

City: FORT WAYNE

County: ALLEN

State of Indiana

20101166-  
20101174

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7 *et seq.*, as amended in 1995, do hereby fix and determine the following common construction wage scales to apply on the:

**IUPU-FT WAYNE CAMPUS: SEE ATTACHED SHEET WITH PROJECTS**

The rates listed below are for: **BUILDING**

**WAGE RATES**

The wage rates under the column "Total Hourly Wage Rate" as set forth by the committee are the minimum wage rates to be paid and shall not prevent a contractor from paying a higher wage rate.

<u>Classification</u>	<u>Class</u>	<u>Hourly Rate</u>	<u>Fringe Benefits</u>	<u>Total Hourly Wage Rate</u>
<b>Boilermakers</b>				
	Skilled	\$ 33.65	\$ 18.82	\$ 52.47
	Semi-skilled	\$ 26.92	\$ 18.82	\$ 45.74
	Unskilled	\$ 20.19	\$ 18.82	\$ 39.01
<b>Bricklayers</b>				
	Skilled	\$ 28.16	\$ 11.55	\$ 39.71
	Semi-skilled	\$ 21.12	\$ 11.55	\$ 32.67
	Unskilled	\$ 14.08	\$ 11.55	\$ 25.63
<b>Carpenters</b>				
	Skilled	\$ 23.55	\$ 12.42	\$ 35.97
	Semi-skilled	\$ 18.84	\$ 12.42	\$ 31.26
	Unskilled	\$ 14.23	\$ 12.42	\$ 26.65
<b>Floor Coverers</b>				
	Skilled	\$ 23.55	\$ 12.42	\$ 35.97
	Semi-skilled	\$ 18.84	\$ 12.42	\$ 31.26
	Unskilled	\$ 14.23	\$ 12.42	\$ 26.65
<b>Cement Masons</b>				
	Skilled	\$ 22.65	\$ 10.64	\$ 33.29
	Semi-skilled	\$ 19.25	\$ 10.64	\$ 29.89
	Unskilled	\$ 13.59	\$ 10.64	\$ 24.23
<b>Drywall Finishers</b>				
	Skilled	\$ 21.24	\$ 9.99	\$ 31.23
	Semi-skilled	\$ 14.87	\$ 9.99	\$ 24.86
	Unskilled	\$ 10.62	\$ 9.99	\$ 20.61
<b>Drywall Installers</b>				
	Skilled	\$ 23.55	\$ 12.42	\$ 35.97
	Semi-skilled	\$ 18.84	\$ 12.42	\$ 31.26
	Unskilled	\$ 14.23	\$ 12.42	\$ 26.65
<b>Electricians</b>				
	Skilled	\$ 29.25	\$ 12.41	\$ 41.66
	Semi-skilled	\$ 23.40	\$ 12.41	\$ 35.81
	Unskilled	\$ 11.70	\$ 5.40	\$ 17.10
<b>Elevator Constructors</b>				

