		N/A	N/A	N/A	Unskilled	
Semiskilled       \$26.92       \$20.36       \$47.28         Unskilled       \$20.19       \$20.36       \$40.55         Bricklayers         Skilled       \$27.45       \$10.07       \$37.52         Semiskilled       \$20.59       \$10.07       \$30.66         Unskilled       \$13.73       \$10.07       \$23.80    Carpenters         Skilled       \$24.12       \$14.95       \$39.07						Boilermakers
Unskilled \$20.19 \$20.36 \$40.55  Bricklayers  Skilled \$27.45 \$10.07 \$37.52 Semiskilled \$20.59 \$10.07 \$30.66 Unskilled \$13.73 \$10.07 \$23.80  Carpenters  Skilled \$24.12 \$14.95 \$39.07		\$54.01	\$20.36	\$33.65	Skilled	
Bricklayers         Skilled       \$27.45       \$10.07       \$37.52         Semiskilled       \$20.59       \$10.07       \$30.66         Unskilled       \$13.73       \$10.07       \$23.80    Carpenters         Skilled       \$24.12       \$14.95       \$39.07		\$47.28	\$20.36	\$26.92	Semiskilled	
Skilled       \$27.45       \$10.07       \$37.52         Semiskilled       \$20.59       \$10.07       \$30.66         Unskilled       \$13.73       \$10.07       \$23.80    Carpenters          Skilled       \$24.12       \$14.95       \$39.07		\$40.55	\$20.36	\$20.19	Unskilled	
Semiskilled \$20.59 \$10.07 \$30.66 Unskilled \$13.73 \$10.07 \$23.80  Carpenters Skilled \$24.12 \$14.95 \$39.07						Bricklayers
Unskilled \$13.73 \$10.07 \$23.80  Carpenters  Skilled \$24.12 \$14.95 \$39.07		\$37.52	\$10.07	\$27.45	Skilled	
Carpenters  Skilled \$24.12 \$14.95 \$39.07	I	\$30.66	\$10.07	\$20.59	Semiskilled	
Skilled \$24.12 \$14.95 \$39.07	ŀ	\$23.80	\$10.07	\$13.73	Unskilled	
******						Carpenters
Semichilled \$10.20 \$14.05 \$24.25	,	\$39.07	\$14.95	\$24.12	Skilled	
Semistified \$19.50 \$14.55 \$34.25	į.	\$34.25	\$14.95	\$19.30	Semiskilled	
Unskilled \$14.47 \$14.95 \$29.42	•	\$29.42	\$14.95	\$14.47	Unskilled	
Carpet Layers						Carpet Layers
Skilled \$24.12 \$14.95 \$39.07	,	\$39.07	\$14.95	\$24.12	Skilled	
Semiskilled \$19.29 \$14.95 \$34.24	į	\$34.24	\$14.95	\$19.29	Semiskilled	
Unskilled \$14.47 \$14.95 \$29.42	<u>;</u>	\$29.42	\$14.95	\$14.47	Unskilled	

Cement Masons				
	Skilled	\$23.08	\$9.77	\$32.85
	Semiskilled	\$18.46	\$9.77	\$28.23
	Unskilled	\$13.85	\$9.77	\$23.62
Drywall Finishers				
•	Skilled	\$23.85	\$7.10	\$30.95
	Semiskilled	\$15.50	\$5.00	\$20.50
	Unskilled	\$10.73	\$5.00	\$15.73
Drywall Installers				
	Skilled	\$24.12	\$14.95	\$39.07
	Semiskilled	\$19.29	\$14.95	\$34.24
	Unskilled	\$14.47	\$14.95	\$29.42
Electricians				
	Skilled	\$26.11	\$15.10	\$41.21
	Semiskilled	\$13.84	\$11.18	\$25.02
	Unskilled	\$10.44	\$6.40	\$16.84
Elevator Constructors				
	Skilled	\$39.87	\$23.84	\$63.71
	Semiskilled	\$27.91	\$23.84	\$51.75
	Unskilled	\$21.93	\$23.84	\$45.77
Glaziers				
	Skilled	\$23.70	\$11.40	\$35.10
	Semiskilled	\$18.96	\$8.87	\$27.83
	Unskilled	\$11.85	\$4.25	\$16.10
Iron Workers				
	Skilled	\$26.17	\$17.06	\$43.23
	Semiskilled	\$20.94	\$17.03	\$37.97
	Unskilled	\$15.70	\$17.01	\$32.71
Laborers				
	Skilled	\$23.82	\$11.21	\$35.03
	Semiskilled	\$23.07	\$11.21	\$34.28
	Unskilled	\$22.82	\$11.21	\$34.03
Mechanical Insulators				
	Skilled	\$28.38	\$14.39	\$42.77
	Semiskilled	\$16.81	\$9.94	\$26.75
	Unskilled	\$14.11	\$8.39	\$22.50
Millwrights				
	Skilled	\$26.24	\$15.58	\$41.82
	Semiskilled	\$20.99	\$13.78	\$34.77
	Unskilled	\$15.74	\$11.97	\$27.71

