COMMON CONSTRUCTION WAGE SCALE
HEAVY- HIGHWAY

HH14A 20110646

City: Indianapolis **County:** Marion **State:** Indiana

Awarding Agency: Indianapolis Department of Public Works

Project Description and Scope: Project No. RS-11-515; Resurfacing with Related Items in Center, Pike, Lawrence, Washington, and Wayne Townships

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7, do hereby fix and determine the following common construction wage scale to apply on the above referenced project.

Classification	Class	Hourly Rate	Fringes	Total:
Bricklayers				
	Skilled	$29.85	$10.69	$40.54
	Semi-skilled	$25.37	$10.69	$36.06
	Un-skilled	$14.93	$10.69	$25.62
Carpenters-Highway				
	Skilled	$25.23	$14.06	$39.29
	Semi-skilled	$20.18	$12.56	$32.74
	Un-skilled	$15.14	$11.05	$26.19
Cement Masons				
	Skilled	$24.30	$12.39	$36.69
	Semi-skilled	$19.44	$12.39	$31.83
	Un-skilled	$14.58	$12.39	$26.97
Electricians				
	Skilled	$31.45	$14.74	$46.19
	Semi-skilled	$19.75	$9.74	$29.49
	Un-skilled	$13.35	$7.95	$21.30
Iron Workers				
	Skilled	$26.20	$17.77	$43.97
	Semi-skilled	$20.96	$17.77	$38.73
	Un-skilled	$15.92	$17.77	$33.69
Laborers-Highway				
	Skilled	$22.72	$10.81	$33.53
	Semi-skilled	$22.22	$10.81	$33.03
	Un-skilled	$21.72	$10.81	$32.53

Operating Engineers-Highway				
	Skilled	$29.40	$12.71	$42.11
	Semi-skilled	$27.68	$12.71	$40.39
	Un-skilled	$22.05	$12.71	$34.76
Painters-Highway				
Group I	Skilled	$29.05	$9.81	$38.86
Group II	Semi-skilled	$25.05	$9.81	$34.86
Group III	Un-skilled	$14.40	$9.81	$24.21
Piledrivers				
(Carpenters)	Skilled	$24.06	$11.33	$35.39
	Semi-skilled	$19.25	$8.96	$28.21
	Un-skilled	$14.44	$8.96	$23.40
Pipefitters & Steamfitters				
	Skilled	$31.63	$14.05	$45.68
	Semi-skilled	$17.40	$10.36	$27.76
	Un-skilled	$14.23	$9.86	$24.09
Plumbers				
	Skilled	$31.63	$14.05	$45.68
	Semi-skilled	$17.40	$10.36	$27.76
	Un-skilled	$14.23	$9.86	$24.09
Pointer/Caulker/Cleaners				
	Skilled	$29.85	$10.69	$40.54
	Semi-skilled	$25.37	$10.69	$36.06
	Un-skilled	$14.93	$10.69	$25.62
Sound and Communication Workers				
	Skilled	$24.00	$11.25	$35.25
	Semi-skilled	$20.40	$11.09	$31.49
	Un-skilled	$13.20	$7.83	$21.03
Sprinkler Fitters				
	Skilled	$33.19	$13.55	$46.74
	Semi-skilled	$23.23	$13.55	$36.78
	Un-skilled	$16.59	$7.31	$23.90
Stone Masons				
	Skilled	$29.85	$10.69	$40.54
	Semi-skilled	$25.37	$10.69	$36.06
	Un-skilled	$14.93	$10.69	$25.62

