EXHIBIT "A"

Associated Builders & Contractors of IN

LaGrange County – (Current) Associated Builders & Contractors 2009

Classifications	Classes	Wage	Fringe	Total
Asbestos Abatement				
-Removes and discards asbestos materials				
	Skilled	22.50	6.85	29.35
	Semi-skilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
Brick/Block/Stone/Cement Mason				
-Lays and sets building materials, brick and stone, and finishes surfaces				
	Skilled	22.61	6.23	28.84
	Semi-skilled	17.69	5.75	23.44
	Unskilled	13.10	4.50	17.60
Carpenter				
-Constructs, erects, installs and repairs various woods and wallboards				
	Skilled	22.10	6.00	28.10
	Semi-skilled	16.60	5.50	22.10
	Unskilled	12.15	4.00	16.15
Interior Finish Technician				
-Erects metal framing, installs drywall, seals and plasters				
	Skilled	17.90	4.60	22.50
	Semi-skilled	13.85	4.00	17.85
	Unskilled	11.00	3.00	14.00
Electrician				
-Plans, installs, and repairs wiring, fixtures, lines and instrumentation controls				
	Skilled	23.10	7.00	30.10
	Semi-skilled	17.50	5.80	23.30
	Unskilled	13.60	4.50	18.10
Sound and Communication				
-Installs data hardwiring				
	Skilled	18.40	5.50	23.90
	Semi-skilled	11.95	4.25	16.20
	Unskilled	10.10	3.20	13.30
Glazier				
-Installs glass in windows or on surfaces				
	Skilled	19.20	6.55	25.75
	Semi-skilled	14.70	6.00	20.70
	Unskilled	12.50	5.55	18.05
Mechanical Insulator				
-Covers, seals, fits, measures, cuts, and attaches insulating materials				
	Skilled	21.40	6.30	27.70
	Semi-skilled	12.75	5.50	18.25
	Unskilled	10.80	3.75	14.55

Associated Builders & Contractors of IN

LaGrange County – (continued) Associated Builders & Contractors 2009

Classifications	Classes	Wage	Fringe	Total
Iron Worker				
-Raises, places, and unites girders and columns of structural steel				
	Skilled	23.70	7.00	30.70
	Semi-skilled	17.20	5.50	22.70
	Unskilled	13.00	4.50	17.50
Metal Building Mechanic				
-Assembles prefabricated metal buildings				
	Skilled	18.22	4.72	22.94
	Semi-skilled	12.85	4.10	16.95
	Unskilled	10.20	3.10	13.30
Millwright				
-Installs machinery and equipment				
	Skilled	22.20	5.90	28.10
	Semi-skilled	15.00	4.50	19.50
	Unskilled	12.00	4.00	16.00
Painter				
-Applies various liquid coverings to surfaces				
	Skilled	17.25	4.00	21.25
	Semi-skilled	12.40	3.50	15.90
	Unskilled	9.75	3.00	12.75
Roofer				
-Covers roof with roofing materials				
	Skilled	18.65	5.50	24.15
	Semi-skilled	14.00	4.00	18.00
	Unskilled	10.00	3.00	13.00
Sprinkler Fitter				
-Installs and repairs fire protection systems				
	Skilled	21.35	6.00	27.35
	Semi-skilled	14.05	5.25	19.30
	Unskilled	11.10	4.30	15.40
Floor Coverer/Setter				
-Sets tile and terrazzo, applies pigment and marble, and lays carpet				
	Skilled	17.84	4.30	22.14
	Semi-skilled	11.88	3.60	15.48
	Unskilled	9.60	3.00	12.60
Truck Driver				
-CDL-licensed to transport equipment, liquid, packaged or granular dirt and moves personnel				
	Skilled	15.50	4.25	19.75
	Semi-skilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A

Associated Builders & Contractors of IN

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LaGrange County – (continued) Associated Builders & Contractors 2009

Classifications	Classes	Wage	Fringe	Total
Operating Engineer				
-Operates all types of power construction and heavy equipment				
	Skilled	21.20	6.75	27.95
	Semi-skilled	16.55	5.60	22.15
	Unskilled	N/A	N/A	N/A
Mechanical Technician (HVAC, Sheet Metal)				
-Fabricates, assembles, installs, and repairs sheet metal products and HVAC equipment				
	Skilled	22.44	6.20	28.64
	Semi-skilled	14.85	5.10	19.95
	Unskilled	12.00	4.00	16.00
Pipe Worker (Plumber, Pipefitter)				
-Fabricates, assembles, installs and maintains piping and piping systems, fixtures and equipment for processing systems and drainage systems				
	Skilled	26.00	8.00	34.00
	Semi-skilled	16.70	6.50	23.20
	Unskilled	13.85	5.50	19.35
Elevator Constructor				
-Installs and repairs elevator equipment				
	Skilled	27.62	8.30	35.92
	Semi-skilled	22.15	7.50	29.65
	Unskilled	16.50	6.00	22.50
General Labor				
-Laborers and helpers, in general				
	Skilled	13.60	4.35	17.95
	Semi-skilled	10.00	3.50	13.50
	Unskilled	8.85	2.75	11.60

Project Name: Lakeland School Corporation: Lakeland High School Renovation Project

Common Wage Committee:

Dated this day 1st December 1, 2009

ABSENT
Representing the Governor of Indiana

Thomas [illegible]
Awarding Agency (Industry Rep)

Kevin McDonald (OPPOSED)
Indiana AFL-CIO

[illegible]
Awarding Agency (Taxpayer)

[illegible]
Commissioners-County (taxpayer)