Operating Engineers				
	Skilled	\$28.90	\$13.00	\$41.90
	Semiskilled	\$21.68	\$13.00	\$34.68
	Unskilled	\$18.78	\$13.00	\$31.78
Painters/Brush/Roll				
	Skilled	\$23.85	\$7.10	\$30.95
	Semiskilled	\$10.73	\$5.00	\$15.73
	Unskilled	\$15.50	\$5.00	\$20.50
Painters/Spray/Sandblast				
F,	Skilled	\$23.85	\$7.10	\$30.95
	Semiskilled	\$10.73	\$5.00	\$15.73
	Unskilled	\$15.50	\$5.00	\$20.50
Pipefitters & Steamfitters				
a speateters to Steaminteers	Skilled	\$29.30	\$15.91	\$45.21
	Semiskilled	\$14.36	\$11.84	\$26.20
	Unskilled	\$12.01	\$7.57	\$19.58
Plasterers				
i lasterers	Skilled	\$22.00	\$11.05	\$33.05
	Semiskilled	\$15.40	\$10.05	\$25.45
	Unskilled	\$12.10	\$10.05	\$22.15
D1		****	• • • • • • • • • • • • • • • • • • • •	<b>,</b>
Plumbers	Skilled	\$29.30	\$15.91	\$45.21
	Semiskilled	\$14.36	\$11.84	\$26.20
	Unskilled	\$12.01	\$7.57	\$19.58
	Chokinod	Ψ12.01	Ψ7.57	Ψ17.50
Pointer/Caulker/Cleaners	01.1%	007.47	<b>***</b>	000.00
	Skilled	\$27.45	\$10.07	\$37.52
	Semiskilled Unskilled	\$20.59	\$10.07	\$30.66 \$23.80
	Unskilled	\$13.73	\$10.07	\$23.80
Roofers				
	Skilled	\$26.31	\$11.17	\$37.48
	Semiskilled	\$17.10	\$9.63	\$26.73
	Unskilled	\$11.84	\$8.75	\$20.59
Sheet Metal Workers				
	Skilled	\$26.55	\$16.84	\$43.39
	Semiskilled	\$14.60	\$13.66	\$28.26
	Unskilled	\$11.28	\$9.04	\$20.32
Sound and Communication				
Workers				
	Skilled	\$21.55	\$7.56	\$29.11
	Semiskilled	\$14.01	\$7.19	\$21.20
	Unskilled	\$10.78	\$6.02	\$16.80

Sprinkler Fitters				
	Skilled	\$34.19	\$16.00	\$50.19
	Semiskilled	\$23.93	\$16.00	\$39.93
	Unskilled	\$17.10	\$8.40	\$25.50
Stone Masons				
	Skilled	\$27.45	\$10.07	\$37.52
	Semiskilled	\$20.59	\$10.07	\$30.66
	Unskilled	\$13.73	\$10.07	\$23.80
Teamsters				
	Skilled	\$27.41	\$11.35	\$38.76
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
Technical Engineers				
	Skilled	\$25.62	\$14.95	\$40.57
	Semiskilled	N/A	N/A	N/A
•	Unskilled	N/A	N/A	N/A
Tile, Marble Setters				
	Skilled	\$28.90	\$9.56	\$38.46
	Semiskilled	\$26.01	\$9.56	\$35.57
	Unskilled	\$13.00	\$9.56	\$22.56
Terrazzo Setters				
	Skilled	\$29.50	\$9.66	\$39.16
	Semiskilled	\$26.55	\$9.66	\$36.21
	Unskilled	\$13.28	\$9.66	\$22.94
Tile, Marble, Terrazzo Finis	hers			
	Skilled	\$19.80	\$5.86	\$25.66
	Semiskilled	\$17.95	\$5.86	\$23.81
	Unskilled	\$12.29	\$5.86	\$18.15
Truck Mechanics				
	Skilled	\$19.28	\$10.81	\$30.09
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
Rod Workers				
	Skilled	\$26.50	17.78	\$44.28
	Semiskilled	\$22.53	17.78	\$40.31
	Unskilled	\$15.90	17.78	\$33.68

## **Definitions:**

<u>Skilled</u>: An individual who performs work in a classification listed on the scale of wages. It shall be presumed that an employee is a skilled worker in that classification, and entitled to receive compensation at the skilled rate, unless the worker satisfies all of the criteria for being categorized as a semi-skilled or unskilled worker.

<u>Semi-skilled</u>: An individual registered in a bona fide apprenticeship program registered with the United States Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training. Apprentices are paid pursuant to their individually warranted percentage for the classification of work that they perform as set forth in the apprentice program standards.

<u>Unskilled</u>: An individual with less than twelve months of cumulative experience in the construction trades and who is not registered in a bona fide apprenticeship program.

The above definitions shall not apply to workers in the classification of Laborer.

### **Apprenticeship Programs:**

The Wage Committee determines that the common practice in the county is for contractors to participate in bona fide apprenticeship programs registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and that the rate of pay for the classifications of labor that participate in such programs is based in part on a percentage of the journeyman's rate (skilled rate herein) depending on the individual's progress in the program.

Workers engaged in such an apprenticeship program will be permitted to work at less than the predetermined rate set out above for the work they perform. Such apprentices must be paid at not less than the rate specified in the registered program for the apprentice's level of progress, expressed as a percentage of the journeymen hourly rate which is the skilled hourly rate in this wage scale.

Any worker who is not registered or otherwise employed in a bona fide apprenticeship program registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and has twelve or more months of cumulative experience in the construction trades shall be paid at the skilled wage rate on this wage determination for the classification of work actually performed by the worker regardless of how the employer classifies such a worker.

Disputes regarding the appropriate classification of workers and the amounts said workers should be paid may be submitted to the Indiana Department of Labor for investigation.

Indiana State AFL-CIO Representative

Awarding Agency Representative

Associated Builders & Contractor's Rep.

Taxpayer Named by Appointing Agency

Taxpayer Named by County Legislative

Body

01/25/12 Date

Format updated 6/06/2006