<u>Classification</u>	<u>Class</u>	<u>Hourly Rate</u>	<u>Fringe Benefits</u>	<u>Total Hourly Wage Rate</u>
	Skilled	\$ 40.66	\$ 20.04	\$ 60.70
	Semi-skilled	\$ 32.53	\$ 20.04	\$ 52.57
	Unskilled	\$ 20.33	\$ -	\$ 20.33
<b>Glaziers</b>				
	Skilled	\$ 21.88	\$ 9.39	\$ 31.27
	Semi-skilled	\$ 17.51	\$ 8.62	\$ 26.13
	Unskilled	\$ 10.94	\$ 7.46	\$ 18.40
<b>Iron Workers</b>				
	Skilled	\$ 24.47	\$ 17.57	\$ 42.04
	Semi-skilled	\$ 19.58	\$ 17.57	\$ 37.15
	Unskilled	\$ 12.24	\$ 17.57	\$ 29.81
<b>Laborers</b>				
	Skilled	\$ 19.75	\$ 9.80	\$ 29.55
	Semi-skilled	\$ 19.25	\$ 9.80	\$ 29.05
	Unskilled	\$ 18.75	\$ 9.80	\$ 28.55
<b>Mechanical Insulation Worker</b>				
	Skilled	\$ 29.84	\$ 11.76	\$ 41.60
	Semi-skilled	\$ 23.77	\$ 11.58	\$ 35.35
	Unskilled	\$ 14.94	\$ 8.24	\$ 23.18
<b>Millwrights</b>				
	Skilled	\$ 23.45	\$ 15.93	\$ 39.38
	Semi-skilled	\$ 18.76	\$ 15.93	\$ 34.69
	Unskilled	\$ 14.07	\$ 15.93	\$ 30.00
<b>Operating Engineers</b>				
	Skilled	\$ 29.53	\$ 12.17	\$ 41.70
	Semi-skilled	\$ 26.58	\$ 12.17	\$ 38.75
	Unskilled	\$ 22.15	\$ 12.17	\$ 34.32
<b>Painters/Brush/Roll/Paperhanger</b>				
	Skilled	\$ 21.24	\$ 9.99	\$ 31.23
	Semi-skilled	\$ 14.87	\$ 9.99	\$ 24.86
	Unskilled	\$ 10.62	\$ 9.99	\$ 20.61
<b>Painters/Sprays/Sandblast</b>				
	Skilled	\$ 22.24	\$ 9.99	\$ 32.23
	Semi-skilled	\$ 15.57	\$ 9.99	\$ 25.56
	Unskilled	\$ 11.12	\$ 9.99	\$ 21.11
<b>Pipefitters &amp; Steamfitters</b>				
	Skilled	\$ 28.50	\$ 13.77	\$ 42.27
	Semi-skilled	\$ 19.78	\$ 13.77	\$ 33.55
	Unskilled	\$ 11.30	\$ 6.75	\$ 18.05
<b>Plasterers</b>				
	Skilled	\$ 25.69	\$ 11.75	\$ 37.44
	Semi-skilled	\$ 21.84	\$ 11.75	\$ 33.59
	Unskilled	\$ 15.41	\$ 11.75	\$ 27.16
<b>Plumbers</b>				
	Skilled	\$ 28.50	\$ 13.77	\$ 42.27
	Semi-skilled	\$ 19.78	\$ 13.77	\$ 33.55
	Unskilled	\$ 11.30	\$ 6.75	\$ 18.05
<b>Pointer/Caulker/Cleaners</b>				
	Skilled	\$ 28.16	\$ 11.55	\$ 39.71
	Semi-skilled	\$ 21.12	\$ 11.55	\$ 32.67
	Unskilled	\$ 14.08	\$ 11.55	\$ 25.63
<b>Roofers</b>				
	Skilled	\$ 18.00	\$ 8.46	\$ 26.46

<u>Classification</u>	<u>Class</u>	<u>Hourly Rate</u>	<u>Fringe Benefits</u>	<u>Total Hourly Wage Rate</u>
<b>Sheet Metal Workers</b>	Semi-skilled	\$ 14.40	\$ 8.46	\$ 22.86
	Unskilled	\$ 9.00	\$ 3.20	\$ 12.20
	Skilled	\$ 29.97	\$ 15.26	\$ 45.23
<b>Sound and Communication Workers</b>	Semi-skilled	\$ 22.48	\$ 15.16	\$ 37.64
	Unskilled	\$ 13.49	\$ 10.60	\$ 24.09
	Skilled	\$ 24.40	\$ 10.61	\$ 35.01
<b>Sprinkler Fitters</b>	Semi-skilled	\$ 20.75	\$ 10.61	\$ 31.36
	Unskilled	\$ 12.20	\$ 5.25	\$ 17.45
	Skilled	\$ 34.19	\$ 14.25	\$ 48.44
<b>Teamsters</b> Under 3 Tons	Semi-skilled	\$ 23.93	\$ 14.25	\$ 38.18
	Unskilled	\$ 16.59	\$ 8.20	\$ 24.79
	Skilled	\$ 23.71	\$ 10.15	\$ 33.86
<b>Teamsters</b> Over 3 Tons	Semi-skilled	N/A	N/A	\$ -
	Unskilled	N/A	N/A	\$ -
	Skilled	\$ 23.91	\$ 10.15	\$ 34.06
<b>Terrazzo Grinder Finisher</b>	Semi-skilled	N/A	N/A	\$ -
	Unskilled	N/A	N/A	\$ -
	Skilled	\$ 22.76	\$ 8.37	\$ 31.13
<b>Terrazzo Mechanic</b>	Semi-skilled	\$ 17.07	\$ 8.37	\$ 25.44
	Unskilled	\$ 11.38	\$ 8.37	\$ 19.75
	Skilled	\$ 27.52	\$ 9.87	\$ 37.39
<b>Tile &amp; Marble Mechanics</b>	Semi-skilled	\$ 20.64	\$ 9.87	\$ 30.51
	Unskilled	\$ 13.76	\$ 9.87	\$ 23.63
	Skilled	\$ 24.61	\$ 9.87	\$ 34.48
<b>Tile Finisher</b>	Semi-skilled	\$ 18.46	\$ 9.87	\$ 28.33
	Unskilled	\$ 12.31	\$ 9.87	\$ 22.18
	Skilled	\$ 19.59	\$ 8.37	\$ 27.96
	Semi-skilled	\$ 14.69	\$ 8.37	\$ 23.06
	Unskilled	\$ 9.80	\$ 8.37	\$ 18.17