Truck Drivers				
Tandem	Skilled	$24.11	$7.87	$31.98
(over 15 tons single)	Semi-skilled	$24.11	$7.87	$31.98
	Un-skilled	$24.11	$7.87	$31.98
Tri-Axle	Skilled	$25.81	$9.71	$35.52
	Semi-skilled	$25.81	$9.71	$35.52
	Un-skilled	$25.81	$9.71	$35.52
Semi-Low Boy	Skilled	$25.81	$9.71	$35.52
(Single Axle)	Semi-skilled	$25.81	$9.71	$35.52
	Un-skilled	$25.81	$9.71	$35.52
Semi-Low Boy	Skilled	$25.81	$9.71	$35.52
(Tandem Axel)	Semi-skilled	$25.81	$9.71	$35.52
	Un-skilled	$25.81	$9.71	$35.52
Semi Water Trucks &	Skilled	$25.81	$9.71	$35.52
Sprinkler Trucks	Semi-Skilled	$25.81	$9.71	$35.52
	Un-Skilled	$25.81	$9.71	$35.52
Teamsters				
	Skilled	$25.81	$9.71	$35.52
	Semi-Skilled	$25.81	$9.71	$35.52
	Un-Skilled	$25.81	$9.71	$35.52
Tile, Marble Setters				
	Skilled	$29.53	$8.93	$38.46
	Semi-skilled	$26.58	$8.93	$35.51
	Un-skilled	$13.29	$8.93	$22.22
Terrazzo Workers				
	Skilled	$30.13	$9.03	$39.16
	Semi-skilled	$27.12	$9.03	$36.15
	Un-skilled	$13.56	$9.03	$22.59
Tile, Marble, Finishers				
	Skilled	$20.28	$5.38	$25.66
	Semi-skilled	$18.43	$5.38	$23.81
	Un-skilled	$12.29	$5.38	$17.67
Terrazzo Helpers/Finishers				
	Skilled	$22.10	$5.36	$27.46
	Semi-skilled	$19.40	$5.36	$24.76
	Un-skilled	$12.29	$5.36	$17.65

Chemical Workers (Prep & Install Epoxy Coatings)

Skilled	$20.33	$5.00	$25.33
Semi-skilled	$19.31	$5.00	$24.31
Un-skilled	$12.03	$5.00	$17.03

Truck Mechanic

Skilled	$25.81	$9.71	$35.52
Semi-skilled	$25.81	$9.71	$35.52
Un-skilled	$25.81	$9.71	$35.52

Definitions:

Skilled: An individual who performs work in a classification listed on the scale of wages. It shall be presumed that an employee is a skilled worker in that classification, and entitled to receive compensation at the skilled rate, unless the worker satisfies all of the criteria for being categorized as a semi-skilled or unskilled worker.

Semi-skilled: An individual registered in a bona fide apprenticeship program registered with the United States Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training. Apprentices are paid pursuant to their individually warranted percentage for the classification of work that they perform as set forth in the apprentice program standards.

Unskilled: An individual with less than twelve months of cumulative experience in the construction trades and who is not registered in a bona fide apprenticeship program.

The above definitions shall not apply to workers in the classification of Laborer.

Apprenticeship Programs:

The Wage Committee determines that the common practice in the county is for contractors to participate in bona fide apprenticeship programs registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and that the rate of pay for the classifications of labor that participate in such programs is based in part on a percentage of the journeyman's rate (skilled rate herein) depending on the individual's progress in the program.

Workers engaged in such an apprenticeship program will be permitted to work at less than the predetermined rate set out above for the work they perform. Such apprentices must be paid at not less than the rate specified in the registered program for the apprentice's level of progress, expressed as a percentage of the journeymen hourly rate which is the skilled hourly rate in this wage scale.

Any worker who is not registered or otherwise employed in a bona fide apprenticeship program registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and has twelve or more months of cumulative experience in the construction trades shall be paid at the skilled wage rate on this wage determination for the classification of work actually performed by the worker regardless of how the employer classifies such a worker.

Disputes regarding the appropriate classification of workers and the amounts said workers should be paid may be submitted to the Indiana Department of Labor for investigation.

Common Construction Wage as a Condition of the Contract:

As required by Indiana Code 5-16-7-1 (h), it shall be a condition of a contract awarded for the above cited project that the successful bidder and all subcontractors shall comply strictly with the determination made by this common construction wage committee.

Verification of the Contractor's Schedule of Wages:

As required by Indiana Code 5-16-7-2, before any contractor or subcontractor performs any work on the above-cited project, each contractor and/or subcontractor must file (with the above cited awarding agency) a schedule of the wages showing the wages that it intends to pay to workers on the project.

Project must bid within 12 months for this Wage Scale to be valid

Dated this 16th Day of April 2011.

Gary E. Cox

Awarding Agency Representative

Leon E. Lynman

Indiana State AFL-CIO Representative

Taxpayer Named by Appointing Agency

Taxpayer Named by County Legislative Body

Governor's Representative