**DEFINITIONS:**

**Skilled:** An individual who performs work in a classification listed on the scale of wages. It shall be presumed that an employee is a skilled worker in that classification, and entitled to receive compensation at the skilled rate, unless the worker satisfies all of the criteria for being categorized as a semi-skilled or unskilled worker.

**Semi-skilled:** An individual registered in a bona fide apprenticeship program registered with the United States Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training.

<u>Classification</u>	<u>Class</u>	<u>Hourly Rate</u>	<u>Fringe Benefits</u>	<u>Total Hourly Wage Rate</u>
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**Unskilled:** An individual with less than twelve months of cumulative experience in the construction trades and who is not registered in a bona fide apprenticeship program.

*The above definitions shall not apply to workers in the classification of Laborer.*

**APPRENTICESHIP PROGRAMS:**

The Wage Committee determines that the common practice in the county is for contractors to participate in bona fide apprenticeship programs registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and that the rate of pay for the classifications of labor that participate in such programs is based in part on a percentage of the journeyman's rate (skilled rate herein) depending on the individual's progress in the program.

Workers engaged in such an apprenticeship program will be permitted to be paid the semi-skilled rate established in this wage determination.

Any worker who is not registered or otherwise employed in a bona fide apprenticeship program registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and has twelve or more months of cumulative experience in the construction trades shall be paid at the skilled wage rate on this wage determination for the classification of work actually performed by the worker regardless of how the employer classifies such a worker.

Disputes regarding the appropriate classification of workers and the amounts said workers should be paid may be submitted to the Indiana Department of Labor for investigation.

**SIGNATURES OF APPOINTEES**

Will Klein

Appointee named by the Indiana State  
AFL-CIO

Alan Harris

Industry Appointee named by Awarding  
Agency

Bob Mc Abstain

Appointee named by the Governor of  
Indiana

[Signature]

Taxpayer Appointee Named by the  
Awarding Agency

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Taxpayer Appointee named by the County  
Legislative Body

Dated this 9th day of November, 2010

## NOTICE OF MEETING

**WAGE RATE COMMITTEE  
Indiana University-Purdue University Fort Wayne  
Allen County**

**November 9, 2010  
11:00 a.m. EST  
Ivy Tech State College  
3800 N. Anthony Blvd., Room 1741  
Fort Wayne, IN 46802**

Establish Common Construction Wage for the following projects on the Indiana University-Purdue University Fort Wayne campus:

1. Gates Center Gymnasium HVAC Renovation (\$250,000)  
*The project involves the removal of existing electric heat units and the installation of distribution ductwork that will tie into a new Air Handling Unit in the Student Services Complex.*
2. Gates Center Gymnasium Bleacher Renovation (\$495,000)  
*The project involves the removal of existing wooden bleachers in the Gates Gymnasium and the installation of new replacement bleachers to accommodate approximately 2000 seats.*
3. Follett's Bookstore Build Out (\$350,000)  
*The project involves the renovation of a current shell space within the new Student Services Complex in order to accommodate the relocation of the University sanctioned bookstore; including offices, storage space, retail floor, electrical and mechanical systems.*
4. Student Services Library Complex Telecommunications – Phase II (\$250,000)  
*The project involves the installation of new data infrastructure, cabling, and equipment to tie new building section "C" thru "H" into the campus network.*
5. Ginsberg Rm185 CCTV Data Storage & Management Center for Housing (\$495,000)  
*The project involves converting room 185 in Ginsberg Hall into a data recovery and camera system server room. The space will accommodate servers and staff with conduit connections to the campus backbone.*
6. West Campus Site Clearing & Grading (\$200,000)  
*This project involves clearing and grading the site north of Coliseum and between Paul Shafter Drive and the Canal to level.*
7. Liberal Arts Roof Replacement & Masonry Repair-2010 (\$495,000)  
*This project involves replacing the existing roof membrane, removing existing un-used exhaust stacks, repairing masonry and caulking as needed.*